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Footnotes

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1975 ASA Committees Blossom With Forty New Appointments

Twelve ASA Committees came under new heads this month under a policy which places committees on a January through December basis for the first time.

In addition, 40 new members began their terms this month on seventeen committees under the calendar year policy which was adopted by Council during the Montreal meeting.

All new committee chairs, except one, were members of their committees last year. The ASA Vice President is constitutionally required to chair the Committee on Regional Affairs.

The Committee on Nominations will be chaired by the new Vice-President-Elect. One other committee has yet to elect its head.

Several changes occurred in the ad hoc committee structure during 1974. Three committees were formed—Environmental Sociology, Rights of Non-academic Sociologists, and Non-sexist Terminology. One committee—Sociology of World Conflict—was disbanded because an effort is underway to form a Section on the Sociology of World Conflict.

Finally, the Committee on Sociological Resources for the Social Studies Materials has taken over the functions of the disbanded Committee on Teaching Sociology and Social Studies in Secondary Schools.

In addition, four Council members are serving as liaison to the following committees: Melvin Kohn, Status of Women in Sociology; Renee Fox, Training and Professional Standards; Peter Rose, Status of Racial and Ethnic

Minorities in Sociology; and Joseph Fichter, Minority Fellowship.

The accompanying listing carries the names of all ASA officers, council members, committee chairs and members, and representatives. New committee chairs

See ASA APPOINTMENTS p. 3

NSF Program Outlined; Emphasized Areas Cited

(Editor's Note: This is the first of a series of articles on the research mission and interests of federal agencies.)

by Larry Rhoades
Executive Associate, ASA

One of the major sources of federal funding for basic social research is the sociology program of the National Science Foundation.

The NSF program provided \$2.3 million for 46 basic research projects in sociology during fiscal year 1974. (See December FOOTNOTES for details.) A comparable level of funding is expected in fiscal year 1975 which began July 1.

The Director of the sociology program is Donald R. Ploch, a University of North Carolina PhD and former student of Lenski, Berger and Blalock. Before assuming the post in September 1972, he was an Assistant Professor of sociology at Yale University.

In an interview, Ploch outlined the basic mission of the sociology program and called attention to current areas of special emphasis. "Our mission is very broadly

MEMBERSHIP DUES: A CLARIFICATION

Members of the ASA have by now received a computerized white-yellow-blue form to renew their membership for 1975.

The membership year for the ASA coincides with the calendar year—January 1 through December 31.

Please ignore any reference on the new membership card to an expiration date of 6/75.



Donald R. Ploch

defined," Ploch said. "We are interested in basic research projects which will have long term consequences for the discipline or represent genuine breakthroughs."

Ploch said he takes new ideas very seriously because he does not want the sociology program to be locked into those areas which it has funded in the past.

More Columns; Fewer Words

Two changes have been made in the production of FOOTNOTES as it begins its third year under the current title.

First, a five column format has been adopted in order to provide more flexibility in the makeup and layout of each issue. However, pages used in the Open Forum section will remain on the four column format in order to maintain the distinctiveness of the section.

Second, guidelines have been adopted for contributions to Open Forum, obituaries, and letters to the editor because of the space limitations under which FOOTNOTES is published.

Contributions to Open Forum should be limited to 800 words; obituaries, 600 words, and letters to the editor, 400 words.

Call for Debate at Golden Gate

Plenary Sessions, Thematic Panels Posted For San Francisco Meeting

The 70th Annual ASA Meeting will be sparked by a series of plenary and panel sessions designed to probe divergent views of both American sociology and American society in 1975.

Three plenary sessions and fourteen panel presentations will amplify the general theme—"Conflict and Dissensus: Contemporary and Historical Perspectives"—selected by President Lewis A. Coser for the meeting which will be held in the San Francisco Hilton Hotel from August 25-29.

Suzanne Keller, Princeton University, will preside over a plenary session on "Divergent Views on American Society." Session participants are David Riesman, Harvard University, Norman Birnbaum, Amherst College; and Peter H. Rossi, University of Massachusetts, Amherst.

Another plenary session on "Divergent Views of American Sociology" will be presided over by Robert K. Merton, Columbia University. Participating in this analysis of the discipline will be Alvin Gouldner, University of Amsterdam; Robert A. Nisbet, Columbia University; and James S. Coleman, University of Chicago.

President Coser will deliver his presidential address in a third plenary session scheduled for the five-day meeting.

An arresting array of topics, each flowing out of the conflict and dissensus theme, has also been selected by the 1975 Program Committee for lively treatment in the format of panel discussions (the names of participants will be announced in a later issue of FOOTNOTES). The fourteen panel topics, to be addressed from different perspectives, are:

- *The Contraceptive Society -
- *The "Expert" Society -
- *The House of Higher Learning -
- *The Roots of Revolution -
- *The Uses of History -

He continued, "We take the evaluation of proposals very seriously. It is not always easy to determine the difference between a genuine breakthrough and a hairbrained scheme."

Ploch said proposals are reviewed in the context established by the proposal. Proposals may be submitted at any time.

"If anyone has a bright idea, they should send it to us," Ploch said. "Even if it is sent to the wrong program, our international organization will place it in the appropriate channel. Multiple inquiries are unnecessary."

He emphasized, "If we are not asked for funding, we can't give it."

See NSF PROGRAM, back page

See SESSIONS, back page

JOB HUNTING HINTS GIVEN TO UNDERGRADUATE MAJORS

Sociology majors are becoming increasingly concerned about their employment prospects upon graduation, and consequently, so are the faculty members who must advise them.

Several departments are actively attempting to assist their undergraduate majors with their employment problem. However, their efforts are somewhat hampered by the lack of available information on careers followed by sociology majors.

Since an advanced degree is required for a professional identity as a sociologist, most sociology majors are required to use their training in the pursuit of other occupations.

How to go about finding these "other occupations," then, becomes the problem.

Professor Ruth Jacobs of Boston University has developed some suggestions for sociology

majors in her department. Since the suggestions are generalizable to all sociology majors, she has consented to share them with other departments through FOOTNOTES.

1. Students should be made aware of the services offered by career planning and placement offices at their universities and colleges. They should check job listings and the bulletin board.

Professor Jacobs said, "Be sure the students know about the reference forms which the offices provide for professors, supervisors in volunteer work, and employers and others to fill out. These references are then on file forever and can be xeroxed and mailed quickly to prospective employers at graduation or any time in the future. Many students who are not going to work immediately

See JOB, back page

SUMMER SEMINARS OFFERED TO TEACHERS OF UNDERGRADS

Two sociologists will direct seminars during the Summer Seminar for College Teachers sponsored by the National Endowment for the Humanities for faculty members of undergraduate and two-year colleges.

Applications for grants to attend a seminar must be submitted by February 18. Twelve college teachers will be selected to attend each of the 62 seminars.

Each selected teacher will receive a stipend of \$2,000 for a tenure of two months, plus a housing and travel allowance of \$250.

The purpose of the program is to offer opportunities for faculty members of undergraduate and two-year colleges to work with distinguished scholars in various disciplines of the humanities and

humanistic social sciences at institutions with libraries suitable for mature study.

Sociologists participating in the seminar program are:

Robert N. Bellah, University of California, Berkeley, who will present a seminar on "Civil Religion in America."

Joseph R. Gusfield, University of California, San Diego, who will present a seminar on "The Problem of Equality in Politics, Culture, and Society."

Several other seminars may also be of interest to sociologists.

For a complete list of seminars and application forms write or call the Division of Fellowships, National Endowment for the Humanities, 806 15th Street, N.W. Washington, D.C. 20506.

Discriminatory Practices Against Non-Citizens Assailed

Bradley W. Parlin
Utah State University
and
Kooros M. Mahmoudi
Indiana University, Fort Wayne

The A.S.A. has recently enacted a policy change with respect to annual meeting recruitment activity in the Association sponsored employment center, which sets a precedent Association members involved in recruitment might usefully implement within their universities, departments and placement facilities.

Traditionally, the Association has used the U.S. Employment Service and various state services to operate the employment exchange at the annual meetings. The Professional Application Forms used by these services required the applicant to respond to questions of citizenship. This use of forms which require's identification of citizenship is a mechanism of potential discrimination. This practice allows employers who would do so, the opportunity to pre-select candidates for interviews on the basis of citizenship status. My own research on employment discrimination against non-citizens by both public and private organizational employers in the U.S. suggests that discriminatory hiring practices with respect to non-citizens are commonplace.

The new Association policy, designed to discourage potential hidden discrimination against non-citizens, involves the development of a Professional Application Form which eliminates the necessity to identify one's citizenship when registering as a candidate for employment in the Association sponsored employment exchange at the annual meetings. If other organizational employees in positions of influence in the recruitment process would follow the Association's lead, the possibility of systematic discrimination on the basis of citizenship would be discouraged.

Since the practice of requiring citizenship information on candidates for employment would appear to be normative, a brief discussion of the implication of this practice seems appropriate.

Discrimination vs. Selection

While some might argue that tight labor market conditions, poor language facility, or similar rationales justify employment discrimination on the basis of alienage, it would seem to me altogether preferable for individual employers to consider each

Open Forum

candidate for employment as an individual, regardless of his citizenship status. Organizations, however, who request citizenship information on candidates, allow employers to place blanket proscriptions against non-citizens as candidates for employment without even the benefit of an interview.

Regardless of the many arguments which might be used to justify employment discrimination against non-citizens, it is significant to note that discrimination on the basis of citizenship *a priori* places discriminatory barriers against immigrants to the United States, since they are non-citizens until naturalized. In short, requiring employment candidates to indicate their citizenship status has the effect of allowing employers to exclude non-citizens, aliens and immigrants, from a basic avenue of entry into the labor market.

The Legal Question

One might justifiably wonder whether discrimination on the basis of citizenship is legal under the provisions of Title VII (Employment Provision) of the 1964 Civil Rights Act. Reason would lead one to conclude that discrimination on the basis of citizenship is *de facto* national origin discrimination. This exclusion of (or providing others with the option to exclude) non-citizens from the recruitment process would appear to violate the protection Title VII renders individuals under the provisions of the 1964 Act. The Act seems unambiguous in this regard: "... title VII protects all individuals from unlawful discrimination *whether or not* a citizen of the United States."

The Supreme Court, however, recently ruled that discrimination on the basis of citizenship was not national origin discrimination. The Court reasoned that since the government has routinely discriminated against non-citizens by excluding non-citizens from the competitive examinations for federal employment since 1914, it could not expect private or other public employers to do differently.

The effect of this decision is to deny civil rights to non-citizens, aliens and immigrants alike, thereby legalizing employer discrimination against non-citizens contrary to the "spirit" or intent of the 1964 Act. The resultant paradox leaves non-citizens protected from unlawful discrimination under Title VII, but with no legal

remedy for discriminatory employment practices of organizational agents and employers with whom they must interact in the recruitment process. This is so in spite of the fact that non-citizens have been subject to the draft and pay taxes on the same basis as citizens. In addition, their unfamiliarity with American culture and their marginality in the labor market makes them most vulnerable to exploitation.

Thus, while organizational practices of requiring candidates for employment to indicate their citizenship status, thereby permitting employers to discriminate on that basis is not illegal, it is clearly inconsistent with the spirit of the 1964 act.

Wasted Resources

Changes in American immigration legislation in 1965 made occupational skill level a key determinant of acceptance. Immigrating to the United States became importantly dependent upon the possession of skills which are in short supply in the American labor market. The result of these changes has been an increasingly large component of "Immigrant professionals" in the occupational mix of immigrants to this country. Thus, while the government has encouraged the immigration of those with needed skills, there is presently no legislative provision to insure them fair and equitable treatment in the labor market. That the size of this hidden minority is significant, is evidenced by their yearly contribution to the growth of the U.S. labor force which has been estimated to be approximately 12% over the past few years. In 1973 alone there were 48,887 professional, technical and kindred workers who immigrated to the U.S.

Clearly, the practice of discrimination against non-citizens goes beyond the Association's policies and is a problem of national scope involving a multitude of public and private employers, federal, state and local governments, and hundreds of thousands of potential American citizens.

The scientific community is said to be an international community. Discriminatory practices with respect to non-citizens by labor market agents sharply challenge the ideologies of impartiality implicit in science and equality in an open society. We are pleased that the Association revised its employment forms to delete the citizenship question as soon as this issue was raised. Let us follow this example in discouraging hidden discrimination against non-citizens in our own institutions.

Letters

Wants Information On Rejected Proposals

As is usually the case in sociology, the most difficult phase of the research process is the acquisition of data bearing on the "sensitive" and "confidential" workings of decision-makers. In the course of researching National Science Foundation grants to sociologists, I have been told, by an NSF administrator, that information concerning *rejected* proposals is not available. Reasons cited were 1) rules of confidentiality and, 2) potential "embarrassment" to applicants whose proposals were not funded. Such a policy is difficult to understand in view of the availability, by recipient, institution, topic, contract number, and dollar amount, of a list of grants awarded for this fiscal year.

The confidentiality policy contradicts the NSF's avowed commitment to enhancing the discipline of social science. Apparently, this funding source is enthusiastic about publishing *who* it funds, but is reluctant to disclose information which will enable social scientists to examine *why* certain individuals, institutions, and topics are supported. If attempts to explain social processes are embarrassing, then we must all be chronically red-faced and tongue-tied.

I propose that sociologists who feel that facile appeals to "confidentiality" (remember "national security"?) are unworthy of a "science" institute submit motions and resolutions to appropriate organizations (e.g., regional bodies, the ASA, etc.) urging that data be made available, by NSF, and all governmental funding sources, to interested researchers, on request. Confidentiality? Fine. When has NORC listed respondents by name? It's time the animals began running the zoo.

Donald B. Wallace
Temple University

Turnaround Time

On October 1, 1973 *Environment and Behavior* acknowledged receipt of an article which I submitted for evaluation. As of November 20, 1974, (fourteen months after I submitted the article) I have not received an editorial decision, nor any other communication from the journal. Furthermore, a phone call to the Editor on June 24, 1974 and letters to the editor on April 24 and July 4 have neither been answered nor acknowledged.

Because I know of at least two other instances where a similar situation has occurred with the journal in question, may I suggest that sociologists give serious thought to turnaround, before submitting an article to *Environment and Behavior*?

Daniel J. Koening
University of Victoria

Sixth Methodology Volume Available

SOCIOLOGICAL METHODOLOGY 1975, the sixth volume of the on going series sponsored by the ASA, is now available from the publisher.

The volume is edited by David R. Heise, University of North Carolina, Chapel Hill, and published by Jossey-Bass, Inc., 615 Montgomery St., San Francisco, California 94111.

The 1975 edition presents developments in qualitative analysis, such as historical methods, content analysis and ethnography, as well as the established areas of quantitative analysis.

In addition, it expands the literature on methods of social taxonomy and techniques for analyzing sequences of social events. The book also provides an exploration of structural equation models and discussion of the study of social structures.

SOCIOLOGICAL METHODOLOGY 73-74 edited by Herbert L. Costner, University of Washington, is also available from Jossey-Bass. This volume concentrates on new methods of data analysis based on the recognition of causal assumptions.

Sibley Traces 50-Year History of SSRC

The Social Science Research Council, on the occasion of its Fiftieth Anniversary, has announced the publication of a history of its accomplishments written by Elbridge Sibley, a distinguished sociologist who served on the Council's staff for 26 years.

Entitled THE SOCIAL SCIENCE RESEARCH COUNCIL: THE FIRST FIFTY YEARS, the 141-page history traces the main activities and achievements of the Council which was incorporated on Dec. 27, 1924.

The Council is a nonprofit organization, composed of and directed by social scientists, established to advance research in the social sciences. The 30-member board of directors is composed of leading social scientists designated by the seven social science associations including the ASA.

Dr. Eleanor B. Sheldon, SSRC President, said, "The Council and social science research as a significant scientific activity in the United States have grown up to-

gether." Dr. Sheldon is a candidate for the ASA presidency in the 1975 election.

Among the activities and achievements covered in history are the advances in the measurement of opinions and attitudes, the improvement of methods of analyzing census data, the granting of fellowships for doctoral and postdoctoral training in this country and abroad, the application of mathematics in social science research, the use of social experiments to evaluate governmental welfare and other action programs; the origins of the so-called behavioral revolution in the study of political science; the strengthening of such interdisciplinary fields as psycholinguistics, sociolinguistics and behavioral genetics, the development of foreign area training and research in American higher education, and a major investment in the development of social indicators.

During its five decades the Council has provided fellowship and grant support for thousands of social scientists; more

than a thousand others have served on one or another of the more than 200 committees of scholars it has sponsored over the years. These scholars have played a central role in the development of the social sciences in the United States and in other countries as well.

Finally, in an afterword, Dr. Sheldon sketches out some of the directions that she hopes the Council will be able to take in the future.

The Council derives its major support for the activities of its 30 current committees from private foundations and government agencies. The Council also has a small Sustaining Fund and during this anniversary year it is seeking gifts from foundations, corporations, and social scientists themselves to augment this Fund for use in program development.

The history may be purchased from the Council's main office at 605 Third Avenue, New York, N.Y. 10016 for \$3.00 prepaid.

ASA Committee Appointments, Representatives Announced for 1975

Continued from Page One

and members are indicated by an asterisk.

COUNCIL

Officers

President: Lewis A. Coser
President-Elect: Alfred McClung Lee

Vice-President: Neil J. Smelser
Vice-President-Elect: Alex Inkeles
Secretary: William H. Form
Past President: Peter M. Blau
Executive Officer: Otto N. Larsen

Members-at-large
*Kurt W. Back, Orville G. Brim, *Cynthia Fuchs Epstein, *Kai T. Erikson, Joseph Fichter, Renee Fox, Joseph R. Gusfield, Melvin Kohn, Gary Marx, *Peter I. Rose, Jerome H. Skolnick, Ruth H. Usem.

CONSTITUTIONAL COMMITTEES

Committee on Classification

Chair: *Ruth E. Albrecht
*Bradford H. Gray, Eldon L. Wegner

Committee on Committees

Chair: *Russell R. Dynes, Patricia L. Kendall, Gwynn Nettler, George K. Park, Richard Quinney, Norman K. Denzin, others to be elected.

Committee on Executive Office and Budget

Chair: *William H. Form
*Alfred McClung Lee, S. Frank Miyamoto, Hylan Lewis, *Edward McDonagh

Committee on Nominations

Chair: To be elected
Edwin Driver, Richard Hall, Joseph S. Himes, Robert McGinnis, Albert McQueen, Jacqueline Wiseman, others to be elected.
1975 Program Committee

Chair: Lewis A. Coser
N. J. Demerath III, Kai T. Erikson, William H. Form, Joseph Himes, Suzanne Keller, Raymond W. Mack, James F. Short, J. Milton Yinger.

1976 Program Committee

Chair: Alfred McClung Lee
Carol A. Brown, Leo P. Chall, N. J. Demerath III, William H. Form, Joseph Himes, William P. Kuvlesky, S. M. Miller.

Committee on Publications

Chair: *Ralph H. Turner
*Lewis Coser, *James A. Davis, *N. J. Demerath III, William H. Form, *David Gold, David Heise, Richard J. Hill, Jacquelyne J. Jackson, John I. Kitsuse, Leon Mayhew, Charles Page, Lee Rainwater, Ida Harper Simpson, Morris Zelditch, Helen M. Hughes, Bennett Berger.

Committee on Regional Affairs

Chair: *Neil J. Smelser
Leonard Cain, *Barbara Heyns, *S. M. Miller, John Scott, Ira L. Reiss, *Russell Dynes, Robert A. Nisbet, *Ernest Q. Campbell, S. Dale McLemore.

Committee on Sections

Chair: *Betty E. Cogswell
*Carl W. Backman, Alan C. Kerckhoff

Committee on Training and Professional Standards

Chair: Herbert L. Costner
Rue Bucher, Leobardo F. Estrada, Ruth S. Hamilton, Gillian Lindt, Clifford Jones, Charles Y. Glock.

STANDING COMMITTEES

Committee on Freedom of Research and Teaching

Chair: Peter H. Rossi
*Linda Bourque, *Lewis Coser, William H. Form, Paula Goldsמיד, *Joan Huber, Jack Ladinsky,

Martin Oppenheimer, C. Wilson Record.

Committee on World Sociology

Chair: To be elected
*Elise Boulding, *Roy Bryce-Laporte, *Bogdan Denitch, *Reuben Hill, *Guy Rocher, *Edward Tiryakian.

Committee on Professional Ethics

Chair: *Gideon Sjoberg
Bernard Barber, *Leonard D. Cain, Joseph W. Elder, *Arlie Hochschild, Edna Raphael.

Committee on Du Bois-Johnson-Frazier Award Selection

Chair: Albert McQueen
G. Franklin Edwards, Ozzie Edwards, Lewis M. Killian, Joyce Ladner, Raymond W. Mack, Elliott Rudwick, Doris Wilkinson.

Committee on the Status of Racial and Ethnic Minorities in Sociology

Chair: James E. Blackwell
*Jose Hernandez, Robert B. Hill, Maurice Jackson, *T. Scott Miyakawa, John Moland, Jr., *Joan Moore, *Reyes Ramos, Joseph H. Stauss.

Committee on the Status of Women in Sociology

Chair: *Charlotte Wolf
M. Elaine Burgess, Rachel Kahn-Hut, *Lena Myers, *Gerald Platt, Murray Straus.

Sorokin Award Selection Committee

Chair: *Richard Flacks
Bennett Berger, Egon Bittner, Judith B. Davis, *Robert W. Hodge, *Barbara Laslett, Orlando Patterson, *Louis Schneider, Arthur Stinchcombe.
Samuel Stouffer Award in Methodology Selection Committee
Chair: *Seymour Spilerman

Howard Becker, *Aaron Cicourel, Sanford Dornbusch, Travis Hirschi, *Nathan Keyfitz, *Sheila Klatzky, Kenneth C. Land, Howard Taylor.

Minority Fellowship Committee

Chair: Maurice Jackson
Frank Bonilla, Russell Endo, *Lionel Maldonado, John Moland, William Sewell, Joseph H. Stauss, *Doris Wilkinson.

AD HOC COMMITTEES

Committee on Employment

Chair: John W. Riley
Nelson Foote, Anthony W. Hudson, Edwin M. Schur, Harold L. Sheppard, Orville G. Brim, Jr.

Committee on Government Statistics

Chair: Robert Parke
Albert Biderman, Jeanne Biggar, Leobardo F. Estrada, *Conrad Tauber.

Committee on Information Technology and Privacy

Chair: Eliot Freidson
Michael Baker, *Orville G. Brim, Nicholas Mullins, Lynne Roberts, *Jerome H. Skolnick.

Committee on Environmental Sociology

Chair: Charles P. Wolf
*John Brewer, Hobson Bryan, William R. Catton, Jr., Albert E. Gollin, Patrick J. Jobs, Samuel Z. Klausner, Pamela D. Savatsky.

Committee on the Rights of Non-Academic Sociologists

Chair: Leonard Pearlman
Peggy Gleicher, Karen Oppenheim Mason, Lee Rainwater, Paul Sheatsley, Carol Weiss.

Committee on Problems in the Discipline

Chair: *Gary Marx
Hubert M. Blalock, Jr., *Cynthia F. Epstein.

Committee to Develop Guidelines for a Non-Sexist Terminology

Chair: Murray Straus
M. Elaine Burgess, Jacquelyne J. Jackson, Ralph H. Turner

Committee on Sociological Resources for the Social Studies Materials

Chair: *Otto N. Larsen
Helen MacGill Hughes, Thomas J. Switzer, Everett Wilson.

REPRESENTATIVES

American Association for the Advancement of Science: Harrison C. White.

American Correctional Association: Daniel Glaser

American Council of Learned Societies: Nathan Glazer

Federal Statistics Users Conference: Robert Parke

International Sociological Association: *G. Franklin Edwards; alternate, *Ralph H. Turner

National Association of Social Workers: Pamela Roby

Directors, Social Science Research Council: Cora Marrett, Alice S. Rossi, Charles V. Willie

National Council for Accreditation of Teacher Education: Sue Titus Reid

U.S. National Commission for UNESCO: Harry Alpert

Interprofessional Council on Environmental Design: John Brewer

Consortium on Peace Research, Education, and Development: Louis Kriesberg

Research on Consumer Behavior, Policy Board: David Pavlovitz

Director, American Association for the Advancement of Slav Studies: Alex Simirenko

*New council member, committee chair or committee member.

Limits to Growth Offers \$20,000 In Prizes for Research Papers

A biennial prize has been established to encourage international research and debate on problems inherent in the worldwide transition from growth to equilibrium of population, material consumption, and energy use.

The Mitchell Prize, established in collaboration with The Club of Rome, includes the following awards for 1975 research papers: first place, \$10,000; second, \$6,000; third, \$3,000; and fourth, \$1,000.

Deadline for seeking application materials is January 31. Applications and further details are available from Limits to Growth '75, 5645 S. Woodlawn Ave., Chicago, IL 60637.

The awards will be made at the international conference, "Limits to Growth '75," which will be held October 19-23, 1975, at The Woodlands, Texas, near Houston. The conference is sponsored by The Club of Rome, the University of Houston, and the Mitchell Energy and Development Corp. The awards are being sponsored by George and Cynthia Mitchell of Houston.

Concerning the parameters of the research papers solicited for the Mitchell Prize, Dr. Dennis L. Meadows, Conference Director, stated:

"The papers submitted for consideration should adopt a focus of relevance to policy makers who are cognizant of their own country's interdependence with a global society. The time perspective of the analysis should extend through to the end of current growth trends, approximately 40 years.

"Papers should concentrate on some specific set of social, institutional, psychological, political or economic consequences of declining growth rates and describe alternative research programs or policies that could alleviate their negative effects."

Looking for a PhD? 1975 Roster for Sale

The 1975 new PhD's roster will be available from the ASA Executive Office this month for a nominal charge of \$2.00 per copy.

The roster contains the following information on each PhD entry: name, dissertation title, principal reference, two major fields, sex (optional), and minority identification (optional). This information is presented by degree-granting institutions, with department head and address indicated.

The first two rosters contained an average of 458 names.

217 Graduate Departments Summarize Selves in New Guide

A variety of information on 217 graduate departments of sociology is available in the 1975 GUIDE TO GRADUATE DEPARTMENTS which is scheduled to be published in February by the ASA.

The GUIDE may be purchased from the ASA Executive Office. The fee is \$3.00 for members and students; \$5.00 for all others.

The GUIDE contains information on 195 departments in the United States; 20 in Canada, and two in Australia.

Eighteen departments which were not in the 1974 GUIDE are

in the new GUIDE while sixteen departments which were in the 1974 GUIDE are not in the 1975 GUIDE.

The 1974 GUIDE contained information on 215 departments; the 1972-73 GUIDE listed 175 departments.

The GUIDE contains the following information on the graduate departments: name, location, phone number, chair, graduate director, degrees offered, academic year system, tuition, admission and financial support deadlines, number of new admissions, graduate student enrollment, degrees granted in previous year, course offerings and special programs.

In addition, the GUIDE gives the following information on each member of the department: name, rank, highest degree held, where and when the degree was earned, and areas of interest.

The GUIDE also provides specific information on the output of graduate programs by listing recent PhD's, dissertation titles, and current positions.

Finally, indexes of faculty members, PhD's awarded, and departments by school are presented.

Policy Change May Yield Funds for ASA Journals

A revised policy on page charges for publication of research results stemming from Federally funded research projects has been announced by Dr. H. Guyford Stever, Science Adviser and Chairperson of the Federal Council for Science and Technology.

The new policy statement says: "Scientific policy representatives of Federal agencies that constitute the Federal Council for Science and Technology have established

the following criteria for honoring page charge bills submitted by journal publishers:

1. The research papers report work supported by the Government.

2. Mandatory or voluntary page charge policies are acceptable, provided that the page charge policy for the publication is administered impartially for Government and non-Government sponsored research reports.

3. The journals involved are not operated for profit.

The Federal Council for Science and Technology is composed of the National Science Foundation, the Departments of Agriculture, Defense, Transportation, Interior, Commerce, Housing and Urban Development, State, and Health, Education and Welfare, the Atomic Energy Commission, and the National Aeronautics and Space Administration.

WOMEN AND MINORITIES IN SOCIOLOGY: Findings from Annual ASA Audit

Joan R. Harris Executive Specialist for Minorities and Women, ASA

This report of the fourth Annual Audit of graduate departments of sociology continues a series authorized by the ASA Council in 1970 to assess the status of women and blacks in sociology.

Over the four-year data collection period, the Audit has been directed to an expanded range of professional concerns. Questions, therefore, have been added to gather data on other ethnic minorities, employment, and, most recently, on undergraduate student enrollment.

Following the Audit, reports of findings have been presented each year in ASA publications with separate articles analyzing the status of minorities and women, employment, and enrollment trends. The present report will have a limited focus. A more extended and detailed analysis of trends over the four-year period will be made available in later documents from the ASA.

The Annual ASA Audit has evolved in response to a variety of issues of interests. Some brief notes on the history of the instrument employed might help explain variations and problems in methodology which also will be posted to aid in the interpretation of the data.

In 1970, data for the Audit came from multiple sources including responses to questionnaires that led to the production of the 1970-71 GUIDE TO GRADUATE DEPARTMENTS and a special supplementary instrument addressed to heads of graduate departments in December, 1970.

The 1972 instrument designed to capture 1971-72 data was sent in two questionnaires to two different dates to gain information on employment, minorities, graduate students and faculty, and men and women in graduate departments. These efforts originated in the Executive Office and yielded reports from the combination of sources.

The 1973 instrument was produced through a coordinated effort by various committees. For the 1974 audit, these same committees sent representatives to an advisory body charged with the responsibility of preparing the instrument. This group met with staff members from the Executive Office to review critically the yield from previous audits and to design an instrument that would be efficient in producing data

TABLE 1
PERCENT OF MINORITY AND WOMEN FACULTY BY RANK WITHIN GRADUATE DEPARTMENTS (1970-1974)

Rank	Year	Women %	Black %	Indian American %	Ethnic Minorities		Total Faculty N
					Spanish American %	Asian American %	
Professor	1970	4	2	...	...	...	900
	1971	4	2	...	...	...	1079
	1972	5.4	1.9	0.2	0.2	1.1	1029
	1973	5.8	2.5	0.1	0.4	2.1	1029
	1974	5.6	2.6	0.0	0.5	0.3	1028
Associate Professor	1970	10	3	...	...	...	672
	1971	11	3	...	...	...	744
	1972	11.4	2.8	0.5	0.5	1.4	647
	1973	12.0	3.0	0.0	1.0	3.3	735
	1974	13.5	4.1	0.0	1.5	2.3	748
Assistant Professor	1970	13	2	...	...	...	996
	1971	12	3	...	...	...	1163
	1972	17.0	2.9	0.5	1.0	2.1	1024
	1973	20.0	3.7	0.3	0.9	2.6	1307
	1974	23.7	4.5	0.5	1.1	2.7	1171
Instructor	1970	16	9	...	...	...	212
	1971	29	8	...	...	...	106
	1972	34.3	9.1	0.0	1.0	0.0	99
	1973	36.6	6.0	0.0	0.9	1.2	336
	1974	37.1	10.3	0.0	0.7	0.4	272
Lecturer	1970	12	4	...	...	...	76
	1971	21	6	...	...	...	114
	1972	22.8	25.3	6.3	2.5	0.0	79
	1973	30.1	7.5	0.0	2.2	0.9	319
	1974	39.8	12.2	0.0	1.8	1.1	271
Total	1970	9	3	...	...	...	2946
	1971	10	3	...	...	...	3249
	1972	12.4	3.4	0.5	0.6	1.4	2878
	1973	16.9	3.8	0.1	0.9	2.4	3726
	1974	18.5	4.9	0.2	1.0	2.2	3490

bearing on continuing policy and professional interests.

While many persons from various committees have contributed to the evolution of the Annual Audit, the final responsibility for the instrument and for its application have rested in each case with the Executive Office.

Methodological Notes

The Annual Audit is a product of both continuing and changing concerns in the ASA. Since these concerns have been voiced in a variety of ways from many sections of the Associations, it has posed some difficulties in standardizing an instrument to produce time-series data. The result has been some variation in the definition of the universe of respondents, forms of questions, data collection times, response rates, etc. Such variation must be kept in mind in using and evaluating the findings from this report.

One major area of concern has been the optimal time for circulation of the data collection instruments. Early and late (in the academic year) dissemination of the questionnaires have failed to ascertain the optimal period

when data are real and do not involve expected degrees or enrollments. An example may be drawn from 215 graduate departments in 1973: 3,924 applicants were accepted for fall 1973 but only 2,320 students entered at this time (59 percent). If such calculations were undertaken each year for graduate schools, similar results could be anticipated. The number of applicants and acceptances would always be greater than the number of actual enrollees.

The universe of departments to be surveyed has varied over time. Every year, except 1974, American and Canadian universities were included. The decision was made to omit Canadian universities in the 1974 Audit because of different ethnic categories in the two countries. Based on the 1974 data, there were 65 departments which responded for all four years. Only nine departments responded for 1974 alone. The data base for the 1971 questionnaire included 235 departments but dropped to 208 departments in 1972 and 1973. The data base was increased in 1974 to the original base less Canadian departments for a mail-out yield

of 216 departments. The response rate is shown below:

	Base	# of Responses	% of Returns
1971	235	180	76.6
1972	208	149	71.6
1973	208	171	82.2
1974	216	162	75.0

These figures indicate that approximately three fourths of all departments contacted replied each year with the best response rate occurring in 1973. The num-

are discrepant with previous data because of errors in hand tallies prior to computerization. In the tables, it should be noted that period leaders (. . .) indicate data were not obtained for that particular year.

At a time when there is a great amount of discussion regarding employment, the number of faculty members reflected in the data at each rank has remained rather stable or has shown a slight decrease (Table 1). The total number of faculty is less than that for 1973, but this finding may be a function of fewer departmental responses.

Women, black, and Spanish American professors and associate professors tend to show slightly increased proportions over five years (1970-1974). Consistently, the proportion of women has increased to a greater extent at other faculty ranks to yield approximately twice the total percentage in 1974 compared with 1970. Although black faculty have increased also, the trend has not been as noticeable as that for women. Other ethnic minorities, smaller in number, show a varied pattern. These findings should be kept in mind when examination is made of the percent of new Ph.D.'s.

Hiring experiences for faculty positions in departments also show some interesting trends (Table 2). Difficulties in locating minorities and women decreased considerably over a three-year period. It may be noted that sex of minorities was not asked in 1972 and data on non-minority men was not requested prior to 1974. In general, the proportion of departments which actively solicited names for positions was high (43 departments had no available positions for 1974-1975) and was relatively similar for all years. These proportions decreased, however, to the point of making offers and of hiring of individuals.

TABLE 3
PERCENT OF NEW MINORITY AND WOMEN GRADUATE STUDENTS IN SOCIOLOGY (1970-1973)

NEW	YEAR			
	1970 %	1971 %	1972 %	1973 %
Women	37.2	40.0	37.2	40.9
Blacks	6.0	8.4	5.4	7.6
Indian Americans	0.2	0.1	0.2	0.2
Spanish Americans	1.0	1.4	0.8	3.0
Asian Americans	1.0	1.6	1.5	2.3
Total N's	2663	2727	2519	2320

bers and percentages in the tables to follow, therefore, must be interpreted carefully in view of unstandardized questionnaires and data bases.

Findings

Findings for 1974 may be compared with previous years for an examination of possible trends with regard to minorities and women. The figures presented in Tables 1 through 5 indicate these results. In reading the tables, it should be observed that some entries refer to people and some to departments; some percentages (1970 and 1971) are rounded off and have been taken from previous reports; and some figures

Two points should be indicated here: (1) hiring of minority men and non-minority women appear to have been greatest for 1973-1974 positions and (2) minority women, as reported last year, not only received fewer offers but were least hired. Qualifications may be put on this latter finding in that the numbers of individuals hired is unknown and the categories of making and refusing offers and hiring are not mutually exclusive; i.e., more than one offer may be made with one or more refusals or acceptances.

Examination of Tables 3 and 4 indicate general trends toward increased graduate school enrollment of women and minorities

TABLE 2
HIRING EXPERIENCES IN GRADUATE DEPARTMENTS WITH RESPECT TO MINORITY AND NON-MINORITY MEN AND WOMEN, 1972-1975

Hiring Experiences	Minority Men			Minority Women			Non-Minority Women			Non-Minority Men
	72-73	73-74	74-75	72-73	73-74	74-75	72-73	73-74	74-75	74-75
Actively solicited names	...	94.7	93.1	...	95.6	93.0	...	93.0	89.4	88.6
Had difficulty locating	82.1	89.8	49.5	82.1	94.4	55.2	31.6	30.0	14.6	7.4
Formally considered	69.8	81.1	79.4	69.8	61.5	72.4	86.0	91.0	89.7	88.8
Interviewed on campus	51.9	49.5	39.1	51.9	24.8	29.1	71.4	93.1	67.0	73.9
Interviewed elsewhere	...	42.3	43.8	...	30.8	35.6	...	84.6	60.0	62.4
Made an offer	42.1	50.5	27.1	42.0	17.5	15.5	67.3	82.5	52.0	60.2
Offer refused	...	...	12.2	...	...	11.0	...	...	19.8	24.7
Hired	27.1	45.9	17.0	27.1	10.8	5.7	49.5	73.0	37.1	49.5

but not in considerable amounts. The total numbers of students may reflect a general downward trend, but given the variance in number of departments responding, these findings may be non-reflective of reality. The proportion of new Ph.D.'s (Table 4) does show a clear increase of women over the years among a relatively similar number of total Ph.D.'s. Minorities, however, have remained rather stable in this category. Findings on the numbers of new Ph.D.'s are most probably reflected in the hiring experiences of departments and in the increases or lack of increases at levels of faculty ranks.

Finally, ASA positions of women and ethnic minorities are shown in Table 5. In tabulating these data, some individuals were counted more than once if they appeared in more than one position. The total numbers of positions have remained relatively stable over the years. It may be seen that women have increased proportionately in all types of positions. The only decrease occurred in 1974 with a numerical loss of one woman among elected officers and Council. Minorities, on the other hand, have tended to de-

TABLE 4
PERCENT OF PHD'S FOR MINORITIES AND WOMEN IN SOCIOLOGY (Granted, 1970-1971, 1971-1972, 1972-1973; Granted or Expected, 1970)

NEW PHD'S	YEAR			
	1970	1970-1971	1971-1972	1972-1973
Women	21	20.7	22.5	25.0
Blacks	3	3.3	1.3	3.5
Indian Americans	0.0	0.0	0.0	0.0
Spanish Americans	0.0	0.0	0.7	0.5
Asian Americans	1	0.2	0.3	1.6
Total N's	500	489	604	575

crease in positions except through Council or Presidential appointments, which may or may not be attributed to concern and sensitivity. Blacks and Asian Americans have increased on editorial boards and as elected section officers.

Conclusions

The findings reported above show some trends which are inconclusive given the methodological notations about variant numbers of departments reporting and nonstandardization of questions. The trends, however, would appear to support an increase in proportions of women in all

categories with a stable (somewhat minimal increase) proportion of minorities. When all of the tabular data are considered, certain questions arise as to the availability of minority individuals to be recruited without increasing the number of Ph.D.'s among these categories. In terms of ASA positions, a greater sensitivity would appear to be present. It is difficult to ascertain exactly where this concern may be located, since Council and Presidential appointments are made by recommendations to each party.

Further analyses and tests of significant differences will be found in the extended report.

CHILD CARE FOR ANNUAL MEETING

The undersigned constitute a new ASA committee for providing child care facilities at the Annual Meetings. We need volunteers for the San Francisco Convention, August 25-29 at the San Francisco Hilton Hotel. Think about whether you would be interested in giving some time. Later on, after the program is announced, we'll ask for the specific times and services which you would be willing to volunteer.

Jerome H. Skolnick, Chair
Ruth Hill Useem
Gary Marx

Info Sources on Federal Jobs

Undergraduate and graduate students in sociology as well as faculty members interested in employment with the Federal Government should request announcements and applications for the Federal Service Entrance Examinations from the U. S. Civil Service Commission or one of its regional offices.

In addition, students and faculty members should consult "Current Federal Civil Service Announcements," a bi-monthly which lists the examinations currently open to applicants.

Students should also consult the "Federal Career Directory—A Guide for College Students," and inquire about the "Management Internship Option."

Sociologists, including faculty members, with several years of career experience should investigate the broad opportunities offered by the "Mid-Level Positions" and "Senior Level Positions" examinations.

Qualifications for a Civil Service position in sociology include a B.A., M.A., and/or Ph.D. Starting level depends on training and experience and ranges from about \$8,055 to \$14,671 per year.

Most Federal government jobs are filled from Registers on which candidates are placed as a result of qualifying on Civil Service Examinations. Some examinations are given as written tests at specific times and places, but many involve only an evaluation of an applicant's training and experience as presented on an application for Federal employment.

Candidates with an interest in particular agencies and their programs should make direct contact with those agencies, for they may be able to offer advice about the appropriate examinations for their openings.

For further information write U.S. Civil Service Commission, Washington, D.C. 20415.

TABLE 5
PERCENT REPRESENTATION OF MINORITIES AND WOMEN IN ASA POSITIONS (1966, 1970-1974)

CATEGORY OF MEMBER	ASA POSITIONS				
	Elected Officers and Council %	Elected Committees %	Council or Pres. Appts. %	Editorial Boards %	Elected Section Officers %
Women					
1966	0	0	3	10	0
1970	11	4	6	4	3
1971	11	19	12	8	8
1972	28	19	18	16	9
1973	33	31	19	15	32
1974	26	33	24	23	34
Blacks					
1966	0	0	1	0	0
1970	0	4	7	1	0
1971	6	11	9	2	0
1972	6	11	14	3	0
1973	6	14	13	5	2
1974	5	9	17	6	2
Indian Americans					
1974	0	0	1	0	0
Spanish Americans					
1972	0	0	3	0	0
1973	0	0	4	0	0
1974	0	0	4	0	0
Asian Americans					
1972	6	4	2	0	1
1973	0	0	0	0	0
1974	0	0	2	2	2
Total (N) Positions					
1966	29	3	170	115	34
1970	18	27	172	113	63
1971	18	27	188	112	63
1972	18	27	195	123	67
1973	18	42	198	133	104
1974	19	33	198	131	92

Social Indicator Publications Ready

Two books have been published recently which should be of considerable interest to sociologists.

The books are SOCIAL INDICATORS, 1973 published by the U. S. Government in Feb. 1974, and SOCIAL INDICATORS, 1973: A REVIEW SYMPOSIUM published in Nov. 1974 by the Social Science Research Council.

SOCIAL INDICATORS, 1973 is the first collection of charts and tables selected and organized to describe social conditions and trends in the U. S. The volume is organized around eight major social areas: health, public safety, education, employment, income, housing, leisure and recreation, and population.

SOCIAL INDICATORS, 1973: A REVIEW SYMPOSIUM resulted from a review symposium sponsored by SSRC's Center for Coordination of Research on Social Indicators in order to draw attention to the government publication, to provide guidance to users of the government publication, and to offer commentary and suggestions that may aid in the preparation of subsequent issues of SOCIAL INDICATORS.

SOCIAL INDICATORS, 1973 is available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402 for \$7.80. Stock number is 0324-00256. SOCIAL INDICATORS, 1973: A REVIEW SYMPOSIUM is available from SSRC, 605 Third Ave., New York, N.Y. 10016 for \$3.00.

State Assns. Increase to 20

Two new state sociological associations have been formed, bringing the total number of state associations to twenty.

The new associations are the New Jersey Sociological Society and the Utah Sociological Society.

The New Jersey Sociological Society held its first meeting in October at Rider College and elected the following temporary officers: Hal Libros, Rider College, president; Norman Washburne, Rutgers Univ., vice president; and Roger Craig, Rider College, secretary-treasurer.

Permanent officers will be elected in February during a meeting at Rutgers Univ. Dennis Wrong will be the featured speaker.

The Utah Sociological Society also held its first meeting in October at Weber State College. The keynote address was given by Otto N. Larsen, ASA Executive Officer.

Officers elected were Jerry H. Borup, Weber State College, president; James Duke, Brigham Young Univ., president-elect and vice president; Gary Madsen, Utah State Univ., secretary-treasurer; and Hugh Phillips, a PhD candidate at Utah State Univ., graduate student representative.

People

Raymond W. Mack, a former ASA Vice President, is serving as Provost of Northwestern University, following his unanimous election by the University Board of Trustees.

Joshua A. Fishman, Research Professor of social sciences, Yeshiva University, has been appointed editor of YIVO-bleter, a Yiddish periodical devoted to publishing research papers and materials in the fields of Jewish history, Yiddish literature and folklore and Jewish sociology.

Requests Papers on Auto Safety

A call for papers dealing with considerations in determining priorities among motor vehicle safety standards has been issued by the Fourth International Congress on Automotive Safety.

Offers to submit papers are needed by Feb. 1. Authors accepted will be notified by March 1. The Congress will be held in San Francisco from July 14-16.

Offers to submit papers should contain title of paper, data about author, sponsoring organization (if any) and a digest of 200-300 words.

Send offers to Congress Chairperson, National Motor Vehicle Safety Advisory Council (N40-10), U. S. Department of Transportation, Washington, D. C. 20590.

SOCIOLOGISTS ACTIVE IN LEARNED COUNCIL

Once in a while sociologists get identified as scholars concerned with the humanistic aspect of their discipline.

One of the prominent organizational vehicles for such identification is the American Council of Learned Societies. The ACLS, founded in 1919, is a private non-profit federation of forty scholarly organizations, including the American Sociological Association. Through 1976, Nathan Glazer of Harvard is the official representative of the ASA to the ACLS. Glazer will represent the ASA at the next Annual Meeting of the ACLS to be held January 23-24 in New York City. Otto Larsen and Alice Myers of the Executive Office will participate in the Conference of Secretaries held in conjunction with the meeting.

But beyond these inter-organizational ties, a great number of other sociologists are active in the governance and committee structure of the ACLS. The former ASA representative, for example, was elected in 1974 to the Board of Directors of the ACLS. In that

capacity, Robert Nisbet of Columbia University, participated in the Fall meeting of the Board where appointments were made to ACLS committees for 1974-75. Numbered among those appointments were the following sociologists:

Ezra F. Vogel, Harvard University, Advisory Committee to the Universities Service Centre, Hong Kong, and Joint Committee on Contemporary China.

Phillip Mbithi, University of Nairobi, Joint Committee on African Studies.

Gilbert Rozman, Princeton University, Dissertation Fellowship Committee for the Asia Program.

Bogdan D. Denitch, Columbia University, Joint Committee on Eastern Europe.

Robert E. Cole, University of Michigan, Joint Committee on Japanese Studies.

Yunshik Chang, University of British Columbia, Joint Committee on Korean Studies.

Fernando Henrique Cardoso, Brazilian Center for Research and Planning, Joint Committee on

Latin American Studies.

Alejandro Portes, University of Texas, Austin, Dissertation Fellowship Selection Committee for the Latin American and Caribbean Program.

Janet Abu-Lughod, Northwestern University; S. N. Eisenstadt, Hebrew University; and, Abdelkader Zghal, University of Tunis, Joint Committee on the Near and Middle East.

Karen Kay Petersen, American University, Dissertation Fellowship Selection Committee for the Near and Middle East Program.

Edwin D. Driver, University of Massachusetts, Amherst, Joint Committee on South Asian Studies.

Mark G. Field, Boston University, Joint Committee on Soviet Studies.

Jerald Hage, University of Wisconsin, Western Europe Dissertation Fellowship Selection Committee.

Alan H. Kassof, IREX and Eleanor B. Sheldon, SSRC, International Research and Exchange Board.

State Dept. Offers Internships In Intercultural Communications

Five summer internships open to U. S. citizens who have completed at least three years of undergraduate study are being offered by the Bureau of Educational and Cultural Affairs, U.S. Department of State.

Application deadline is January 31. Applicants will be notified of action taken about March 15. The internships will begin about the end of June and end no later than September 30.

Interns work on a variety of research and action projects involving intercultural communications programs.

Each applicant must submit a resume which includes name, birthdate, permanent and school addresses and telephones, educational and employment background, as well as honors, awards or publications.

In addition, each applicant must submit a statement not to exceed two pages explaining the applicant's interest in the program, expectations of an internship, career plans, foreign travel or other relevant experiences and activities which support his or her candidacy. A letter of reference, preferably from a professor, may also be included.

Applications and requests for additional information should be

sent to Luther M. Hix, Jr., Chief, Administrative Division, Bureau of Educational and Cultural Affairs, (CU/EX) Room 4813A, Dept. of State, Washington, D.C. 20520.

SUMMER WITH SURVEY RESEARCH

A Summer Institute in Survey Research Techniques will be held by the Survey Research Center, Univ. of Michigan, from June 30 through Aug. 23.

For further information contact Mrs. Helene Hitchcock, Administrative Associate, Office of the Director, Survey Research Center, Institute for Social Research, P. O. Box 1248, Ann Arbor, Mich. 48106.

Seeks Innovations in Disseminating Scientific, Technical Information

A communication research organization is attempting to identify innovators and innovations in scientific and technical communication in order to develop a guidebook on the subject.

Applied Communication Research, Inc. is developing the guidebook, INNOVATION IN THE DISSEMINATION OF SCIENTIFIC AND TECHNICAL INFORMATION, under contract from the Office of Science Information Service, National Science Foundation.

The purpose of the guidebook is to encourage innovation in scientific and technical communication by supplying data on innovations which will enable a potential innovator to identify and evaluate those techniques which might be applicable to his particular area.

The guidebook emphasizes innovations that have, to some extent, proven value for scientific and technical communication,

Applied Sociology Yields Environmental Design Awards

Two sociologists served as consultants on a rapid transit impact study which received one of the 24 National awards for superior environmental design granted by the U. S. Dept. of Housing and Urban Development in its sixth biennial Design Awards competition.

In addition, Social Change Systems, Denver, Colo., made a sociological contribution to an

Evaluation Research Training Offered By New Institute

An annual Summer Institute in Evaluation Research will be started this year by the Social and Demographic Institute, University of Massachusetts.

The institute, funded by a training grant from the Metro Center, NIMH, is open to advanced graduate students (at least second year) in sociology, psychology, economics and related fields, and to practitioners involved in evaluation research in government agencies, research centers and private firms.

Application deadline for the first institute which will be held from June 3 to July 25, 1975 is March 1. Knowledge of advanced multivariate analysis techniques is a prerequisite. The stipend awarded by the institute will depend on stage of training or amount of experience.

The institute will examine the major substantive and methodological issues in evaluation research and engage in detailed critical analysis of case studies of successful and unsuccessful evaluation studies. An interdisciplinary faculty of nationally known experts will be assembled.

Persons interested in applying for admission to the institute should write to Peter H. Rossi, Director, Social and Demographic Institute, Department of Sociology, University of Massachusetts, Amherst, MA 01002.

award-winning flood disaster project.

The sociologists are Morris Mitzner of Georgia Institute of Technology, Atlanta, and Waytun Shelton, Atlanta.

Mitzner and Shelton served on the Decatur Rapid Transit Impact Study, Decatur, Georgia, which won an honor award in the management approaches category.

Announcement of the award described the project in the following manner:

"The city and local citizenry worked in a compressed time frame with an interdisciplinary urban design team to make immediate and major decisions affecting the impact of three new rapid transit stations. The 'charrette' approach used focused on options and stimulated the public decisions required before major choices were lost."

Social Change Systems participated in the Rapid Creek Flood Disaster project in Rapid City, South Dakota, which won an award in the urban design concepts category.

Announcement of the award described the project in the following manner:

"After two tragic floods a comprehensive urban open space and relocation program was introduced that creates an integrating social and physical zone out of a former barrier to a small metropolitan core area."

A five member interdisciplinary jury of design professionals and public officials selected the winners from 347 entries involving HUD-assisted development programs in 39 states, the District of Columbia and Guam. Special emphasis was placed upon successful local management approaches to the delivery of superior community development results.

A special report of the jury, "State-of-the-Art of Environmental Design," is available from the Urban Design Program Office, HUD, Washington, D.C. 20410.

Alert Sounded For Directory Mailing

Questionnaires soliciting updated and new information for the 1975 ASA DIRECTORY OF MEMBERS will be mailed this month to all ASA members.

Members who have not received their questionnaire by February 15 should contact the ASA Executive Office.

The Directory mailing will include a print-out of the existing entry on each member and ask for an update of the information. In addition, new information concerning the member's place of employment will be requested.

Members will have approximately four weeks to return their questionnaire. If the questionnaire is not returned in the allotted time, the existing information will be used in the new Directory.

The Directory is expected to be available for distribution by the 1975 Annual Meeting in San Francisco.

Nominations Open For D-J-F Award

The DuBois-Johnson-Frazier Committee announces the opening of nominations for an award to be presented at the 1975 American Sociological Association meetings in San Francisco. Nominations of sociologists should be for one or more published works, in keeping with the intent of the original ASA resolution establishing the award:

... to honor the intellectual tradition and contributions of these men. This award will be made either to sociologists for an outstanding contribution in the field of sociology in the tradition of these men or to an academic institution for its work in assisting the development of scholarly efforts in the tradition of these men.

The deadline for submitting nominations is March 1, 1975, and for receiving all materials, April 1, 1975. Persons making nominations should indicate clearly which work(s) they are recommending for consideration.

Nominations should be made to: Professor Albert J. McQueen, Chairperson, DuBois-Johnson-Frazier Award Committee, Department of Sociology-Anthropology, Oberlin College, Oberlin, Ohio 44074.

Candidates Sought for ASA Executive Posts

Search committees are looking for candidates for two ASA Executive Office positions which will become available August 15.

The positions are Executive Specialist for Minorities and Women, and Director, Minority Fellowship Program.

For details on the positions see the ads in the employment section of this issue or the stories in the December issue of FOOTNOTES.

Candidates for the Executive

Specialist position should contact M. Elaine Burgess, Department of Sociology, University of North Carolina, Greensboro, N.C. 27412.

Candidates for the Minority Fellowship position should contact Maurice Jackson, Department of Sociology, University of California, Riverside, CA 92502 or Otto N. Larsen, ASA Executive Officer, American Sociological Association, 1722 N Street, N.W., Washington, D.C. 20036.

Meeting Calendar

February 23-26, 1975, National Council of Community Mental Health Centers and the National Institute for Community Mental Health, Annual Meeting; Shoreham Americana Hotel, Washington, DC.

February 27-28, 1975, First National Symposium on Exosociology: Sociological Analysis of the Phenomenon of Extraterrestrial Life and its Implications for Earth life. Palm Beach Junior College, Lake Worth, Florida 33460. Papers and inquiries may be submitted to Richard E. Yinger, Dept. of Social Science Palm Beach Junior College, Lake Worth, Florida 33460.

March 8, 1975, District of Columbia Sociological Society Annual Regional Research Institute, University of Maryland, College Park, contact: Larry L. Hunt, DCS Research Institute, Department of Sociology, University of Maryland, College Park, MD 20742.

March 20-23, 1975, American Society of Group Psychotherapy and Psychodrama, 33rd Annual Meeting and Psychodrama Training Institute, Statler Hilton Hotel, New York City. Contact: ASGPP, 39 East 20th Street, New York New York 10003. (212) 260-3860.

March 26-29, Southwestern Sociological Association Annual Meeting, Hilton Palacio Del Rio Hotel, San Antonio, Texas. Michael D. Grimes, Louisiana State University, Baton Rouge, LA 70803.

April 9-12, 1975, Midwest Sociological Society Annual Meeting at the Hyatt-Regency Hotel, 151 E. Wacker Drive, Chicago.

April 9-12, 1975, Southern Sociological Association Annual Meeting, Statler Hilton Hotel, Washington, DC 20036. George A. Hillery, Jr. Virginia Polytechnic Institute & State University, Blacksburg, VA 24061.

April 17-19, 1975, Pacific Sociological Association Annual Meeting, Empress Hotel, Victoria, British Columbia. Leonard Gordon, Arizona State University, Tempe, Arizona 85281.

April 18-20, 1975, Eastern Sociological Association 45th Annual Meeting, Statler Hilton Hotel, New York City. Margaret E. Donnelly, Herbert H. Lehman College, CUNY, Bronx, New York 10468.

April 23-28, 1975, Society of Architectural Historians, Annual Meeting, The Copley Plaza, Boston, MA.

May 4-6, 1975, North Central Sociological Association Annual Meeting, Holiday Inn, Columbus, OH. Aida K. Tomeh, Bowling Green State University, Bowling Green, OH 43402.

August 23-24, 1975, Association for the Sociology of Religion, Annual Meeting, San Francisco, California.

August 25-29, 1975, American Sociological Association Annual Meeting, San Francisco Hilton Hotel.

October 23-26, 1975, Oral History Association 10th National Colloquium on Oral History, Grove Park Inn, Asheville, North Carolina. Contact: Ronald E. Marcello, Secretary, Box 13734, North Texas State University, Denton, Texas 76203.

Other Organizations

SOCIETY FOR THE SCIENTIFIC STUDY OF RELIGION, Call for Papers. There will be a special session on history and sociology of religion at the Fall, 1975 meetings in Milwaukee. Papers are solicited by both sociologists and historians on historiography, biography, methods, and empirical historical research related to religion and both European and American history. We also urge members of the Society to encourage their professional colleagues in history departments to submit papers. Ideas for papers should be sent by February 1, 1975 to Richard L. Means, Chair, Dept. of Sociology & Anthropology, Kalamazoo College, 1200 Academy Street, Kalamazoo, Michigan 49001.

MIAMI UNIVERSITY, Oxford, Ohio hosts a conference on "The Epistemological Relationship Between Science and the Humanities" in the spring of 1976. A planning conference is expected to be held in the spring of 1975. Participants in the conference will be interested scholars who will be in continuing correspondence with each other, the Miami University committee planning the conference serving as intermediary. Tentative introductory questions being proposed are "Does intuition/perception/creativity have a similar function in the work of scientists and humanists? If it does, how is this the case?"

Scholars interested in participating may write for information to: Prof. Britton J. Harwood, Conference Secretary, Upham Hall, Miami University, Oxford, OH 45056.

SOCIETY FOR RESEARCH IN CHILD DEVELOPMENT invites ASA members to join in their interdisciplinary group. Biennial meetings at Denver in April 1975 and New Orleans in 1977 provide an opportunity to hear the latest findings on developmental phenomena from anthropologists, educators, family life experts, child psychiatrists, pediatricians, psychologists and sociologists. Members (\$24 per year currently, students \$18) receive a newsletter, the journal *Child Development*, a monograph series and *Child Development Abstracts and Bibliography*. Write Dorothy Eichorn, Executive Officer, Society for Research in Child Development, 5801 Ellis Avenue, Chicago, IL 60637 for information on the April 1975 meeting, and application forms.

MEDICAL CARE SECTION, AMERICAN PUBLIC HEALTH ASSOCIATION. Anyone wishing to contribute a paper to the section program during the 1975 APHA Meeting, November 16-20, Chicago, must submit an abstract by March 15 to Stanley Kleiner, Family Health Care, Inc., 1910 K St., NW, Suite 801, Washington, DC 20006. Abstract forms are available from Kleiner. Authors of those abstracts selected for further consideration will be asked to submit a 3-5 page outline in the spring. Final selection will be made from the outlines.

Migration & Mobility

Ronald P. Abeles from Boston U. to Social Science Research Council, NY; Joan Aldous from U. of Minnesota to U. of Georgia; Marguerite Bryan from Johns Hopkins U. to Boston U.; Albert Cardarelli to Boston U.; Jackson W. Carroll from Emory U. to Hartford Seminary Church & Ministry Program, Hartford, CT.; Carole A. Goodwin from U. of Chicago to Illinois Inst of Tech; Burton P. Halpert from U. of Minnesota to U. of Kansas; Eliot R. Hammer from Wiley Coll. to Penn State U.; Schuyllkill Haven; Richard Hilbert, from Penn State U. to U. of Kansas; Charles F. Longino, from U. of North Carolina to U. of Kansas; Robert Peterson from U. of Wisconsin to U. of Kansas; Lloyd H. Rogler from Case Western Reserve U. to Fordham U.; Saskia Sassen-Koob from Universite de Poitiers, France to Ctr. for International Affairs, Harvard U.; Donald Hugh Smith from U. of Alabama to Old Dominion U.; Thomas C. Taveggia, from U. of California, Irvine to Illinois Inst of Tech; Michael Useem from Harvard U. to Boston U.; Jack Weller from Ohio State U. to U. of Kansas; Charles Willie from Syracuse U. to Harvard U.

New Publications

ENVIRONMENTAL SOCIOLOGY DIRECTORY. Riley Dunlap, Chair of the Environmental Problems Division of the Society for the Study of Social Problems, is compiling a directory of sociologists concerned with the study of environmental problems. In addition to names and addresses, the directory will list information on entrants' areas of interest, current research, environmentally relevant courses, papers and publications, etc. Sociologists who would like to be included in the directory should obtain an appropriate form from Dunlap at the Department of Sociology, Washington State University, Pullman, WA 99163. The directory will be distributed free of charge when it is completed.

SOCIOLOGICAL PRACTICE NEWSLETTER is being published by four sociologists at Boston University as part of the new Resource Service for Sociological Practitioners. The newsletter was started in order to develop a communications network for sociologists involved in putting sociology to work. The newsletter includes short articles (maximum one page), announcements of meetings and job openings; and listings of projects currently being undertaken by sociological practitioners. Contributions, comments, suggestions and ideas for the newsletter as well as names and addresses of other sociological practitioners are welcomed. For further information contact Donald Gelfand, Chandra Hecht, S. M. Miller or Bernard Phillips, Department of Sociology, Boston University, Boston, MA 02215.

THE SUBTERRANEAN SOCIOLOGY NEWSLETTER which has been semi-privately available in a limited edition since 1967 is now the official organ of the newly formed Subterranean Sociological Association. The SSA invites new members. Memberships are available to anyone and include a subscription to TSSN. Dues are \$3 per year and will include at least two issues of the newsletter. The new Association will reflect the past interests of TSSN, including the encouragement of creative and descriptive sociology and the publication of sociological humor. Applications and manuscripts should be sent to Marcello Truzzi, Department of Sociology, Eastern Michigan University, Ypsilanti, MI 48197.

Section News

Two sections of ASA announce the sessions and organizers for their program during the ASA Annual Meeting in San Francisco in August, as follows:

Section on Methodology: METHODOLOGY OF THE ANALYSIS OF SOCIAL CHANGE: Arthur Stinchcombe, Department of Sociology, University of California, Berkeley, California 94610.

APPLICATIONS OF THE GOODMAN SYSTEM IN SOCIAL SCIENCE RESEARCH: John D. Kasarda, Department of Sociology, Florida Atlantic University, Boca Raton, Florida 33432.

METHODOLOGY ROUNDTABLES: Hubert M. Blalock, Department of Sociology, University of Washington, Seattle, Washington 98195.

THE COLLECTION AND MEASUREMENT OF DATA ON BUREAUCRATIC ORGANIZATIONS: Gideon Sjoberg, Department of Sociology, University of Texas, Austin, Texas 78712.

Sociology of Sex Roles Section: WOMEN AND DEVIANCE: Ron Miller, Department of Sociology, Brooklyn College, Brooklyn, New York 11210.

WHAT DO WE KNOW ABOUT SEX ROLES?: Athena Theodore, Department of Sociology, Simmons College, Boston, Massachusetts 02173.

WORKING CLASS WOMEN: Pamela Roby, Kresge College, University of California, Santa Cruz, California 95064.

Awards & Grants

Indiana University at South Bend has been awarded a federal Ethnic Heritage Studies Grant to develop curriculum materials for Afro-Americans, Polish-Americans, Italian-Americans, Mexican-Americans, and Hungarian-Americans in college and university courses in education, history and literature. The program also entails sections pertaining to elementary, junior and senior high school students. The program will attempt to systematically accumulate, analyze, select and evaluate pertinent materials which will be disseminated throughout the nation. Consequently, the program participants would like to receive free examination copies of available books, pamphlets, bibliographies, book reviews and other pertinent items. Send copies to Richmond Calvin, Directory of Ethnic Heritage, Indiana University, South Bend, 1825 Northside Blvd., South Bend, IN 46615.

The George Washington University has been awarded a six-month contract, totaling \$25,000, by the Agency for International Development to conduct a study of women's groups among the rural poor in the developing nations of Latin America, Asia and Africa. The study will be conducted by Marion Ruth Misch and Joseph Margolin of the Educational Policy Group of GWU's Program of Policy Studies in Science and Technology. The study will assess the potential of rural women's groups to function as active change agents in programs designed to improve the quality of life of the rural poor. Particular attention will be paid to informal women's groups, and their potential contributions to organized programs in education, community development, family planning, nutrition, public health and other areas. This is one of the first studies funded by AID in keeping with the Percy Amendment which stipulates that women-oriented programs be included in AID projects in developing nations.

New Programs

The School of Humanities and Social Science and the School of Engineering at MIT offer post-doctoral fellowships. Applications invited from recent Ph.D.'s and well-established scholars in humanities or social sciences to explore, with faculty of the School of Engineering, issues concerning the development and application of technology. Send curriculum vitae, publications list, research summary, and a brief description of proposed research to be done at MIT by February 28, 1975 to Director, Technology Studies, Room 20D-210, MIT, Cambridge, Mass., 02139. Academic year stipend set at \$12,000, except in unusual circumstances. Appointment commencing September, 1975 may be renewable. MIT is an Affirmative Action Employer.

Pennsylvania State University has established an interdisciplinary program with the help of a grant from the National Endowment for the Humanities. The program offers predoctoral students opportunity to pursue work toward a doctorate in a specific discipline while complementing their programs through interdisciplinary study. Post-doctoral fellows receive opportunity to enrich their preparation for teaching and research through work in the interdisciplinary program. Participating departments are: Anthropology, Art Education, Art History, Classics, Comparative Literature, Economics, English, French, German, History, Linguistics, Philosophy, Political Science, Psychology, Religious Studies, Slavic Languages, Sociology, Spanish, and Speech Communication. For more information write to: Dr. Joseph J. Kockelmans, Director, Interdisciplinary Internship Program in the Humanities, 118 Sparks Building, University Park, Pennsylvania 16802.

Personals

Dr. Gilbert V. M. Goos, Director of the University Center for Contemporary Art in Belgium, is trying to establish an international sociological research-review for art and culture with colleagues in the Netherlands, Germany, France and the United States. Dr. Goos is also collecting manuscripts and reprints for archives which are part of the center and would welcome any published or unpublished materials. His address is Ieperstraat 24, B2000-Antwerp, Belgium.

The Faculty Exchange Center helps to arrange exchanges of university and college faculty members within the US and overseas. For information write to FEC, PO Box 1866, Lancaster, PA 17604.

ASA FOOTNOTES

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Contributions to Open Forum should be limited to 800 words; obituaries, 600 words, and letters to the editor, 400 words.

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Language Journal Wants Manuscripts

LA MONDA LINOVA-PROBLEMO, an international journal concerned with language problems and their solutions, has issued a call for articles.

Editor Richard E. Wood said the articles should deal with some aspect of language problems in a country, region, discipline or profession. Publication is promised without delay for articles accepted

by the Editorial Board.

Articles should be submitted in accordance with the MLA STYLE SHEET, 2nd edition, with a quarter-length Esperanto summary if possible.

Manuscripts should be sent to Professor Wood, Dept. of Languages and International Studies, Adelphi University, Garden City, Long Island, N.Y. 11530.

EMPLOYMENT BULLETIN

FORMAT: Please list in the following order.

For vacancy listings:

1. Title or rank of position
2. Description of work to be done and/or courses to be taught.
3. Abilities, training, experience and any other qualifications desired in applicant
4. Geographic region
5. Approximate salary range
6. Address to which applicants can write
7. Starting date

For applicant listings

1. Type of position desired
2. At least two areas of competence
3. Highest degree
4. Awards
5. Experience
6. Publications
7. Location desired
8. Other personal information (optional)
9. Date available

DEADLINES FOR SUBMISSIONS:

Deadline for submission of listings is the 1st of the month

prior to publication. The Employment Bulletin is published monthly except June, July, and September.

EQUAL EMPLOYMENT OPPORTUNITY:

The American Sociological Association endorses equal employment opportunity practices, and we reserve the right to edit all copy and to refuse ads that are not in consonance with these principles.

FEES:

PAYMENT MUST ACCOMPANY LISTINGS
Vacancy listing \$15.00
Applicant listing \$ 3.00

CONDITIONS:

Applicants and employers are responsible for the accuracy and completeness of their listings. The ASA reserves the right to edit or exclude all items. Please type the listing (double spaced) and send it with a check for the appropriate amount to Employment Bulletin, The American Sociological Association, 1722 N Street, N.W., Washington, D.C. 20036.

VACANCIES

TEACHING

University of Alberta. Two openings, Assistant Professor. Teach in some of these areas: criminology-corrections, medical-social psychology or organization, statistics-methods, family-youth-aging. PhD required; preference given to Canadians and to those with Canadian experience. Minimum salary \$14,500. Write: Gordon Hirabayashi, Staff Selection Committee, Department of Sociology, University of Alberta, Edmonton, Alta, Canada T6G 2E1. Appointment effective July 1, 1975.

American University in Cairo announces faculty openings beginning September, 1975. One or more sociologists with specialties in research methods, urban sociology, rural sociology, comparative social systems, and advanced theory and methods. Both positions involve teaching courses and guiding student research in the respective areas of specialization. Candidates must have undergraduate and PhD degrees and post-doctoral teaching experience. Terms of appointment: teaching load 9 hours per semester; 2 year appointments with roundtrip family travel; furnished housing. Annual compensation ranging from \$10,000 - \$25,000, depending upon qualifications. Send resume to: Dean of the Faculties, American University in Cairo, Room 517, 866 United Nations Plaza, New York, NY 10017.

Arizona State University. The Department of Sociology is seeking applicants for a teaching and research position in Mexican-American Studies at the Assistant Professor level for the fall 1975 semester. The appointment will be on an academic year basis with a starting salary of \$13,500. Applicants should have their PhD or ABD. Send vita, references and statements of current or projected research interests by January 31, 1975 to: Chairperson, Department of Sociology, Arizona State University, Tempe, AZ 85281. Affirmative Action/Equal Opportunity Employer.

Arkansas College. Sociology/Social Work. Should have an MSW and a Doctorate in either Sociology or Social Work. Should be able to teach sociology and social work at the undergraduate level at a small Presbyterian institution in north Arkansas. Emphasis is on teaching and individual attention. Contact: Jim Mitchell, Director of Evaluation & Training, Arkansas College, Batesville, AR 72501. Affirmative Action/Equal Opportunity Employer.

University of California, Berkeley. The Department of Sociology anticipates that one faculty position will be open, beginning fall quarter, 1975, for a highly qualified sociologist with some interest in theory and/or methods. No strong priority to be given to particular substantive subfields. Salary and rank to be determined by qualifications and experience; hopefully, the appointment will be made at the tenure level. Applicants may write and send vita to: Chairperson, Department of Sociology, University of California, Berkeley, CA 94720.

University of California, San Diego. The Department of Sociology invites applications for two faculty positions for September, 1975. One position, which has not yet been funded, will be at a senior level; preference will be given to someone with a comparative-historical orientation. The second position is in the Third College of UCSD and includes participation in the Communications program; this position is in the area of micro and/or macro communications. Applicants for the second position should have some teaching and research experience and a familiarity with audiovisual equipment in communications research. Candidates for the second position who have completed the PhD will be given top priority. Affirmative Action/Equal Opportunity Employer. Applications should be submitted to: Chairperson, Personnel Committee, Department of Sociology, University of California, San Diego, La Jolla, CA 92037.

Baruch College, CUNY. Two positions for September 1975: Associate Professor and Substitute Assistant Professor (one year only). Undergraduate teaching only. Specialties open. PhD in hand required, and candidates for Associate Professorship must have superior record of research and publication as well as excellent teaching skills. Minimum salary for Associate Professor is currently \$19,280; minimum for Assistant Professor is currently \$14,680. Minorities and women are encouraged to apply. Write: Professor Norman W. Storer, Chair, Sociology & Anthropology, Baruch College, 17 Lexington Avenue, New York, NY 10010. Decisions to be made by April 15, 1975.

Columbia University and Barnard College. Three Assistant Professorships, one in the Department of Sociology, two in Barnard College. Teaching undergraduates and graduate students. Interested in all fields but special consideration will be given to the following specialties: deviant behavior, quantitative research methods, sociology of education, sociology of medicine, race and ethnic relations (comparative), and personality and social structure. Require PhD for Assistant Professorship, near PhD for Lectureship. Salary competitive. Minorities and women are encouraged to apply. Write: Professor Harriet Zuckerman, Department of Sociology, Columbia University, New York, NY 10027, enclosing vita and credentials. September, 1975.

Concordia College. Assistant Professor of Sociology to teach introductory courses including introductory sociology, and other courses from among ethnic minorities, statistics, community and cultural anthropology, beginning fall, 1975. Salary \$11,500 or more depending upon experience. Private, church-related, liberal arts college located in the Fargo-Moorhead SMSA and is a member of a 3-college consortium. Fringe benefits include TIAA-CREF. Applicants should send vita to: Dr.

Laurence Falk, Department of Sociology and Social Work, Concordia College, Moorhead, MN 56560. Applications close February 1, 1975.

University of Connecticut. Assistant Professorship to teach introductory sociology and social problems at Hartford branch of the University of Connecticut. PhD completed or nearly completed. Salary range \$9,280 to \$12,000. Starts September 1975. Additionally, we anticipate one or more openings beginning September 1975 for Assistant to Associate Professors—as well as several one year appointments at the main campus in Storrs. Competence in the following areas is sought but total teaching interests are not limited to them: women's studies, family, political sociology, stratification and research methods. Send vita to: Jane R. Wilkie, Recruitment Committee, Department of Sociology, Box J468, University of Connecticut, Storrs, CT 06268.

Delta State University. Assistant or Associate Professor to teach course in sociology. PhD with teaching experience preferred. 12-hour teaching load. Salary competitive. Starting date fall 1975. Write: Dr. Irby C. Ellis, Head, Department of Social Science, Kenilley 203 F, Delta State University, Cleveland, MS 38732.

Eastern Oregon State College. Assistant or Associate Professor. PhD required. Major commitment to undergraduate teaching. Areas: social problems, research methods, crime and delinquency, social work, family, race relations and community. Applicants should be interested in developing widely innovative approaches to both course content and instruction. Salary range: \$12,600 to \$14,200. Send credentials to: Mary Davison, Chair, Division of Social Science and Business, Eastern Oregon State College, La Grande, OR 97850. Telephone 503-963-2171, ext. 344. Starting date: September, 1975.

Fairleigh Dickinson University. Associate Professor; specialty in ethnic and racial studies; interest in teaching social policy and qualitative research courses. Send resumes to: Department of Sociology, Fairleigh Dickinson University, 1000 River Road, Teaneck, NJ 07666.

Florida Atlantic University. Two temporary positions for the academic year 1975-76: one at the Assistant rank for the year and one at the Associate rank for the winter and spring quarters. Assistant to teach courses in social psychology or juvenile delinquency. Associate to teach in population/demography, social change, social organization, or social conflict. Both positions require PhD and appropriate scholarly credentials as well as demonstration of teaching skill. South Florida, Atlantic Coast region. Salary range up to \$14,000 for the Assistant position (9 months) and \$10,000 for the Associate position (6 months), depending on qualifications. Minorities and women are encouraged to apply. Contact: Charles Tittle, Department of Sociology and Social Psychology, Florida Atlantic University, Boca Raton, FL 33432.

Florida State University. CRIMINOLOGISTS. School of Criminology is seeking applicants for two regular faculty positions: one at the level of Assistant Professor and one at the level of Professor. Appointments will begin September 1975. A Doctorate is included among the minimum qualifications for both positions and the areas of competence particularly desired are judicial processes and law enforcement. The School of Criminology offers bachelors, masters and PhD degrees. The full-time faculty numbers 18 and the program's approach is interdisciplinary. Applicants should contact: Dr. Eugene H. Czajkowski, Dean, School of Criminology, Florida State University, Tallahassee, FL 32306.


Grand Valley State Colleges. College of Arts and Sciences, Assistant Professor of Sociology. Must have specialization in sociology of the family. In addition the candidate should be able to teach courses in two of the following areas: minorities, urban sociology, social problems, deviance, sociology of mental health and medical sociology. PhD or advanced dissertation stage. Grand Valley is located 13 miles west of Grand Rapids, a metropolitan area of 500,000. Send vita to: Professor Richard E. Flinders, Chair, Department of Anthropology & Sociology, College of Arts and Sciences, Grand Valley State Colleges, Allendale, MI 49401.

University of Guelph. Department of Sociology and Anthropology. Applications are invited for the academic year 1975/76 for one Visiting appointment and four regular appointments. Rank open. Preference will be given to people with competence in the following areas: anthropological theory and methods, cross-cultural analysis, demography, deviance, family and kinship, French-Canadian Studies. This Department offers the BA in Sociology, a minor in An-

THE UNIVERSITY OF CALGARY
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THE UNIVERSITY IS SEEKING A HEAD FOR THE DEPARTMENT OF SOCIOLOGY. THE DEPARTMENT HAS TWENTY-FOUR MEMBERS, AND OFFERS UNDERGRADUATE MAJORS AND HONOURS AND MASTERS PROGRAMS. THE UNIVERSITY IS EXPERIENCING A PERIOD OF CONTINUED GROWTH AND DEVELOPMENT, AND THE HEAD WILL BE EXPECTED TO CONTRIBUTE TO ACADEMIC EXCELLENCE IN BOTH TEACHING AND RESEARCH ENDEAVOURS. A PH.D. PROGRAMME IS BEING CONTEMPLATED AT THIS TIME. THE APPLICANT SHOULD BE A SENIOR PERSON WITH AN ESTABLISHED RECORD OF SCHOLARLY ACTIVITY. ADMINISTRATIVE EXPERIENCE WOULD BE DESIRABLE. THE SALARY FLOORS FOR ASSOCIATE AND FULL PROFESSORS ARE CURRENTLY \$17,350 AND \$22,850 RESPECTIVELY (UNDER REVIEW FOR 1975/76). DUTIES COMMENCE JULY 1, 1975. SUBMIT CURRICULUM VITAE, WITH NAMES OF FIVE REFEREES, OR NOMINATIONS, TO:

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thropology and the MA in Sociology. Criteria for positions in this Department include evidence of teaching ability, demonstrated research capacity, interest in contributing to the development of this department and appropriate academic qualifications. Applications should be sent to: The Chairperson, Department of Sociology and Anthropology, College of Social Science, University of Guelph, Guelph, Ontario, Canada N1G 2W1.

Guilford College. Assistant or Associate Professor of Sociology (depending upon training and experience). Full-time teaching with some opportunity for research; possibility of Chairmanship. Courses: methods of research, urban sociology, principles of sociology, social problems, person's specialty. Course load limited to 3 per semester. Must have PhD in sociology and several years of successful teaching at college/university level. Send vita at outset. Salary highly competitive. College is a liberal arts college, four-year, Quaker background, 1,000 enrollment. Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply. Starting date August 1975. Write: Department of Sociology, Guilford College, Greensboro, NC 27410.

University of Hartford. Assistant or Associate Professor. Position available for person with PhD degree. Demonstrated competence in research and teaching required. Applicants interested in complex organization and/or collective behavior preferred. Minorities and women are encouraged to apply. Appointment to begin September, 1975. Salary to be competitive and negotiable. Submit resumes to: Charles Dean, Chairperson, Personnel Committee, Department of Sociology, University of Hartford, 200 Bloomfield Avenue, West Hartford, CT 06117.

University of Houston Victoria Center. Professor of Sociology, rank open. The University, a new upper-level and graduate institution, is seeking a generalist with broad experience to work in an interdisciplinary social science program and to develop a major in sociology. Write: Samuel Johnson, Head, Division of Arts, Humanities and Social Sciences, University of Houston Victoria Center, Victoria, TX 77901.

University of Illinois, Urbana. Assistant or Associate Professor in the area of formal organizations. Salary: \$15,000-\$20,000. All individuals with research and teaching interests in areas related to formal or complex organizations will be considered. Preference will be given to those strongly committed to an active research program. Appointment begins August, 1975. Affirmative Action/Equal Opportunity Employer. Send inquiries and resumes to: Professor Greg R. Oldham, Department of Business Administration, University of Illinois, Urbana, IL 61801.

Indiana University of Pennsylvania. The Department of Sociology-Anthropology anticipates 5 teaching positions in sociology for 1975-76 academic year on Instructor, Assistant Professor, and Associate Professor level. These positions have emerged because of a retirement and the expansion of the Department. State university with a student body of 11,000. It is located 55 miles northeast of Pittsburgh. The Department is currently composed of 16 members, providing an undergraduate and a graduate program leading to the MA in sociology. Salary is competitive. Affirmative Action/Equal Opportunity Employer; minorities and women are encouraged to apply. Candidates should send vitas, references and supporting documents to: D. M. Azimi, Chair, Department of Soci-

ogy-Anthropology, Indiana University of Pennsylvania, Indiana, PA 15701.

Johns Hopkins University. The Department of Social Relations and the Center for Metropolitan Research expect to have a position for a sociologist with expertise in comparative urbanism. Duties will commence September, 1975, and candidates should have PhD or be near completion at that time. Candidates must have specialized in urban studies (structure, dynamics, and planning) and preferably have international experience. The research and teaching position offers opportunities to join ongoing international urban research projects. Candidates should send their curriculum vita and any other supporting materials to: Search Committee, Department of Social Relations, Johns Hopkins University, Baltimore, MD 21218.

Kansas Newman College. One opening for Assistant Professor and Chairperson of Department to start August 1975. Applicants must have PhD and teaching experience to teach research methods, theory, stratification, urban and family. Salary negotiable. Kansas Newman is a Catholic Liberal Arts College. Send resume to: Sister Inogene Gussnell, Chair, Department of Social Sciences, Kansas Newman College, 3100 McCormick, Wichita, KS 67213.

Kirkland College (Women's college coordinate with Hamilton College). Assistant or Associate Professor of Sociology, rank and salary dependent upon experience and qualifications. Candidates are sought with expertise in at least two of the following specialties (listed from highest to lowest priority): research methods, stratification, urban sociology, sociology of sex roles, social demography, sociology of occupations. PhD or near completion, teaching experience required. Write: D. A. Beigelman, Chair, Division of Social Sciences, Kirkland College, Clinton, NY 13323, Fall, 1975. Affirmative Action/Equal Opportunity Employer.

Lakehead University. Several openings at Assistant thru Professor levels. New graduate program in social change and Northern development program requires outstanding researchers. Applicants should have strong substantive interest as well as first rate technical skills. Interest in social planning and experience in working with planning agencies desirable. Effective teaching expected. Located on western Lake Superior. Highly competitive salaries. Write to: Professor Cecil L. French, Chair, Department of Sociology, Lakehead University, Thunder Bay, Ontario, Canada P7B 5E1.

University of Lethbridge. One or two positions, Assistant and/or Associate Professor. Introductory sociology and a selection of: Canadian society, theory, sociology of welfare, social problems, sociology of religion, complex organizations, industrial sociology and political sociology. PhD required and strong interests in teaching and research. University located 130 miles south of Calgary. 1974-75 salary ranges: Assistant Professor, \$13,345 - \$17,590; Associate Professor, \$17,595 - \$23,520. Write: Dr. George Mann, Chair, Department of Sociology, University of Lethbridge, Lethbridge, Alberta, Canada T1K 3M4. Starting date: July 1, 1975.

Madison College. Sociologist - one possibly two - Assistant Professor rank. Prefer generalist willing to teach introductory sociology, social problems and one upper level course per semester. Research encouraged, good teaching essential and PhD absolutely necessary. State supported institution of 2000 students in the Shenandoah Valley of Virginia. New PhD \$12,500 beginning salary. Jack H. Williams, Head, Department of Sociology, Madison College, Harrisonburg, VA 22801. September, 1975.

University of Maine, Portland-Gorham. Assistant Professor of Sociology beginning August 15, 1975, to participate in interdisciplinary program in criminal justice. PhD in sociology or within one year of completion, and specialized training in criminology required. Must be able to teach criminology, comparative criminal justice systems, occupational roles in criminal justice. Teaching load: 12 hours per semester with released time for program coordination. Salary: \$12,500 plus summer program coordinator stipend. Applications close February 15, 1975. Send resumes, transcripts, and forward three letters of recommendation to: Professor David Fullam, Acting Coordinator of Criminal Justice, Department of Sociology, University of Maine, Portland-Gorham, Portland, ME 04103. Affirmative Action/Equal Opportunity Employer.

University of Maine, Portland-Gorham. Assistant Professor beginning September 1, 1975. PhD in sociology required with specialized training in criminology and sociology of law (rather than deviance). Course offerings to include: criminology, sociology of prisons, juvenile delinquency, and sociology of law. Teaching load: 9 hours, three preparations. Salary: \$12,500. Strongly committed to Affirmative Action. Applications close February 15, 1975. Send vita, transcripts, and forward three letters of recommendation to: Donald F. Anspach, Chair, Department of Sociology, University of Maine, Portland-Gorham, Portland, ME 04103.

Manhattanville College. Private college with innovative curriculum seeks Assistant Professor to teach general and advanced courses in areas of social stratification, political sociology, urban, minorities, and/or social change. Interest in family sociology also desirable. Strong commitment to work with undergraduates, demonstrated teaching ability and PhD required. Position effective fall, 1975. Salary open depending on qualifications and experience. Send vita and supporting material to: Ann Pollinger, Department of Sociology, Manhattanville College, Purchase, NY 10577.

University of Maryland. Professor or Associate Professor of urban economics, management, information systems, policy analysis or planning for graduate level teaching and research; PhD essential. Discipline and salary open. Send vita to: Chairperson, Search Committee, Institute for Urban Studies, 2213 Woods Hall, University of Maryland, College Park, MD 20742.

University of Maryland, Baltimore County. One or more positions, Assistant to Professor available for persons with specializations in the areas of complex organization, methodology, medical, or urban sociology/anthropology. Experience with publications desired, but will consider new PhD's. Two courses per semester with 7 contact hours (graduate and/or undergraduate). Minorities and women are encouraged to apply. Write: David Jackson, Department of Sociology, UMBC, 5401 Wilkens Avenue, Baltimore, MD 21228.

University of Massachusetts. The Department of Sociology is seeking candidates for two visiting faculty positions for the academic year 1975-76, and for possible positions as Assistant Professor and Part-Time Lecturer. The Department is especially interested in candidates with teaching and research expertise in the areas of comparative sociology and social change, complex organizations, historical demography, qualitative research and ethnomethodology, sex roles, social policy, and the sociology of law. Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply. Curriculum vitae and supporting materials such as teaching syllabi, letters of reference, and samples of recent writings should be submitted to: Jay Demerath, Chair, Department of Sociology, University of Massachusetts, Amherst, MA 01002.

University of Minnesota. Two special honorific positions in addition to those announced earlier: (1) Assistant Professor with major interest in family sociology to teach half-time and be involved in family theory building, up to 3-year appointment guaranteed; and (2) Visiting Assistant Professor (½ time) post-doctoral fellowship in evaluation research (½ time) on 11-month, maximum of 2 years appointment, teach two or three courses and train in evaluation research. Minorities and women are encouraged to apply. Send vita to: Department of Sociology, 1124 Social Science Building, University of Minnesota, Minneapolis, MN 55455.

University of Missouri, Columbia. One position starting fall, 1975. Assistant Professor in the Departments of Sociology and Rural Sociology with specialization in one of the following: human ecology, social change and development, natural resources-environmental sociology. Salary open. Minorities and women are encouraged to apply. Please send vita to: J. Kenneth Benson, Recruitment Committee Chair, Department of Sociology, Sociology Building, University of Missouri, Columbia, MO 65201.

University of Missouri, St. Louis. Two positions at rank of Assistant Professor beginning fall, 1975. Seeking applicants with teaching/research interests in deviance, urban, social psychology, and stratification. One of the two positions must demonstrate interest and ability in teaching methods and statistics. Applicants must have PhD completed at time of appointment and show promise of research productivity. Responsibilities include teaching at both the graduate and undergraduate level. Affirmative Action/Equal Opportunity Employer. Salary competitive. Send vita and references to: Personnel Committee, Department of Sociology-Anthropology, University of Missouri, St. Louis, MO 63121.

Moorhead State College. One position available fall, 1975. Specialization in the family with additional strength in medical sociology and/or complex organizations desired. Teach three undergraduate courses per quarter in eight-person department. PhD by October, 1975 required. Salary and rank open. Affirmative Action/Equal Opportunity Employer. Send vita to: Nancy Parlin, Chair, Department of Sociology & Anthropology, Moorhead State College, Moorhead, MN 56560.

Mount Holyoke College. A joint appointment in the Departments of Sociology and Black Studies for an Assistant Professor with a strong commitment to the empirical study of the social institutions of the Black community in American cities and, possibly, for purposes of comparative study, the Puerto Rican and comparable communities that comprise some of the major subcultures of our large metropolitan complexes. The candidate selected will be expected to teach in the classroom and to accept, as a normal and continuing responsibility, the supervision and direction of field studies undertaken by students of the College. Contact: Search Committee, c/o Professor Sarah S. Montgomery, Department of Economics, Mount Holyoke College, South Hadley, MA 01075.

University of Nebraska, Omaha. Beginning fall, 1975, three positions (Instructor to Associate Professor, one position being a one-year temporary appointment). Areas of specialty may include: ethnic group relations, social movements and modernization, comparative sociology, social psychology, marriage and the family, and other specialties of candidate's own choosing in combination. PhD required. Midwest region, salary competitive depending upon experience; summer school extra; write: William T. Clute, Chair, Committee on the Profession, Department of Sociology, University of Nebraska, P.O. Box 688, Downtown Station, Omaha, NE 68101.

University of New Orleans. Applications are invited for one position at the Assistant Professor level beginning August 23, 1975 in the Department of Sociology. Preference will be given to persons with specialties in ecology, demography, and urban sociology. Strong background in quantitative methodology and computer applications needed. PhD required. Balanced emphasis on teaching and research. Minorities and women are encouraged to apply. Salary competitive. Write with vita: Dr. Jerome J. Salomone, Chair, Department of Sociology, University of New Orleans, Lakefront, New Orleans, LA 70122.

New York Institute of Technology. Full-time permanent position, interdisciplinary department. Assistant or Associate Professor, depending on credentials and experience. Strong interest in newly developed criminal justice program; excellent opportunity for innovative teaching in areas of sociology, social work and/or criminal justice; program development and research. PhD necessary. Private college in metropolitan New York. Salary dependent on qualifications. Write: Dr. John Calicchia, Chair, Behavioral Sciences Department, New York Institute of Technology, Wheatley Road, Old Westbury, NY 11568.

North Carolina State University. Assistant Professor in the general areas of criminology, deviancy, and corrections. This position involves two major responsibilities: (1) teaching regular courses; and (2) supervising students while they are in field placements. This is a developing program in criminal justice and is a joint effort between Sociology and Politics. PhD in sociology is required, and field experience would be helpful. The salary is competitive within the framework of specialized training, teaching and research experience. The positions is available as of August 1975. Those interested should send vita to: Professor Selz C. Mayo, Head, Department of Sociology & Anthropology, North Carolina State University, Raleigh, NC 27607.

North Carolina State University. Assistant Professor to teach in the general area of race relations/minority groups. Prior teaching and research experience would be helpful. PhD in sociology is required. Salary is competitive within the range of specialized training, teaching and research experience. Position is available as of August 1975. Those interested should send vita to: Professor Selz C. Mayo, Head, Department of Sociology & Anthropology, North Carolina State University, Raleigh, NC 27607.

Northern Illinois University. The Department of Sociology anticipates at least one opening at the Assistant Professor level for 1975-76. Applicants should have the doctorate by September, 1975, and a strong commitment to research. Strong candidates in any area will receive full consideration, but candidates specializing in criminology, deviance, social psychology, or methodology will be especially welcome. Salary and working conditions are attractive. Send curriculum vitae to: Theodore N. Ferdinand, Chair, Faculty Personnel Selection Committee, Department of Sociology, Northern Illinois University, De Kalb, IL 60115. Affirmative Action/Equal Opportunity Employer.

Ohio State University. The Department of Sociology expects two positions at Assistant Professor rank. One position requires person with major research and teaching interests in criminology, sociology of law and deviance. The other position is open with some preference for interest in mathematical sociology, theory construction, and professions. Must have PhD granted by September 1, 1975. Minorities and women are encouraged to apply. Please refer vitae, letters of recommendation and samples of written work to: Russell R. Dynes, Acting Chair, Department of Sociology, Ohio State University, 1775 College Road, Columbus, OH 43210.

Oklahoma City University. Has an opening for Assistant or Associate Professor of Sociology. Area of specialization open. Emphasis on teaching and interest in undergraduate students. Twelve hour teaching load. Small department with opportunity for program development. Private university in center of 600,000 population metropolitan area. Progressive administration open to innovation. Salary competitive. Send vita and references to: Frank Cooney, Chair, Search Committee, Department of Sociology, Oklahoma City University, Oklahoma City, OK 73106.

Old Dominion University. Positions available fall, 1975 in a growing department (now 16) which includes sociology, cultural anthropology and other fields considered. Salary and rank open. Send resume to: Dr. George M. Stabler, Chair, Department of Sociology, Old Dominion University, Norfolk, VA 23508. Affirmative Action/Equal Opportunity Employer.

Otterbein College. Instructor or Assistant Professor (PhD or substantial course work toward PhD desired) to teach courses in sociological research methodology and sociological thought and theory. Courses other than the two listed above can be negotiated within present departmental major offerings. High teaching competence and motivation are essential. Appointment is on year-to-year basis until tenure decision is reached. Salary is competitive in small liberal arts college area. Summer teaching is usually available. Student body of around 1200; sociology faculty: 2 full-time, 1 part-time. Affirmative Action/Equal Opportunity Employer in Central Ohio. Write: Dean Roy H. Turley, Otterbein College, Westerville, OH 43081 prior to January 31, 1975.

University of Pennsylvania. The Department of Sociology has openings at the junior level for candidates with outstanding records and special interests in demography, methodology, the sociology of language, and the sociology of medicine. Beyond the junior level, we are seeking candidates with demonstrated scholarship in comparative institutional analysis and criminology and deviance. Kindly address inquiries to: Harold J. Bershad, Chair, Recruitment Committee, Department of Sociology, Room 113 McNeil Building-CR, University of Pennsylvania, Philadelphia, PA 19174.

Princeton University. Several Assistant Professors with strong methodological competencies and a major interest in formal organization, social psychology, or the professions. PhD in hand or expected by start of appointment, September 1, 1975. Salary \$11,500 to \$13,000. Write to: Marvin Bressler, Chair, Department of Sociology, 2-N-1 Green Hall, Princeton University, Princeton, NJ 08540.

Purdue University, Calumet Campus. Assistant Professor of Sociology. Major teaching strengths in research methods, urban sociology, demography are preferred; other specialty combinations considered. A PhD with teaching experience required; interest in multi-discipline activities and commuter campus programs desired. Campus is located in urban and industrial Northwest Indiana (part of metropolitan Chicago area, 30 miles from the loop). Salary open and competitive; benefits excellent. Beginning August, 1975. Please send resume and three letters of recommendation to: Chester D. Clapp, Head, Department of Behavioral Sciences, Purdue University, Calumet Campus, Hammond, IN 46323. Affirmative Action/Equal Opportunity Employer.

CUNY Queens College. Assistant Professor. Applicants should either have their doctorate or receive it prior to September, 1975. Applicants should show promise for strong research productivity and excellence in teaching. Affirmative Action/Equal Opportunity Employer. Please refer curriculum

vite and supporting documents to: Fred H. Goldner, Chair, Department of Sociology, Queens College, Flushing, NY 11367.

St. John's University. Has three openings for fall, 1975. We seek one Assistant Professor with specialization in criminology and deviant behavior. This position is contingent on funding. We also seek an Assistant Professor specializing in community studies. Each of these faculty must also teach one section of introductory sociology per semester. PhD is required. Salary competitive. We seek a third person with specialization in theory and minorities to replace a Professor on sabbatical leave for one year only. Candidates should send vitae to: Sylvester Theisen, Chair, Department of Sociology, St. John's University, Collegeville, MN 56321, (612) 363-2238.

Salisbury State College. Assistant Professor to teach general sociology with one or more of the following specialties: sociology of industry, occupations and professions, economics, demography, social problems and social disorganization. Must have PhD by September, 1975. Teaching experience and ability to teach by involving students in the life of the community are required. Field experience or employment in area of specialization will be helpful. PhD minimum \$12,000, rank and salary dependent on qualifications and experience. Ten month contract beginning August 15, 1975, for 9 months teaching, 12 hour semester load, student-faculty ratio is 18-1, summer teaching is possible. Located in sophisticated urban, commercial and financial center on Delmarva Peninsula between the Chesapeake and Atlantic, 115 miles southeast of Baltimore and Washington, 125 miles south of Philadelphia and 125 miles north of Norfolk, Virginia. Send vita to: Dr. John H. Shope, Chair, Department of Sociology, Salisbury State College, Salisbury, MD 21801.

University of San Diego. Assistant Professor of Sociology, PhD, one opening. Beginning September 1975, \$10,000 for 9 months. Teach undergraduate courses in liberal arts college. Major areas of teaching: urban, family, population problems. Teaching experience desirable. Write: Chairperson, Department of Behavioral Sciences, Box 5-287, University of San Diego, San Diego, CA 92110. Affirmative Action Employer.

Sangamon State University. Sociology-Anthropology Program has one position, second position if funded, at Assistant or Associate Professor level, starting fall, 1975, salary negotiable. Specialty areas: methodology and focus in one or more of the following: deviant behavior, family, minorities, theory, and/or stratification. Sangamon State is a new, innovative public affairs mandated university placing primary emphasis upon creative teaching. Send resume before March 1, 1975, to: Regan Smith, Chair, Sociology-Anthropology Program, Sangamon State University, Springfield, IL 62708.

Slippery Rock State College. Sociology-Anthropology (200 majors) Social Welfare Program: have extensive experience in college teaching and the helping professions. Earned doctorate preferred with at least one graduate degree in social work. Candidate must be committed to both scholarship and social welfare education. Basic Sociology program: Have teaching experience on college level and demonstrated interest in research. Candidate expected to teach introductory sociology, medical sociology, and rural-urban courses, with other specializations possible. PhD required in sociology or rural sociology. Summer teaching usually available. Salary range from \$10,100.80 to \$20,030.40 (Instructor to Associate Professor). Rank and salary dependent upon training and experience. Contact: Dr. Judson W. Hill, Chair, Department of Sociology-Anthropology, Slippery Rock State College, Slippery Rock, PA 16057, by March 15, 1975. Affirmative Action/Equal Opportunity Employer.

SUNY, Geneseo. One position in Sociology for fall, 1975 at the Instructor or Assistant Professor level. Responsibilities include both teaching (3 courses each semester) and research. Applications are invited from persons with a strong background in social psychology and research methodology who have a teaching interest in at least one of the following fields: sociology of education, marriage and family, urban sociology, undergraduate statistics and medical sociology. A recent PhD is preferred but an ABD will be considered. We are interested in candidates who can demonstrate both a commitment to undergraduate teaching as well as a well-developed research interest. Salary will range from \$11,500 to \$12,500 depending on qualifications, experience and level of appointment; excellent fringe benefits are available. Affirmative Action/Equal Opportunity Employer, minorities and women are encouraged to apply. Interested candidates should send a vita and references no later than February 15, 1975 to: John Mann, Chairperson, Recruitment Committee, Department of Sociology, SUNY, Geneseo, NY 14454.

State University College, Oneonta. Two positions: PhD and teaching experience required for Assistant Professor, minimum salary \$12.9M; PhD candidacy and teach-

ing experience desirable for Lecturer/Instructor, minimum salary \$10.5M. Prepare and teach in liberal arts oriented program emphasizing humanistic sociology with 9 contact hours per semester. Other routine professional academic obligations. One year appointments, renewable; salary increases and other terms and conditions under union contract. Affirmative Action/Equal Opportunity Employer. Write: Department of Sociology, State University College, Oneonta, NY 13820.

Stockton State College. Associate Professor - approximately \$16,000. PhD and 6 years teaching experience. We are seeking candidates with a general perspective of the discipline who can teach organization, stratification, and methodology. Duties: teaching load consists of 5 class courses per academic year and the supervision of a minimum of 15 independent studies projects or internships. New state college located on 1,600 acres of woodland 10 miles west of Atlantic City. Availability: September 1975. Contact: William R. Brown, Dean, Social & Behavioral Sciences, Stockton State College, Pomona, NJ 08240.

University of Texas, Austin. One Associate or Assistant Professor opening for fall 1975. Preference will be given to persons with specialties in the areas of formal organizations, methods, and deviance. PhD required. Evidence of teaching and research skills desirable. Women and minorities are encouraged to apply. Write: Dr. Louis A. Zurcher, Acting Chair, Department of Sociology, University of Texas, Burdine Hall, 426, Austin, TX 78712.

University of Texas, Dallas. New positions in Sociology available September, 1975 including theory, research methods, social control and deviance, criminology, urban, social organization and stratification. Responsibilities include upper-level undergraduate teaching and graduate program development, interdisciplinary studies and seminars; research. Rank and salary open. Qualifications include PhD, demonstrated competence in teaching and research, interdisciplinary experience and/or training. Minorities and women are encouraged to apply. Send letter detailing salient interests and experience and current vita to: Chairperson, Social & Behavioral Sciences Recruitment Committee, University of Texas at Dallas, Station 15F-1 Box 688, Richardson, TX 75080.

University of Texas, El Paso. The Department of Sociology/Anthropology tentatively has in the fall 1975 three temporary Assistant Professor positions: one in methodology (with urban expertise), another in general sociology with expertise in southwestern cultures and verbal fluency in Spanish, and a third position in ecological anthropology (or some other combination of these attributes). They could become permanent. Minimum requirements PhD or ABD. Affirmative Action/Equal Opportunity Employer. Write: Dr. Julius Rivera, Chair, Department of Sociology/Anthropology, University of Texas, El Paso, TX 79968.

Texas Christian University. Openings for two Assistant Professors for fall, 1975. Teach 9 hours at undergraduate and graduate levels. Research and teaching abilities more important than areas of specialization but preferences given to candidates with an interest in one or more of the following: stratification, criminology, marriage and the family, mass communications, minority groups, population, research methods, social problems, and urban. Must have PhD by fall, 1975; salaries competitive. Affirmative Action/Equal Opportunity Employer. Send vita to: James Henley, Department of Sociology, Texas Christian University, Fort Worth, TX 76129.

Tufts University. Two positions. 1) Assistant Professor to teach undergraduates in comparative social systems, social psychology, social theory and social policy, racial and ethnic minorities, sociology of sex roles, collective behavior, political sociology. Experience in conducting empirical research is preferred. PhD or PhD expected by September, 1975. 2) Director of the Afro-American Studies Program to develop and coordinate university offerings in this area. The Director will have a regular appointment in an academic department representing his/her discipline (e.g., sociology) with a half-time commitment to the Afro-American Studies Program. Rank and salary are open. Affirmative Action employer; minorities and women are encouraged to apply. Salaries for both positions competitive and dependent on qualifications. Send resumes and letters of recommendation to: Dr. John E. Conklin, Department of Sociology, Tufts University, Medford, MA 02155.

Utah State University. The Department of Sociology is inviting applications for a regular faculty position for September, 1975. Specialties in minorities, social problems, deviance and criminology desired. Rank and salary open. This position could involve a reduced load for minority counseling. Minorities and women are encouraged to apply. Contact: Bradley Parlin, Recruitment Committee Chair, Department of Sociology, Utah State University, Logan, UT 84322.

Vanderbilt University. Two Assistant Professors (one may have advanced standing) for fall 1975. One must have research and teaching interests in the family. Also need person with interests in the sociology of law, education, or urban community. Candidates with statistical and economic training given preference. Well endowed private university affiliated with Fisk and Peabody colleges. Appointments are for 3 years, salary is competitive, a computer user for research and teaching is free. Affirmative Action/Equal Opportunity Employer. Vanderbilt has bright students, strong Medical and Law Schools, and a Latin American Study Center. Located in a middle sized city with harmoniously integrated schools, a major music recording center, mild winters, and nearly pollution-free environment. Write: Mayer N. Zald, Chair, Department of Sociology & Anthropology, Box 1811, Station B, Vanderbilt University, Nashville, TN 37235.

Virginia Commonwealth University. Two positions anticipated in sociology. Assistant Professor to Professor; specialty areas open; graduate and undergraduate teaching; salaries competitive. Equal Opportunity Employer. Send vita and three letters of reference to: Chairperson of Recruitment Committee, Department of Sociology & Anthropology, Virginia Commonwealth University, Richmond, VA 23284, September, 1975.

Virginia Commonwealth University. The departments of Sociology and Mathematical Sciences are jointly seeking to fill a position which will require teaching in both departments. Applicants should be extensively trained in both sociology (specialties open) and mathematical statistics. PhD applicants at any level are encouraged to apply; salaries are competitive. Equal Opportunity Employer. Write: Joint Faculty Search Committee, Department of Sociology & Anthropology, Virginia Commonwealth University, Richmond, VA 23284.

Virginia Polytechnic Institute and State University. Three positions for September, 1975. Full Professor to play active role in PhD program. All specialties considered but specialty in social psychology or social organization (institutions) especially desirable. Strong research experience and current orientation, as well as a significant record of scholarship are requisite qualifications; two Assistant Professors (PhD by September 1, 1975 absolutely required), various specialties considered including social organization (institutions), social psychology (especially public opinion and mass communications), rural social systems, criminology and corrections, and medical sociology. Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply. Write: Clifton D. Bryant, Head, Department of Sociology, Virginia Polytechnic Institute & State University, Blacksburg, VA 24061.

Washington College. Opening for Assistant Professor of Sociology to teach the introductory course, research methods, deviant behavior, family and possibly demography. PhD or very near; teaching experience preferred. Appointment begins fall 1975. Small, private, four-year liberal arts institution (about 800 students, coed, non-sectarian). Address inquiries to: Nathan Smith, Academic Dean, Washington College, Chestertown, MD 21620.

Washington University, St. Louis. Assistant Professor, jointly in Department of Sociology and Committee on Urban Studies. Teaching load of two courses per semester. Involvement in research on cross-disciplinary projects with policy implications. Among competencies desired: urban-oriented demography, sociology, geography. Affirmative Action/Equal Opportunity Employer. Send curriculum vitae and list of personal references to: Dr. Murray I. Wax, Department of Sociology, Washington University, St. Louis, MO 63130.

University of Wisconsin, La Crosse. Assistant Professor, PhD, to teach either introductory sociology or social problems, racial and cultural minorities, and develop courses in medical sociology and/or gerontology. Minorities and women are encouraged to apply. Affirmative Action/Equal Opportunity Employer. Salary dependent upon qualifications and experience. Send vita to: Dr. James A. Anderson, Chair, Department of Sociology & Anthropology, University of Wisconsin, La Crosse, WI 54601 before March 1, 1975. Starting date: August 25, 1975.

University of Wisconsin, Milwaukee. Assistant Professor at School of Business Administration. Openings in organization, finance, and accounting for the academic year 1975-76. Seeking persons with a commitment to the behavioral and quantitative approaches in these areas and active research interests. Candidate should have doctoral degree or be near completion of degree. Opportunities exist for joint research with stimulating colleagues. Write to: C. Edward Weber, Dean, School of Business Administration, University of Wisconsin, Milwaukee, WI 53201. Affirmative Action/Equal Opportunity Employer.

University of Witwatersrand. Senior Lecturer and Lecturer. Applications are invited for appointment to two posts in the Department of sociology, one in general sociology and the other in industrial sociology. Applicants should indicate which field they prefer. The salary scales are: Senior Lecturer, R8460 x 360 - R9900 x 450 - R11 250; Lecturer, R6300 x 360 - R9180. The initial notch will be determined in accordance with the qualifications and experience of the successful candidate. Benefits include an annual vacation savings bonus, pension and medical aid facilities and a housing subsidy scheme. Duties are to be assumed as soon as possible in 1975. Intending applicants should obtain the information sheet relating to this post. The information sheet should be obtained from: The Registrar, University of Witwatersrand, Jan Smuts Avenue, Johannesburg, South Africa, with whom applications should be lodged no later than January 15, 1975.

Yale University. Assistant, Associate, and Full Professor positions. Fields of specialization open. Joint appointments also open in Chinese, Japanese, Russian, East Asian, Latin American, and American studies. Minorities and women are encouraged to apply. Curriculum vitae should be sent to: Professor Burton R. Clark, Chairperson, Personnel Committee, Department of Sociology, Yale University, New Haven, CT 06520.

V245 Assistant Professor. Prefer sociology PhD with MSW or sociology MA with DSW to teach undergraduate courses in sociology and also in a social welfare construction program. Salary competitive. Fall, 1975. Independent 4 year co-educational college in area of cultural and scenic advantages adjacent to city of approximately 100,000 population. Affirmative Action Employer.

RESEARCH

University of California, Los Angeles. Neuropsychiatric Institute conducts multidisciplinary educational and scientific programs related to neurological and psychiatric illness and mental retardation. Occasional openings available for academic personnel in biological, behavioral and social sciences, and mental health-related professions. Equal Opportunity Employer with vigorous Affirmative Action program; applications from women and minorities are encouraged and carefully considered. Write: L. J. West, MD, 760 Westwood Plaza, Los Angeles, CA 90024.

Human Affairs Research Centers. Skilled researchers needed to initiate and conduct studies focused upon social change processes. Applicants must have PhD, and a strong interest in interdisciplinary, applied research. Salaries competitive. Minorities and women are encouraged to apply. Send vita, plus brief description of research interests to: David A. Summers, Director, Social Change Study Center, Human Affairs Research Centers, 4000 N.E. 41st Street, Seattle, WA 98105.

Institute for Social Research (comprised of four centers: the Survey Research Center, the Research Center for Group Dynamics, the Center for Research on Utilization of Scientific Knowledge, and the Center for Political Studies) presently has openings for outstanding post-doctoral researchers in several substantive areas (economics, psychology, sociology, political science, psychiatry). We invite those individuals with strong interest in social science research and several years of research experience to notify us of their interest in our work by sending vita and supporting recommendations to: The Institute for Social Research, University of Michigan, P.O. Box 1248, Ann Arbor, MI 48106. Affirmative Action/Equal Opportunity Employer.

Research Triangle Institute. Research Center Director in a not-for-profit contract research institute. Position involves: providing senior technical supervision for multiple research projects in such areas as substance use and abuse, crime and delinquency, organizational behavior, social policy, research, consumer behavior and research methodology; project development activities, and supervision of a staff of 15 professionals, junior professionals and support staff. Personal research of interest to the individual may also be undertaken. PhD preferred in sociology, social psychology or related social science field; 5-10 years experience in research and/or direction of research preferably in contract or a combination of contract-grant research. Southeast-North Carolina. Upper twenties to low thirties. Write: Dr. William C. Eckerman, Vice President, Research Triangle Institute, Box 12194, Research Triangle Park, NC 27709. Fall, 1974. Affirmative Action/Equal Opportunity Employer.

Research Triangle Institute. Social Science Researcher. In a non-profit contract research institute. One opening. PhD with emphasis in social psychology. Some research experience and an interest in undertaking research in a variety of areas of social behavior with a particular emphasis on crime and delinquency. Training should include survey research methodology, de-

sign of field experiments, and evaluation research. Twelve month salary range \$18,000-\$20,000 depending upon experience. Position will involve directing one or more projects as well as generating research ideas. Job begins immediately. Send inquiries to: Jay R. Williams, PhD, Research Triangle Institute, P.O. Box 12194, Research Triangle Park, NC 27709. Affirmative Action Employer.

Research Triangle Institute. Social Science Researcher. In a non-profit contract research institute. One opening. PhD with emphasis in social psychology. Some research experience and an interest in undertaking research in a variety of areas of social behavior with a particular emphasis on substance abuse, including alcohol and drugs. Training should include survey research methodology, design of field experiments, and evaluation research. Twelve month salary range \$18,000-\$20,000 depending upon experience. Position will involve directing one or more projects as well as generating research ideas. Job begins immediately. Send inquiries to: M. L. Brehm, PhD, Research Triangle Institute, P.O. Box 12194, Research Triangle Park, NC 27709. Affirmative Action Employer.

ADMINISTRATION

American Sociological Association. Director, Minority Fellowship Program. Position open beginning August 15, 1975. Applications are invited from competent sociologists who are interested in advancing opportunities for minority students in sociology through a three-year graduate fellowship program. Position calls for administrative and communicative skills in working with students, universities, and agencies. Duties will also include working with the Committee on the Minority Fellowship Program to implement policies of selection, prepare reports and budgets, monitor and evaluate the effectiveness of the program, and execute all other activities consistent with the goals of the Minority Fellowship Program. Salary competitive. Write and send vita to: Otto N. Larsen, Executive Officer, American Sociological Association, 1722 N Street, N.W., Washington, D.C. 20036, or to Maurice Jackson (Chairperson, Search Committee), Department of Sociology, University of California, Riverside, CA 92502.

American Sociological Association. Executive Specialist for Minorities and Women. Position open for August 15, 1975. Two-year term preferable, one-year term possible. Applications are invited from competent sociologists who are interested in advancing the discipline by working to improve the opportunities for minority and women sociologists. Position calls for leadership, research, and administrative skills in implementing policies and initiating plans and action programs for minority and women sociologists relating to university, government, and other agencies. Salary competitive. The Search Committee, headed by M. Elaine Burgess, Paula Goldsamt, and Robert Hill, invites interested persons to submit applications, recommendations, or suggestions about candidates for the position. Write: M. Elaine Burgess, Department

of Sociology, University of North Carolina, Greensboro, NC 27412.

California State College, Bakersfield, Chairperson, Department of Sociology and Anthropology, beginning summer or fall, 1975, at the rank of Associate or Full Professor. PhD with established scholarship record and administrative experience to work with a fourteen-person staff. The Department offers majors in sociology, anthropology and criminal justice. An interdisciplinary perspective characterizes the College and the Department has considerable diversity of outlook and autonomy of its members which it wishes to maintain. Flexible regarding areas of specialization; however, major current needs are in methodology, urban, political, demography, and sociology of education. Reduced teaching load. Write: Professor Warren Paap, Chair, Search Committee, Department of Sociology & Anthropology, California State College, Bakersfield, CA 93309. Affirmative Action/Equal Opportunity Employer.

Father Flanagan's Boys' Home. Applications are being accepted for the position of Deputy Director for Youth-Care at Father Flanagan's Boys' Home, located in Omaha, Nebraska. The Deputy Director will report to the Executive Director of the Home and will be responsible for the management, integration, coordination, and control of all aspects of the child care program. He/She will be responsible for the following types of services: admission, evaluation, and clinical services; residential services; student activities and government; program planning and evaluation; and spiritual life activities. Applicants should have substantial managerial experience in human service organizations, preferably in the child care field. Also, applicants should have advanced degrees in an academic area related to youth-care. Salary will be commensurate with experience and capabilities, ranging from \$28,000 to \$43,000. All applications should be sent to: Dr. Ronald A. Feldman, Chair, Search Committee for Deputy Director for Youth-Care, Suite 111, 8401 West Dodge Road, Omaha, NE 68114.

Illinois State University. Chairperson, Department of Sociology/Anthropology, beginning fall, 1975. PhD with respectable scholarship record and administrative experience or potential to work with a 35 person staff. Department offers a Masters in Sociology and independent undergraduate majors in sociology and anthropology. A major in social work is anticipated in the near future. Candidate must be able to coordinate needs of several disciplines. Salary competitive. Affirmative Action Employer. Write: Dr. Charles P. Frahm, Chair, Search Committee, Physics Department, Illinois State University, Normal, IL 61761.

North Carolina State University. Extension Assistant Professor and Community Development Specialist to provide leadership in community and area development. The major responsibilities are providing information and training to county Cooperative Extension Service personnel and community leaders. PhD in Sociology or Rural Sociology is required. Previous experience in leadership and group development would be helpful. The appointment is on a 12-month basis. Some applied research is ex-

pected but no formal classroom teaching is involved. The position is available immediately. Those interested should send vita to: Professor Selz C. Mayo, Head, Department of Sociology & Anthropology, North Carolina State University, Raleigh, NC 27607.

Union College. Assistant or Associate Professor and Chairperson of the Department. PhD in Sociology, teaching experience and active research interests required. Preferred teaching areas from among the following: sociological theory, political sociology, economic sociology, complex organizations, urban sociology. Other areas considered. We are seeking an experienced person who is interested in leading the development of an already established small department. Private coeducational four-year liberal arts and engineering college with a strong emphasis on quality teaching and faculty professional activity. Competitive salaries and benefits, faculty research funds, computer facilities. Equal Opportunity/Affirmative Action Employer. Please send vita and letter describing teaching and research interests to: Martin Lichtenman, Dean of Faculty, Union College, Schenectady, NY 12308. Starting date: September 1, 1975.

APPLICANTS

(The Committee on the Status of Women in Sociology urges all members of the American Sociological Association to omit information on marital and parental status from their curricula vitae and from applicant listings.)

PhD's WITH EXPERIENCE

A 550 Married couple seeking joint or 1 1/2 positions; teaching and/or research. Her areas of competence: life cycle and gerontology, social psychology, medical sociology, family, mass communications. His areas of competence: sociology of knowledge, sociology of religion, history of social thought, phenomenological sociology, with interdisciplinary interests and training (sociology, religion, philosophy). Both have PhD, teaching experience, several publications; she has research experience (NIMH post-doctoral fellowship). Location open; available August, 1975.

A 551 Teaching and research; sociological theory, social stratification, marriage and the family, demography, urban sociology, and comparative social organizations; PhD; 16 years university teaching and research; publications including books, articles, and book reviews; honors and awards; location open; married; available September or July, 1975.

A 552 Teaching and research; sociology of religion, sociology of the family, history of social thought, theory; PhD; 5 years teaching experience; one book, articles; prefer California but will consider other locations; fall, 1975.


A 553 Interested about equally in teaching, research, administration, but prefer a combination with teaching; 15 years teaching; more undergraduate than graduate classes; wide coverage of traditional core and specialized courses; taught both in very large public universities with auditorium-classes and in small denominational colleges; including 2 foreign universities; experienced with traditional and ultra-modern teaching techniques; heavy and diversified research background with universities, foundations, industry, government; fair success in grantsmanship; moderate assortment of publications, including monograph, contributions to readers, scholarly articles in second-class journals; 4 years intermittent administrative experiences at departmental levels; above average range of consulting assignments. Would consider non-tenured two-year's minimum contract.

A 554 Teaching and/or research; introductory, urban, industrial, social organization, stratification, research methods; PhD; 5 years full-time teaching, parolee and prison observation study, rehabilitation planning, survey research; desired location: urban area, South, Southwest, Gulf Coast, West Coast; available fall 1975.

A 555 Interested in teaching position, or teaching and research. Will consider full-time research. Main teaching interests in research methodology, statistics, social theory, and social change. Research interests in social change and in voluntary behavior. PhD received from Ivy League university in 1969. Five years teaching experience, undergraduate and graduate. Additional applied experience outside of campus setting. Half-dozen publications. Location unlimited. Available fall, 1975.

A 556 Teaching and research; methods and statistics, mass communication, sociology of aging, urban sociology, social psychology; PhD; 4 years graduate and undergraduate teaching experience; computer programs, journal articles, papers, monograph, book in preparation; location open; fall 1975.

A 557 Teaching and research. Comparative social structures (especially the U.S., Soviet Union, China, Japan), political sociology,



Leiden State University.

Applications are invited for the following post

ORDINARIUS in METHODS and TECHNIQUES OF SOCIAL SCIENCE RESEARCH

The vacancy exists from September 1, 1974, and is to be held within the department of sociology in the social science faculty.

The successful candidate will be required

- to contribute to the teaching of the sub-department (theory of data) methods and techniques of social science research;
- to provide linkages with sociological theories, methodological approaches and the philosophy of science;
- to stimulate in the research done in the sub-department;
- to contribute reasonably to committee-work;
- to act in an advisory capacity to research projects both within and without the university.

The successful candidate is expected

- to be thoroughly experienced in social science research;
- to have both teaching experience and teaching ability;
- to show managing qualities;
- to be able to stimulate and support research work by others;
- to be able to work within a sub-department organized on non-hierarchical lines as part of a team.

Requests for information, suggestions as to potential candidates and written applications, which should provide i.a. a curriculum vitae and a list of publications should be sent to the nomination committee's secretary, Mr. W. A. van Woerkom, Rapenburg 78, Leiden, The Netherlands, not later than February 15, 1975.

When applying reference should be made to vacancy 74-387.

Information as to the recent work in the sub-department may be had from drs. J. H. F. M. Crabbendam, Stationsplein 242, Leiden.

Tel. 071-48333 ext. 3190 or 01720-74554.

NSF SOCIOLOGY PROGRAM PLACES EMPHASIS ON FOUR AREAS

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mittments to such projects; the rest is devoted to new work.

Ploch said he is willing to provide "a fuller statement of reasons for not funding a proposal" if such a statement is requested in writing. A form letter is normally used to inform researchers that their proposal will not be funded.

EMPHASIZED AREA

Areas of special emphasis within the sociology program are quantification and mathematicization, status attainment and social mobility, social change and survey methodology.

"From the beginning of systematic support in sociology, NSF has emphasized quantification and mathematicization of the field," Ploch said. "In all areas of our work we will continue this emphasis. There will be no lessening of the effort over the next few years although we will alter the focus somewhat to support new directions in the field."

Ploch said most everyone understands what is meant by quantification, assigning numerical values to phenomena, but he does not believe mathematicization is as well understood:

"Mathematicization is concerned with the logical structure of arguments. Even if the researchers can't do the math themselves, their statements should be phrased so that someone who knows math can develop equations to fit their arguments.

"We have no particular mathematical framework in mind for this. The best may not be developed yet. Since the reality we are dealing with is not stable, there is no reason to believe that the functions will be stable. The functions may need socio-historical parameters on them."

Ploch feels the work in graph theory, networking and categorical data models is coming to maturation and will be important components of NSF funding through the next few years:

"We will also begin to fund projects where the basic equations are exponential and where the

Applications Wanted By Fulbright-Hays

Sociologists have been invited to apply for more than 500 university lecturing and advanced research awards which will be available during 1976-77 in over 75 countries under the senior Fulbright-Hays program by the Council for International Exchange of Scholars.

To be eligible a sociologist must be a U. S. citizen and have a doctorate or college teaching experience.

July 1, 1975 is the deadline for applying for research awards and it is also the suggested date for filing for lectureships.

Interested persons should request a registration form from the Senior Fulbright-Hays Program, 2101 Constitution Ave., NW, Washington, D. C. 20418. Registrants will be sent a detailed announcement of the 1976-77 program in April.

attempt to fit curves to sociological data is based on multiplicative and exponential models."

STATUS ATTAINMENT

Status attainment and social mobility studies are likely to receive high priority in the near future because these areas are expected to produce the greatest pay-offs through the consolidation and synthesis of mathematical models, according to Ploch:

"A variety of intelligent and hard-working people in a number of countries are working in these areas. International comparative studies of stratification will help to determine differences and similarities between societies. Individual projects will also be the baseline for studies of social change. As we increase our understanding of the status attainment process it will be possible to address more precise questions of equality of opportunity and to suggest more precise and workable answers to these questions."

Another area that will be em-

phasized is social change. "Some of these investigations will be historical," Ploch said. "Our interest in these cases will be to promote research that is informed by social science and which contributes to the understanding of social processes by intense examination of critical instances."

Ploch cited the support currently provided for research on the influence of the British University on the composition of the British social elite as an example.

"Sociology has always been a historical discipline," Ploch said. "The social triggers for social events are dramatic social reflection—the industrialization of Europe. Weber, Tonnies, Durkheim spoke to the specifics. We are not interested in static investigations. We are interested in investigations that are dynamic and oriented toward change."

He continued, "We will also help to secure adequate time series data for sociologists and social historians. In many cases this

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NSF Publications: Programs, Grants, Rules, Procedures

Four publications contain information of value to sociologists interested in the National Science Foundation:

GUIDE TO PROGRAMS: NSF—Provides summary information about assistance programs of the NSF, and is intended as a source of general guidance for institutions and individuals interested in participating in these programs. Program listings describe the principal characteristics and basic purpose of each activity, eligibility requirements, closing dates, and the address from which more detailed information, brochures, or application forms may be obtained.

GRANT LIST: DIVISION OF SOCIAL SCIENCES—Lists all grants given by the Division of Social Sciences during a given fiscal year through the following programs: anthropology, economics, sociology, social psychology, history and philosophy of science, geography, political science, special projects, social indicators, law and social sciences, science policy research, joint-sponsored grants, and minority institution science improvement program.

GRANTS FOR SCIENTIFIC RESEARCH: Outlines the rules and procedures governing grants

made by NSF.

THE ANNUAL REPORT OF NSF—Reports on all NSF actions taken during a fiscal year. Includes the Grant List: Division of Social Sciences.

All of the above publications are available in the government document section of libraries. The GUIDE TO PROGRAMS and THE ANNUAL REPORT OF NSF are available from the Government Printing Office, Washington, D.C. 20402 for a fee. The other publications are available from NSF, Washington, D.C. 20550.

made by NSF.

Job Hunting Hints for Sociology Majors

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neglect to do this in their senior year and when they do seek employment find their favorite professors may have left or do not recall them clearly enough to write good references."

2. Students should develop the habit of looking at bulletin boards on campus—sociology department as well as in other schools on campus. In addition, some departments maintain files of letters from prospective employers of sociologists.

3. Students should prepare a resume which includes their educational experience, employment—paid and volunteer, and extracurricular accomplishments. The resume should be sent to all prospective employers and followed-up with visits and phone calls.

4. Students should register with public and private employment agencies and visit them frequently.

5. Students should prepare a listing of private and public social service agencies in those communities in which they would like to work. The agencies are most likely listed in the phone book, in

government publications, in literature from the community chest or United Way campaigns. Send each agency a resume and follow-up with a visit. In addition, students might work as volunteers before graduation in order to demonstrate their capabilities.

Professor Jacobs said students should contact mental and general hospitals, family agencies, settlement houses, community centers, and homes for the aged.

"Some sociology majors are working in and living in half-way houses or residential treatment centers for juvenile or adult offenders, drug or alcohol rehabili-

Problems of the Discipline

A February 1 deadline has been set for submission of proposals by small groups of sociologists to the expanded small grants program which is funded by the ASA to study problems of the discipline.

See the November FOOTNOTES for further information on the grants.

means the development of computer files of existing records. In others it means the merging of older files with new information. Our grant to the National Opinion Research Center which will continue for the next three years will provide an annual data series of broad interest to sociologists and one which is designed to link closely with public opinion research done since World War I."

SURVEY RESEARCH

A continued interest in survey research is also anticipated. "We continue to be concerned with the development of surveys of human populations since this methodology is one of the most widely used in social science," Ploch said. "We need to continue research into sources of error, reasons for refusal to respond, desirability of reducing the number of surveys, desirability of consolidating surveys, and ways of protecting respondents' privacy."

However, the strong emphasis on social change has directed at-

tention to longitudinal data collection techniques. "Cross-sectional studies at two or more points in time no longer appear adequate," Ploch said. "We need to investigate new uses of panel designs."

Ploch suggested greater use of archival data. "However," he said, "the records need to be chosen for sociological, theoretical reasons. For example, we have been approached by two groups of social scientists to provide data from the Census and the Current Population Survey. Census records prior to 1960 are not computerized. If we were to prepare public use samples from the 1940 and 1950 Census, then within the decade, social scientists would have Census material from 1940 to 1980.

"The March monthly Current Population Survey has more data on occupations than any other comparable survey in the United States. The original study of occupational change in generation and its replication (both funded by NSF) were based on the March CPS with additional questions.

"Developing a computerized file based on these surveys would provide the best detailed record of occupational information available to American social scientists. It would be an invaluable source for status attainment studies and other studies of social mobility and inequality."

Sessions, Panels Set for Meeting

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- *Perspectives on Deviance -
- *Perspectives on Marxism -
- *Control over Community Services -
- *The Networks of Power -
- *The Impact of Ethnicity -
- *The Ethics of Research -
- *The Politics of Social Class -
- *Reality Construction in Social Interaction -
- *The Concept of Modernization -

By adding this variety of plenary and panel sessions to the program, the 1975 Committee hopes to stimulate serious intellectual discussion, debates, and controversies that would in the words of President Coser, "develop the rudiments of a common language," and "help bring sociologists together."

Coser said he chose the general program theme because he believes that "the study of conflict and dissensus has been comparatively neglected even though they loom very large indeed in contemporary America as well as in the historical record."

He continued, "The discipline of sociology cannot afford to avert its gaze from the powerful ideal or material interests which set men and groups against one another, though it should continue to focus attention on those forces that bind them together in common pursuits."

tation cases, the emotionally disturbed and the feeble-minded," she said. "There are also live-in jobs in small residences for neglected children."

6. Students should take civil service exams for state and federal government jobs. The exams should be taken well before graduation. (See related story on Federal Service Entrance Examinations in this issue.)

7. Students should check job opportunities in personnel work, labor relations, race relations, sales, and business administration.

8. Students should consider careers in public relations, advertising, and journalism—daily or weekly newspapers, radio and television.

9. Students should be made aware of employment possibilities in research organizations—marketing, public opinion and education.

10. Secondary school teaching is another possibility, however, there is an over-supply of social studies teachers and certification is almost always required.