



HOW DOES YOUR DEPARTMENT COMPARE?

A Peer Analysis from the AY 2000-2001 Survey of Baccalaureate and Graduate Programs in Sociology

Tables

Part 7

Individual Faculty Salaries

Table 7.1. Annual Salaries^a in Dollars of Full-Time Faculty in Sociology Programs by Rank and Institution Type, 2000-2001.

Institution Type		Full Professors	Associate Professors	Assistant Professors	Instructors, Lecturers
Research I	Mean in \$	95,220	62,535	52,360	39,564
	Median	91,877	61,000	51,192	37,000
	<N of Faculty>	<522>	<291>	<263>	<18>
Research II	Mean in \$	81,450	58,285	46,569	33,581
	Median	77,388	55,975	45,887	35,239
	<N of Faculty>	<144>	<97>	<82>	<7>
Doctorial I	Mean in \$	76,941	57,747	46,928	35,102
	Median	72,576	58,000	45,000	36,132
	<N of Faculty>	<108>	<71>	<67>	<8>
Doctorial II	Mean in \$	69,990	55,283	42,518	30,306
	Median	67,528	52,582	41,584	30,000
	<N of Faculty>	<98>	<92>	<64>	<10>
Masters I	Mean in \$	67,984	52,357	42,759	34,951
	Median	66,006	51,510	42,000	34,866
	<N of Faculty>	<445>	<270>	<334>	<45>
Masters II	Mean in \$	59,975	47,721	41,171	33,580
	Median	59,334	48,000	40,953	32,640
	<N of Faculty>	<48>	<33>	<34>	<5>
Baccalaureate I	Mean in \$	69,598	56,000	44,663	
	Median	68,067	54,800	44,000	^b
	<N of Faculty>	<76>	<35>	<50>	
Baccalaureate II	Mean in \$	56,235	44,776	38,744	31,800
	Median	56,167	45,500	38,974	32,000
	<N of Faculty>	<74>	<54>	<46>	<5>
All Programs	Mean in \$	78,670	56,338	45,906	35,008
	Median	74,285	54,667	45,000	34,895
	<N of Faculty>	<1,515>	<943>	<940>	<98>

Source: ASA, *Survey of Baccalaureate and Graduate Programs in Sociology, 2000-2001*.

^a Individual salaries do not include fringe benefits.

^b Cell sizes with fewer than 4 faculty will not be displayed.

Table 7.1 shows the average salary for individual sociology faculty at each rank at each type of institution. There are statistically significant differences by type of institution with faculty at Research I institutions earning the most and those at Baccalaureate II institutions earning the least.

Table 7.2A. Annual Salary in Dollars of Full Professors in Sociology Programs by Race/Ethnicity^a and Institution Type, 2000-2001.

Institution Type		White	Black	Hispanic	Asian
Research I	Mean in \$	91,409	103,711	90,314	95,574
	Median	89,789	95,595	86,235	86,500
	<N of Faculty>	<536>	<24>	<15>	<17>
Research II	Mean in \$	79,894	77,656	83,920	
	Median	75,871	74,638	78,600	^b
	<N of Faculty>	<150>	<8>	<6>	
Doctoral I	Mean in \$	75,984			75,650
	Median	73,295	^b	^b	74,750
	<N of Faculty>	<125>			<8>
Doctoral II	Mean in \$	70,356	81,755		71,974
	Median	66,337	77,745	^b	74,614
	<N of Faculty>	<103>	<6>		<7>
Masters I	Mean in \$	66,424	67,651	71,223	65,059
	Median	64,792	72,000	71,285	60,515
	<N of Faculty>	<644>	<19>	<15>	<36>
Masters II	Mean in \$	56,921	60,025		73,667
	Median	58,000	60,025	^b	73,667
	<N of Faculty>	<50>	<4>		<4>
Baccalaureate I	Mean in \$	68,781	63,205		60,933
	Median	68,000	63,205	^b	60,000
	<N of Faculty>	<157>	<6>		<4>
Baccalaureate II	Mean in \$	55,469	69,373		42,000
	Median	56,000	65,000	^b	42,000
	<N of Faculty>	<178>	<8>		<4>
All Programs	Mean in \$	68,624	82,178	80,011	73,399
	Median	66,018	79,953	80,000	71,562
	<N of Faculty>	<1,943>	<76>	<43>	<83>

Source: ASA, *Survey of Baccalaureate and Graduate Programs in Sociology*, 2000-2001.

^a Native Americans and other races not included on this table because of extremely small cell sizes.

^b Cell sizes with fewer than 4 faculty will not be displayed.

Table 7.2A shows the average salary for full professors in sociology programs by race and ethnicity at different types of institutions. There are statistically significant differences among institution types, with full professors at Research I institutions receiving the highest salaries. Of those who are full professors at Research I Institutions, the small number of Blacks earn the highest salaries, on average.

Table 7.2B. Annual Salary in Dollars of Associate Professors in Sociology Programs by Race/Ethnicity^a and Institution Type, 2000-2001.

Institution Type		White	Black	Hispanic	Asian
Research I	Mean in \$	61,088	65,246	61,046	67,797
	Median	60,667	63,680	60,202	69,000
	<N of Faculty>	<254>	<27>	<14>	<21>
Research II	Mean in \$	58,411	52,069	69,773	61,099
	Median	58,688	54,896	69,773	62,407
	<N of Faculty>	<93>	<7>	<4>	<5>
Doctoral I	Mean in \$	56,469	59,506		58,297
	Median	57,250	60,200	^b	59,595
	<N of Faculty>	<73>	<7>		<8>
Doctoral II	Mean in \$	53,985	56,661	55,100	60,422
	Median	52,993	55,128	56,300	63,432
	<N of Faculty>	<90>	<9>	<4>	<4>
Masters I	Mean in \$	51,962	55,432	53,569	48,448
	Median	49,740	55,000	54,000	47,853
	<N of Faculty>	<374>	<50>	<18>	<28>
Masters II	Mean in \$	47,120			
	Median	45,000	^b	^b	^b
	<N of Faculty>	<37>			
Baccalaureate I	Mean in \$	56,711	60,000		54,000
	Median	55,000	60,000	^b	54,000
	<N of Faculty>	<74>	<9>		<5>
Baccalaureate II	Mean in \$	44,227	40,467		
	Median	45,500	40,000	^b	^b
	<N of Faculty>	<131>	<17>		
All Programs	Mean in \$	52,965	56,225	56,398	57,300
	Median	52,000	56,492	54,548	55,040
	<N of Faculty>	<1,125>	<128>	<46>	<78>

Source: ASA, *Survey of Baccalaureate and Graduate Programs in Sociology*, 2000-2001.

^a Native Americans and other races not included on this table because of extremely small cell sizes.

^b Cell sizes are too small to display.

Table 7.2B shows the average salary for associate professors by race and ethnicity in sociology programs at different types of institutions. There are statistically significant differences among institution types, with associate professors at Research I institutions receiving the highest salaries. Of those faculty at Research I institutions, the small number of Blacks earn the highest salary, on average.

Table 7.2C Annual Salary in Dollars of Assistant Professors in Sociology Programs by Race/Ethnicity^a and Institution Type, 2000-2001.

Institution Type		White	Black	Hispanic	Asian
Research I	Mean in \$	52,071	54,691	51,525	51,426
	Median	51,240	52,687	51,395	51,150
	<N of Faculty>	<218>	<29>	<16>	<24>
Research II	Mean in \$	46,291	49,876		45,171
	Median	45,833	46,210	^b	44,000
	<N of Faculty>	<75>	<5>		<7>
Doctoral I	Mean in \$	45,620	51,101	49,133	42,369
	Median	44,667	52,152	41,200	41,600
	<N of Faculty>	<58>	<8>	<4>	<5>
Doctoral II	Mean in \$	42,971	42,275		42,000
	Median	41,427	42,049	^b	42,000
	<N of Faculty>	<66>	<6>		<4>
Masters I	Mean in \$	42,299	44,059	44,397	44,335
	Median	41,503	43,750	43,045	43,045
	<N of Faculty>	<420>	<50>	<27>	<39>
Masters II	Mean in \$	40,271	42,474		39,667
	Median	39,000	43,000	^b	41,000
	<N of Faculty>	<34>	<9>		<4>
Baccalaureate I	Mean in \$	44,599	45,441	50,167	49,630
	Median	45,000	43,824	55,000	49,630
	<N of Faculty>	<91>	<19>	<6>	<5>
Baccalaureate II	Mean in \$	39,947	34,266		34,000
	Median	39,939	34,800	^b	34,000
	<N of Faculty>	<110>	<21>		<4>
All Programs	Mean in \$	43,849	45,836	47,536	45,847
	Median	42,724	44,500	46,011	44,141
	<N of Faculty>	<1,072>	<146>	<61>	<91>

Source: ASA, *Survey of Baccalaureate and Graduate Programs in Sociology*, 2000-2001.

^a Native Americans and other races not included on this table because of extremely small cell sizes.

^b Cell sizes with fewer than 4 faculty will not be displayed.

Table 7.2C shows the average salary for assistant professors in sociology programs by race and ethnicity. There are statistically significant salary differences by institutional type, and at several types of institutions the average salaries of various minority groups are higher than those of Whites.

Table 7.3. Annual Salary in Dollars of Men and Women Full-Time Professors in Sociology Programs by Rank and Institution Type, 2000-2001.

Institution Type		Full Professors		Associate Professors		Assistant Professors	
		Men	Women	Men	Women	Men	Women
Research I	Mean in \$	91,918	91,908	61,319	62,014	52,558	51,258
	Median	88,785	92,568	60,020	59,997	51,047	50,906
	<N of Faculty>	<457>	<139>	<183>	<134>	<140>	<152>
Research II	Mean in \$	79,509	75,876	57,614	57,725	46,304	46,153
	Median	77,436	72,700	58,031	53,556	45,230	45,071
	<N of Faculty>	<133>	<35>	<65>	<47>	<34>	<57>
Doctoral I	Mean in \$	77,815	75,539	58,442	56,414	48,407	45,822
	Median	74,542	71,394	59,000	56,129	47,350	44,625
	<N of Faculty>	<108>	<36>	<52>	<47>	<47>	<44>
Doctoral II	Mean in \$	72,534	68,737	53,942	54,046	41,908	43,940
	Median	70,293	66,000	52,722	50,985	41,278	42,250
	<N of Faculty>	<84>	<34>	<61>	<48>	<40>	<44>
Masters I	Mean in \$	66,603	67,466	52,242	51,809	42,802	42,197
	Median	65,000	65,250	50,000	49,667	42,000	41,699
	<N of Faculty>	<543>	<204>	<292>	<193>	<277>	<284>
Masters II	Mean in \$	57,687	60,855	46,364	48,750	41,812	40,041
	Median	54,636	59,000	45,583	48,000	42,000	39,000
	<N of Faculty>	<45>	<18>	<31>	<20>	<27>	<23>
Baccalaureate I	Mean in \$	67,994	68,096	56,819	56,105	43,953	45,276
	Median	66,494	65,000	55,000	55,215	43,800	45,000
	<N of Faculty>	<129>	<46>	<41>	<51>	<60>	<69>
Baccalaureate II	Mean in \$	57,077	54,698	43,778	43,772	39,178	38,378
	Median	56,000	57,000	44,500	45,764	38,707	38,224
	<N of Faculty>	<135>	<61>	<102>	<61>	<64>	<76>
All Programs	Mean in \$	69,679	70,719	53,028	53,864	44,339	43,844
	Median	67,441	67,809	51,346	52,000	43,648	42,820
	<N of Faculty>	<1,633>	<572>	<826>	<601>	<689>	<749>

Source: ASA, *Survey of Baccalaureate and Graduate Programs in Sociology*, 2000-2001.

Table 7.3 shows average individual salary for men and women faculty. There are statistically significant differences between ranks and institution types. Salaries of men and women, however, tend to be equal at all ranks.