AUGUST 12, 2020 COUNCIL MEETING MINUTES

American Sociological Association August 12, 2020 Via Zoom

Participants Part 1: Christine Williams (President), Aldon Morris (President-elect), Mary Romero (Past President), Joya Misra (Vice President), Rhacel Salazar Parreñas (Vice President-elect), Grace Kao (Past Vice President), Nancy López (Secretary), Ruha Benjamin, Kelly H. Chong, Kimberly Ann Goyette, Erin Kelly, Maria Krysan, Wendy Leo Moore, Jennifer Reich, Vincent Roscigno, Sara Shostak, Zulema Valdez, Rhys H. Williams; Staff: Nancy Kidd (Executive Director), Les Briggs, Erynn Masi de Casanova, Karen Gray Edwards, Mark Fernando, Johanna Olexy, Michelle Randall, Margaret Weigers Vitullo. Guests: Nina Bandelj, Jessica Calarco, Cecilia Menjívar, Tamara Mose, Gilda Ochoa, Daisy Reyes, Van Tran.

President Williams called the meeting to order at 11:03 a.m. Eastern on August 12 and introductions were made.

1. Agenda

A motion was made by Moore to approve the agenda as presented. Seconded by Rhys. Motion carried unanimously.

2. Consent Agenda

President Williams presented the consent agenda which included approval of March 5-6, 2020 Council meeting minutes; April 23, 2020 Council meeting minutes; May 21, 2020 Council meeting minutes; July 9, 2020 Council reports of ballot votes; indemnification coverage; status committee renewals, revised Annual Meeting participation policy, 2022 Annual Meeting program committee, responsibility for new Executive Committee, and date and place of next annual meeting of Regular Members. A question of clarification was asked. An edit was suggested for the minutes.

A motion was made by Kelly to approve the consent agenda with the revision to the minutes. Seconded by Misra. Motion carried unanimously.

3. Report of the Independent Auditor

ASA hires an outside accounting firm to perform an audit of our financial statements at the end of each fiscal year. Council was provided with the written report of the independent auditor, and Secretary López shared what EOB learned during its discussion with the auditor in June. The auditor's opinion states that ASA's financial statements present fairly, in all material respects, the financial position of the Association as of December 31, 2019, and the change in its net

assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the U.S. We had a clean audit with no management letter. Discussion ensued.

4. 2019 Year-end Budget Report

Kidd indicated that a detailed year-end budget versus actual revenue and expense report for 2019 was provided in the meeting materials. ASA ended the year with a balanced budget.

5. Year-to-date 2020 Budget Report

Kidd provided a summary of year-to-date revenue and expense for 2020. This is a complicated year financially in light of our conference cancellation and other COVID-19 related issues. Discussion ensued.

6. Investment Review

Council was provided with a recent report from our investment adviser, and Director of Finance Les Briggs presented an overview of the results. Discussion ensued.

7. 2021 Membership Dues

Council discussed different models for 2021 membership dues that would seek to be responsive to the current pandemic-related context. Goals were to provide financial flexibility to members who need it, retain and attract members, and maintain as much financial strength for ASA as is possible under the circumstances.

A motion was made by Misra to adopt a sponsorship model for 2021 dues. With this model, dues will remain the same as for 2020, but members will have the option of paying those dues; taking a sponsorship of 10%, 20%, or 30% reduction in dues; or giving a sponsorship of 10%, 20%, or 30% addition to dues. Seconded by Roscigno. Motion carried unanimously.

8. Outgoing Member Appreciation

Council extended gratitude to Mary Romero for her exemplary service as President of the Association, Grace Kao for her exemplary service as Vice President, and Kimberly Goyette, Erin Kelly, Zulema Valdez, and Rhys Williams for their exemplary service on Council.

President Williams adjourned part one of the meeting at 12:57 p.m.

Participants Part 2: Aldon Morris (President), Cecilia Menjívar (President-elect), Christine Williams (Past President), Rhacel Salazar Parreñas (Vice President), Nina Bandelj (Vice President-elect), Joya Misra (Past Vice President), Nancy López (Secretary), Ruha Benjamin, Jessica Calarco, Kelly H. Chong, Laura Hamilton, Maria Krysan, Wendy Leo Moore, Gilda Ochoa, Jennifer Reich, Daisy Reyes, Vincent Roscigno, Sara Shostak, Van Tran; Staff: Nancy

Kidd (Executive Director), Les Briggs, Erynn Masi de Casanova, Karen Gray Edwards, Mark Fernando, Johanna Olexy, Michelle Randall, Margaret Weigers Vitullo. **Guest:** Tamara Mose. President Morris called the meeting to order at 3:01 p.m.

9. 2021 Annual Meeting Fees

Council discussed a proposal from EOB to retain 2020 fees for the 2021 Annual Meeting. Fees for sister societies were presented for comparison. Discussion ensued.

A motion was made by Moore to approve the 2021 Annual Meeting fees as presented. Seconded by Krysan. Motion carried unanimously.

10. GRE Statement

Council discussed the possibility of writing a statement on the appropriate use of the GRE in graduate admission decisions, similar to the statement on student evaluations of teaching we released last year. Council charged staff with developing a draft.

11. Leadership positions

Council moved into executive session at 3:36 p.m. to discuss the report of the Committee on Committees and other committee nominations.

12. Adjournment

President Morris adjourned the meeting at 4:56 p.m.