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# Footnotes

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## Council Meetings to be Open

The ASA Council took what it hopes to be a major step in improving communications between the membership and the Council. At its December meeting, Council voted that henceforth Council meetings will be open and that member observers will be welcome to attend. This action was the result of Council's concerns with real or perceived obstacles to effective accessibility. All discussions of Council will be open except agenda items relating to personnel matters during which Council meetings will be closed. The provisions which will guide this new policy were discussed at length during the last two meetings of Council. The major limitation will be that the number of observers attending any Council meeting shall not exceed the number of Council members present. Concern with the effect of the size of the audience on the nature of Council deliberations and considerations of space logistics influenced this decision. Council meetings in the future will have to be scheduled in facilities which can accommodate the projected number of visitors.

Since it is likely that, at times, the number of people who wish to attend might exceed the facilities, an order of priorities was established by Council to insure maximum access to the widest distribution of observers. Council stipulated that all those who wish to attend a Council meeting shall apply to the ASA Executive Office at least two weeks prior to the date of the meeting. They will be informed about the status of their request in accordance with priorities. First claim will be accorded to persons who are elected or selected as official observers by state or regional sociological organiza-

tions, sections, or caucuses of ASA and recognized *ad hoc* groups. The size of the respective organization will determine the priorities of observers attending. Unless there is additional space available, one observer per organization will be admitted. Persons who wish to attend as individual members will follow designated observers in priority. On the day of the meeting others will be admitted in order of their arrival as additional places are available.

As part of this general action, Council took a number of other steps aimed at furthering communications. In addition to convening always at the site of the ASA Annual Meeting it was decided that one additional Council meeting each year would be in another regional center. Furthermore, Council will hold periodically hearings in conjunction with regular Council meetings either on its own initiative or in response to a petition from at least fifty members. Normally these hearings would be on specific topics of general interest. Along the same lines Council also will allocate part of one of the business meetings at the ASA Annual Meeting to a panel of Council members for the purpose of reporting to the membership and responding to questions.

These actions by Council represent a further step in the efforts of Council to obtain and maintain the sense of the concerns and priorities of the membership. The next meeting of the Council is scheduled to be in Washington, D.C. on March 6 and 7, 1976. The specific location will be announced later. In accordance with the action reported here, members interested in attending should notify the Executive Office by February 20, 1976.

## NSF Issues Guidelines for New Program

Guidelines for a new program, Research Initiation and Support (RIAS), aimed at strengthening university training and research programs for young graduate- and postgraduate-level scientists were announced by the National Science Foundation.

NSF has budgeted \$4 million for RIAS for FY 1976. The maximum award for a four-year project is \$250,000. The deadline for submission of proposals is March 15, 1976, but NSF asks institutions planning to submit a proposal to return the intent-to-submit card included in the guidelines as soon as possible.

Proposals may be submitted by any nonprofit U.S. institution currently offering graduate training leading toward an advanced degree in the sciences. This includes specialized or professional schools and regularly constituted or *ad hoc* consortia of eligible institutions. Only one proposal may be submitted by an institution, but each institution may also participate in one additional proposal as a member of a consortium.

RIAS guidelines were drafted by NSF following a series of six public meetings held in cities across the U.S. The guidelines

The ASA Committee on Ethics and the ASA Committee on Freedom of Research and Teaching have communicated to Council and to the Executive Office their concern that their respective missions and mandates are not always clearly distinguishable and that in some specific cases these do not fall clearly within the domain of only one of these Committees. The Committee on Freedom of Research and Teaching, has been the Association's major recourse regarding the rights of its members in the various institutional settings in which they function. This mission alone has caused a great deal of discussion and has resulted in news ranging from the recommendation to abolish this committee to a recommendation of enlarging its function coupled with the allocation of sizeable funds.

In discussing these issues, Council recognized that the protection of the rights of members to perform their functions within institutional employment would best and most effectively be undertaken as a collective effort. Council authorized the ASA Pres-

ident to explore ways by which the concern with freedom of research and teaching and the protection of Association members could be organized as a joint program involving a number of disciplinary associations. It was felt that it was appropriate for sociology to take the lead in establishing such a broader base for effective action. The Committee on Freedom of Research and Teaching will continue to function within its current scope until further decisions have been made. At that time, the apparent areas of overlap between the mission of the Committee on Freedom of Research and Teaching and the Committee on Ethics will be addressed.

Both of these committees, and the *ad hoc* Committee on Information Technology and Privacy have been concerned with policies of federal, state, and, in some instances, private agencies affecting the conditions of conducting research and the status of information systems. Sociologists are and must be concerned with questions of access to data files, issues of privacy and confidentiality of data, and the implications for soci-

ological research of current and pending guidelines by the Commission for the Protection of Human Subjects. These are just some of the issues which have sparked these committees, particularly the Committee on Ethics, to communicate a sense of urgency to Council.

Council agreed to the importance of these issues. It requested the Executive Officer to convene a working group for the purpose of examining the current status of these issues and of integrating and assessing available information for its relevance to sociology. This workshop will include members of the aforementioned committees and other appropriate ASA members with expertise in these areas. The planned working meeting is expected to produce position statements for the benefit of Council and the membership; these products will include assessments of the implications for the discipline and recommendations for actions. Information, suggestions, and inquiries about these issues are welcome and should be addressed to the Executive Officer.

## National Science Board Notes Social Science Deficiencies

Sociologists have expressed concern over their input into governmental policy, the level of funding for research, and the employment opportunities available to them in non-academic as well as academic settings.

Some Congressional figures, on the other hand, have questioned the value of some social science projects, have challenged the integrity of the peer review system for awarding research grants, and

have threatened to reduce the level of research funding. Business and industry are still uncertain about the utility of placing sociologists on their payrolls.

In this context, the National Science Board, the governing body of the National Science Foundation, recently issued its Sixth Annual Report entitled, "Science and the Challenges Ahead." Copies of the report are sent to President Ford and members of Congress.

In its report the National Science Board cites the perennial challenges facing science, evaluates social science knowledge related to social problems, lists future needs, and calls attention to a new, broad challenge confronting science.

This NSB report, particularly the exposition of the "new challenge," is significant to sociologists for the following reasons: (1) It outlines basic problems this country will face for the remainder of this century and longer. (2) The solution to these problems will be highly relevant to governmental policy, business and industry. (3) In addition to the traditional "social problems" considered appropriate for sociologists to

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## Minority Fellowship Program Enters Third Year

The ASA Minority Fellowship Program is now in its third year. It represents a response of the discipline to the underrepresentation of racial minorities among researchers—notably principal investigators and research managers. The program recognizes that this condition is partly a matter of numbers, partly one of scientific training, but also importantly influenced by specialization practices and perceptions which often disqualify minorities from effective participation in the social process of research development and management. Clearly, one of the most important obstacles to full professional development of minorities is lack of finances. The ASA minority fellowship program seeks to address these factors. It is supported by a grant from the Center for Minority Group Mental Health Program of the National Institute of Mental Health, augmented by additional funding from the National Institute of Education. Two additional fellowships within the framework of the ASA Minority Fellowship Program were awarded in 1975 by the Cornerhouse Fund.

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# National Science Board Notes Social Science Deficiencies

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investigate, the report points to new areas of investigation which may improve non-academic employment opportunities for sociologists. (4) The advance notice given on some problem areas provides sociologists with an opportunity to gather data on the problem before it becomes a national need.

## TRADITIONAL CHALLENGES

The traditional challenges facing science are (1) the unknown, (2) threats from nature, in the form of disease, famine, and the elements, and (3) social problems, ranging from international conflict to societal strife and interpersonal discord.

Sociology appears to be related to all the traditional challenges, but especially social problems narrowly defined in terms of stress, strain, conflict, deviance, and other pathologies. In fact, sociology and the other social sciences are assigned the primary responsibility for solving the social problems:

"The tasks which these (social) problems pose for science are immense. Although they involve the whole of science, the tasks apply particularly to the least developed of the disciplines—the behavioral and social sciences. These disciplines need to be significantly strengthened, in both their basic and applied aspects, if the Nation is to respond more successfully to its social problems."

Although the social sciences have the major responsibility for the solution of social problems, they have neither the knowledge base nor the needed tools.

"The prime deficiencies of the knowledge base are inadequate information on the current state of society and lack of detailed data about particular individual and social problems. The expansion of effort in the social indicators area, as well as in large survey research, is essential for correcting these deficiencies. A related requirement is improved methods for gathering data and for analyzing and synthesizing the findings in forms relevant to social action. The significance of scientific information is that it can provide evidence for needed social change as well as suggest courses of action. Such information, if definitive, can be used to counter inertia or "vested interests," which frequently are the chief obstacles to social reform."

However, the report sympathetically treats the confounding nature of social problems and the peculiarities of research in the social as opposed to the natural arena.

The fundamental task facing the social sciences in relation to social problems is the development of "general, comprehensive theories of the individual and of the structure and dynamics of social systems. No such broad theories now exist that are based upon data, except in the field of economics. Such theories are neces-

sary to: (a) predict the consequences of proposed policies, (b) provide guidance for collecting data relevant to possible policies and problem areas, and (c) provide confidence to the general public and officials of the necessity and wisdom of the action, in order to generate the political will for implementing the proposed policies."

## BROAD NEW CHALLENGE

The broad, new challenge that has emerged recently is "posed by man's increasing power to create his future. He has acquired the knowledge and means to alter the course of natural events and to shape the conditions of human life."

According to the report, several aspects of the new challenge are looming as major problems for the society. These aspects are (1) population and health, (2) primary productivity, (3) energy, (4) minerals, (5) weather and climate, and (6) environment.

Clear and adequate descriptions of these emerging problems are difficult to develop because (a) "simple" trend extensions do not foretell what is going to happen. The report states, "The real difficulty in foreseeing the future is in perceiving which trends will change, when, and how, and what trends now so insignificant in magnitude as to be barely perceptible will grow into the major influencing factors in the future." In addition, the problems are becoming increasingly interrelated. Finally, most of the problems that can be foreseen to date have only partially revealed themselves.

"Popular attention and governmental concern tend to focus on these current manifestations of problems—even though they are often little more than precursive symptoms—with the result that actions intended as remedial are often halfway measures.... Efforts that deal with symptoms often leave the underlying problems misunderstood or neglected, and may even be counterproductive. It is this—the response to symptoms—that gives the impression of moving from crisis to crisis, each more unexpected than the last," the report states.

On top of these difficulties are the "rapid rates of change" that require "anticipation" of problems and the consequences of the policy choices made to solve them.

"Rapid rates of change place additional burdens on organizations and decision processes. Rapid change also reduces the relevance of precedent, of custom, of traditional values, and of conventional wisdom as guides for decision. As the rate of change quickens, society's decisions and rules must either be continuously reformulated or else founded on deeper strata of knowledge and understanding. Otherwise, shifting circumstances will quickly erode their applicability, and they are likely to become part of the problem rather than the solution.

"With slower rates of change,

past answers are a better guide, and the occasionally needed revisions can be formulated, tested, and revised after problems are already upon us. With faster rates of change, problems need to be foreseen rather than experienced, and the consequences of policy choices need to be anticipated rather than discovered. The task of foreseeing problems and predicting policy outcomes is, however, immensely more difficult than the task of reacting to events and adjusting policies by trial and error."

It is this need to develop the ability to anticipate and predict that this research should contribute to the accumulation of basic knowledge in sociology, and thereby, to its theoretical development.

But the most perplexing problems involved in modifying the amount of rain and snow may not be scientific or technological. They center, instead, around the economic, political, and social implications of such weather modification. Unlike the mitigation of storms and severe weather, almost any change in precipitation is likely to be advantageous to some but harmful to others. Under these conditions, how are the disadvantaged groups to be compensated? Modification in one region may affect the precipitation in adjoining or even distant regions. How is it to be decided when and where weather is to be modified? These are only a few of the baffling issues that stand between the present limited capability for modifying weather and the realization of a system for managing precipitation.

Finally, greater understanding of the economic, legal, and social implications associated with changes in weather and climate are needed.

## ENVIRONMENT

Managing the environment so as to maintain its viability, while satisfying human needs and aspirations, is an increasingly formidable challenge.

There is a great variety of extant and potential problems of local or temporary contamination of the environment. There are, in addition, two general sets of problems which are of considerable concern: irreversible entry of pollutants into the environment, and the determination of tolerable levels of environmental contaminants. Current knowledge is inadequate for dealing satisfactorily with either set of problems.

The rational determination of acceptable concentration levels of pollutants is a vexing problem—for society and science. "Safe" limits may be set which are more stringent than necessary, thus imposing excessive economic and social costs; on the other hand, if limits are set too liberally, the resulting, damage—seen only in retrospect—to the environment and health may be great.

It is clear that environmental problems are often not exclusively scientific in character, in that they

involve human values and economic and social considerations, as well as scientific knowledge.

## RESEARCH NEEDS

The remainder of this article will deal with the six problem areas contained in the new challenge to science. Sociologists are already working in some of these areas, but others are virgin territory. The report indicates that all of these problems have social implications, but those implications are not highly delineated. In addition, social solutions to the problems frequently are overlooked in favor of technological innovations and advances in the biological and natural sciences.

The final section will contain quotations from the report grouped by problem area. The quotations suggest sociological research in such areas as belief systems, normative structures, power differentials, occupational structures, organizational sets, resocialization, social stratification, and whatever else the sociological imagination can see; for all would appear to require social structural and social psychological responses.

## POPULATION AND HEALTH

A crucial element in the control of population is the desire of individuals to regulate the size of their families. The translation of this desire into actual population control appears to depend upon economic and social incentives for limiting family size.

Malnutrition results primarily from inadequate food production and deficient distribution due to the lack of purchasing power of the poorest fraction of the population. It sometimes results, however, from social customs leading to dietary habits that are nutritionally inadequate. Thus, while malnutrition is most prevalent in poor countries, it is by no means absent in rich nations, even among the most affluent of the populations.

At present, nongenetic therapy is the most common mode of treating these (genetic origin) diseases, an approach which results in the future dissemination of the defective genes in the population at large.... If similar approaches are used for other genetic disorders, the result, although intrinsically desirable with respect to protecting the individual life, could become a growing public health problem for the general population.

## PRIMARY PRODUCTIVITY

The term "primary productivity" refers to the process by which plants utilize sunlight for the synthesis of organic materials.

Two factors, both of a long-term nature, figure prominently in present and future relationships between (food) supply and demand: continuing population growth and rising demand for more food of higher quality, primarily animal protein, in Europe, Japan, and the USSR.

Nations with high and rising

per capita incomes—particularly in Europe and Japan—are turning away from rice and wheat staples and increasing their consumption of animal protein. The high demand for meat in affluent countries reduces the grain available for direct consumption in the rest of the world. The substitution of meat for cereals, moreover, is an inefficient pattern of consumption: as a rule, seven pounds of grain are needed to produce one pound of beef, four pounds to produce one pound of pork, and three pounds for one pound of poultry. An additional cost of the substitution is an increasing incidence of degenerative diseases associated with animal protein and high fat diets.

## ENERGY

The energy problem of 1973-74 has been emerging over the last few decades; consumption of energy rose rapidly; major reliance was placed increasingly on one form of energy (petroleum); and the supply of this energy shifted from domestic to foreign sources.

While many factors underlie the problem most are related to the phenomenal growth which has characterized petroleum consumption in the United States and, even more, in the rest of the developed world.

The pattern of energy use underlies, shapes, and reflects a culture. Few other factors impact so pervasively on human life. The forms, quantity, and cost of available energy determine the possible variety in human settlements; condition the economic and social structure of society; and influence the direction and rate of economic growth, level, and type of employment, forms of technology, methods of food production, and life styles. Thus, sudden and significant changes in the pattern of energy availability and use can be profoundly disruptive—nationally and internationally.

## MINERALS

The problems known collectively as the "energy problem" have a developing parallel in the minerals area. Trends in the use and supply of nonfuel minerals closely parallel those existing at the time the "energy problem" became generally recognized: increasing U.S. dependence on foreign sources of supply, rapidly growing worldwide demand for available supplies, and rising prices.

The measures needed to avoid severe dislocations arising from mineral shortages include substitution, conservation, and recycling.

## WEATHER AND CLIMATE

This subject has more facets than can be properly treated here. Two, however, merit particular attention: intentional modification of weather and inadvertent alteration of climate. The global importance of these facets, combined with the increasing prospect of human intervention in each, make both of them matters for concern.

## From the International Sociological Association

The first meeting of the Program Committee for the IX World Congress of Sociology, Uppsala, Sweden, 1978, took place in October at the Secretariat in Montreal. The Summer 1976 *ISA Newsletter* will contain preliminary program information as well as details on how and to whom to submit manuscripts for the program.

After the success of the South-East Asian Regional Meeting in Tokyo, the ISA Executive decided to co-sponsor further regional meetings in different parts of the world, in order to encourage cooperation among sociologists apart from the large-scale World Congresses and the ongoing Research Committees. These regional meetings will continue to be organized on the pattern of small, highly structured, working sessions in which participation is by invitation only. The next regional meeting is being planned for Latin American sociologists in Havana in 1976. It is hoped that the regional meetings will become annual events.

Beginning with the VIIIth World Congress that was held in Toronto in 1974, selected papers will be published in a new series, *Sage Studies in International Sociology (SSIS)*. The plan is to publish between six and ten volumes per year. The first volumes have appeared in the fall of 1975. The series will also publish volumes arising out of the work of the ISA Research Committees. The following are the first ten volumes in this new series:

- 1) *Crisis and Contention in Sociology*, Editor: Tom Bottomore.
- 2) *The Military and the Problem of Legitimacy*, Editors: Gwyn Harries-Jenkins and Jacques Van Doorn.
- 3) *Sociological Praxis*, Editors: Elisabeth Crawford and Stein Rokkan.
- 4) *Internal Migration*, Editors: A.H. Richmond and D. Kubat.
- 5) *The Intelligentsia and Intellectuals*, Editor: Aleksander Gella.
- 6) *Power and Control*, Editors: Tom R. Burns and Walter F. Buckley.
- 7) *Beyond the Nuclear Family Model*, Editor: Luis Lenero-Otero.
- 8) *Education in a Changing Society*, Editors: Antonina Kloskowska and Guido Martinotti.
- 9) *The Environment of Organizations*, Editor: L. Karpik.
- 10) *The Scientific-Technological Revolution*, Editors: R. Mukherjee and Radovan Richta.

ISA members will be able to purchase any or all of these volumes at a special members' discount by ordering on their membership form. To obtain ISA membership forms, write to: ISA Secretariat, P.O. Box 719, Station A, Montreal, P.Q., Canada. Orders for individual volumes or a standing order for the series may be obtained from: Sage Publications Ltd., 44 Hatton Garden, London EC1N 8ER, England or Sage Publications Inc., 275 South Beverly Drive, Beverly Hills, CA 90012.

### • MFP continued from front page

At this writing, through financing and monitoring, the ASA Minority Fellowship Program has successfully recruited, motivated, and helped retain in academic programs forty-eight minority graduate students pursuing the PhD degree in Sociology. Twenty-five of these identify themselves as Black Americans, fourteen are Spanish surnamed Americans, and additionally, there are five Native Americans and four Asians in the program. In addition to these forty-eight, there are another forty students with whom the program staff has had meaningful contact without being able to give direct financial assistance. To a large degree, the program has

operated to reduce real and imagined pressures, fears and frustrations (real and imagined) that have too frequently plagued the lives of racial minorities.

Of the total number of funded Fellows, 48% are female, and ages range from the early 20's to mid-40's. Approximately 36% have already obtained the Master's degree, while 50% are at the pre-MA level. In a third category are six Fellows who have been advanced to candidacy for the PhD degree. These should terminate after a year of dissertation writing. Noteworthy is the observation that the Fellows come from twenty-seven different states and attend no less than fifteen different graduate institutions. While 40% of them have declared a specialization related to the sociology of education, the whole gamut of sociological inquiry is represented.

The most impressive statistic is the observation that without exception, all of the current Fellows are in good and regular academic standing. There have been no permanent dropouts. This success story exceeds all expectations associated with the administration of this and similar programs.

Credit for this achievement should go largely to the members of the Minority Fellowship Committee who seem to have been successfully sensitive in the process of selecting candidates; to the

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*Interdisciplinary Ad Hoc Committee on Government Statistics:* Albert Biderman, Robert Parke

project directors and their staff, for effective monitoring and support; to the leadership, faculty, and student body in various sociology departments for providing effective educational environment; importantly, credit must go to the Fellows themselves.

The program is concerned with assuring its own continuation and to be sensitive to developments within sociology. There is an immediate need to extend the existing program. Yet, there is also a search for new directions. One of the avenues being explored corresponds to the increasing concern among sociologists with being involved in public policy and in seeking avenues to apply sociology to areas of practice. Many of the graduate Fellows wish to become involved in problem-solving practical opportunities such as residential internships in settings where public policy and social legislation are being debated and administered. The initiation of a pre-doctoral summer internship program for a selected number of ASA Fellows is being explored. This program may involve twelve weeks during which the Fellow will be assigned to one or more public policy-

making or administrative agencies or, possibly, to the office of a Member of Congress.

One of the long range consequences of this kind of program must be its concern with the institutional absorption of the program thrust. The discipline, its institutions, and members will -- it is hoped -- accept some of the burden of support. The project director will approach sociology departments with the request to increase the actual support of minority graduate students from institutional resources. Initially, this will enhance the program potential and scope; ultimately, it lays the groundwork to a broadly based support for minority student education.

Another possible outgrowth of the ASA Minority Fellowship Program is the concern with post-doctoral fellowship specifically aimed at all too frequently neglected faculty at small institutions heavily involved in educating minorities.

For additional information, comments, or suggestions, please write: The Director, ASA Minority Fellowship Program, 1722 N Street, NW, Washington, D.C. 20036.

### ASA FOOTNOTES

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## Meeting Calendar

**March, 1976.** *D. C. Sociological Society, Annual Meeting.* Sophia McDowell, Army Research Inst., 1300 Wilson Blvd., Arlington, VA 22209.

**March 25-27, 1976.** *Pacific Sociological Association, Annual Meeting.* Town & Country Inn, San Diego, California.

**March 26-28, 1976.** *Eastern Sociological Society, Annual Meeting.* Statler Hilton Hotel, Boston, MA 02117. Margaret E. Donnelly, Herbert H. Lehman College, CUNY, Bronx, New York 10468.

**April 7-10, 1976.** *Southwestern Sociological Association, Annual Meeting.* Statler Hilton Hotel, Dallas, Texas. Michael Grimes, Department of Sociology, Louisiana State University, Baton Rouge, LA 70803.

**April 7-10, 1976.** *Southern Sociological Society, Annual Meeting.* Deuville Hotel, Miami Beach, Florida. George Hillery, Jr., Virginia Polytechnic Institute, Blacksburg, VA 24061.

**April 14-16, 1976.** *Criminal Justice Planning: Emerging Concepts and Field Experience.* Third National Symposium. The Fairmont Hotel, New Orleans, LA.

**April 21-24, 1976.** *Midwest Sociological Society, Annual Meeting.* Chase Park Plaza Hotel, St. Louis, MO. John R. Stratton, Department of Sociology,

University of Iowa, Iowa City, IA 52242.

**May 6-7, 1976.** *Second Canadian Conference of Applied Criminology.* Skyline Hotel, Ottawa. Conference Theme: The Community and the Administration of Justice.

**May 6-8, 1976.** *North Central Sociological Society, Annual Meeting.* Gault House, Louisville, KY. Aida K. Tomeh, Bowling Green State University, Bowling Green, OH 43402.

**May 15, 1976.** *Annual Research Institute of the D. C. Sociological Society.* Montgomery College, Rockville, MD.

**August 28-29, 1976.** *Rural Sociological Society, Annual Meeting.* New York. John Dunkelberger, Department of Rural Sociology, Auburn University, Auburn, AL 36830.

**August 28-30, 1976.** *Society for the Study of Social Problems, Annual Meeting.* New York. Jerry Lewis, Department of Sociology, Kent State University, Kent, OH 44240.

**August 28-29, 1976.** *Association for the Sociology of Religion.* New York Hilton Hotel. Roger Irle, Northern Illinois University, DeKalb, IL 60115.

**August 30-September 3, 1976.** *American Sociological Association, Annual Meeting.* New York Hilton Hotel.

## Other Organizations

**COMMITTEE ON WORLD SOCIOLOGY.** A new liaison subcommittee with Latin America has been created as part of the structure of the ASA Committee on World Sociology. The purpose is to explore and promote means for closer cooperation with Latin American sociologists and existing sociological organizations in the region. While extensive personal contacts between U.S. and Latin American sociologists have existed in the past, there is a growing need for an appropriate institutional mechanism to deal with issues such as exchange of information on professional activities, promotion of seminars and activities of common interests, and the periodic assessment of cross national sociological research.

**AMERICAN ITALIAN HISTORICAL ASSOCIATION** in cooperation with the Canadian-Italian Historical Association will have as a conference theme for their 1977 meeting, *The Italian Immigrant Woman in North America.* Suggestions for papers, including an outline of material to be covered and a short paragraph stating thesis should be sent by September 1, 1976 to: 1977 Conference, Center for Migration Studies, 209 Flagg Place, Staten Island, NY 10304.

**ASSOCIATION FOR THE SOCIOLOGICAL STUDY OF JEWRY** invites papers for two sessions at the 1976 meetings of the ASSJ in New York City next August. President Samuel Klausner of the ASSJ has planned one session around papers methodologically critical of the analytical frameworks used in Jewish Community studies and the other to be devoted to analyses of the influence of the Jewish situation on sociological culture (for example, on the impact of such Jewish sociologists as Durkheim, Wirth, et al. on the sociological mainstream, the role of minorities in social change, the impact of the feminist movement on the Jewish community and on sexism in the works of Jewish sociologists. Send papers to Dr. Jessie Bernard, Civil Rights Commission, 1121 Vermont Ave., NW, Washington, DC 20425.

**THE CHRISTIAN SOCIOLOGISTS** held their third annual meeting during the convention of the American Sociological Association in San Francisco on August 27, 1975. A panel discussed the sociological study of prayer. Sentiments expressed during the discussion indicated that more emphasis should be placed on prayer, itself, and fellowship.

The Christian Sociologists consist of professional sociologists from a variety of Christian groups and backgrounds who share a personal commitment to Jesus Christ and who are seeking answers to common problems of mankind. Persons interested in further information or in receiving occasional newsletters may communicate with Dr. George A. Hillery, Jr., Department of Sociology, Virginia Polytechnic Institute and State University, Blacksburg, VA 24061.

## Personals

Available to interested scholars at cost: The last work of the late Thornton B. Roby; a 225-page manuscript, "Toward an Ethical Society," being a theoretical exploration and analysis of a new society by a mathematically-sophisticated philosopher-psychologist, known for his experimental social

## Presidents of State Associations Recommend Actions

Listed below are various actions recommended at the meeting of Presidents of State Associations in San Francisco last August.

1) The establishment of a National Council consisting of the immediate Past President, the current President, and the President Elect of each of the state sociological associations now in existence.

2) This National Council of State Sociological Associations will plan and direct a meeting for all interested in state sociological associations on one evening during the 1976 ASA convention.

3) This 1976 meeting will include presentations on major programs conducted by various state sociological associations, followed by an open discussion of these programs by those present.

4) The Council will maintain a clearing house to disseminate items of interest among the vari-

ous state sociological associations. Specifically, one page summaries mailed to the National Council of State Sociological Associations will be reproduced and then sent to all the members of the National Council. (Address: 66 Leamington, Lido Beach, NY 11561)

5) Joseph O'Donoghue, President of the New York State Sociological Association, was elected to serve as Executive Director of the Council for the current one year period between meetings.

6) State Presidents not present at the San Francisco meeting will be asked to supply the office of the Council (above address) with the names and addresses of the three officers from their association (Past President, current President, and President Elect) who will serve on the National Council.

### MENTAL HEALTH POSTDOCTORAL TRAINING PROGRAM IN QUANTITATIVE ANTHROPOLOGY WITH PUBLIC POLICY EMPHASIS

Recently inaugurated at U.C. Berkeley under the auspices of NIMH, the program stresses (1) professional training in social anthropology, (2) quantitative methods, and (3) the application of social science knowledge to the solution of critical social problems. Applicants must qualify in at least 2 of the 3 areas and be willing to undertake intensive training in the remaining one or more. Appointments are competitive initially and on renewal and are limited to a maximum of 3 years' support from all National Research Service Award sources. Stipends begin at \$10,000 per annum, adjustable for prior postdoctoral experience, and are subject to the standard "payback" provisions of all NRS Awards. Awards under this program are NOT limited to persons holding the doctorate in anthropology; Ph.D's in allied subjects are explicitly invited to apply. For information write: E.A. Hammel, Program Director, QAPPE, Department of Anthropology, U.C. Berkeley, CA 94720. Applications now being accepted for Academic Year 1976-77; deadline March 1, 1976.

psychological research in small groups and in problem-solving performance.

For a privately-reproduced bound copy of this book-length monograph, send check for \$5 (payable to T.B. Roby Fund) to J. Z. Rubin, Psychology Department, Tufts University, Medford, MA 02155 or J. D. Goodchilds, Psychology Department, UCLA, Los Angeles, CA 90024.

University of North Carolina, Charlotte, NC 28223.

**The Department of Sociology of Cleveland State University** in conjunction with Not Alone is planning an interdisciplinary research symposium on the subject of death and dying to be held in late April or early May of 1976. Persons who are interested in participating are requested to submit an abstract or outline of their research as soon as possible so that a preliminary program may be drawn up. These should be submitted by February 1, 1976 and should be sent to: Douglas Mains, Department of Sociology, Cleveland State University, Cleveland, OH 44115.

## Call for Papers

**ASA Roundtable Discussion:** Critical Dimensions in Symbolic Interactional Theory. Submit papers to Ray Michalowski, Department of Sociol-

### 1976 Guide To Graduate Departments of Sociology

Please enter my order for \_\_\_\_\_ copies of the 1976 edition of the *Guide To Graduate Departments of Sociology*. My check/money order for \$\_\_\_\_\_ (US funds only) is enclosed in full payment. Charge for *Guide* is \$4 to ASA members and students and \$10 to all others.

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## Minorities & Women

Since September, the Executive Office has received hundreds of requests for the names of minorities and women eligible for recruitment and hiring at a wide range of colleges and universities. Since there is no centralized ASA inventory identifying the availability pool of such persons, requests have been forwarded to the appropriate caucus contacts:

Asian Americans, Dr. Russell Endo, Department of Sociology, University of Colorado, Boulder, CO 80302.

Black Americans, Dr. La Frances Rose, President, Caucus of Black Sociologists, 200 Woodbine Drive, Plainfield, NJ 07060.

Chicano Americans, Dr. Reyes Ramos, Department of Sociology, University of California, San Diego, La Jolla, CA 92037.

Native Americans, Dr. Jay Stauss, Office of Native American Programs, 400 6th Street, NW, Washington, D.C. 20201.

Puerto Rican Americans, Dr. Frank Bonilla, Center for Puerto Rican Studies, 505 5th Avenue, Room 930, New York, NY 20036.

Women, Dr. Joyce Kozuch, Job Market Committee, Sociologists for Women in Society, Department of Sociology, Virginia Commonwealth University, Richmond, VA 23284.

Some people are beginning to question the effectiveness and sincerity of such search efforts, and of the resulting actual placements of minorities and women. The following letter used occasionally by an eminent sociologist represents a forthright effort to test the reality of the recruitment process:

"In reply to your solicitation for candidates for the vacancies in your department, I am happy to submit the enclosed lists, the first for the higher level positions and the second, for the lower.

"May I say, though, that the chances of attracting these candidates is not

great. In the female network, your university, along with several others, has acquired the reputation of going through the motions each year of looking for women candidates as a sort of charade to impress HEW, with little if any intention of actually admitting them to colleagueship. Or of offering less in the way of salary, perquisites, tenure than you would offer comparably qualified men.

"I wonder if your department has worked on this matter as a sociological problem? Does it know exactly what it wants? If it wants a woman who will do what any well-qualified male sociologist would do—though probably better—that is one thing. There are such well-trained women and I would be delighted to see your department "bag" one. But if it wants someone who will add a different and modern dimension to your department, call your attention to the deficiencies in our discipline that need correction, who will keep reminding you of your own sexist biases, who will show you whole areas of social structure now omitted from our course offerings, who will, in brief, bring your department up to date, it will want a woman acourant with the burgeoning research and analytic and expository literature on women now available. If your department did "bag" such a colleague, however, would it know how to treat her? Would it subject her to the dozen-and-one kinds of putdowns that academic—like other—women are heir to? And which are guaranteed to lower her self-confidence and achievement? Would it exclude her from the club and thus deprive her of the stimulation of collegial discussions? Or, on the other hand, would it listen to her at department meetings? Would it prepare students for her style? Would it appreciate what she was adding to the department?"

"Think about it."

Jessie Bernard  
U.S. Civil Service Commission on Civil Rights

## Announcing the 1976 ASA Awards

### SOROKIN AWARD

The Sorokin Award will be presented in August 1976 to the author of a publication during the two preceding years which, in the opinion of the Selection Committee, makes an outstanding contribution to the progress of sociology. Publications of any kind (theoretical essay or empirical report, book or article) may be nominated as long as they are distinguished by their excellence. This award carries a stipend of \$500. Send nominations to: Barbara Laslett, Department of Sociology, University of Southern California, Los Angeles, CA 90007. Deadline: April 1, 1976.

### STOUFFER AWARD

An award created to honor the late Samuel A. Stouffer, 43rd President of the ASA, will be conferred in 1976 for a work or series of works published during the past five years, which in the opinion of the Selection Committee, has notably advanced the methodology of sociological research. This award carries a stipend of \$500. Send nominations to: Paul F. Lazerfeld, 50 W. 96th Street, New York, NY 10025. Deadline: April 1, 1976.

### DUBOIS-JOHNSON-FRAZIER AWARD

This award was created to honor the intellectual traditions and contributions of W.E. DuBois, Charles S. Johnson, and E. Franklin Frazier. It will be made either to sociologists for an outstanding contribution in the tradition of these men, or to an academic institution for its work in assisting the development of scholarly efforts in the same tradition. If the award is made to an individual, it will carry a stipend of \$500; if made to an institution, it will consist of a commemorative plaque. Send nominations to: Joseph S. Himes, Department of Sociology, University of North Carolina, Greensboro, NC 27412. Deadline: April 1, 1976.

## EMPLOYMENT BULLETIN

**FORMAT:** Please list in the following order:

For vacancy listings:

- Title or rank of position
- Description of work to be done and/or courses to be taught.
- Abilities, training, experience and any other qualifications desired in applicant
- Geographic region
- Approximate salary range
- Address to which

applicants can write

- Starting date
- For applicant listings
- Type of position desired
- At least two areas of competence
- Highest degree
- Awards
- Experience
- Publications
- Location desired
- Other personal information (optional)
- Date available

### DEADLINES FOR SUBMISSIONS:

Deadline for submission of listings is the 1st of the month prior to publication (i.e., January 1 for the February issue, February 1 for the March issue, etc.). The Employment Bulletin is published monthly except June, July, and September.

### EQUAL EMPLOYMENT OPPORTUNITY:

The American Sociological Association endorses equal employment opportunity practices, and we reserve the right to edit all copy and to refuse ads that are not in consonance with these principles.

### FEES:

Vacancy listing ..... \$20.00  
Applicant listing (payment must accompany listing) ..... \$ 3.00

### CONDITIONS:

Applicants and employers are responsible for the accuracy and completeness of their listings. The ASA reserves the right to edit or exclude all items. Please type the listing (double spaced) and send it to Employment Bulletin, The American Sociological Association, 1722 N Street, N.W., Washington, D.C. 20036.

## VACANCIES

### TEACHING

**University of Alabama.** Assistant Professor of Sociology. PhD required; collegelevel teaching experience desirable; commitment to research essential; publications record preferred. Applicants should be soundly trained in methodology. Preference will be given to candidates prepared to teach in the areas of classical theory and history of social thought, family, or minorities as well as introductory sociology. Minorities and

women are encouraged to apply. Equal Opportunity Employer. Applications will be accepted until February 28, 1976. Salary competitive. Contact: Irving L. Webber, Chair, Department of Sociology, University of Alabama, P.O. Box 6109, University, AL 35486. Starting date: August 16, 1976.

**Appalachian State University.** Instructor or Assistant Professor to teach in two of the following areas: marriage and family, social work, criminology and corrections, with occasional sections of introductory sociology and social problems. Prefer PhD with

some teaching experience, but will consider persons nearing completion of the PhD. Salary is competitive and will be commensurate with background and experience. Equal Opportunity Employer. Include vita with letter of application. Write: A. M. Denton, Jr., Chair, Department of Sociology and Anthropology, Appalachian State University, Boone, NC 28608.

**Arizona State University.** The Department of Sociology is seeking applicants for a faculty position at the Assistant Professor level with specializations in marriage and the family (class size 120-500), and in social gerontology. The appointment will be on an academic year basis. Applicants should have PhD or ABD. Send vita, references and statements of current or projected research interests by March 1, 1976 to: Chairperson, Department of Sociology, Arizona State University, Tempe, AZ 85281. Affirmative Action/Equal Opportunity Employer.

**University of Arkansas, Fayetteville.** The Department of Sociology invites applications for an Assistant Professor position beginning September, 1976. Salary competitive. Position will require graduate and undergraduate teaching and research. Areas of primary interest and training: community development, community organization, human ecology. Also desirable is competence to teach undergraduate social problems and introductory sociology. Applicants must have PhD completed, show evidence of commitment to quality teaching, and show promise of research productivity. Send vita and three references to: Search Committee, Department of Sociology, University of Arkansas, Fayetteville, AR 72701. Affirmative Action/Equal Opportunity Employer.

**Boston University.** Two appointments beginning September 1, 1976 are expected. One senior position and one Assistant Professor are anticipated. We are particularly interested in doctorates in social theory and deviance, but other areas will be considered. Minorities groups and women are encouraged to apply. Affirmative Action/Equal Opportunity Employer. Mail Materials to John Mosey, Department of Sociology, Boston University, 100 Cummington Street, Boston, MA 02215.

**Brandeis University.** The Department of Sociology expects to appoint an Assistant Professor for the coming academic year. We are seeking a candidate with special com-

petence in the sociology of developing nations. The appointment begins in September, 1976, and the applicant should have the PhD in hand by that time. We are conducting an exhaustive search for eligible candidates. Minorities and women are encouraged to apply. The salary is negotiable. If you would like to apply for this position please write to: Morris S. Schwartz, Recruitment Committee Chairperson, Department of Sociology, Brandeis University, Waltham, MA 02154.

**University of California, Berkeley.** Three Assistant Professors of social welfare. Openings in following teaching and research specialties: (1) minority aspects of social welfare; (2) growth and development; (3) direct service methods. Qualifications: doctorate in social work/social welfare or related discipline. Application deadline March 15. Write immediately for detailed job descriptions and specific qualifications: School of Social Welfare, University of California, Berkeley, CA 94720. Affirmative Action Employer. Minorities and women are encouraged to apply.

**University of California, Neuropsychiatric Institute** conducts multidisciplinary educational and scientific programs related to neurological and psychiatric illness and mental retardation. Occasional openings available for academic personnel in biological, behavioral and social sciences, and mental health-related professions. Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply. Write: R. J. Arthur, M.D., 760 Westwood Plaza, Los Angeles, CA 90024.

**California State Polytechnic University, Pomona** has one or two faculty positions open for the fall of 1976, subject to funding. The Behavioral Science Department is interdisciplinary sociology and psychology. The Department seeks applicants primarily concerned with general undergraduate courses such as population, minority relations, urban sociology, social organization, and methodology for behavioral scientists. Preference will be given to candidates with successful teaching experience. PhD or ABD. Affirmative Action/Equal Opportunity Employer. We are committed to Affirmative Action hiring and the appropriate procedure will be followed. Please send your curriculum vitae to: Professor Sidney Canin, Behavioral Science Department, California State Polytechnic University, 3801 West Temple Avenue, Pomona, CA 91768.

**California State University, Fresno.** Lecturer (not a tenure-track position). History of sociological theory, medical sociology, or other specialties. PhD or near. Salary range: \$12,732 - \$15,480. Begins September, 1976. Applications from all qualified persons are welcomed. Write: Joel Best, Recruiting Chairperson, Department of Sociology, California State University, Fresno, CA 93740, by March 15, 1976. Affirmative Action/Equal Opportunity Employer.

**Cameron University.** Vacancy at the rank of Assistant Professor beginning August, 1976. Teaching areas include principles of sociology, methods and one or more of the following areas: criminology, rural, or political sociology at the undergraduate level. PhD and teaching experience preferred. Salary competitive. Teaching load 12 semester hours. Send vita and placement file to: Dr. David H. Miller, Chair, Department of Social Science, Cameron University, Lawton, OK 73501. Affirmative Action/Equal Opportunity Employer.

**Clark University.** Department of Sociology and Anthropology. Beginning or advanced Assistant Professor(s), September 1976. PhD preferred. A number of appointments will be made from among the following three broad areas listed in order of priority: (1) Family, sex roles, female studies. The preferred candidate in this area will be able to teach courses and supervise undergraduate field projects which involve clinical or other health care implications of the broader field. (2) Deviance, criminology, and criminal justice. (3) Urban anthropology, race and ethnic relations. Candidates in any of these areas who are able to teach research methods or with strong applied or social policy concerns will be preferred; applicants who combine these areas in different ways are encouraged to apply. The Department emphasizes individual supervision of student projects and internships. Affirmative Action Employer. Minorities and women are encouraged to apply. Send vita to: Recruitment Committee, Sociology Department, Clark University, Worcester, MA 01610. Other inquiries may be addressed to Robert Ross, Chairperson.

**Clemson University.** Two positions for Assistant Professors. (1) Fall, 1976 and (2) Fall 1976 or Winter, 1977. Candidates must have teaching competence in at least two of the following: social organization, family, social work, methods, cultural anthropology, and

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industrial sociology. Preference will be given to candidates with strong teaching potential. Professional involvement including research required for tenure and promotion. PhD required. Salary competitive. Affirmative Action/Equal Opportunity Employer. Send letter plus vita to: Jay Lewis, Head, Department of Sociology, Clemson University, Clemson, SC 29631.

**Columbus College.** Department of Criminal Justice. Department offers undergraduate program for Criminal Justice majors, with a graduate program planned for 1976. Position includes teaching courses in criminal justice, deviant behavior, juvenile delinquency, and other related subjects. Applicants must have PhD or terminal degree in criminal justice, public administration, public service, criminology, or sociology. Academic rank: Assistant Professor; salary negotiable. Starting date September, 1976. Equal Opportunity Employer. Please send vita and references to: Joe S. Webb, Director, Department of Criminal Justice, Columbus College, Columbus, GA 31907.

**Concord College.** Instructor or Assistant Professor teaching upper and lower-division courses in Sociology in a two-person department. ABD or PhD in Sociology. The candidate must be a generalist with the ability to teach sociology and methodology. Preference will be given to candidates who also possess a background, and are able to teach proficiently, in one or more of the following areas: social psychology, social problems, population, sociology of aging, rural sociology, and minority groups. This position carries a salary of approximately \$11,000-\$12,000 for nine months, depending upon rank and experience. Five-week summer teaching is optional, when available, and paid at the rate of 15% of the regular nine-month salary. Other fringe benefits include TIAA-CREF, Social Security, and health insurance. Deadline: Apply by March 1, 1976, to: Dr. John D. Seago, Chair, Division of Social Sciences, Concord College, Athens, WV 24712; telephone (904) 384-3155, ext. 263.

**Concordia College.** Instructor in Sociology to teach introductory courses including introductory sociology, and possibly from among ethnic minorities, statistical methods, crime, delinquency, cultural anthropology and gerontology, beginning fall, 1976. Salary \$10,500 to \$12,500, depending upon experience. Private, church-related, liberal arts college located in the Fargo-Moorhead SMSA and is a member of a 3-college consortium. Fringe benefits include TIAA-CREF. Applicants should send vita to: Dr. Laurence Falk, Department of Sociology and Social Work, Concordia College, Moorhead, MN 56560. Applications close March 1, 1976. Equal Opportunity Employer.

**Creighton University.** One position at the rank of Instructor or Assistant Professor will be available in the Sociology Department beginning in the fall semester of 1976. We are seeking a cultural anthropologist with an interest and some academic background in Sociology. We are interested in a PhD, for whom quality undergraduate teaching is an important priority, to become part of a small, vigorous department in a Jesuit-affiliated institution. We presently offer six anthropology courses in cycles and will need assistance with introductory sociology sections. The salary is competitive, the institution is solvent, and the contract period begins in late August, 1976. Please contact: Jack D. Angus, Chair, Department of Sociology, Creighton University, Omaha, NE 68178.

**East Texas State University.** The Department of Sociology and Anthropology announces an opening in Sociology effective the fall semester, 1976. Assistant Professor rank. Salary up to \$14,400 (depending on experience with PhD). Appointment: nine months. PhD required. Specialty in criminology with support of the following areas: theory, methodology, community and complex organization, minorities, sociology of education and family. The announced position is for teaching at least one-half time in criminology courses with the teaching load being complete in teaching courses in another area of competency. Applicants should send vita and three letters of recommendation to: Dr. Billy R. Webb, Head, Department of Sociology and Anthropology, College of Liberal and Fine Arts, East Texas State University, Commerce, TX 75428. Affirmative Action/Equal Opportunity Employer.

**East Texas State University, Texarkana.** The University, an upper-level and graduate institution, is seeking one faculty member to teach criminology courses and courses within the general sociology curriculum. Additional areas of specialization should include one or more of the following: race relations, complex organizations, medical sociology, aging, and research methods. The position, which begins June 1 or September 1, 1976, emphasizes quality teaching within an interdisciplinary program. PhD required. Rank and salary dependent upon experience and qualifications. Candidates should send their vita, three letters of reference, and any other supporting materials to: Raymond A. Eve, Box 5518, East Texas State University, Texarkana, TX 75501.

**Florida Atlantic University.** Two positions beginning September, 1976. One interim at Assistant of Associate level; one regular appointment, rank open. Preference given to candidates with major interests in one or more of the following areas: urban/demography, stratification, deviance and social psychology. Salary competitive. PhD required, with strong potential and/or record for research and teaching. Send vita and references to: Angela M. O'Rand, Recruitment Chairperson, Department of Sociology and Social Psychology, Florida Atlantic University, Boca Raton, FL 33431. Affirmative Action/Equal Opportunity Employer.

**Franklin and Marshall College** announces a vacancy for a Sociologist beginning September, 1976 at the rank of either Instructor or Assistant Professor. Rank and salary will be dependent upon the qualifications of the applicant. An applicant should have, or be very near, the completion of the PhD degree. Though teaching experience at the college level is desirable it is not a condition of employment. Competence in theory and methodology is expected, plus, specialization in the general areas of criminology and deviant behavior, sociology of law, and social policy, and interest in social stratification, ethnic relations, or family. Each member of the department has a teaching program of three courses per semester which normally includes both introductory and advanced courses. The Department encourages independent study, tutorials, and interdisciplinary work to meet the needs of advanced students; and participates in programs of American Studies and European Studies. Applications will be considered active for review following the receipt of vita, academic transcripts, three or more letters of recommendation, and a postcard, self-addressed for acknowledgement, sent to: Dr. Robert F. Eshleman, Acting Chair, Department of Sociology, Lancaster, PA 17604. Equal Opportunity Employer.

**University of Hartford.** Assistant or Associate Professor in Sociology. Full-time person to teach courses in research methods and statistics with strong background in either criminology or formal organization. Special consideration will be given to those persons with experience in social policy research and analysis. Must have PhD as well as demonstrated commitment to quality teaching at both graduate and undergraduate levels and evidenced research productivity. Salary dependent upon rank and experience. Submit resumes to: Dr. Charles W. Dean, Chair, Recruitment Committee, Department of Sociology, University of Hartford, 200 Bloomfield Avenue, West Hartford, CT 06117. Starting date is September, 1976. Affirmative Action/Equal Opportunity Employer.

**Harvard University.** The Department of City and Regional Planning expects to make a number of appointments at Assistant or Associate Professor level. Individuals with strong commitment to teaching and with research on urban planning and policy analysis are urged to apply. Applicants should normally hold the PhD degree in City and Regional Planning, Sociology, Public Policy, Public Administration, Political Science, or Economics, or a masters degree and substantial experience and a strong publication record in planning or urban policy analysis. In addition to urban planners, the Department encourages sociologists, political scientists and public administrators interested in urban policy analysis, applied microeconomists capable of teaching courses in municipal finance, and taxation and urban economics. Please apply and send resumes to: Professor John F. Cain, Chair, Department of City and Regional Planning, Harvard Graduate School of Design, Gund Hall 5, Cambridge, MA 02138. Affirmative Action/Equal Opportunity Employer.

**University of Illinois at Urbana/Champaign.** Applications invited for a permanent position (rank open) in the Department of Sociology for Criminologist with strong quantitative training and interests to participate in a teaching and research program in Law and Society. Teaching responsibilities would include an advanced undergraduate course in criminology. Research would involve working with a team of social scientists on national criminal justice data. PhD required. Affirmative Action/Equal Opportunity Employer. Salary range open. Send vita and description of interests to: Dr. Bernard Karsh, Head, Department of Sociology, University of Illinois, Urbana, IL 61801. Starting date: August, 1976.

**University of Illinois at Urbana/Champaign.** Position (rank open) available for Demographer in Department of Sociology. Applicant should have PhD and have specialized in this field and will be expected to teach and do research in the new Program of Population Studies. Affirmative Action/Equal Opportunity Employer. Salary range open. Send vita and description of interests to: Dr. Bernard Karsh, Head, Department of Sociology, University of Illinois, Urbana, IL 61801. Starting date: August, 1976.

**Lewis and Clark College.** Assistant Professor of Sociology. Teaching responsibilities include contemporary and historical sociological issues in the area of social prob-

lems, including courses in race and ethnic groups, criminology, rural and urban communities, population and human ecology, and social welfare. Ability to teach introductory sociology and/or courses in anthropology is desirable. PhD with teaching experience and preferably some administrative experience. The department currently operates on a consensual model. Located in the Pacific Northwest. Salary open. Write to: Chairperson, Department of Sociology/Anthropology, LC Box 60, Lewis and Clark College, Portland, OR 97219. Starting date: September, 1976. Affirmative Action/Equal Opportunity Employer.

**Mankato State University.** The Sociology Department is adding one position at the Assistant or Associate Professor level for its graduate and undergraduate programs in Corrections. Applicants should hold the PhD in Sociology with appropriate concentration or the doctorate in Criminology or Criminal Justice. Teach courses with emphasis in correctional administration, program design and evaluation. Supervise Master's theses and share in program development. Preference will be given to applicants with successful employment experience in corrections as well as in teaching. Start September, 1976. Send inquiry with vita to: David L. Janovy, Chair, Department of Sociology, Mankato State University, Mankato, MN 56001. Affirmative Action/Equal Opportunity Employer.

**University of Maryland University College.** We are looking for lecturers in Sociology for overseas divisions (Atlantic, Europe, and Far East). Only people who love to teach and are good at it should apply. PhD's (or two MA's) with relevant teaching experience in fairly wide range undergraduate courses. Strong preference to those who can teach a few courses in a second discipline (requires graduate preparation in a second discipline to master's level). Lecturers move several times each year within divisional boundaries. Please note: family housing is very expensive and dependent schooling difficult under these circumstances. All overseas staff are titled lecturer; however, salaries are competitive according to normal academic ranking standards. Write, enclosing resume, to: Dean, University of Maryland University College, University Boulevard at Adelphi Road, College Park, MD 20742.

**Mary Washington College.** Opening for Assistant Professor; teaching areas: principles, problems, population, urban, juvenile delinquency, social change, and stratification. PhD required. State, coed, liberal arts college in northern Virginia. Salary dependent on qualifications and experience. Send vita and references to: Chairperson, Department of Sociology, Mary Washington College, Fredericksburg, VA 22401. Starting date: August, 1976. Affirmative Action/Equal Opportunity Employer.

**Merrimack College.** Assistant Professor of Sociology beginning September, 1976. To teach introductory sociology and two or more of the following: complex organizations, social psychology, collective behavior, sex roles, sociology of law, juvenile delinquency, interdisciplinary seminar in urban affairs. PhD is required. Salary depends upon qualifications and experience. Send vita to: Paul A. Shea, Chair, Department of Sociology, Merrimack College, North Andover, MA 01845.

**University of Michigan, Dearborn.** Contingent upon the allocation of state funds, will have two openings at the Assistant Professor level beginning in September, 1976. Specializations desired in one or more of the following areas: medical sociology, corrections, women's studies, deviance, and sociology of the economy (organizations, labor). However, outstanding applicants in other areas will be considered also. All candidates should also be prepared to teach introductory courses. Particularly interested in applicants who have had previous experience and have a strong commitment to teaching. PhD required. UM-D is an undergraduate urban campus of 5,000 students located on the western periphery of metropolitan Detroit. While offering a broad undergraduate program in sociology, the department is also interested in developing applied areas of the discipline and is responsive to innovative program development. Salary competitive. Affirmative Action/Equal Opportunity Employer. Apply to: Secretary, Faculty Search Committee, College of Arts, Science, Letters, University of Michigan, Dearborn, MI 48128.

**University of Minnesota.** Foundations of Education has an opening for an Assistant Professor with a PhD in social psychology from a recognized department of psychology, sociology, or education. A strong emphasis in research and teaching is needed. Responsibilities include the teaching of content in human relations at both the undergraduate and graduate levels as well as graduate advising and participation in department program for teachers and related professions. Evidence of research interests related to human relations and competence or potential in formal or experiential teaching in human relations is needed. Teaching experience in grades K-12 is desirable. Equal Opportunity Employer. Applications, including vita and references

should be sent to: Professor David W. Johnson, 330 Burton Hall, University of Minnesota, Minneapolis, MN 55455.

**Muhlenberg College.** Vacancy at the rank of Assistant Professor beginning September, 1976. Principle teaching areas: introductory, methods, urban sociology. Compatibility with anthropology desired for interrelationships within combined department. Salary range \$10,000-\$12,000 (9 months) depending upon qualifications. Liberal fringe benefits. PhD preferred. Send vita to: Dr. Joseph Francello, Head, Department of Sociology and Anthropology, Muhlenberg College, Allentown, PA 18104. Equal Opportunity Employer.

**University of Nevada, Las Vegas.** Assistant Professor of Sociology. PhD required. Specializations in institutions, deviance, social organization and social problems. Applicants should have demonstrated teaching and research competence. Please send vita to: Professor Loren D. Reichert, Chair, Faculty Recruitment Committee, Department of Sociology, University of Nevada, Las Vegas, NV 89154.

**University of Nevada, Las Vegas.** Assistant Professor in Criminal Justice Program beginning September, 1976. A PhD in criminal justice, criminology, or related areas is required as well as teaching and research experience. Responsibilities include teaching and developing research projects in the criminal justice system. Send vita with a letter to: Coordinator, Criminal Justice Program, University of Nevada, Las Vegas, NV 89154.

**North Carolina State University.** Applications are solicited for new positions beginning fall, 1976. Candidates should have strong commitment to undergraduate instruction. The PhD is required and positions will be filled at the rank of either Assistant or Associate Professor. Research is expected of all faculty members. Inquiries and curriculum vitae should be sent to: Dr. Selz C. Mayo, Head, Department of Sociology and Anthropology, North Carolina State University, Box 5428, Raleigh, NC 27607. Affirmative Action/Equal Opportunity Employer.

**Northern Arizona University** anticipates two positions beginning September, 1976, teaching both at the graduate and undergraduate levels in an expanding applied sociology program. One position requires competency in criminology, institutional and community corrections, and program evaluation. The second position requires teaching methods of research, with competency in one of the following areas: social policy, medical sociology, gerontology, social planning, racial and cultural minorities. PhD is required and evidence of a strong commitment to excellent teaching. Minorities and women are encouraged to apply. Write: Dr. Margaret Estes, Chair, Department of Sociology, Box 15300, Northern Arizona University, Flagstaff, AZ 86001.

**University of Notre Dame** announces three tenure-track vacancies in Sociology: one beginning in the spring of 1976, and two to be filled in advance of the fall term. In the spring, preference will be given to candidates with demonstrated competence in advanced research methods and statistics, combined with specialized teaching and research interests in social organization, the family, or medical sociology. In the fall, preference will be given to candidates whose specialized training and research interests include the family and/or American sociological theory in combination with social organization or medical sociology. Rank remains open. Salary and fringe benefits are competitive. Send resume, curriculum vitae, and letters of reference to: Chairperson, Department of Sociology and Anthropology, University of Notre Dame, Notre Dame, IN 46556. Affirmative Action/Equal Opportunity Employer.

**Oklahoma Baptist University** is pleased to announce the availability of a professorship in the Department of Sociology endowed by the Women's Missionary Union of Oklahoma. Consideration in establishing the salary will be given to prior academic and related experience, academic specialization(s) and potential. Preference will be given candidates holding the doctorate with supporting experience appropriate for instruction in a liberal arts undergraduate sociology curriculum. The position will also involve responsibility for coordinating related programs with denominational and other state and national agencies. The position will include generous fringe benefits. Additional details may be obtained by writing or calling: Dr. William E. Neptune, Vice President for Academic Affairs, Oklahoma Baptist University, Shawnee, OK 74801. Telephone (405) 273-2320. Affirmative Action/Equal Opportunity Employer. The position will be available in September, 1976, on an eleven-month basis.

**Old Dominion University.** Two or more positions: Assistant Professor/Instructor in Criminology; PhD preferred. Assistant Professor in Sociology, PhD required; specializations in statistics, demography, formal organizations or other fields satisfactory.

Salaries competitive. Position available August, 1976. Contact: Dr. G. M. Stabler, Chair, Department of Sociology, Old Dominion University, Norfolk, VA 23508. Affirmative Action/Equal Opportunity Employer.

**University of the Pacific.** Assistant Professor of Sociology, with primary responsibility for course work in, and related to, an undergraduate pre-professional social work emphasis within the Department of Sociology: social psychology, deviant behavior, social work as an institution, principles of social work, etc. Responsibility also for a modest-sized program of field work placement and supervision. Position exists in a six-person department within the largest liberal arts unit of a small west coast university, that puts as much emphasis on excellence of teaching and community involvement as it does on research productivity. PhD in Sociology and the MSW preferred, but will consider the PhD plus field work experience in some area of social work. Affirmative Action/Equal Opportunity Employer. Salary competitive. Write: Harold S. Jacoby, Department of Sociology, University of the Pacific, Stockton, CA 95211.

**Purdue University.** Assistant Professor of Sociology, beginning fall, 1976. Position in applied sociology and social work. Commitment to the further development of an undergraduate program. PhD required in either sociology or social work with strong background in the other. Evidence of strong potential or record of teaching excellence and research productivity. Send vita and references to: Robert L. Eichhorn, Search Committee, Department of Sociology and Anthropology, Purdue University, West Lafayette, IN 47907. Equal Access/Equal Opportunity Employer.

**University of Richmond.** Anticipated position as Assistant Professor for fall, 1976. Specialization in criminology and delinquency essential. Other areas adjustable. Twelve semester hour teaching load, including two courses in introductory. Research and publication encouraged, but primary emphasis placed upon ability and interest in undergraduate teaching. Must be able to work with local law enforcement and penal officials in arranging undergraduate field experience. Six person, plus several part-time, department in well endowed private university. Salary competitive. Affirmative Action/Equal Opportunity Employer. Send vita, transcripts and letters to: Dr. James A. Sartain, Chair, Department of Sociology, University of Richmond, Richmond, VA 23173.

**Saginaw Valley State College.** Teaching sociology. One position anticipated beginning September, 1976. Desirable teaching areas include (but not limited to) political sociology, social gerontology, sociology of occupations, sociology of law, sociology of knowledge. Twelve-hour teaching load, four courses (three preparations) each semester, September-April. Versatility of teaching ability/potential necessary. Salary and rank are competitive and are dependent on experience and qualifications. PhD in Sociology required for Assistant Professor or higher ranks. Fringe benefits include TIAA-CREF, Blue Cross, and conference travel allowance. Write, before March 1, 1976 including vita and supporting documents to: Mr. Larry Fitzpatrick, Director of Personnel, Saginaw Valley State College, University Center, MI 48710. Equal Opportunity Employer.

**St. Mary's College of Maryland.** Associate or Full Professor, PhD, for fall, 1976. Emphasis on quality teaching in small liberal arts, state supported college located in Tidewater Maryland, 70 miles south of D.C. Introductory, interdisciplinary courses as well as additional ones from among the following: methods/statistics, marriage and family, minors, minorities, stratification, social change, collective behavior, formal organizations. Affirmative Action/Equal Opportunity Employer. Write: Chairperson, Social Science Division, St. Mary's College of Maryland, St. Mary's City, MD 20686.

**St. Olaf College.** 1) First position (regular): Teach and develop a program in the area of law and society, course responsibilities are deviant behavior, criminology, delinquency, sociology of law, white collar crime, comparative criminal justice systems and related specialties. Strong background in social work or anthropology would be most helpful. 2) Second position (four-year leave replacement): teaching competencies would include the areas of family, sex roles, community, racial minorities, and stratification. The person needs to have taught a wide variety of undergraduate sociology courses. Focus is on dedicated teaching and advising undergraduates. Teaching load is 6 courses per year in a 7-person department. Salary competitive. Affirmative Action/Equal Opportunity Employer. Send vita, references, and teaching evaluation data to: J. Hanlon Stewart, Department of Sociology, St. Olaf College, Northfield, MN 55057.

**San Diego State University.** Department of Sociology. Several vacancies beginning fall, 1976 at the rank of Lecturer and/or Assistant Professor. Salary \$12,732 to \$15,480

per annum at the Assistant Professor level. We are seeking candidates qualified to teach in the following areas: social disorganization, deviance, criminology, juvenile delinquency, minorities, methods and theory. Some of the vacancies may be filled by tenure-track appointments. Affirmative Action/Equal Opportunity Employer. We invite applications from all qualified people of both sexes and all ethnic backgrounds. Make inquiries immediately. Send vita to: C. Dale Johnson, Chair, Department of Sociology, San Diego State University, San Diego, CA 92182. Deadline for submission of applications is March 8, 1976.

**Skidmore College.** Two openings at the Assistant Professor level beginning September, 1976. PhD required. Applicants must present evidence of teaching effectiveness, as well as research potential. Specialization in research methods and statistics is required for the first position, while ethnic relations, social stratification, and community are the required specialties for the second position. Introductory sociology will be part of the basic teaching load for both positions. The 1975-76 salary range for Assistant Professors is \$10,600-\$15,500 for a teaching load of six courses per academic year. Send vita to: Laurence T. Cagle, Search Committee, Department of Sociology, Anthropology, and Social Work, Skidmore College, Saratoga Springs, NY 12866. Minorities and women are encouraged to apply. Affirmative Action/Equal Opportunity Employer.

**Southern Illinois University, Carbondale.** The Department of Sociology anticipates an opening as Associate Professor beginning August 15, 1976. Research interest must be social psychology; teaching interest at the graduate level must include social psychology; at the undergraduate level, interests must include both social psychology and research methods/statistics. Applicant must have PhD. Salary commensurate with research and publication record, and prospects for promotion to Associate Professor. Send vita to: Jerry Gaston, Chair, Department of Sociology, Southern Illinois University, Carbondale, IL 62901.

**Southwest Texas State University.** Opening for Instructor in Sociology to teach introductory, minorities and/or community, 12 hour load. MA or MA plus advanced study in sociology. Position begins fall, 1976. Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply. Send applications by March 15 to: Rollo K. Newton, Acting Chair, Department of Sociology, Southwest Texas State University, San Marcos, TX 78666.

**Syracuse University, Urban and Regional Planning Program, Maxwell Graduate School of Public Affairs.** Two faculty openings anticipated for fall, 1976: 1) Associate Professor and Program Director, 2) Assistant Professor. PhD required; specialties in either social, political, economic, or physical aspects of urban and regional planning. One appointment will require teaching of quantitative planning methods. Forward two vitae and letters of recommendation to: Professor Rowan A. Rowntree, Maxwell Graduate School, 302 H.B. Crouse Hall, Syracuse University, Syracuse, NY 13210. Equal Opportunity Employer.

**University of Texas, Austin.** One position in fall, 1976 for Assistant Professor of Sociology. Applicants must hold a PhD and demonstrate commitment to quality research and undergraduate teaching. Specialties of particular interest to the department include family and kinship, deviance, sociology of development, and formal organizations. Send vita and references to: Professor Louis Schneider, 436 Burdine Hall, Department of Sociology, University of Texas, Austin, TX 78712. Affirmative Action/Equal Opportunity Employer.

**Texas Tech University.** One anticipated opening for fall, 1976. Rank and areas of specialization open. PhD required, teaching and research competence must be demonstrated. Send resume and supporting materials to: C. Eddie Palmer, Personnel Committee, P. O. Box 4590, Texas Tech University, Lubbock, TX 79409. Affirmative Action Employer.

**University of Toledo.** Opening for an Assistant Professor in the Department of Sociology and Anthropology beginning September, 1976. Specialization in demography; secondary specialization in methods, social ecology or religion. Salary range, \$12,000-\$18,000. PhD or master's. Equal Opportunity Employer. Send curriculum vitae to: Sidney J. Kaplan, Chair, Department of Sociology and Anthropology, University of Toledo, Toledo, OH 43606.

**University College, Cork.** Statutory Lectureship in Sociology. The Governing Body invites applications for vacant office. Preference will be given to specialists in industrial and urban sociology. PhD and postdoctoral teaching and research experience is required. The salary range is: 5,513x8-7,514 p.a. plus children's allowances. Increments for special professional experience. Non-contributory pension. Application form and further details of the

post may be obtained from: M. F. Kelleher, Secretary, University College, Cork, Republic of Ireland. Latest date for receipt of applications is February 29, 1976.

**University of Victoria.** The Department of Sociology has been authorized to fill one and possibly two positions at the Assistant Professor level, as well as one Sessional Lecturer (a one year, temporary position). Candidates at the Assistant Professor level are expected to have the PhD by September, 1976, while those for the Sessional Lecturer position should at least be at the stage where they are working on their dissertation. All areas of specialization will be considered. Will you please bring this to the attention of potential candidates for these positions. Write: Donald W. Ball, Chair, Department of Sociology, University of Victoria, British Columbia, Canada V8W 2Y2.

**University of Virginia.** Teaching positions: Two Assistant Professors, 3 year terms beginning September, 1976, one in social psychology, the other in urban sociology. PhD and some publications absolutely required. Salaries \$13,500 up. Please send vita to: Theodore Caplow, Chair, Department of Sociology, University of Virginia, 542 Cabell Hall, Charlottesville, VA 22903.

**University of Washington, Seattle.** Assistant Professor of Sociology. Teaching and research in the area of complex organizations, occupations and professions, or in the area of social disorganization, social problems, deviance. Salary competitive. Apply to: Search Committee, Department of Sociology, DK-40, University of Washington, Seattle, WA 98195. Starting date: September, 1976.

**Washington University, St. Louis.** Professor of Social Work and Sociology. Occupant will hold tenured chair in the George Warren Brown School of Social Work and have joint appointment in the Department of Sociology, Faculty of Arts and Sciences. Specializations desired include: public policy analysis, complex organizations, social welfare and social problems theories. Applicants must have substantial record of research, publication, and supervision of graduate and professional students. Excellent salary and perquisites. Affirmative Action/Equal Opportunity Employer. Send c.v. or inquiry to either Murray L. Wax, Chair, Department of Sociology, or Shanti Khinduka, Dean, G. W. Brown School of Social Work, Washington University, St. Louis, MO 63130.

**Washington University, St. Louis.** Anticipated vacancy, Assistant Professor, medical sociology, social organization, formal methods. PhD required. Affirmative Action/Equal Opportunity Employer. Write: Search 3, c/o M. Wax, Box 1113, Washington University, St. Louis, MO 63130.

**Washington and Jefferson College.** Opening for an Assistant Professor in the Department of Sociology beginning in the fall of 1976. Applicant must be able to teach introductory to anthropology and urban sociology. Other areas of specialization can include additional advanced anthropology courses, demography, sociology of medicine and sociology of law. We are looking for a qualified person who enjoys and excels at teaching and sharing the excitement of both Sociology and Anthropology with students. PhD desired, near PhD considered. Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply. Salary is competitive and commensurate to experience. Send vita, transcript and letters of reference to: Dr. Robert L. Pilgrim, Chair, Department of Sociology, Washington and Jefferson College, Washington, PA 15301.

**Wayne State University.** Anticipated position for fall, 1976, to conduct research and teach undergraduate and/or graduate courses. Rank, salary and areas of specialization open. Publications and PhD required. Direct vita and three letters of recommendation to: Dr. J. Ross Eshleman, Chair, Department of Sociology, Wayne State University, Detroit, MI 48202. Equal Opportunity Employer.

**Western Carolina University.** The Department of Sociology and Anthropology invites applications for the position of Assistant or Associate Professor of Sociology beginning September, 1976. We are seeking applicants with teaching and research specializations in demography, rural sociology and the family. The PhD and evidence of successful experience in teaching and research are required. The principal duty will be teaching, but research is encouraged and expected. The University is located in rural southern Appalachia. Rank and salary will depend upon qualifications. Affirmative Action/Equal Opportunity Employer. Applications must be received by April 15, 1976. Send vita to: Head, Department of Sociology and Anthropology, Western Carolina University, Cullowhee, NC 28723.

**Wichita State University.** The Department of Administration of Justice invites applications for positions at the Instructor/Assistant Professor level. Areas of competence are desired in one or more of the following: (1) criminology/criminal justice; (2) corrections; (3) security services. Preference will be given to candidates with some field experience either in police, courts, or corrections,

or field service with some teaching experience. Only ABD and/or PhD will be considered for employment, beginning September, 1976. The Department offers AS, BS, and MAJ degrees. Teaching loads are usually 12 hours for undergraduate faculty and 6 to 9 hours for graduate faculty, depending upon the extent of research and/or thesis advising duties. Salary is very competitive and commensurate with qualifications. Currently the Department has 12 full-time faculty and 20 lecturers with 500 undergraduate and 20 graduate majors. The Department annually awards 10 graduate assistantships to eligible students pursuing MAJ degrees. Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply. Eligible candidates should forward a personal vita and three letters of recommendation to: Dr. Wayne Dunning, Chair, Personnel Committee, Department of Administration of Justice, Wichita State University, Wichita, KS 67208.

**Willamette University.** Vacancy, beginning fall, 1976. Rank and salary open, depending on qualifications. A superior teacher with a strong, solid background in sociology is preferred. A generalist with proficiency in several areas is desirable, but one area of expertise should be in social psychology. PhD and teaching experience are required. The Department is in a small university of 1700 students with possibilities for interdisciplinary teaching. Willamette is in a community of 80,000 near ocean and mountains in a state with no sales tax. Equal Opportunity Employer. Contact: Walter M. Gerson, Chair, Department of Sociology and Anthropology, Willamette University, Salem, OR 97301. Application deadline: March 15, 1976.

**University of Wisconsin, Milwaukee.** Anticipates an opening at the Associate Professor or Full Professor rank beginning in the fall, 1976. Specialties sought are methodology and demography, with an emphasis upon teaching advanced demographic research methods and their application to urban and community issues and problems consistent with our urban mission. Applicants should have a promising and recognized record of research and publication, be qualified and experienced in work with graduate students, be an effective teacher at both the undergraduate and graduate levels, and be willing to provide leadership and service on key departmental committees. Affirmative Action Employer. Salary competitive and commensurate with qualifications. Applications should be addressed to: James Otis Smith, Chair, Recruitment Committee, University of Wisconsin, Milwaukee, WI 53201.

**University of Wisconsin, Stevens Point.** Assistant Professor of Sociology to teach 12 hours per semester. Faculty members usually teach two sections of introductory sociology or social problems plus specialties. Completed PhD in sociology essential. Strong preference for preparation in social organization of planning, urban sociology, and/or demography. Salary dependent upon experience and qualifications. Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply. Interested applicants should submit vita, official transcripts and three letters of recommendation prior to February 25, 1976 closing date. To: John E. Moffatt, Chair, Department of Sociology and Anthropology, University of Wisconsin, Stevens Point, WI 54481. Starting date: late August, 1976.

**York University.** Openings in Sociology at Assistant and/or Associate Professor levels. Applications are invited from those with specialization in at least two of the following areas: social demography, symbolic interactionism, ethnomethodology, deviance, urban sociology, family studies, women's studies, the sociology of education and Canadian institutions. Write: Christopher Nichols, Recruitment Chairperson, Department of Sociology, York University, 4700 Keele Street, Downsview, Ontario, Canada M3J 1P3.

#### ADMINISTRATION

**Boys Town Center for the Study of Youth Development** invites applications for the position of Director of Research Utilization and Dissemination Division (RUD). Applicants for the position should have a strong research background in areas related to youth development and an applied interest in youth care programs and policies. They should be capable of translating research-based knowledge to lay people, should be able to evaluate dissemination techniques, should have effective working relationships with dissemination media, and should be acquainted with relevant publication processes. Applicants should have a strong background in administration and management. The Director of RUD will report directly to the Director of the Center. Attractive salary range, commensurate with experience and capabilities. Applicants should forward vita to: Dr. Ronald A. Feldman, Director, The Boys Town Center, 11414 West Center Road, Suite 210, Omaha, NE 68144.

**University of Dayton.** Twelve-member Department of Sociology, Anthropology and Social Work invites applications for Chairperson. PhD required. Must have admin-

istrative experience as well as research and teaching background. Salary and rank depending on background and experience. Catholic university dedicated to the value system of the Judeo-Christian tradition. Affirmative Action/Equal Opportunity Employer. In resumes, please make explicit courses taught, administrative positions and research interests. Send resume to: Chairperson, Department of Sociology, Anthropology, and Social Work, University of Dayton, Dayton, OH 45469.

**Florida Atlantic University** seeks a Dean of Social Science for Fall 1976. Applicants should be distinguished scholars with a commitment to excellence in research and teaching, and experience in academic administration. A member of the State University System, Florida Atlantic University offers upper division and graduate level programs. College Departments include Anthropology, Economics, Geography, Political Science, Sociology and Social Psychology, the Division of Criminal Justice and Social Welfare, and the Institute of Behavioral Research. The campus is located one mile from the ocean between Miami and Palm Beach. Affirmative Action/Equal Opportunity Employer. Submit two copies of vitae and names of four references to: Professor John D. Kasarda, Dean, Search Committee, College of Social Science, Florida Atlantic University, Boca Raton, FL 33431.

**Illinois State University.** Chairperson, Department of Corrections. Duties: administrative, supervisory, program development, and teaching responsibilities in a newly developing department with 5 faculty positions and 200 majors offering a bachelor's degree in Corrections and planning a proposed master's degree. Prefer an earned doctorate; demonstrated leadership skills and experience in university teaching, corrections field, and administration; documented commitment to teaching, research, and service. Availability: about July 1, 1976. Salary competitive based on faculty rank and experience. Apply by March 1, 1976 to: Dr. Reginald Henry, Chair, Search Committee, 115C Turner Hall, Illinois State University, Normal, IL 61761; telephone (309) 438-2412.

**York University.** The Institute for Behavioral Research announces an academic/administrative vacancy for the position of Director of its Methodological Research Section. The position involves 2/3 administrative appointment (with stipend) in the Institute, with the remaining 1/3 cross-appointed to a social science department in the University. The Director is responsible for (a) routine administration of the work of 8 computer programmers, sampling statisticians and research design consultants; (b) regular consultation with members and clients of the Institute on problems of research design and data analysis; (c) initiating programmes of methodological research centered on questions of the optimal selection of alternative methods and models of design and analysis, and the development of original procedures for dealing with research problems in the social sciences. Candidates for this position should have had teaching and research experience in one or more of the conventional social sciences sufficient to recommend their appointment at the rank of Associate Professor or Professor in a Canadian university. In general, candidates should have a PhD, with subsequent research and publication concentration on problems of measurement, statistical analysis and the application of quantitative methods to substantive research questions. A knowledge of computer programming and computer technology is desirable. Salary and rank commensurate with qualifications and experience. Salary floors for 1975-76 range from \$20,000 to \$25,800. Appointment: July 1, 1976. Applications should be sent to: Director, Institute for Behavioral Research, York University, 4700 Keele Street, Downsview, Ontario, Canada M3J 1P3.

**York University.** The Institute for Behavioral Research announces an academic/administrative vacancy for the position of Director of its Survey Research Center. The position involves a 2/3 administrative appointment (with stipend) in the Institute with the remaining 1/3 cross-appointed to a social science department in the University. The Director is responsible for the overall administrative policy and research endeavors of the Center, a large-scale academic survey research unit that regularly conducts surveys at metropolitan, provincial and national levels of inquiry. The successful applicant would work closely with an Associate Professor, who is responsible for day-to-day coordination of the activities of the Center, which has a permanent central office staff of 11 persons. The Director's responsibilities involve consultation and liaison with clients, cost estimates and budget policy, as well as methodological research in the survey process. Candidates for this position should have had teaching and research experience in one or more of the conventional social sciences sufficient to recommend their appointment at the rank of Associate Professor or Professor in a Canadian university. In general, candidates should have a PhD with subsequent research and publication, together with ex-

perience in the administration of large-scale social science survey projects. Salary and rank commensurate with qualifications and experience. Salary floors for 1975-76 range from \$20,000 to \$25,800. Appointment: July 1, 1976. Applications should be sent to: Director, Institute for Behavioral Research, York University, 4700 Keele Street, Downsview, Ontario, Canada M3J 1P3.

#### APPLICANTS

(The Committee on the Status of Women in Sociology urges all members of the American Sociological Association to omit information on marital and parental status from their curricula vitae and from applicant listings.)

#### PhD's WITH EXPERIENCE

**A 50** Teaching and research. Racial and ethnic stratification; community, especially community power studies; urban sociology; sociology of sex roles. New PhD (March, 1975). Phi Beta Kappa, Ford Foundation Fellowship, other fellowships. Teaching experience in large state university and four-year college, consistently high teaching evaluations. Papers presented, book and articles in progress. Developed interdisciplinary social science course for television. Worked intensively with black students. Location open. Available September, 1976.

**A 51** Teaching/research or teaching/administration; urban, political, criminology, community; PhD; 7 years university teaching and research experience, interdisciplinary program experience; consistent publication; urban fringe or rural location preferred; June or September, 1976.

**A 52** Assistant Professor. Areas of competence: theory, social psychology, sociology of knowledge; background in race relations, methods, and policy research. PhD June, 1975; two MS's. Two years full-time teaching, three years part time at major university. Two papers read; book manuscript submitted to publisher, several articles in preparation. Northeast preferable. Available January, 1976.

**A 53** Teaching and research; sociological theory, stratification and mobility, marriage and the family, cultural or social anthropology, urban sociology, demography, and comparative social organization; PhD; honors and awards; 18 years university teaching and research; substantial publication record; articles, and reviews; location open; visiting professorship considered; married; August, 1976.

**A 54** Teaching, research, and/or limited administration. Specialist in teaching large classes using multi-media presentations; anthropology, basic sociology, social problems. Other areas included: social psychology, deviant behavior; statistics. Awards and honors in graduate school. Considered to be dynamic teacher; very high student evaluations. Past experience as chairperson, assistant dean, dean of arts and sciences. Last 5 years as associate professor (teaching only) at small ethnic university in Southeast. Location open; 40, married; fall, 1976.

**A 55** Teaching and research; sociology of education, theory, statistics, demography, political sociology; PhD; Phi Beta Kappa, Phi Kappa Phi, Woodrow Wilson and NSF fellowships; 13 years graduate and undergraduate teaching, large and small, public and private institutions; over a dozen articles in my major research area, plus assorted others; book recently completed for noted publishing house; numerous convention presentations; ASR editorial experience; 37; available fall, 1976.

**A 56** Teaching and research. Social change and the cultural and economic foundations of status attainment and social mobility; the roles of the family, social organizations, and social-psychological characteristics in the processes of educational and occupational attainment and social mobility; rural nonfarm and urban social problems, community, theory and theory construction, data coding and classifying procedures and social statistics. Phi Kappa Phi, Alpha Kappa Kelta, 3 years college teaching experience, interdisciplinary and cross-cultural research in most of the above areas; articles, papers submitted for publication; location open; available June 1, 1976.

**A 57** Teaching and research; 2 years teaching experience, excellent student evaluations. Quantitative research methods, statistics, organizations, industrial, urban and economic sociology. PhD, 2 MA's in economics, research experience in civil engineering. Phi Kappa Phi, ASA (3), ISA, URISA (2), ORSA, AKD (4), Southern Sociological Society, NSF. Two books and several articles. Several in progress. Received NSF grant. Diverse research experiences. Strong commitment to quality teaching and research. Available June, 1976. Location open; 29, married.

**A 58** Teaching/teaching and research; comparative and historical sociology, subsumption; organizations, stratification, political, world conflict, environment, sex roles, race/ethnic, movements; recent PhD, top

department; Phi Kappa Phi, fellowship; 6 years university teaching and research, 4 years applied research and administration, mental hospitals; book in press, research monographs and over a dozen papers published, grant to produce educational materials for international studies, second book in progress, other papers under review; prefer position where interdisciplinary approach and talents in working with small groups of students can be effectively used, prefer Eastern seaboard, but consider locating anywhere; fall, 1976.

**A 59** Teaching and research; methods, social organization, data analysis; PhD; 7 years experience; NSF awards and grants; papers, articles; location open; special interest in computer applications for instruction and research; available September, 1976.

**A 60** Teaching, research, administration; criminal justice, corrections, criminology; PhD, Farrell Scholar Award, 14 years teaching, research, graduate director at university level, 9 years criminal justice field experience; 6 books and book contributions, more than 50 papers and research monographs. Location open. Currently chairperson and professor of a criminal justice program plagued by budgetary problems, desire to relocate with developing program; age 51, married, 3 children; available fall, 1976, or as early as July 1, 1976.

**A 61** Teaching and/or research. Race relations, Black personality and culture, racism in social science research, social psychology, social structure and personality, interpersonal dynamics, group processes. PhD in social psychology from major midwestern university. Six years teaching at major university. Several publications, others in progress. Interest in experimental as well as traditional education. Interdisciplinary possibilities with psychology, Black or Third World Studies, education. Available July, August, 1976, later OK.

**A 62** Research and/or teaching; social change/development, qualitative methods, social psychology, medical sociology, peasant, organizational behavior, applied sociology, humanistic sociology, strong interdisciplinary approach; recent, interdisciplinary PhD from first-line university; NIMH trainee, NSF training grant, Doherty Fellow, and other grants and fellowships; extensive research experience, plus experience in teaching and applied sociology; knowledge of three foreign languages and 6 years residence in four foreign countries; location open; available early summer, 1976.

**A 63** Teaching position in small, intellectually productive undergraduate department where commitment to theoretic understanding informs both teaching and administrative practice. Courses taught include: political sociology, social organization, cognitive bases of social action, sociological theory and public policy, social movements, urban sociology, historical sociology. Long-range research in progress on cognitive and moral orders, and on sociology of teaching. Nine years teaching experience. Available now but willing to wait for right setting. Please respond only if our commitments accord.

**A 64** Teaching position desired. PhD with experience, publications. New York City Tri-State area. Areas of interest: arts, symbolic interaction, urban and medical sociology. September, 1976 available.

**A 65** Teaching and/or research. Social change, collective behavior, organizations, quantitative methods. PhD 1959. Fifteen years graduate-undergraduate teaching, research in academic setting. Book, monographs, articles, papers, grants. Rocky Mountains or West Coast location preferred, others considered; available fall, 1976.

**A 66** Teaching and research; applied sociology, penology/criminology, urban sociology, dominant-minority relationships; PhD in Sociology; 4 years college teaching; minority groups, urban sociology, penology, demography, family, social problems, and introductory. Evaluation research and consulting in conjunction with drug treatment and prevention programs (2-12 years). Other research in progress. Publications: professional publications concerning evaluation research and drug programming in progress; coauthor of several public documents on the evaluation of drug programs; other research reports. Location open. Available June or September, 1976.

**A 67** Teaching and research; social theory (classical, contemporary, critical symbolic interaction), sociology of sports, social stratification, sociology of education, sociology of knowledge; PhD from Big Ten university; NSF traineeship, AKD; 6 years teaching and research, 3 years administration, 4 years community organization; several papers published, several papers read at meetings, 2 books in process; location open; will accept visiting appointment for 1976-77 as an presently located overseas and will not be available for interviews; available late August, 1976.

**A 68** Administration and/or teaching. PhD with 18 years successful departmental governance and program development. Generalist, with broad background and

imaginative grasp of potential. Proven management and interpersonal skills. Over 20 years of primary research in the sociology of death, with 8 papers read and a monograph in process. Teaching specialization: 3-course sequence in marriage and family. Standard competence in several other areas. Prefer liberal arts college or small state college or university. Areas in terms of preference: Southwest, South Central, Southeast. Available September, 1976.

**A 69** Couple available for teaching and/or research. Both PhD. Areas: statistics, methods, family, mathematical sociology, sex roles, complex organizations, stratification, introductory. One has 8 years of research and 4 years of teaching; other has 15 years teaching. Grants, book, many articles. Location open; available July, 1976.

**Recently retired professor**, at present Fulbright Research Professor at the University of Hamburg, seeks temporary post as researcher, as replacement within a large department, or as a one-man interdisciplinary department anywhere in the world. PhD. Extensive research and teaching experience, with a large number of books and monographs and with field experience in Europe, Asia and the Americas. Chief interests are in comparative sociology and in the sociology of development, though I can teach a wide variety of courses within an interdisciplinary background. Available June or September, 1976. Professor David Rodnick, Winkelmannstrasse 14, 2000 Hamburg 52, Federal Republic of Germany.

**A 70** Teaching and research; social problems, deviance, race relations, American society, contemporary social thought, special interest in mass society, mass culture; PhD (received October, 1975 from major university), MA in Political Science; fellowships, assistantships, coadjutorships; 7 years part- and full-time community college, college, and university teaching experience on lower and upper undergraduate levels teaching virtual gamut of sociology and basic political science courses; book reviews, articles accepted, three papers submitted for presentation, research grant application pending, anthologies in progress; New York-Philadelphia area, East Coast, South West, Pacific Coast in that order; married, 2 children; February, June or September, 1976, depending on location.

**A 71** Teaching, research, and/or administration; social psychology, personality and social structure, stratification, quantitative methods and statistics, comparative, political, education, and social epidemiology; PhD, Big Ten university; 8 years experience, research, graduate and undergraduate teaching, private and large state university; Outstanding Educator of America award for teaching, NACAD, summer post-doctoral fellow; published several papers in major journals with many citations; papers in preparation; grants from private and governmental sources; grant proposals in preparation; available June, 1976.

**A 72** Visiting Professorship in teaching and research; deviance, sociology of law, juvenile delinquency, criminology, psychosociology; PhD and LLB, both degrees from major university in Northeast US; research awards, Fulbright Professorship, visiting professorships; 25 years teaching and research and 7 years department chairperson in major college in Northeast US before retirement; have held, including current appointments, visiting professorships covering three academic years at two major Canadian universities; books, professional articles, papers delivered at professional sociology meetings, the most recent in 1975; location open; have researched and taught in Philippines, Hong Kong, Canada and the US. Practiced law for 10 years before moving into the field of sociology. Have experience and interest in continuing education. Seek one year appointment that meets department needs and does not impede departmental promotion.

**A 73** Research and teaching, or teaching with good research opportunities. Administration considered. Undergraduate and graduate level teaching experience. These directed. Publications, numerous papers presented, research grants. Main teaching emphasis on theory (including history of social thought and theory development) and population analysis. Other areas: taught include urban and research methods. Administrative experience (3 years). Fall, 1976.

**A 74** Teaching and/or research at Assistant Professor level. Demography, urban sociology, methods, religion, Latin American studies. MA in urban sociology; PhD with demography and Latin American studies emphasis from Ivy League school. Population Council intern, NIMH and other fellowships and awards, 2 NIH grants. Survey research in US and field experience in Latin America. Research on Brazil in progress. 3 years university teaching and research. Quantitatively oriented with substantial computer use experience. Dynamic teacher with strong commitment to quality teaching and research. Publications, papers read and submitted. 32. Available June or September, 1976.

**A 75** Teaching, administration (will consider chairpersonship), and research; sociology of law, urban sociology, social change, demography, mass movements, deviance; PhD from major private university; 13 years of undergraduate and graduate teaching; currently chairperson at major urban university; 2 years of administrative and research experience with United Nations; languages; several publications; two books in preparation; sessions chaired and papers delivered at regional, national and international sociology meetings; wide range of experience with curriculum development, research proposals, organization of meetings, conferences and symposia; location open but prefer urban setting; 38, single; available June or September, 1976.

**A 76** Research, teaching, or other. Comparative sociologist, extensive research as researcher and teacher in India and Malaysia; urban sociology, sociology of religion, development and planning. PhD 1969. Several books, numerous papers. Fellowships, honors, grants. Currently Professor, School of Comparative Social Sciences, Universiti Sains Malaysia.

**A 77** Teaching or teaching/administration; criminology, deviance, juvenile delinquency, racial/ethnic minorities, anthropology, others; 15 years department chairman, 5 years division chairman, 5 years director of criminal justice program; PhD; 20 years teaching; prefer Southeast, especially Virginia area; married; June or September, 1976.

**A 78** Teaching or teaching and research; social psychology and deviance, urban sociology, theory, research methods, political sociology, social problems, introductory; PhD from major midwest university; teaching assistantships and fellowship; 9 years of graduate and undergraduate teaching; excellent teaching record; numerous publications in well-known social science journals; numerous papers at national and regional meetings; book on urban sociology under contract; location open; 34, married, one child; fall, 1976.

**A 79** Teaching and research; complex organizations and socialization, stratification and social change, methodologies and theory construction; interdisciplinary social sciences; PhD (1966), teaching experience in Germany, England, and US (5 years); monographs and articles; location open; 35, single; fall, 1976.

**A 80** Associate or Full Professor; social psychology, political, urban, methods. Seeks visiting position. Many publications, teaching award, grants. Prefer West or Canada, but will consider other areas.

#### NEAR PhD or MA

**A 85** Teaching or teaching and research; comparative sociology, introductory sociology, development/modernization, rural sociology, peasantry, sociology of education in LDC's; MA, PhD, Cambridge University, expected spring, 1976; training at US and European universities, bilingual, 2 years part-time, 4 years full-time teaching; extensive research experience in Africa, applied experience in Latin America, consultancies, publications; interested in liberal arts college undergraduate teaching, or large university department with post-graduates; location open; 33, no dependents; available from January, 1976.

**A 86** Instructorship in Sociology and/or American Studies, preferably but not necessarily in small liberal arts college; sociological theory, sociology of religion, American intellectual history, political sociology; MS in sociology, Purdue University; PhD candidate in American Studies/Sociology, Purdue; dissertation proposal approved; National Defense Education Act fellowship; Purdue University summer fellowships; teaching assistant in social problems at Purdue; taught own introductory class (sociology) for non-majors at Purdue; instructor, Sociology at Hiram College, OH, for 1975-76 (one-year sabbatical replacement), teaching introductory sociology, sociology of religion, sociological theory, sociology of the family, social organization, and an interdisciplinary course on America in the 1960's; available August, 1976.

**A 87** Teaching and research; sociology of education, methodology, social stratification, juvenile delinquency, deviant behavior; MA, PhD expected August, 1976; various teaching and research experience; papers in circulation; paper read; location open; 25, married; available August, 1976.

**A 88** Research, teaching, free lance data analysis and consulting; social epidemiology, demography and ecology, methods and statistics, cultural anthropology; AM, near PhD; Community Mental Health Research Trainee Fellowship, 1961-64; 16 years research on epidemiology of health and behavior problems, some teaching and data-analysis consulting work; 12 articles, monograph in the writing; location open, special skills in secondary analysis and analysis of small samples; April, 1976.

**A 89** Teaching in sociology and/or interdisciplinary program; Latin American studies, historical and comparative social

change and theory, social movements and political sociology, international development studies, social problems in historical perspective. MA University of London, PhD expected May, 1976 from major US university; also studied at National University of Mexico - fluent Spanish; university honors and fellowships; university teaching experience; articles published; location open; 26, married; available September, 1976 (or summer).

**A 90** Postdoctoral fellow at a population research center. New PhD in February, 1976. Teaching and research in demography, social change, family, social organization, statistics/methodology and computer programming. Strong background in large scale quantitative research for 3 years including design, data collection, and analysis and tabulations. Can handle data with computer. On-going research in fertility and mortality. Teaching experience in statistics, population, and introductory. A paper to be presented at PAA annual meeting, two papers submitted for publication. A monograph in preparation. Date and location open.

**A 91** Teaching and/or research; social psychology, sex roles and the sociology of women, family; PhD expected June, 1976; experience: research assistant, teaching assistant, instructor; location open; female; available September, 1976.

**A 92** Teaching or teaching and research; deviance, social problems, social policy, and drug use; medical sociology, gerontology, mental health; MA, PhD expected June or August, 1976; Social Science Achievement Award; 2 years full-time and 3 years part-time college teaching experience; 1 year research assistant experience; practical experience in mental health and medical rehabilitation; author of several papers presented at regional and national meetings, author of several articles and a book chapter; location and salary open; available June, 1976.

**A 93** Teaching position; desire post within commuting distance of New York City, or in New York City; preferably in Social Science department; background both in psychiatry and education; have MA and presently doing graduate research in education; begin September, 1976 or, if available opening, sooner.

**A 94** Research and/or teaching and research. Research oriented ABD seeking position with computer facilities available. Career at crossroads with medical sociology or experimental social psychology as possible directions. Areas of interest include statistics and methodology and strat-

ification. Some teaching experience. University and NIMH awards, paper presented and articles under consideration. Dissertation involves social support influences on adjustment to pregnancy. Location open. Available fall, 1976.

**A 95** Assistant Professor; teaching and/or research; theory, methods, criminology; deviance, complex organization; PhD in March, 1976; 5 1/2 years research, 2 1/2 years teaching; articles published, papers read; location open; available September, 1976.

**A 96** Teaching and/or research, Assistant Professor. Major areas of teaching competence are: complex/formal organization, stratification, societal organization. MA with PhD expected in May, 1976. Experience as research assistant and instructor (introductory). Several publications, mostly outside main teaching areas, including a couple in major journals. Location no object. Background in collegial administration. Dissertation is a policy-oriented study in rural sociology. Have background as methods/statistics consultant to faculty and students, knowledge of major packaged computer programs. Available beginning summer, 1976.

**A 97** Teaching; humanistically-oriented sociologist with an interest in innovative education and teacher-student contact; sociology and history (American: colonial, Revolution, 20th Century; modern Chinese since the Nationalist Period), history and sociology of sociology, function and roles of intellectuals, modernization and consciousness, present and past utopian communities, ritual behavior, cross-cultural analysis of youth; BA in interdisciplinary social science; ABD, PhD definitely expected in June, 1976 (interdisciplinary degree in American Studies with a secondary degree in Sociology); NDEA and University Fellowships; location open; 31, married, one child; available for summer or fall, 1976.

**A 98** Teaching at college level. Industrial, stratification, occupations. ABD (not working on doctorate any more though). Listed in *Who's Who in the East, Dictionary of Int'l Biography*, etc. Twenty-five years of professional experience - 22 teaching in institutions of higher learning. Has about 13 years before retirement. Tenured now. Expecting 10th contract with same university in a few weeks. Associate Professor, 62-4. Assistant Professor now. Salary for regular day students plus Extension plus Summer totals over floor for Full Professor. Seven publications - 2 book length. Will locate in USA or Canada. Available July or September, 1976.

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