



ASA Urges the Georgia Board of Regents to Reconsider Proposed Changes to Post-Tenure Review

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The American Sociological Association (ASA) urges the Georgia Board of Regents to reconsider the recent proposals to change the process of post-tenure review of faculty. ASA supports the American Association of University Professors (AAUP) in its [stance on academic freedom and tenure](#), and these proposals do not comport with the principles espoused by AAUP. We share the concerns of our fellow sociologists in Georgia that these changes will undermine tenure protections that are fundamental to ensuring academic freedom in the state's institutions of higher education.

We urge the Regents to allow institutions to make decisions about tenure and faculty employment using established processes, including faculty shared governance. This is crucial if we are to ensure that sociologists and others in the academy can continue to work toward understanding topics of vital importance in today's world—from health to poverty to technological innovation. The current policy proposals will not only make those who engage in groundbreaking research and teaching fear arbitrary termination, but it will also make it more difficult for Georgia to attract and retain talented faculty. Students, faculty, institutions, and our broader society all stand to lose from degrading the principles underlying our long-standing system for preserving academic freedom and tenure. We urge the Georgia Board of Regents to retract the proposed changes to post-tenure review and tenure protections more generally.