



Footnotes

In Favor of Referendum Proposals Reasons for ASA Council Opposition to the Petition

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The proposed changes in the Constitution and By-Laws are to achieve more direct representation of the whole membership in the principal elective bodies of the Association, to provide more satisfactory vote tabulation procedures, and to improve communications between the Association's elective bodies and the membership.

The referendum proposals specify—

1) the nomination and the election by regions of those who will serve on the Association Council and on its key committees: the Committee on Nominations, the Committee on Committees, and the Committee on Publications,

2) the nomination of each Council and committee member will thus become entirely a regional responsibility (accomplished by 25 signatures of members from within that one election district),

3) the nominations may originate with state or regional societies or with individuals (as now, the ASA Committee on Nominations and groups of petitioners will nominate candidates for president-elect, vice-president-elect, and secretary-elect),

4) the tabulation of all votes by an independent outside agency, as is the custom in many organizations of ASA size, and

5) an end to closed Council and committee meetings.

The election districts are not fixed by the Constitution or the By-Laws. They are a matter of Council action and can be changed at any time in order to assure equal membership in each. They should be changed as soon as possible to make them more coherently regional and more representative of regional interests. The constitu-

ents of the existing districts are listed here merely for information.

At the present time, members of Council and of the key committees are nominated by an ASA Committee on Nominations or by petition. They are voted on at large, not by regions. Except for an occasional successful petition candidate, this places power in the members of the at-large Committee on Nominations to recreate the control of the Association time after time in their own ideological image. Their self-perpetuating choices are notably unrepresentative. They typically choose grantspersons, administrators, and those widely published to the neglect of teachers, individual researchers, community organization specialists, critical writers, lesser published sociologists, and those who have given dedicated service to state and regional associations.

The proposed changes would—

1) assure that people with fresh and developing ideas and varied concerns would be nominated and elected to the Council and to the key ASA committees. These people would most likely include more women, more minority group members, more members from small institutions, more origina-tive people, and more young sociologists.

2) give all Association members more of a sense of direct participation in the Association's affairs. The national operation is not responsive enough to the needs and aspirations of women, minorities, and independent sociologists.

3) put an end to secret in-group meetings for the conduct of ASA business. A small part of each regular Council meeting is now open to a limited number of observing members. No elected committee's regular meetings are open. The open Council and committee meetings scheduled for the 1976 convention are in the nature of public appearances—not meetings for the conduct of business. The excuses given for holding closed Council and committee meetings are completely untenable. Nothing that happens in a meeting of a dozen or more people is ever really secret. It is merely hidden from open critical observation which might make the proceedings more representative. The presence of observing members of the ASA at all ASA Council and committee meetings would change their climate in a very constructive manner.

See FAVOR, page 9

The Council, by a vote of 16 to 1, urges you to reject the petition in all three of its parts for the reasons cited below. (The President, as is customary, did not vote, but he asked the record show that he was in sympathy with the minority view.)

The 1975-76 Council includes:

Kurt W. Back
Lewis A. Coser, Past President
Cynthia F. Epstein
Kai T. Erikson
Joseph Fichter
William H. Form, Secretary
Renee Fox
Joan Huber
Alex Inkeles, Vice-President
Suzanne Keller, Vice-President-Elect
Lewis M. Killian
Melvin L. Kohn
Alfred McClung Lee, President
Gary Marx
Pamela A. Roby
Peter L. Rose
William F. Whyte
J. Milton Yinger, President-Elect

After careful study of the petition, the ASA Council opposes its adoption on the grounds that the procedures it envisions (a) would create a less representative form of governance than is now provided, (b) would be impractical to the point of being impossible to implement, and (c) would imply a distrust of the present procedures of the Association for which there is no basis in fact. Council recommends that the petition be rejected in all three of its parts.

We make the following observations:

1. The petition assumes that the present ASA Constitution leads to unrepresentative governance and that the constitutional revisions proposed by the petition would correct that defect. We are persuaded, however, that the revisions would have the contrary effect.

a. Any procedure using regional associations and their nominating committees would serve to disfranchise members of the American Sociological Association, in clear violation of the ASA Constitution. This is because many members of the Association are not also members of regional associations and would thus have no opportunity to participate in critical nomination processes. (See Article II, Sections 2, 3a, and 3b of the petition.)

b. Any procedure involving the use of election districts in the selection of committee members of the ASA would serve to disfranchise our International Members,

also in clear violation of the Constitution. (See Article V, Sections 1, 2, and 7 of the petition.)

c. Not only do the procedures outlined in the petition threaten to disfranchise many members of the Association, but they also grant various voting rights to those members of regional associations who are not members of the ASA.

d. There are no reasons to suppose that election procedures based on geographical residence would be more representative than our present arrangements. It is not self-evident that members living within the same multi-state election district share any interests in common over and above their common interests as sociologists. Are members from Arizona likely to be better represented by elected officials from Idaho or Washington, or are members from Saskatchewan likely to find their needs better served by representatives from Indiana or Ohio, than by free choice from a national slate? (These illustrations are based on current election districts, but no change of boundaries can produce districts of smaller scope.) Moreover, it is common for persons to move from one district to another during the four years that elapse from nomination to completion of a three-year term, which would result in members being represented by elected officials who no longer reside in the district. We believe that the changes proposed by the petition would significantly narrow the choices members now have. Our present arrangements allow members to vote for candidates from a national slate on the basis of their own estimate as to which candidates would best represent their interests. The arrangements proposed in the petition have the effect of defining for members where their interests lie.

e. In 1966, after three years of work by a committee on the ASA Constitution as well as an intensive period of study by the Council, further revision by a drafting committee, and additional discussion by the Council, the membership of the ASA overwhelmingly approved a new constitution. Among its more important provisions was a reduction in the size of the Council. Because the pre-1966 Council was too large for effective discussion and action and too costly to bring together as frequently as the business of the Association required, responsibility for reaching decisions between scheduled meetings of the Council

was assigned to a small executive committee. The new constitution abolished the executive committee, designated the whole Council as a continuing governing body, and created election districts from which members of the Nominations Committee are drawn so that all sections of the United States and Canada would be represented in the selection of nominees for national office. The petition disregards this history and proposes to take us back to all the difficulties that a large and unwieldy Council posed.

2. The petition is confusing in a number of important respects and would be virtually impossible to administer were it adopted.

a. The petition confuses election districts with regional associations. Should the revisions proposed in the petition be adopted, election procedures would be both uninterpretable and unenforceable. (See Article II, Sections 2, 3a, and 3b of the petition.)

b. Article IV, Section 1 of the ASA Constitution states that all officers, including members of the Council, shall be directly elected. The petition makes no reference to this provision, but its other recommendations contradict it by calling for election of Council members through district voting rather than through direct election. Were the petition to be adopted, the constitution would contain two contradictory election provisions.

c. The petition calls for the Committee on Committees to nominate pairs of individuals for committee vacancies, one of whom is to be selected by the Council. Suppose one of the two nominees declines, as often happens: is the other automatically

See OPPOSITION, page 9

A major part of this issue of FOOTNOTES is devoted to the members' petition which will be submitted to the membership for vote. The front page carries a statement by the ASA Council which voted 16 to 1 to reject the proposed changes and a statement in favor of the petition. The May issue of FOOTNOTES will carry a representative sample of letters received by the editors of FOOTNOTES.

INTERPRETATION OF PROPOSED CHANGES

CONSTITUTION AND BY-LAWS

Article I. Name

Section 1. The Association shall be known as the American Sociological Association.

Article II. Objectives

Section 1. The objectives of the Association shall be to stimulate and improve research, instruction, and discussion, and to encourage cooperative relations among persons engaged in the scientific study of society.

Article III. Membership

Section 1. Any persons interested in the objectives of said Association shall be eligible for membership. The forms and conditions of membership are set forth in the By-Laws, Article I.

Article IV. Officers

Section 1. The directly-elected officers of the Association shall be a President, a President-Elect, a Vice-President, a Vice-President-Elect, a Secretary, and the members of the Council. The President-Elect, Vice-President-Elect, and Secretary shall be elected directly by the voting membership. The President-Elect and the Vice-President-Elect shall serve for one year, and shall then automatically become President and Vice-President respectively for one-year terms. The Secretary shall be elected by the voting membership for a three-year term and is ineligible for re-election. He shall serve one year, prior to his three-year term, as Secretary-Elect, during which year he shall sit as a non-voting member of the Council.

Section 2. The Association shall constitute a Council from among its members. The Council shall be the governing body of the Association, except insofar as the Constitution and By-Laws delegate governmental functions to other officers or to committees.

Section 3. The Council shall consist of eighteen voting members: six *ex officio*, and twelve elected-at-large. The *ex officio* members shall be the President, Past President, President-Elect, Vice-President, Vice-President-Elect, and Secretary. The members-at-large shall be elected for staggered three-year terms, with four elected each year. No member-at-large shall be eligible for re-election to the Council as a member-at-large until one year after the expiration of his term, and no individual shall be eligible for re-election as a member-at-large of the Council after he has served two such terms.

Section 4. As the governing body of the Association, the Council shall be responsible for the formulation of policy and the general direction of the affairs of the Association. It shall have the power to fill vacancies in its elective membership occasioned by death, resignation, or failure to elect, such appointees to hold office until replaced by officers elected at the next annual election. In the event of an anticipated absence of six or more months of a member of Council, the Council may appoint a temporary replacement to serve with all rights and responsibilities of regular membership for the term of the anticipated absence. The authority to interpret the Constitution and By-Laws resides in the Council. When the Council is not in session, the Secretary may make such provisional rulings as are necessary for the operation of the Association, subject to review by the Council at its next meeting. The Council shall appoint and may remove by majority vote the Executive Officer and the Editors of the various journals sponsored by the Association.

Section 5. A majority of the members shall constitute a quorum of the Council. When the Council is not in session, questions may be submitted by mail to all members of the Council for their vote.

Section 6. The other officers of the Association shall be elected by the Council, and shall be an Executive Officer and Editors of journals sponsored by the Association. The Executive Officer and the Editors shall be elected by the Council for terms to be fixed by the Council.

Article V. Official Publications

Section 1. The Association shall maintain a journal entitled the *American Sociological Review*.

Section 2. The Association shall issue such other regular or occasional publications as it deems necessary in the promotion of its objectives.

Article VI. Committees

Section 1. The Council may establish such committees as may be necessary for the conduct of the Association's affairs.

Article VII. Meetings

Section 1. The President shall call at least one convention each year, at a time and place to be determined by the Council. At each annual convention there shall be at least one Business Meeting at which the Officers and the Council shall report to the Association and respond to questions from the membership.

Section 2. At the Business Meeting, a majority of the voting members present may: (a) place items on the agenda of that Business Meeting and (b) pass courtesy resolutions. If at least

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Article IV.

Section 3. The Council shall consist of twenty-four voting members: six *ex officio*, and eighteen elected, three each from the Association's six voting districts. The *ex officio* members shall be the President, Past President, President-Elect, Vice President, Vice-President-Elect, and Secretary. Each district shall elect one member for a three-year term each year. No district member shall be eligible for re-election to the Council as a district member until one year after the expiration of her/his term. No individual shall be eligible for re-election as a district member of the Council after she/he has served two such terms.

Article IV.

Section 3: (a) This proposed change represents a change of the ASA Constitution. According to Article IX of the Constitution, a change of the Constitution requires two-thirds affirmative vote of those voting on the referendum. Furthermore, it potentially conflicts with Section 1 which provides that Council shall be "directly" elected by the voting membership.

Section 3: (b) The interpretation of the meaning of "each district" would require regulations pertaining to the relationship of candidates and, subsequently, officers to their respective districts. Normally, the time between nomination and completion of term is four years. What would happen to an elected Council member who moves during her or his term of office? Would this involve obligatory resignation? Would it distort district representation?

Section 3: (c) Council currently includes twelve members-at-large. The proposed Council with six additional at large members would require twenty-four additional attendances at three Council meetings (not including one Council meeting during the Annual Meeting). This would increase the budget for Council meetings by approximately \$7,000 or an increase of 35%.

CONSTITUTION AND BY-LAWS

PROPOSED CHANGES

INTERPRETATION

one hundred voting members are present, a majority can place items on the agenda of the Council.

Section 3. If Council disapproves a resolution passed by the Business Meeting for which at least 3% of the voting members of the Association voted affirmatively, this resolution and such alternatives as Council may propose will be submitted to the voting membership on a mail ballot. If endorsed by a majority of those voting on that ballot, the resolution or alternative will be considered to be an action of the Association.

Article VIII. Special Funds and Endowments

Section 1. The Association may solicit and receive special funds and endowments. Acceptance and expenditure of such funds shall be authorized by the Council.

Article IX. Amendments

Section 1. The Constitution may be amended by a two-thirds affirmative vote of those voting in a referendum submitted by mail to the voting members of the Association.

Section 2. Amendments may be proposed by the Council or by petition of at least 3% of the voting members of the Association.

Section 3. All proposed amendments to the Constitution shall be communicated to the voting membership at least fifty days prior to the vote on the amendment.

BY-LAWS OF THE AMERICAN SOCIOLOGICAL ASSOCIATION

Article I. Membership and Dues

Section 1. Persons who have been awarded the PhD degree in sociology or in closely related fields or who have completed at least three years of graduate study in such fields in good standing in accredited institutions are eligible to become Members. Persons lacking these qualifications may also become Members if they can present evidence of comparable professional competence and commitment to the field of sociology as determined by the Classification Committee. There shall also be a class of Associates of the American Sociological Association. Any person interested in the field of sociology is eligible to become an Associate.

Any undergraduate major or graduate student in sociology in an accredited institution may become a Student Associate.

Persons who are not citizens of the United States may become International Members or International Associates provided they meet the qualifications of the counterpart Member or Associate categories.

The dues for Members, Associates, Student Associates, and International Associates shall be determined by the Council, subject to mail ballot by the Members.

Section 2. Members and Associates shall have the right to attend all meetings of the Association and shall be entitled to one subscription to the Association's newsletter plus a free choice of as many other ASA publications as Council may authorize. Members and Associates shall have the right to initiate new business for the Association, submitting a proposal in writing to the Executive Officer. The Executive Officer shall refer the proposal to an appropriate committee of the American Sociological Association and the committee shall submit the proposal with its recommendation for action to the Council. Only Members of the Association shall have the right to vote and to hold elected office in the Association.

Section 3. Lower dues for new Members who continue as students shall be set by the Council for four years beyond the time of their initial eligibility for Member status.

Section 4. Any Member of the Association when retired by his institution, provided that he has paid dues to the Association for at least twenty years, may become an Emeritus Member of the Association. An Emeritus Member pays no dues but shall have all rights and privileges.

Section 5. Persons now designated as Life Members shall continue as such.

Section 6. Persons who desire membership in the Association without receiving its publications shall pay reduced dues as determined by the Executive Office to reflect the approximate cost of the reduced service.

Section 7. Decisions concerning eligibility for membership in any class shall be made by the Classification Committee.

Section 8. Upon the failure to pay annual dues, the privileges of membership in the Association, including subscriptions to the Association's publications and the right to vote, shall be suspended on June 1, and membership shall be terminated on December 31 of the year following the last full-year payment of dues.

Section 9. An application for membership received prior to October 1 in any year shall be dated back to January 1 of that year, and publications to which the person is entitled shall be sent to the member. An application for membership received on or after October 1 shall be dated forward to January 1 of the next year; all subsequent issues of the *Review* for the current year shall be sent to the member without charge. At the discretion of the Executive Officer, however, Student membership may be for a twelve-month period beginning with the start of the academic year.

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Section 10. Dues of Members from other countries who are residing abroad may be reduced at the discretion of the Council.

Section 11. The provisions of Article I, Sections 1 through 14 in the original By-Laws (approved by membership action in 1966) are rescinded as of December 31, 1971. Article I, Sections 1 through 11, as above, shall be effective on January 1, 1972.

Article II. Elections and Voting

Section 1. The President-Elect, Vice-President-Elect, Secretary-Elect, members of the Council, and Committees who are elected by the membership-at-large (Committee on Nominations, Committee on Committees, and Committee on Publications) shall be elected by a mail ballot of the members qualified to vote. The term of office shall begin one day prior to the date announced for the close of the Annual Meeting of the Association in the year during which they are elected.

Section 2. For the Committee on Nominations, the twelve at-large members of the Council plus the Vice-President serving as chairman shall select twice as many names as there are vacancies to be filled for the elections to be held during the year after the Annual Meeting and shall place these on the ballot with the addition of as many blanks for direct membership nomination as there are vacancies to be filled.

PROPOSED CHANGES

Article II.

Section 1, a. The President-Elect, Vice-President-Elect, and Secretary-Elect shall be elected by a mail ballot of the members qualified to vote. The term of office of each shall begin one day prior to the date announced for the close of the Annual Meeting of the Association in the year during which they are elected.

Section 1, b. Members of the Council shall consist of three representatives from each of the six election districts of the Association. Members of the Committee on Nominations, the Committee on Committees, and the Committee on Publications shall consist of two representatives from each of the six election districts of the Association. They shall be nominated and elected by members qualified to vote in each of the election districts. Their terms of office shall begin one day prior to the date announced for the close of the Annual Meeting of the Association in the year during which they are elected. All meetings of such bodies shall be open to Association members as observers.

Section 1, c. The areas to be included in the six election districts of the Association shall be determined from time to time by the Council in such a way as to provide approximately equal membership strength in each district. Such re-apportionment of existing districts shall take place at least once in each five years. [Currently, the election districts consists of (1) Alaska, Arizona, British Columbia, California, Colorado, Guam, Hawaii, Idaho, Nevada, Oregon, Utah, Washington, Wyoming, (2) Alberta, Illinois, Indiana, Iowa, Manitoba, Minnesota, Montana, Nebraska, North Dakota, Ohio, Saskatchewan, South Dakota, (3) Alabama, Arkansas, Florida, Georgia, Kansas, Kentucky, Louisiana, Mississippi, Missouri, New Mexico, North Carolina, Oklahoma, Puerto Rico, South Carolina, Tennessee, Texas, Virgin Islands, (4) Delaware, District of Columbia, Maryland, New Jersey, Pennsylvania, Virginia, West Virginia, (5) Maine, Massachusetts, Michigan, New Brunswick, Newfoundland, New Hampshire, Nova Scotia, Ontario, Quebec, Vermont, Wisconsin, and (6) Connecticut, New York, Rhode Island.]

Section 2. Two candidates for each open position on the Council, the Committee on Nominations, the Committee on Committees, and the Committee on Publications for the one district of the Association in which it is chiefly located may be nominated by each regional association's nominating committee. Any twenty-five members of the Association in each district may also nominate members of the Council and of such committees by petition.

INTERPRETATION

Article II.

The proposed changes for Article II as presented in the referendum are linked to the proposed changes in Article IV, Section 3 of the Constitution by invoking nominations and elections by election districts. Thus, only if the proposed changes in Article IV, Section 3 of the Constitution are approved by a two-thirds majority of members voting, would a simple majority vote approving the proposed changes of Article II of the By-Laws represent a valid vote.

Section 1, b: (a) According to the proposed changes as presented in Article II, Section 1, b, members of Council, members of the Committee on Nominations, Committee on Committees and the Committee on Publications would be nominated and elected by members from the six election districts. Again, questions of the residential stability of candidates would arise. What are the consequences to their status and the status of the body on which they serve should they move during that period?

Section 1, b: (b) Linking the qualification to vote in a given election district to the mailing address omits consideration of address changes due to temporary mobility such as during summers or visiting appointments. It also does not specify guidelines for change of mailing address for personal reasons, choice of office or home, particularly when these are in different election districts.

Section 1, b: (c) Even though the proposed Article II, Section 1, b, does not change the size of the Committee on Committees and the Committee on Nominations as currently constituted, it doubles the number of elected members of the Committee on Publications from six to twelve. This change translates into an increase of the budget of the committee of approximately \$2,500.

Section 1, b: (d) Article II of the current By-Laws is designated as relating to elections and voting. The proposed revision of Article II, Section 1 includes the provision that the bodies mentioned in this section shall hold open meetings. A constitutional challenge to the By-Laws may require a resolution to move this provision to Article V of the By-Laws. The inclusion of this provision in the By-Laws, furthermore, does not include specifications of committees' operating procedures and leaves unspecified issues of committees' jurisdictions.

Section 1, c: (a) This proposed change in the By-Laws prevents ASA members residing outside of the United States or Canada from voting or from being elected to office on Council or the Committees in question. This proposed change disfranchises international members and raises questions of the constitutionality of this provision.

Section 1, c: (b) The proposed revision actually lists the current election districts. Apparently, judging by the parentheses, this was not intended to be part of the revised By-Laws.

Section 2: (a) Careful reading of the proposed Section 2 raises some questions as to the reference of the word "it" in the statement "in which it is chiefly located." It can be assumed in context that this reference is to the regional association.

Section 2: (b) The proposed change implicitly imposes requirements on the conduct of traditionally and constitutionally independent, regional associations. Since regional associations are independent bodies, ASA cannot enjoin them to do anything. Regional associations are under no obligation to comply and act on behalf of ASA even if this revised section of the By-Laws were passed.

Section 2: (c) Not all ASA members are members of regional associations and thus do not participate in the selection procedures of candidates nominated by regional associations. These members would thereby be eliminated from influencing the process of identifying candidates for Council and the three committees named in this Section.

Section 2: (d) Not all members of regional associations are members of ASA. Thus some members of regional associations' nominating committees might not be ASA members. Only members of ASA can constitutionally be involved in the nomination and selection of candidates.

Section 2: (e) Regional associations have different nominating procedures. Some do not have nominating committees. Some regional associations are not limited to sociologists. The proposed revision of the By-Laws does not provide for negotiating or coordination with regional associations.

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Section 3.

a. The Committee on Nominations under the chairmanship of the Vice-President-Elect shall select two names each for the offices of President-Elect, Vice-President-Elect, and Secretary-Elect, and for each vacancy on the Council, the Committee on Publications, and the Committee on Committees. These names shall be placed on a ballot with additionally one blank space for each position to be filled so that any voting member may instead choose to make a write-in nomination.

b. Prior to the time of the meeting of the Committee on Nominations, Members shall be invited to suggest names for nominations for all elective offices; the Committee shall be guided but not bound by the suggestions received.

Prior to the submission of the official ballot for the election, the nominees of the Committee on Nominations shall be made known to the Members. Within thirty days of the date of that notice, Members may propose additions to the ballot. A Member who is supported by 50 Members for nomination to Council, the Committee on Nominations, the Committee on Publications, or the Committee on Committees; or by at least 100 Members for nomination as President-Elect, Vice-President-Elect, or Secretary-Elect will be placed on the official ballot along with the nominees of the Committee on Nominations.

c. The general election ballots shall be sent by first-class mail to the members eligible to vote not later than May 15 of each year. To be valid as votes they must be returned to the Executive Office by the date specified on the ballot, which shall be not less than thirty days from the date of mailing. Each member voting shall be required to place his signature upon the outer envelope in which the ballot is returned. Once eligibility is confirmed, the outer envelope will be set aside for safe keeping for at least eighteen months, and an inner envelope with the actual ballot will be delivered to tellers designated by the Executive Officer under authority granted by the Council.

Section 4. Any properly qualified person whose name is written in for a particular office on the first ballot by at least one-tenth of those returning ballots, and in no case by fewer than twenty-five persons, shall be considered as nominated for that office. The Executive Office shall then prepare a second ballot containing the names of the candidates for each of these offices. This ballot shall be sent to the membership within thirty days after the completion of the count of the original ballots and shall be returnable to the Executive Office within thirty days.

Section 5. In the event that no name written in is found on one-tenth or more of the ballots returned for any single office, the results of the first ballot shall determine the election for that office.

Section 6. For the positions of President-Elect, Vice-President-Elect, and Secretary-Elect, a majority vote is required before a candidate is declared elected. For other elected positions, including Council, the Committee on Nominations, the Committee on Publications, and the Committee on Committees, the candidate (or candidates when two more more vacancies are to be filled) receiving the largest number of votes shall be declared elected. In case of a tie vote the President of the Association, in the presence of witnesses chosen by the candidates concerned, shall decide by lot between them. For all positions other than President and President-Elect, if the elected person dies, resigns or becomes unable to complete the full-term for which he was elected, the candidate who received the next highest number of votes shall be declared elected for the remainder of the term.

Section 7. The Executive Officer shall be responsible for the conduct of elections and, with the assistance of tellers, for the tabulation of the ballots. He shall report the results of tabulations to the chairmen of the appropriate Committees. He may, with approval of the Council, employ tellers to assist him and he may seek outside review of election and counting procedures.

Section 3, a. *The Committee on Nominations under the chairmanship of the Vice-President-Elect shall select two names each for the offices of President-Elect, Vice-President-Elect, and Secretary-Elect. These names shall be placed on a ballot together with names of petition candidates for the same offices and the names of candidates for the Council and the elective committees nominated as elsewhere prescribed. In addition, one blank space for each position to be filled shall be provided so that any voting member may choose to make a write-in nomination instead of voting for an already-nominated candidate. In the same mailing as the ballot, each member will be provided with approximately comparable data on the professional activities of all candidates for all offices.*

Section 3, b. *Prior to the time of the meeting of the Committee on Nominations, members shall be invited to suggest names for nomination of candidates for all offices to be elected at large. The Committee shall be guided but not bound by the suggestions received.*

Prior to the submission of the official ballot for the election, the nominees of the Committee on Nominations and of the regional associations' committees on nominations shall be made known to the voting members. Within thirty days of the date of that notice, voting members may propose additions to the ballot. A voting member who is supported by 25 members for nomination to the Council, the Committee on Nominations, the Committee on Publications, or the Committee on Committees, or by at least 100 members for nomination as President-Elect, Vice-President-Elect, or Secretary-Elect will be placed on the official ballot along with the nominees of the Committee on Nominations and of the regional committees on nominations.

Section 3, c. *The general election ballots shall be sent by first-class mail to the members eligible to vote not later than May 15 of each year. To be valid as votes, they must be returned to the Honest Ballot Association or to an equivalent and specified outside organization by the date indicated on the ballot, which shall be not less than thirty days from the date of mailing. Each member voting shall be required to place her/his signature upon the outer envelope in which the ballot is returned. Once eligibility is confirmed, the outer envelope will be set aside for safe keeping for at least eighteen months, and an inner envelope with the actual ballot in it will be opened by the Honest Ballot Association or an equivalent and specified outside organization. Said organization shall tabulate the election results and prepare a certified statement for publication to the Association membership. The statement will indicate the votes received by each candidate and will account for all ballots received.*

Section 7. *The Executive Officer's responsibility in connection with the conduct of elections shall consist of the preparation of the ballots and their mailing to voting members and of providing to the Honest Ballot Association or an equivalent and specified outside organization of a verified list of voting members against which the names of the members voting may be checked. When the ballots have been tabulated, it will be the Executive Officer's duty to publicize the detailed numerical results.*

Section 2: (f) The proposed revision of Article II, Section 2 specifies that regional associations' nominating committees may nominate candidates. This proposed Section does not provide an assurance that there would be candidates for all positions on Council and the committees mentioned so that the availability of a slate is placed outside of the ASA structure.

Section 2: (g) If the antecedent of "it" in the proposed revision of Article II, Section 2 is indeed that regional associations will function for the district "in which it is chiefly located;" this provision raises questions of allocations, jurisdiction, and, possibly, difficulties in the relationship between ASA and regional societies. District 2 includes the Pacific, Mid-West, and North Central Associations; District 4 includes the Eastern, Southern, and D.C. Associations. On the other hand, the Eastern Sociological Society dominates Districts 5 and 6 and to a significant extent, District 4. Thus, this provision would increase the influence of the Eastern Sociological Society and cause ambiguities in other election districts.

Section 3, a: (a) This proposed change of Section 3a would limit the function of the Committee on Nominations to the selection of the slate for the President-Elect, Vice-President-Elect, and Secretary-Elect. According to this statement, nominations for Council, the Committee on Publications, and the Committee on Nominations, would be collected only as prescribed in Article II, Section 2 above, thereby incurring the possibility that there would be no nominees for some positions.

Section 3, b: (a) The proposed version of Article II, Section 3b, would permit non-voting members to participate in the electoral process. This raises questions about the constitutionality of the proposed change.

Section 3, b: (b) The proposed revision of Article II, Section 3b would reduce from fifty to twenty-five the required number of petitioners for nominees to Council, the Committee on Nominations, the Committee on Publications, and the Committee on Committees.

Section 3, c: (a) The proposed change of Article II, Section 3c, directs that the Honest Ballot Association or an equivalent of such agency serve as the recipient of the ballots and as tellers. This change would place the counting and recording of the vote into the hands of specifically designated outside organizations.

CONSTITUTION AND BY-LAWS

Section 8. The chairman of the Committee on Nominations shall report the results of the ballot to the Secretary. The Executive Office shall hold the ballots and other materials in safe custody for a period of at least eighteen months.

Section 9. By direction of the Council, mail ballots, other than elections, may be conducted by the Executive Office in a manner to be specified by the Council.

Section 10. Voting members of the Association may take any action otherwise within the powers of the Council. Such an action by voting members requires the completion in sequence of the following steps:

(a) A written statement of the proposed action, hereinafter called the Members' Resolution, is signed by three per cent of the voting members of the Association, and is received by the Secretary and distributed by him to the Council;

(b) The Members' Resolution is included on the agenda and discussed by the Council at its next scheduled meeting;

(c) If the Council disapproves the Members' Resolution, the Members' Resolution and any resolution of the Council alternative to it are published in *The American Sociologist*;

(d) A mail ballot containing the Members' Resolution and any alternative resolution of the Council is sent to the voting members of the Association;

(e) The Members' Resolution is endorsed by a majority of those voting on that ballot.

The Council shall consider the urgency of any issue brought for mail ballot by the voting members, and shall employ special mailing without regard to schedule of publications where it deems this justifiable.

Section 11. The Secretary shall preserve a record of the results of all voting by the Association.

Article III. Officers

Section 1. The President of the Association shall preside at all meetings of the Association. He shall also be chairman of the Council. He shall have the authority to fill any vacancies that may occur on committees for the remainder of unexpired terms except as otherwise provided. He shall perform such other duties as may be assigned him by the Council. In the event of his death, resignation, or absence, his duties shall devolve successively upon the Vice-President, the President-Elect, and the Vice-President-Elect. The officer concerned shall become President if he is to serve a full term and shall become Acting President if he is to serve a partial term. In the event of the death, resignation, or absence of the President-Elect, his duties shall devolve on the Vice-President-Elect.

Section 2. The Vice-President shall chair meetings of the Association and the Council in the absence of the President. He shall serve as chairman *ex officio* of the Committee on Regional Affairs, and he shall serve as chairman of the twelve at-large members of the Council when they meet to select candidates for the Committee on Nominations.

Section 3. The Secretary shall be an advisory and recording officer of the Association. He shall provide liaison between the Executive Office on the one hand and the President and Council on the other at the request of either. He shall serve *ex officio* with vote as chairman of the Committee on the Executive Office and Budget and as a member of the Publications and Program Committees. The Secretary shall record and report the transactions of the Association and the Council, shall work closely with various committees as herein specified, and shall perform such other duties as the Council may assign to him. Each year he shall provide the Association with a written report of his views on its organization and activities.

Section 4. The Executive Officer shall be the chief administrative officer of the Association and shall transact its business. He shall have charge of the central office of the Association. He shall have jurisdiction over and attend to the business details of the Association's publications. He shall, in consultation with the President, prepare tentative agenda for meetings of the Council, and, in consultation with the chairman, tentative agenda for meetings of the Publications Committee. These agenda shall be distributed to the appropriate members at least ten days prior to their meetings. Final agenda shall be approved by the Council and the Publications Committee for their respective meetings. In accordance with the Council's policies, the Executive Officer shall formulate plans for the accomplishment of the Association's objectives, and upon the approval of the Council, he shall be responsible for coordinating the public relations activities of the Association. All committees may look to him for assistance in their work; such assistance may include

PROPOSED CHANGES

Section 8. No member may vote for district candidates from more than one district, that of her/his mail address.

Section 9. By direction of the Council or by action of a membership meeting or by membership petition, mail ballots other than elections may be conducted in the same manner as election ballots.

INTERPRETATION

Section 8: (a) The proposed Section 8 makes no provisions for persons outside the United States and Canada and thus disfranchises international members.

Section 8: (b) The term "mail address" may lack sufficient precision for the purpose of new By-Laws and its proposed basis for nominating and electoral rights. Some individuals have more than one mailing address in different election districts. This revision does not provide for individuals who move during the period of elections either as candidates or voters.

Section 8: (c) The proposed new version of Section 8 is not a modification but a replacement of the current Article II, Section 8. Thus, it omits from the proposed By-Laws the provisions that the Executive Office should hold the ballots and other materials in safe custody for at least 18 months. The proposed revision of Article II, Section 3c only provides that the outer envelope will be kept for a period of 18 months; thus, the proposed revision omits the requirement that ballots should be saved for 18 months.

Section 9: (a) The term "action of a membership meeting" is ambiguous.

CONSTITUTION AND BY-LAWS

PROPOSED CHANGES

INTERPRETATION

his presiding or arranging for another ASA member to preside temporarily at a committee meeting during the election of a chairman from among the voting members. He shall receive and have custody of the Association's funds, discharge its obligations, and maintain its accounts. The Executive Officer shall be responsible to the Council through the Committee on the Executive Office and Budget and its chairman, the Secretary. He shall make an annual report to the Council. He shall consult with the President and Secretary as questions of policy arise. He shall be a non-voting member of the Council and such committees as may be designated by the Council. While serving as Executive Officer he shall hold no other office in the Association.

Section 5.

a. The Council shall meet twice annually, at least once in conjunction with the annual convention of the Association and at least once between annual conventions. Special meetings of the Council may be called by the President or by a majority of the members of the Council.

b. Meetings of the Council shall be conducted according to *Robert's Rules of Order*, the enforcement of which may be requested by any member of the Council.

c. The Council shall appoint the Executive Officer, and the Editors of all publications of the Association. To make an appointment, a slate of candidates shall first be prepared and endorsed, in the case of the Executive Officer, by the Committee on the Executive Office and Budget, and with the case of an Editor, by the Committee on Publications. The slate of candidates shall be subject to approval by the Council, as shall their order of preference. The Council shall then instruct the Secretary to proceed with the necessary negotiations.

d. The Council may make decisions to cooperate or affiliate with other societies and associations. When appropriate it shall elect representatives from this Association to such other societies or associations. It may also recognize other societies or associations as cooperating or affiliated organizations for purposes of planning programs or other activities.

e. All actions taken by the Council must be communicated to the membership in the next possible issue of *The American Sociologist* or by such means as may be deemed necessary by the Council.

f. The Council may create such temporary committees not provided in the Constitution and By-Laws as may seem useful for promoting the work of the Association.

Section 6. When the Council is not in session questions may be submitted to the members by mail for vote; a simple majority of those responding shall control decisions on such questions, providing that the response constitutes a quorum. The tally of votes shall be reported promptly to all members of the Council.

Article IV. Publications

Section 1. All the publications of the Association shall be under the general direction of the Committee on Publications, subject to the approval of the Council.

Section 2. The Board of Editors of the *American Sociological Review* shall be composed of an Editor elected by the Council, the Executive Officer, and not fewer than eighteen Associate Editors. Associate Editors shall be appointed by the Committee on Publications on the recommendation of the Editor for three-year terms, at least six of which shall expire each year. The number of Associate Editors beyond eighteen shall be determined by the Council. The Editor shall be selected with a view to technical competence. The Editor shall be Chairman of the Board.

Section 3. The composition and methods of selecting the Board of Editors for other publications shall be determined by the Council, provided that the Secretary and Executive Officer shall be members of the Board for whatever publication is to carry the reports of the Association's official business.

Section 4. The Editor of each of the official publications of the Association shall be responsible for the editorial management of the publication. He shall have the authority to appoint such book review or special-issue editors as he may deem necessary. He must work within the policies established by the Committee on Publications, and within the budget set by the Council.

Section 5. The Editor of each publication shall have the right to reject for publication any paper or other communication submitted to him.

Section 6. Publication of official news and notes, and matters pertaining to the business affairs of the Association, shall be published in *The American Sociologist*.

Article V. Committees

Section 1. Committee on Publications:

a. There shall be a Committee on Publications, consisting of the President, the Secretary, six members elected by the voting membership of the Association, two each year for staggered three-year terms, and the Editors of Association journals, the latter serving without vote. The Committee shall choose a chairman from among the elected members who have served at least one year on the Committee.

b. The Committee on Publications shall be responsible for all proposals for the establishment of a new publication or for major modifications in an existing publication of the Association, subject to the approval of the Council.

Article V.

Section 1. Committee on Publications: a. There shall be a Committee on Publications, consisting of the President, the Secretary, and two members elected from each of the six voting districts of the Association, one each year for staggered two-year terms. The Editors of the Association journals shall meet with the Committee but shall not have votes in its proceedings. The Committee shall choose a chairperson from among the elected members who have served at least one year on the Committee. b. [as before]

Article V.

The proposed changes for Article V as presented in the referendum is linked to the proposed changes in Article IV, Section 3 of the Constitution by invoking nominations and elections by districts. Thus, only if the proposed changes in Article IV, Section 3 of the Constitution are approved by a two-thirds majority of members voting, will a simple majority vote approving the proposed changes of Article V of the By-Laws represent a valid vote.

Section 1: (a) Section 1 would double the number of elected members of the Committee on Publications. It changes the committee from one elected at large to one whose members are elected from their respective voting districts. The proposed change would reduce the term of service of the members of this committee from three to two years.

Section 1: (b) The proposed changes in nomination and election procedures would not guarantee that there would be nominees for each open position since nominations would be dependent on regional associations.

CONSTITUTION AND BY-LAWS

Section 2. Committee on Nominations: The Committee on Nominations shall consist of twelve members, six elected by the voting membership of the Association each year for two-year terms. The twelve at-large members of the Council plus the Vice-President serving as chairman shall select twice as many names as there are vacancies to be filled, one member to be elected from each district identified as such on the ballot. Districts shall be clusters of states designated by the Executive Officer in such a way as to divide the fifty states and Canadian provinces into six territories approximately equal in their population of voting members of the Association. The Council shall from time to time re-examine the size of the districts and redistrict when necessary to preserve approximate equality.

Section 3. Program Committee: Each Program Committee shall be selected by Council two years before the Annual Meeting for which the Committee is responsible. The Program Committee shall consist of eight persons: The President-Elect, serving as chairman, the Secretary, and six other members of the Association selected as follows: Each year, the Council will appoint four members from a list presented by the President-Elect. Two of these members shall be appointed for two-year terms and two for one-year terms. Each Program Committee, therefore, will have two members from the previous Committee, four new members, and two elected officers of the Association, *ex officio*. Each Section shall appoint a committee for the purpose of cooperating with the Program Committee. The Program Committee shall consult each year with these committees in allocating blocks of program time to be organized by the Section themselves, and in organizing that portion of the program time that will be retained under the exclusive control of the Program Committee. The Program Committee shall consider requests from temporary and informal groups of Association members for opportunities to meet and discuss topics of special interest to them. Three sessions at each Annual Meeting, including the session devoted to the Presidential Address, may at this option be under the exclusive control of the President-Elect.

Section 4. Classification Committee: The Council shall elect from among the voting members of the Association a Classification Committee of three members for staggered three-year terms. The Committee shall recommend to the Council criteria for the classification of memberships in accordance with the standards set out in Article I of these By-Laws; in consultation with the Secretary devise procedures for passing upon applications for membership; review the criteria in use from time to time; and exercise the powers specified in Article I of these By-Laws. The Committee shall choose a chairman from among the elected members who have served at least one year on the Committee.

Section 5. Committee on Training and Professional Standards: The Council shall elect a Committee on Training and Professional Standards of six members to serve staggered three-year terms. This Committee shall keep under constant review the standards for the profession. The Committee shall study current standards for professional training and research and from time to time submit its findings to the Council with recommendations. The Committee shall choose a chairman from among the elected members who have served at least one year on the Committee.

Section 6. Committee on the Executive Office and Budget:
a. The Council shall select a Committee on the Executive Office and Budget consisting of five members: The Secretary, the President-Elect, and three members elected by the Council for staggered three-year terms. The Secretary shall be chairman.
b. The Committee shall have responsibility for the Executive Office, subject to the policies and directives of the Council, and shall report regularly to the Council. The Committee in cooperation with the President, the Executive Officer, and the chairman of the Committee on Publications, shall annually propose to the Council a budget for the ensuing year. At the end of the first half of each fiscal year it shall review the receipts and expenditures to date and if necessary make recommendations for adjustments in the budget. It shall, subject to Council policies, have the responsibility and authority for the investment and reinvestment of funds owned and held by the Association.

Section 7. Committee on Committees: The Committee on Committees shall consist of twelve members, six elected by the voting membership of the Association each year for two-year terms. The Committee shall elect a chairman from among those who are serving their second year as members of the Committee. The Committee on Nominations shall select twice as many names as there are vacancies to be filled, two from each of the six districts in which there are vacancies. The districts from which members are to be nominated shall be those designated by the Executive Officer according to Article V, Section 2, of the By-Laws. Subject to the instruction and approval of the Council, the Committee on Committees shall propose the names of members to serve on the various committees of the Association, other than those committees whose selection or membership is specified in the Constitution or By-Laws.

Section 8. Membership Committee: The President shall annually appoint a Membership Committee, duly representative of the various geographical areas of the country, to have the function of soliciting membership in the Association. A chairman shall be designated by the President.

PROPOSED CHANGES

Section 2. Committee on Nominations. *The Committee on Nominations shall consist of twelve members, one elected by the voting membership of each election district of the Association each year for two-year terms. The twelve members of the Committee on Nominations plus the Vice-President serving as non-voting chairperson shall select twice as many names as there are vacancies to be filled for the offices of President-Elect, Vice-President-Elect, and Secretary-Elect.*

INTERPRETATION

Section 2: (a) The proposed changes in nomination and election procedures would not guarantee that there would be nominees for each open position since nominations would be dependent on regional associations.

Section 2: (b) The proposed revision of Article V, Section 2, specifies that the Vice-President would serve as non-voting Chairperson, thus, not being able to resolve tie votes.

Section 7. The Committee on Committees shall consist of twelve members, one elected by the voting membership of each election district of the Association each year for two-year terms. The Committee shall elect a chairperson from among those who are serving their second year as members of the Committee. Subject to the instruction and approval of the Council, the Committee on Committees shall propose the names of members to serve on the various committees of the Association, other than those committees whose selection or membership is specified otherwise in the Constitution or By-Laws. The Committee on Committees shall propose to the Council two candidates for each committee position. The candidates shall be submitted paired, and the Council shall choose one or the other of each pair.

Section 7: (a) The proposed revision provides that the Committee on Committees propose to Council only two candidates for each committee position. This would change the current practice of providing Council with usually five to six names for each committee position. This practice has been found necessary due to the unavailability of many nominees and, thus, the need to rank candidates in the order to be approached. The proposed change does not consider the consequences if one or both nominees for each committee position would be unavailable for service. It also removes from Council the actual choice among recommended candidates.

CONSTITUTION AND BY-LAWS

Section 9. Committee on Regional Affairs: The Committee on Regional Affairs shall consist of the Vice-President of the Association, who shall serve as chairman *ex officio*, two other members elected by the Council to serve for two-year staggered terms, and one representative from each regional society. The term of office and method of selection shall be determined by the regional societies. Newly formed regional societies may apply for representation by application to the Committee. This Committee shall advise the Council on regional affairs, help to advance the interests of sociology and the profession within regions, facilitate communications and otherwise promote cooperation between the regional societies and the Association.

Section 10. Each committee shall work within the budget as approved by the Council, under the policies established by the Council, and shall make an annual report to the Council.

Section 11. Reports of committees shall be published and distributed to the membership before the Annual Meeting.

Section 12. In the event of the anticipated or actual absence of one or more members of a committee at scheduled committee meetings, the President and the Secretary are empowered to appoint temporary members using the criteria for selection ordinarily employed in appointing members for the committee in question. The President and the Secretary are also empowered to designate temporary chairmen for all committees in the event of anticipated or actual absence of the regularly appointed chairman. Temporary members or chairmen of any committee shall have all the powers respectively of regular members or chairmen for the period of their temporary appointment.

Article VI. Sections

Section 1. A Section of the Association shall be formed when at least two hundred members with a sociological specialty agree to pay dues to a Section. A Section shall remain in operation as long as it maintains two hundred dues-paying members, and abides by The Manual on Sections of the ASA.

Section 2. A Section shall adopt By-Laws subject to approval by the Council. These By-Laws shall include provision for a committee of the Section for the purpose of cooperating with the Program Committee in planning the presentation of its field of interest in the Annual Meeting of the Association.

Section 3. A Section shall be entitled to cooperation from the Executive Office in matters of mailings to its members, and from the Program Committee in matters related to the Annual Meeting, and from the Association in such other ways as the Council may decide.

Article VII. Executive Office and Budget

Section 1. At the beginning of each fiscal year, a budget covering all anticipated expenditures and income of the Association for that fiscal year shall be submitted by the Committee on the Executive Office and Budget to the Council for approval. The Committee on the Executive Office and Budget shall review the budget at the end of the second quarter and shall submit proposed changes to the Council for approval.

Section 2. This budget shall be binding on the Executive Officer.

Section 3. A bond in the amount of one hundred thousand dollars, the cost of which is borne by the Association, shall be required of the Executive Officer or other officer or appointee handling the funds of the Association.

Section 4. At the end of each fiscal year, the accounts of the Association shall be reviewed by the Committee on the Executive Office and Budget and shall be audited at the conclusion of each fiscal year by a certified public accountant approved by the Council. The report of this audit shall be published to the members of the Association in *The American Sociologist*.

Article VIII. Amendments

Section 1. The By-Laws may be amended by a majority affirmative vote of those voting in a referendum submitted by mail to the voting members of the Association.

Section 2. Amendments may be proposed by majority vote of the Council or by petition of at least three per cent of the voting members of the Association.

FAVOR, from page 1

To answer some questions that have come up concerning the proposed changes:

Would the use of an outside vote-counting agency increase costs? An investigation of charges made by the American Arbitration Association and the Honest Ballot Association indicates that their work would cost very little more and perhaps no more than an in-office tabulation and certification.

Would a Council of 23 or 24 members rather than of 17 to 18 (as now) be more awkward and more costly? Many policymaking bodies of more than 24 members function quite efficiently and representatively without having to entrust basic personnel decisions and policymaking to a small executive committee or to an executive officer. No executive committee would be needed. While 24 members would represent a greater expense for travel and maintenance at meetings between the annual conventions, three such meetings as at present are quite unnecessary. Of the three interim meetings scheduled for each of the 1975 and 1976 Councils, only two have been held. All Council business could just as well be conducted (granted adequate staff preparation in advance) at the annual convention plus one mid-year interim Council meeting, most likely to be scheduled for December of each year. The savings through the elimination of even one of the expensive Council meetings would more than offset the cost of the increase in Council size. There are in addition a number of other areas in which ASA expenses could well be curtailed.

A Council of 18 regionally nominated and regionally elected members (plus the five or six nationally elected officers) could more accurately represent the wide variety of interests, ideas, and concerns of our membership and of our much larger potential membership. (Since the Secretary of the ASA serves for one year on the Council as Secretary-elect and then three years as Secretary, two years out of three we have five officers on the Council, and the third year we have six.)

OPPOSITION, from page 1

selected? Suppose both of them decline: is the position left vacant? The petition has nothing to say about those eventualities.

3. The petition outlines procedures that serve no recognizable purpose other than suggesting that the elected officers of the Association and the staff members appointed by those officers are in danger of abusing their trust.

a. Article II, Section 3c of the petition calls for the tabulation of election results by an outside agency. This expensive procedure has no merit unless one is ready to assume that such an outside agency (the Honest Ballot Association mentioned in the petition no longer exists) is somehow more trustworthy than the officers and staff of the Association. In the absence of any evidence that irregularities exist in our present process, we see no reason why the ASA should bear either the burden of the costs or the burden of the implied distrust.

b. As noted in 2c above, the petition calls for the Committee on Committees to nominate candidates for committee vacancies in such a way as to narrow the range of choice open to Council. Quite aside from the complications this procedure is almost certain to create, it rests on the implicit assumption that the Committee on Committees is more likely to guarantee wide representation in committee appointments than is Council, and we see no logic in that assumption. The present arrangement is for the Council to select persons from slates furnished by the Committee on Committees. As it happens, the Council normally selects persons for vacancies in the order proposed by the Committee on Committees, but even if that were not the case, the only purpose served by this proposal is to transfer the responsibility for assuring representativeness from one elected body to another. In the absence of any reasons to suppose that the Council is less able to discharge that responsibility than some other body, we feel that the sheer awkwardness of the procedure is not a cost worth bearing.

Were the petition to be approved, the Association would be confronted with a number of ambiguities, unresolved questions, additional costs, and implications of bad faith. The petition seems to us a poorly-drawn and thoughtless piece of work, and we believe that the Association would be poorly served by its passage.

New Editors Appointed for Three ASA Publications for 1977

New editors will take over three ASA publications in January, 1977 for three-year terms.



Robin M. Williams, Jr., Henry Scarborough Professor of Social Science at Cornell University will become Editor-in-Chief of the *Arnold and Caroline Rose Monograph Series in Sociology*.



Howard M. Schuman, professor of sociology at the University of Michigan will take over *Sociometry*.



Karl F. Schuessler, professor of sociology at Indiana University will assume the editorship of *Sociological Methodology*.

Professor Williams will head an editorial board who will review manuscripts for the *ASA Rose Series*. This series began in 1969 following a bequest from Arnold and Caroline Rose to finance the series. Thirteen monographs have been published under the editorship of Albert J. Reiss, Jr., Sheldon Stryker, and Ida Harper Simpson.

Williams has published over 100 articles and chapters of books. In addition, he has authored *The Reduction of Intergroup Tensions; The American Soldier; American Society; Schools in Transition* (co-author); *What College Students Think* (co-author); and *Strangers Next Door*.

He has served the Association in many capacities: President in 1958; Secretary, 1965-67; Chairman, Committee on Freedom of Research and Teaching, 1969-71; and has been a member of the editorial board of the *Rose Monograph Series* since 1974.

Williams received a BS and MS from North Carolina State College; his MA and his PhD from Harvard University in 1943. He served with the U.S. War Department from 1943-46 at which time he joined the faculty at Cornell University.

Professor Schuman will replace Richard J. Hill as editor of *Sociometry*, a journal which was given to the ASA by J.L. Moreno in 1956. Hill was preceded by Carl Backman, Sheldon Stryker, Melvin Seeman, Ralph Turner, John Clausen, and Leonard Cottrell. *Sociometry* is now in its 39th volume year.

Schuman's research and teaching interests are survey research methods, race and ethnic relations, public opinion, beliefs, and values. His current research is an NSF-NIMH project on "The effects of survey question wording on survey results." He is the author of many articles in sociological and policy journals which have been widely reprinted. He has, in addition, served on numerous editorial boards, including the *American Sociological Review*.

Schuman received his AB in philosophy from Antioch College, his MS in psychology from Trinity

College, and his PhD in sociology from Harvard University in 1961.

Professor Schuessler will become the fourth editor of *Sociological Methodology*, replacing David Heise. ASA first published this annual under the editorship of Edgar Borgatta (1968-70) followed by Herbert L. Costner (1971-73).

He received his BA from the University of Evansville; his MA from the University of Chicago; and his PhD in 1947 from Indiana University.

Schuessler is the author of *Analyzing Social Data; Ratio Variables: Opportunities and Pitfalls*; edited E.H. Sutherland on *Analyzing Crime*; co-edited *Public Policy and Sociology*; and co-authored *Alternative Approaches to Analysis of Variance Tables*.

He has served the Association as a member of the Budget Committee twice, Council, Publications Committee, Nominations Committee; editor of the *American Sociological Review* and the editorial board of *The American Sociologist* and *Sociological Methodology*; as the co-organizer of the ASA Conference on Policy Research and Graduate Training.

ASA Renews Grants for Problems of the Discipline

A June 1 deadline has been set for submission of proposals by small groups of sociologists to the small grants program to study problems of the discipline. Council has funded this program for the third year in the amount of \$5,000. Grants will not generally exceed \$1,200. Gary T. Marx, Chair, Committee on Problems of the Discipline, will be assisted in the selection process by Hubert M. Blalock, Jr., and Cynthia Fuchs Epstein.

The Committee has stated that the purpose of the program is to make grants to small groups of sociologists who want to meet occasionally, exchange working papers, plan research, prepare annual meetings sessions, or otherwise test out each other's ideas—all to the end of moving the sociological undertaking into a more productive future. Funds will not be given for travel or related expenses for the ASA Annual Meeting.

Seven grants were awarded last year totalling \$8,102. These included new grants for work on cooperatives, white collar occupations, conflict methodology, and sociology in South Asia, and renewals for civilizational analysis, symbolic interaction, and organizations and their environment.

Applicants must send five copies of their proposals to the ASA office in Washington. The applications should come from small groups of sociologists—three to six members of ASA. The awards will be announced by July 1.

Proposals may be brief but they should set forth an objective, a modus operandi, the implications of the project for the development of sociology as a discipline, tentative plans for disseminating results, and a budget.

The Committee does not wish to suggest theoretical, methodological, or substantive priorities or specific modes of operation,

but applicants may be guided by the following considerations. Preferences will be given to:

1. Proposals that involve theoretical and/or methodological issues that promise to have implications of general interest to the entire profession and beyond a narrowly defined substantive field.
2. Proposals that indicate a concern for drawing together several theoretical and/or methodological approaches, as for example those that cut across several different substantive fields.
3. Proposals that are of a stock-taking, integrative, synthesizing, and/or evaluative nature, with respect to a given area of sociological knowledge.
4. Groups of scholars who have already evidenced a degree of prior communication and common focus.
5. Groups that can specify how they intend to follow up on their meetings and to present their results or conclusions to appropriate audiences of sociologists.
6. Groups that can find ways to economize on travel and other expenses, as for example by linking some of their meetings with regularly scheduled professional meetings. Grants will generally not exceed \$1,200 and will generally not be given for travel outside of North America.

Council Task Group Seeks Volunteers

During the current year, ASA Council has devoted one-half day of each of its meetings to long-range planning for the discipline. Council divided itself into three task groups, each with a separate but often overlapping area for discussion: the development, dissemination, and utilization of sociological knowledge. Resolutions resulting from these deliberations will be presented to Council at an August meeting. Following evaluation, those judged feasible at that time will be reported to the membership. At the same time, Council will discuss possible steps for utilization of the recommendations.

One of these task groups, Dissemination of Sociological Knowledge, is eager to obtain the names of sociologists interested in the dissemination of sociological knowledge through various media—newspapers, magazines, radio, and television. Various projects being discussed include the establishment of a social science news service, assistance in the production of educational television programs dealing with sociology and subjects of sociological concern, and the exploration of ways of presenting objective assessments of controversial research findings.

Sociologists with experience in journalism and/or a professional interest in the conjunction of sociology and journalism, are especially invited to identify themselves to the Executive Office.

Call for Papers

The *Journal of Sociology and Social Welfare* is planning a special topical issue titled "Warfare-Welfare: The Unresolved Issue of the 70's." Unpublished papers 5,000-8,000 words in length, appropriate for the special issue are solicited. The Special Issue is scheduled to appear in late 1976 or early 1977. Inquiries should be directed to the Issue Editor, L. K. Northwood, School of Social Work, University of Washington, Seattle, WA 98195. The issue is intended to become a policy guide and working handbook for social welfare professionals.

The American Institute of Biological Sciences and the U.S. National Park Service have announced a conference to be held in the New Orleans, Louisiana Braniff Place Hotel, November 9-13, 1976. Papers will be accepted in the following areas: Aquatic Biology, Anthropology, Geology, Information Sciences, Meteorology, Paleobotany, Sociology and Terrestrial Biology. For further information, contact: Lorraine Tucker, AIBS, 1401 Wilson Boulevard, Arlington, VA 22209. (703) 527-6776.

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Information Requested

Sangamon State University has received funds to conduct a research study to determine if there is a gap between what criminal justice decision makers "should know" about criminal justice and "what they do know." If a gap is found to exist, the project will seek to develop alternative curricula/training packages that have the potential of reducing this gap, to implement each model, and to evaluate each model. The staff of this project invites members and readers to identify and comment on any studies of a similar nature. We would like to receive copies of instruments that may be used to test the knowledge levels of

criminal justice decision makers. Please write to: S. Burkett Milner, Associate Director, Criminal Justice Awareness Project, Sangamon State University, Springfield, IL 62708.

Personals

WANTED: One copy, used or new, of Hans Zetterberg, *Sociology in a New Key*. Or, reward of \$5.00 for the loan of a copy for two weeks. Harold Goldblatt, 10900 Bucknell Drive, Silver Spring, MD 20902.

Open Forum

REPLIES TO RIEDESEL, SANDERSON, AND ALBA

Joan Huber
University of Illinois, Urbana

This letter responds to the three arguments on the evils of Affirmative Action presented by Paul Riedesel, Stephen Sanderson, and Richard Alba in December. Their letters advanced weighty arguments, invoking Popper, Rawls, and even Kent to demonstrate that Affirmative Action unethically discriminates against white males.

Before we conclude that Affirmative Action has unethical consequences, we ought first consider whether it has had any consequences. Thomas Sowell (1976), an economist at UCLA, recently completed extensive research on Affirmative Action. Noting that it has inspired great emotional outpourings, Sowell claims—on the basis of his own evidence and that of other studies—that it has produced almost no change in the pay, employment, and promotion of women and minorities.

The big change is rather in the process of academic hiring: a vast increase in paperwork. Now when, say, a hundred white male applicants are rejected, they can blame it on the one or two minority or female academics who were hired—even though over 90 percent of the white males could not have been hired anyway, and there are probably 10 or 20 other white males hired for the one or two "Affirmative Action" professors (Sowell, 1976:58). But administrators can tell rejected applicants that they lost out because of Affirmative Action. It is easier than telling them the real reasons.

Understandably, white males who cannot find jobs are bitter. But their energies would be more effectively directed to the real problem—the dismal labor market for recent doctorates.

Sowell, Thomas. 1976 "Affirmative Action' reconsidered," *The Public Interest*, No. 42 (Winter):47-65.

Vivian Wood
University of Wisconsin, Madison

Sociologists Riedesel and Sanderson in the December Forum, make strong statements in favor of individual ability or worth as a basis for faculty selection rather than membership in a social category. One could wish that there had been vocal sociologists to make this case when women and minorities were being systematically passed over because they were members of a social category.

Riedesel's argument that the beneficiaries of Affirmative Action are not those sinned against and the losers are not the sinners is a cogent one. He points out that the benefactors are not the older women and minorities who were the victims of past discrimination but newly-minted PhD's who are women and minorities. Conversely, the losers are not the elder white male faculty members

(the "old boys") who were ostensibly responsible for past discrimination but the new white male PhD's.

Riedesel offers no solution but issues the hope that he will "prick the consciences of those concerned with human rights." Why not give the "old boys" an opportunity to expiate their sins? Let's urge them to retire early leaving openings for the newly-minted PhD's. With the salary of an "old boy," a department could hire a new female and/or minority PhD and a new male PhD.

This solution doesn't offer any tangible solace to the older women and minorities; with so much time on their hands, the "old boys" might come up with a creative solution in this area. In fact, shouldn't we expect the early retirees to offer their talents to society as volunteers?

OPPORTUNITIES FOR SOCIOLOGISTS THROUGH THE U.S. DEPT. OF LABOR

William F. Whyte
Cornell University

The Department of Labor (DOL) is currently spending approximately \$13,000,000 a year for research and experimental and demonstration projects through its Office of Research and Development (ORD) in the Employment and Training Administration.

In the academic world, DOL has traditionally been seen as the domain of economists, but, as I can testify from personal experience, ORD Director Howard Rosen and his associates for more than a decade have been making systematic efforts to involve sociologists more heavily in their R&D programs and related activities.

The following notes on sociological research currently being financed by ORD and on opportunities for new sociological research may be helpful to colleagues seeking to match their research interests with sources of funds.

In the field of criminal justice, ORD is financing several experiments, each involving some methodological techniques used by sociologists:

1. In pre-trial interventions, first offenders, arrested but not yet tried, are diverted from the normal criminal justice process for 90 days, during which time they receive counseling and assistance in training, employment, and health. If they show some signs of stability at the end of 3 months, they are then released by the court (*not propped*) without having a criminal record.

2. An income maintenance project is testing and evaluating the effects that transitional financial aid, with and without job placement assistance, provided to newly released ex-inmates may have in contributing to their reentry into the labor force, reduction in rates of rearrest, and overall adjustment to life outside

prison. Attention will focus on whether individuals receiving weekly payments (equivalent in amount to unemployment compensation) for stipulated periods fare better than those persons not granted post-release monetary assistance and discharged with just the traditional \$50—if that—and a suit of clothes.

3. Under the traditional system an inmate may feel that his fate is subject to the whims and prejudices of the Parole Board. Mutual agreement programming (MAP) involves a contract among the Parole Board, the prison officials, and the inmate which sets a specific date for release, contingent upon certain positive behavior, including the completion of certain training or education and preparation for a job.

While a sociologist would not expect such limited changes to resolve the basic institutional problems of the criminal justice system, they do provide opportunities to study the impact of attempts at directed change in a somewhat recalcitrant system. Furthermore, anyone who seeks broader structural reforms would find involvement in such a limited purpose project useful in providing knowledge about the current functioning of the system.

ORD is currently studying the employment and development problems of special categories of the population: youth (especially, minority youth), women and older workers who are unemployed and have a more difficult time in finding a job. There is also an interest in the socio-economic forces that lead some unemployed persons to move to new areas for employment, and the kinds of assistance necessary to accomplish such moves, as well as in the adjustment problems of those who do relocate.

ORD has an ongoing interest in research that would explain the factors determining the utilization or non-utilization of R&D findings on manpower training and employment problems and issues.

Recent developments have opened up attractive opportunities for studies of the organizational aspects of training and employment programs. The current director of the U.S. Employment Service is encouraging studies of questions relating to the optimal role, mission, function, and effectiveness of the public employment service. The Comprehensive Employment and Training Act of 1973 (CETA) brought about major structural changes in the administration of manpower and employment programs. Money formerly provided in Federal grants and contracts and monitored from Washington is now being made available to local units of governments, identified as "prime sponsors," who have been encouraged to devise integrated programs for the special employment and training needs of their areas. The wide variety of strategies of organization and programming developing around the country make for fruitful comparative studies. Furthermore, this Act is part of a general trend toward programs whose financing comes from the central Govern-

ment, but whose administration is performed locally. Here, CETA raises fundamental questions about organizational behavior and public administration.

A major project, the National Longitudinal Surveys of Labor Force Behavior, directed by Herbert S. Parnes of Ohio State University, provide data on large samples of young men and young women entering the labor force and of people of both sexes in later periods. Those of us familiar with the Parnes' data are convinced of the extraordinary potential they offer for sociological research. Tapes may be obtained at modest cost, and ORD welcomes research proposals for further analyses of these data.

Other areas of interest and potential research for sociologists by ORD include: the non-economic impacts of employment and training programs, the socio-psychological effects of unemployment, and the sociological effects of growing labor force participation by women.

For the sociologist on sabbatic leave who wishes to work intensively exploring the research possibilities within the DOL, there is the Intergovernmental Personnel Act (IPA) assignment, whereby DOL pays 49 percent of the academic salary of the professor for research within the Department for a period of a year or more. The professor may work primarily on two research problems, one of which is of high priority to DOL with the other being of special interest to the professor—but both of them being of real interest to both parties.

There are only a few such assignments, and possibilities need to be explored directly between the professor and Dr. Rosen, Director of ORD. This program also provides the professor with an opportunity to serve as a participant observer within a large governmental bureaucracy.

For information regarding any of the above R&D areas or for employment opportunities for sociologists within the R&D office under an IPA, write to: Dr. Howard Rosen, Director, Office of Research and Development, Employment and Training Administration, 601 D Street, NW, U.S. Department of Labor, Washington, D.C. 20213.

ASA FOOTNOTES

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Other Organizations

ASSOCIATION OF PUBLIC DATA USERS. The primary goal of the Association will be to save members money in the acquisition and use of public data on computer tape. The basic approach will be through pooled purchases and through collective representation to funding agencies and Federal data producers.

Association members will maintain a central directory of the public data on computer tape held by each member to facilitate sharing and exchange of data sets between members. Future activities will include creation of software for public data use suitable for all members' data applications.

Association of Public Data Users membership is open to any organization. Yearly fees are as low as \$200. For further information, contact: Linda Morrison, Acting Secretary, Association of Public Data Users, 1815 North Fort Myer Drive, Suite 407, Arlington, VA 22209.

THE INSTITUTE OF CRIMINAL LAW AND PROCEDURE, Georgetown University Law Center, is presently conducting a national survey on plea bargaining. The Institute is interested in receiving unpublished and/or forthcoming manuscripts and other documents pertaining to bargain justice. Please direct responses to Herbert S. Miller, Institute of Criminal Law & Procedure, Georgetown University Law Center, 412 Fifth Street, NW, Washington, D.C. 20001. (202) 624-8220.

NATIONAL SCIENCE FOUNDATION is funding a research planning group to assess children's responses to television advertising and is compiling a national roster of research personnel and facilities to study this issue from the point of view of a number of professional specialties. The purpose of the study group and of the research roster is to identify behavioral science resources that can be mobilized to assist the Federal Trade Commission and other national agencies in the FTC's announced interest in formulating rules or guides respecting techniques which are unfair or deceptive in advertising directed toward children. For information write: Professor Bernard Z. Friedlander, Children's Television Research Project, Department of Psychology, University of Hartford, West Hartford, CT 06117.

MALEDICTA: International Research Center for the Study of Verbal Aggression, Inc., established in 1975 to promote, conduct, and support interdisciplinary research on verbal aggression, pejoration, value judgment, and related subjects in all languages, dialects, cultures, religions, and ethnic groups. For further information, contact Dr. Reinhold A. Aman, 3275 N. Marietta Avenue, Milwaukee, WI 53211.

THE SOCIETY FOR SOCIAL STUDIES OF SCIENCE has been established to encourage social studies of science and technology. Its members are scholars chiefly from such disciplines as anthropology, economics, history, information science, philosophy, political science, psychology, research administration, science policy studies, and sociology. Membership applications should be requested from Secretary-Treasurer, Robert McGinnis, 323 Urns Hall, Cornell University, Ithaca, NY 14850.

SWAP

Innovative, small-group, tutorial, or radical instructional methods. Forward description and/or courses outlines to: Sharon Mayes, 4325 Leland Street, Chevy Chase, MD 20015.

Teacher Development Workshop Planned: Applications Invited

Applications are now being accepted from sociologists who would like to attend a five day workshop on teacher development to be conducted in the Dallas-Fort Worth, Texas area on June 20-25, 1976. This workshop will be sponsored by the ASA's Project on Teaching Undergraduate Sociology. Tuition, room, meals, and a \$25.00 travel allowance for each of the workshop participants will be paid by the Project.

While pairs representing sociology departments will be espe-

cially encouraged to participate, interested individual sociology teachers will also be welcomed. The number of participants will be limited to thirty persons, who will be selected on the basis of letters of application which indicate the nature of departmental or individual interest in teacher development activities.

The principal workshop thrust will be toward identifying various department-based models of teacher development activities. Workshop components will include case studies for delineating

instructional problems, demonstrations in videotaping, group exercises for developing teaching tips, and active listening skills practice. Also, various departmental models for faculty development among sociologists will be illustrated.

Inquiries about the workshop should be addressed to Ethelyn Davis, Chair, Department of Sociology and Social Work, Texas Woman's University, Denton, TX 76204, (817) 387-6350, or William Ewens, Department of Sociology, Michigan State University, East Lansing, MI 48824, (517) 355-6641.

Minorities & Women

DO YOU KNOW ABOUT: The National Coalition for Women and Girls in Education? Its goal is to strengthen national policy and practices concerning girls and women in education. It is an organization through which nongovernmental national organizations with an interest in the problems of women in education can:

Provide a public voice for equal rights for women in education.

Devise and implement joint strategies to effect national policy.

Share information. The coalition does not have a formal and fixed membership. Rather, the precise composition of the Coalition varies from issue to issue. Specific positions or actions taken under the name of the Coalition will indicate those organizations which sponsor or support them.

DO YOU KNOW ABOUT: The Council for Equal Professional Opportunity (CEPO)? It is a group of professional association staff who have responsibilities for women and/or minority concerns. These include representatives from over twenty associations and organizations. Members pool their experiences and resources to strengthen the role of their respective organizations in opening opportunities for minorities and women.

DO YOU KNOW ABOUT: The Washington Salon? It is composed of social scientists, activists, policy people, mass media people, and people interested in women's interests. Since its inception, the featured speakers have been: Sheila Tobias, Associate Provost, Wesleyan University, on Mathematics Anxiety; Mary Rowe, Special Assistant to the Chancellor for Women and Work at MIT; Christina Ollen and Maria Pia Boethius, journalists from *Expressen* in Stockholm, on the Images of American Women in the media; Cristine Oppong, an anthropologist from the University of Ghana, on Family Structure, Economic Development, and the Social Status of Women in Ghana.

DO YOU KNOW ABOUT: P.E.E.R. the Project on Equal Education Rights? It is a project of the NOW Legal Defense and Education Fund, and is funded by the Ford Foundation to monitor enforcement progress under federal law, forbidding sex discrimination in education. Write PEER, 1029 Vermont Ave., NW, Suite 800, Washington, DC 20005. (202) 332-7337. It publishes PEER Perspective, a month-

ly newsletter, available free of charge.

DO YOU KNOW ABOUT: MAKING AFFIRMATIVE ACTION WORK IN HIGHER EDUCATION—An analysis of Institutional and Federal Policies with Recommendations. This timely report from the Carnegie Council on Policy Studies in Higher Education takes a fresh look at an explosive and controversial issue -- affirmative action in higher education. It traces the history of federal involvement in affirmative action; assesses the deficiencies of federal programs; describes grievance procedures that should be available in academic employment; and presents twenty-seven recommendations for making affirmative action work. For college and university administrators, the report provides a perspective on the progress of affirmative action that will help them gauge the performance of their institutions against national trends, and an analysis of current policies that will prepare them for pending, needed changes. Available for \$8.50 from Jossey-Bass Publishers, 615 Montgomery Street, San Francisco, CA 94111.

DO YOU KNOW ABOUT: Graduate and Professional School Opportunities for Minority Students 1975-77? It was prepared by Educational Testing Service (E.T.S., Princeton, NJ 08540; 246 pages, \$3.00). It lists graduate and professional programs by field and provides basic information for potential applicants, including: number of minority students and faculty members, percentage of minority students receiving financial aid, and financial or academic programs available to minority students. It also gives information on qualifying examinations and sources of financial aid.

DO YOU KNOW ABOUT: The Congressional Black Caucus? CBC was founded by the Black Members of Congress in 1971. It now has 17 of the 435 Members of the House. The Caucus is the formal legislative advocate within the Congress for the interests of black citizens. It has consistently identified issues that address problems facing the black community, the poor, and the nation as a whole.

It publishes a monthly Newsletter, FOR THE PEOPLE. It can be ordered by writing to: Editor, FOR THE PEOPLE, Congressional Black Caucus, 306 House of Representatives Annex, Washington, D.C. 20515.

FOR THE PEOPLE is a valuable resource for persons committed to opening opportunities for blacks.

New Programs

• **Environmental Aspects of Aging** is the subject in a two-week course of study scheduled for July 26 to August 6, during the annual Summer Institute at the Ethel Percy Andrus Gerontology Center of the University of Southern California. Among the 37 courses that will be offered every two weeks beginning June 14, are: *Ethnicity and Aging Volunteerism and Management of Senior Volunteer Programs; Research in Social and Psychological Aspects of Aging.* A Bulletin containing complete information about courses and faculty may be obtained by writing the Coordinator of the Summer Institute, Steven Corry, Andrus Gerontology Center, University of Southern California, University Park, Los Angeles, CA 90007.

• **The Antioch International Individualized MA in Peace Studies** is earned through a process common to all candidates, although the content is individualized for each person. Attendance is required at two colloquia, the first in the United States, the second in Europe. Activities in these form the common core of study and experience, and begin the process of planning, conducting, guiding and evaluating each student's program, leading to a master's level of accomplishment in peace studies. The major part of the program is undertaken overseas. For further information and application forms: Individualized MA in Peace Studies, Antioch International, Yellow Springs, OH 45387.

• **The University of California, San Francisco, Graduate Division and Department of Psychiatry,** announce a new PhD Program in Human Development and Aging, to begin in the Fall of 1976. The Program is inviting applications from graduate students in the behavioral sciences who have a master's degree or the equivalent. Students in the health sciences and humanities will also be considered, providing they have adequate behavioral science training. The purpose of the Program is to produce professional teachers and researchers with thorough interdisciplinary training in the techniques, theories, and special problems of adult psychosocial development and aging. By maintaining a small student population, a diversified faculty, and close relationships with well-known behavioral and biomedical scientists on both the San Francisco and the Berkeley campuses of UC, the Program will be able to tailor each student's work to his or her particular interests and objectives. For further information about the Program, write to: PhD Program Coordinator, Human Development Program, University of California, San Francisco, CA 94143.

Meeting Calendar

May 1, 1976. *The Massachusetts Sociological Association, Spring Meeting.* Lowell State University, Lowell, MA. Meeting theme: Sociologists at Work: Professional Alternatives. For participation or details, contact: Elizabeth Markson, Program Chair, 46 Kendall Common, Weston, MA 02193.

May 21-23, 1976. *The East Coast Conference of Socialist Sociologists, Summer Camp.* The emphasis will be on workshops and discussion groups. Child care and recreational facilities will be provided. Advance registration will be required to reserve a place. For details, write to: E.C.S.S., 127 Westmont Avenue, Haddonfield, NJ 08033.

May 28-June 1, 1976. *American Society of Adlerian Psychology, 24th Annual Convention.* Totem Park Convention Center on the University of British Columbia Campus, Miss Lois Millington, 104-1240 W. 10th Avenue, Vancouver, BC, Canada V6H 1J3.

August 27-30, 1976. *Society for the Study of Social Problems, 26th Annual Meeting.* Roosevelt Hotel, New York. Meeting theme: The Political Economy of Social Problems. Further information on the meeting may be obtained from: SSSP, 114 Rockwell Hall, State University College, Buffalo, NY 14222.

August 28-29, 1976. *Association for the Sociology of Religion, Annual Meeting.* New York Hilton Hotel. Theme: The Relationship of Religious and Socio-Cultural Systems in Times of Rapid Change. Special seminars on Marxism and Critical Sociology; sessions on theory, methods, ethnicity, social organization and social change. Special Plenary Session on the work of Thomas F. O'Dea (speakers: Fitzpatrick, Parsons, Fichter, Dohen, Michaelson) on August 29—3:45 p.m. Thomas Gannon, Chair, Department of Sociology, Loyola University, 6525 N. Sheridan Road, Chicago, IL 60626.

August 28-September 1, 1976. *Association for Humanistic Psychology, 14th Annual Meeting.* Princeton University. Theme: The Journey. Program will be focused around five key images: The Dwelling Place, The Creature, The Story, Clocks and Calendars, and Talismans, Tools, and Weapons. Association for Humanistic Psychology, 325 Ninth Street, San Francisco, CA 94103.

August 30-September 3, 1976. *American Sociological Association, Annual Meeting.* New York Hilton Hotel. Theme: Sociology for Whom?

October 14-16, 1976. *European Studies Conference,* Ramada Inn, Omaha, Nebraska. Sponsored by the University of Nebraska, Omaha, this is to be an interdisciplinary meeting with sessions devoted to current research, research tools and techniques, and teaching methodology, as well as traditional topics. Abstracts of papers should be submitted by May 1, to: Professor Ert Gum, Department of History, University of Nebraska, Box 688, Omaha, NE 68101.

October 22-23, 1976. *Illinois Sociological Association, Annual Fall Meeting.* Center for Continuing Education. Hosted by the Department of Sociology, University of Chicago, President-Elect James Beaudry of Northern Illinois University, DeKalb, IL is in charge of program plans.

October 28-31, 1976. *International Congress of Sexology.* Montreal. Major speakers on the program include: William H. Masters, John Money, Richard Green, Roger A. Gorski, Anke A. Ehrhardt, Richard Udry, Mary Calderone, Harold Lief, James W. Prescott, Patricia Schiller, Charles Geilman, Gilbert Tordjman, etc. Robert Gemme, Program Chair, Department of Sexology, University of Quebec in Montreal, P.O. Box 8888, Montreal, Quebec, Canada H3C 3P8.

Awards & Grants

AAAS Socio-Psychological Prize. Submission of entries in the 1976 competition for the AAAS Socio-Psychological Prize of \$1,000 is invited. Established in 1952 with funds donated by Arthur F. Bentley, the prize is awarded for a meritorious paper that furthers understanding of human psychological-social-cultural behavior. It is intended to encourage in social inquiry the development and application of the kind of dependable methodology that has proved so fruitful in the natural sciences.

Entries should present a completed analysis of a problem, the relevant data, and interpretation of the data in terms of the postulates with which the study began. Purely empirical studies, no matter how important, and purely theoretical formulations, no matter how thoughtful, are not eligible.

The winning entry will be selected by a Committee of Judges appointed by a management committee consisting of officers of the AAAS Sections on Anthropology (H), Psychology (J), and Social and Economic Sciences (K), and the Executive Officer of AAAS. The Prize will be presented at the 1977 Annual Meeting in Denver.

Unpublished manuscripts and manuscripts published after 1 January 1975 are eligible. The number of pages (including tables, references, notes, and appendices) may not exceed 120. Identification of author(s) must be removed. Entries and brief abstracts

must be submitted in quintuplicate to the AAAS Executive Office, Eighth Floor, 1776 Massachusetts Avenue, NW, Washington, D.C. 20036, for receipt not later than 1 September 1976. For complete instructions, write to that office.

The Regional Science Association announces the Second Victoria Lapham Dissertation Award for research on the problem of measurement, evaluation and analysis of neighborhood effects. The award will consist of a stipend of \$5,000 plus tuition and fees, to enable a PhD candidate to devote full-time to his (her) dissertation during 1976-77. For additional information, write David E. Boyce, Secretary, Regional Science Association, 3718 Locust Walk, Philadelphia, PA 19174.

Foundation for Child Development, Ecology of Human Development Program, has available funds for the support of small scale investigations consistent with the general aim "to encourage systematic research on the behavior and development of children in the enduring environments in which they live out their lives." The Program is based on the premise that research on developmental processes in context is essential both for scientific progress in the field and for the development of sound social policies and effective social programs. Foundation for Child Development, 345 East 46th Street, New York, NY 10017.

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Employment Bulletin

FORMAT: Please list in the following order:

For vacancy listings:

1. Title or rank of position
2. Description of work to be done and/or courses to be taught.
3. Abilities, training, experience and any other qualifications desired in applicant
4. Geographic region
5. Approximate salary range
6. Address to which applicants can write

7. Starting date

For applicant listings:

1. Type of position desired
2. At least two areas of competence
3. Highest degree
4. Awards
5. Experience
6. Publications
7. Location desired
8. Other personal information (optional)
9. Date available

DEADLINES FOR SUBMISSIONS:

Deadline for submission of listings is the 1st of the month prior to publication (i.e., January 1 for the February issue, February 1 for the March issue, etc.). The Employment Bulletin is published monthly except June, July, and September.

EQUAL OPPORTUNITY OPPORTUNITY:

The American Sociological Association endorses equal employment opportunity practices, and we reserve the right to edit all copy and to refuse ads that are not in consonance with these principles.

FEES:

Vacancy listing \$20.00
Applicant listing (payment must accompany listing) \$ 3.00

CONDITIONS:

Applicants and employers are responsible for the accuracy and completeness of their listings. The ASA reserves the right to edit or exclude all items. Please type the listing (double-spaced) and send it to Employment Bulletin, The American Sociological Association, 1722 N Street, N.W., Washington, D.C. 20036.

Bluefield State College invites applications for the following position for the fall semester beginning August 19, 1976. Area of instruction: Sociology. Rank: Assistant Professor to teach introductory courses in sociology, social deviance, marriage and family, social psychology, urban sociology, cultural anthropology, criminology and juvenile delinquency. The normal teaching is 12 contact hours with 3 preparations per semester. All faculty are expected to maintain a modest program of scholarly activity, but teaching receives a major emphasis. Salary open. Qualifications: PhD in Sociology completed. Applicants having Anthropology or Psychology as a minor field will be given preference. Teaching experience is desired, but not required. Send complete credentials to: Dr. E. H. Lee, Chair, Division of Social Science, Bluefield State College, Bluefield, WV 24701. Affirmative Action/Equal Opportunity Employer.

University of California, Irvine. One year position (1976-77) for a Lecturer or a Visiting Assistant Professor in the Program in Comparative Culture. Duties involve undergraduate and graduate teaching in politics and culture, comparative ethnic politics in the U.S., and the urban politics of ethnic minorities and the dominant society. It is preferred that the applicant have research experience with the politics of an American minority culture. Applicants must possess the PhD. Applications from all qualified candidates are welcome. Minorities and women are encouraged to apply. Send vita and have three referees send letters of recommendation attesting to the applicants' research and teaching abilities to: Executive Committee, Program in Comparative Culture, University of California, Irvine, CA 92717, before April 23, 1976.

University of California, Irvine. One year position (1976-77) for a Lecturer or Visiting Assistant Professor in the Program in Comparative Culture. Duties involve undergraduate and graduate teaching in cross-cultural theory and method, and non-parametric and regression-free statistics for nominal, ranked, and nonlinear data. It is preferred that the applicant have cross-cultural research experience on world-wide or continuing area samples, although the research emphasis on sociological, anthropological, political science, economic, or social psychological topics. Applicants must possess PhD. Applicants from all qualified candidates are welcome. Minorities and women are encouraged to apply. Send vita and have three referees send letters of recommendation attesting to the applicants' research and teaching abilities to: Executive Committee, Program in Comparative Culture, University of California, Irvine, CA 92717, before April 23, 1976.

University of California, Los Angeles, Neuropsychiatric Institute conducts multidisciplinary educational and scientific programs related to neurological and psychiatric illness and mental retardation. Occasional openings available for academic personnel in biological, behavioral, and social sciences, and mental health-related professions. Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply. Write: R. J. Arthur, MD, 760 Westwood Plaza, Los Angeles, CA 90024.

California State University, Los Angeles, is inviting applications for one full-time position in Sociology beginning fall, 1976. (Rank Open). Preference is for someone with a PhD or the dissertation in its final stage. Expertise in one or more of the following areas: Probation and parole, criminology, social legislation, deviance, juvenile delinquency, race relations, political sociology, human socialization. Current salary range: \$12,732 to \$25,212 for academic year, depending on rank and experience. Send vita and three letters of recommendation to: Dr. Marion Deaman, Chair, Department of Sociology, California State University, Los Angeles, CA 90032.

Canberra College of Advanced Education, School of Administrative Studies, Principal Lecturer in Sociology (ref. no. 75/2176). The successful applicant will have overall responsibility for the development, organization and teaching of courses in the discipline. The position is available from February, 1977. Previous applicants will be reconsidered and need not reapply. Salary \$A 22,247 per annum (current exchange rate is \$A1 is \$US1.2570). Assistance with housing will be provided for a person moving to Canberra to take up appointment. Fares for the appointee and family and reasonable removal costs will be paid. Applications giving personal particulars, details of qualifications, present position, previous appointments, names and addresses of three referees are required by May 15, 1976 and should be addressed to: The Registrar, Canberra College of Advanced Education, P.O. Box 1, Belconnen, ACT 2616, Australia.

Community College of Philadelphia. Protracted openings for two full-time faculty positions in Sociology. Teaching introductory and specialization in one or more of the following areas: marriage and the family, race and minority relations, criminology. Minimum of MA with teaching experience. Applications should have strong commitment to undergraduate teaching. Rank and salary are dependent upon qualifications and prior experience. All qualified persons are encouraged to apply. Positions available September, 1976. Write: Jenny R. Albany, Head, Department of Social Sciences, Community College of Philadelphia, 34 S. 11th Street, Philadelphia, PA 19107. Affirmative Action/Equal Opportunity Employer.

Concordia University, Loyola Campus. Department of Sociology. Applications are invited for the position of Chairperson in an undergraduate department of Sociology composed of eleven full-time faculty members. The appointment will be a three-year term beginning June 1, 1976. Inquiries, applications and supporting documents should be directed to: Professor W. E. Akin, Chair, Search Committee, Department of Sociology, Loyola Campus, Concordia University, 7141 Sherbrooke Street West, Montreal, Quebec, Canada.

Eastern Illinois University. Assistant Professor. Teach theory, methods and introduction. Twelve-hour teaching load. Salary open. Send vita to: Victor Stoltzfus, Chair, Department of Sociology and Anthropology, Eastern Illinois University, Charleston, IL 61920. One year appointment, beginning fall, 1976. Affirmative Action/Equal Opportunity Employer.

Eckerd College. Assistant Professor to teach theory and any of the following specialties on the undergraduate level: stratification, deviance, methods, statistics, religion, medical, demographic, ethnic relations. Other specialties possible. PhD required; teaching experience strongly preferred. Should be able to work in a strongly empirical interdisciplinary program, teaching six regular courses and a one month winter term course per year. Salary and fringe benefits competitive, depending upon experience. Minorities and women are encouraged to apply. Position begins September, 1976. Send vita, with names of at least three references to: Jack B. Williams, Behavioral Science Collegium, Eckerd College, St. Petersburg, FL 33733. A

VACANCIES

TEACHING

University of Arkansas, Little Rock. Department of Sociology, Anthropology and Gerontology. PhD required. Rank and salary open. Strong interest in teaching and professional participation. Primary areas of

teaching interest to include some combination of social organization, industrial sociology, social change, theory, sex roles and gerontology. Other areas considered. Position begins summer or fall, 1976. Include vita, transcript, and three letters of reference to: Recruitment Committee, Department of Sociology, University of Arkansas, Little Rock, AR 72204. Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply.

representative will be at the Southern Sociological Society meetings in Miami.

Florida State University. Lawyer wanted. Assistant/Associate Professor. September, 1976. Must have JD plus training in social science. Interdisciplinary research program on mental health and law. Teach one course per quarter. Visit to Kent Miller, Institute for Social Research, Florida State University, Tallahassee, FL 32306. Affirmative Action/Equal Opportunity Employer.

Florida State University. Assistant Professor with a specialty in family sociology and with proven skills in marriage and family counseling (clinical membership in the American Association of Marriage and Family Counselors). Teaching will be primarily on the graduate level in the theory and methods of marital counseling and in marriage and family sociology. Supervision of practicum in marriage and family counseling expected. PhD must be in hand. Salary open. Appointment is tenure earning position in the Department of Sociology. Applications from all qualified candidates are encouraged. Affirmative Action/Equal Opportunity Employer. Send resume to: Leland J. Axelsson and Graham C. Kinloch, Search Committee, Department of Sociology, Florida State University, Tallahassee, FL 32306. To begin September, 1976.

George Washington University. Adjunct Assistant Professor, criminal justice. PhD, DCrim, or JD preferred. Educational background in criminology or related field. Experience in a law enforcement or correctional agency, or in research desirable. Duties will include teaching courses entitled Law and Criminology (both theoretical and applied) and Police and the Community, and participation in counseling, logistical planning, and making recommendations for curricular development of Masters degree program in Criminal Justice, currently numbering well over 100 degree candidates in on and off-campus programs. Salary \$12,000 for nine month academic year, with opportunity to augment income through summer teaching, consultancies and other activities. Send vitae, graduate transcripts, and three letters of recommendation to: Richard C. Allen, JD, Chair, Department of Forensic Sciences, George Washington University, Washington, DC 20052 by April 30, 1976. Equal Opportunity Employer.

University of Guam. Three positions. Rank of Assistant or Associate Professor depending on qualifications. PhD required. Areas: archeology, criminology, cultural anthropology, juvenile delinquency, marriage and family, physical anthropology, research methods, sociology of religion, and statistics. Competence in both anthropology and sociology desirable. Send vitae, graduate transcripts, three letters of reference, and any other supporting materials to: Mr. Lee D. Carter, Chair, Search Committee, Division of Behavioral Sciences, University of Guam, P.O. Box EK, Agaña, Guam 96910. Start August, 1976.

University of Houston. The Department of Sociology is seeking to fill a senior level position for fall of 1976. Applicants must demonstrate excellence in scholarship and research in their chosen areas. Most desirable specialties are: urban ecology and demography; industrial, professions or occupations; evaluative research; related areas will be considered. Salary is negotiable. Affirmative Action Employer. Write: Chairperson, Recruitment Committee, Department of Sociology, University of Houston, Houston, TX 77004.

Illinois State University. Introductory sociology and methodology required. PhD and experience. Salary commensurate with experience. Deadline May 1. Affirmative Action/Equal Opportunity Employer. Start August, 1976. Contact: Dr. Dorothy Lee, Chairperson, Department of Sociology, Anthropology, Illinois State University, Normal, IL 61761.

Indiana University, Kokomo. Assistant Professor. Two positions, beginning August, 1976, to teach courses in introductory sociology, social theory, methodology, community, urban, deviance, minorities, political, education, religion, and social problems. Earned PhD preferred; emphasis is on undergraduate teaching; preference given to candidates with teaching experience. Salary \$11,500/4.10 months, depending on experience and training. Normal teaching load is three courses per semester. Send vitae and references by May 1, 1976 to: Dr. Allen B. Maxwell, Chair, Division of Social and Behavioral Sciences, Indiana University, Kokomo, IN 46901. Affirmative Action/Equal Opportunity Employer.

Indiana University-Purdue University at Indianapolis. Anticipate two openings for August, 1976. 1) Assistant or Associate Professor with quantitative methods specialty and secondary specialty in urban, stratification, or education. 2) Assistant Professor with deviance specialty and experience in observational research methods. PhD preferred and strong interest in applied sociology necessary for all positions. Appointment to these positions without the earned doctorate will be at the level of Resident Lecturer. Evidence of research productivity

necessary. Send inquiries to: Brian Vargas, Chair, Department of Sociology, Indiana University-Purdue University, 925 West Michigan Street, Indianapolis, IN 46202.

Ithaca College. One position, Department of Sociology, at the Assistant Professor level. PhD and teaching experience preferred. To teach introductory sociology, political sociology and specialties such as black studies, comparative sociology or community studies. Salary open. Write: Recruitment Committee, Department of Sociology, Ithaca College, Ithaca, NY 14850.

Kansas State University. Department of Sociology and Anthropology announces a tenure-track vacancy at the rank of Assistant Professor of Sociology. Areas of competence in teaching and research to include community, social change and development, rural organization. The person will also participate in rotation of teaching undergraduate research methods and introductory and in a small graduate program offering MA and PhD degrees. PhD required. Salary competitive. Affirmative Action/Equal Opportunity Employer. Starting date: August 20, 1976. Send resume, references, and example of research writing to: Wayne Rohrer, Chair, Search Committee, Department of Sociology and Anthropology, Kansas State University, Manhattan, KS 66506, before May 11, 1976.

Keuka College. Instructor or Assistant Professor to teach courses in data collection and research techniques; practical application of sociological principles to such areas as formal organization, the professions, or medical sociology. PhD preferred together with teaching experience. Located in western New York State in the Finger Lakes region. Salary open. Address inquiries to: Katsuyuki Sakamoto, Chair, Department of Behavioral Sciences, Keuka College, Keuka Park, NY 14478. Starting date: September, 1976.

Lawrence University. Assistant Professor. Must have primary specialization in complex organization. In addition the candidate should be able to teach social stratification and be willing to develop courses in sociological theory. Other specialties open. PhD required with some teaching experience. Salary competitive. Starting date fall, 1976. Send vitae, three references, and copies of transcripts to: Richard S. Kurz, Chair, Search Committee, Department of Sociology, Lawrence University, Appletown, WI 54911.

University of Louisville. Two Assistant Professor positions (beginning fall, 1976) in expanding department offering BA and MA. Nine hours teaching load per semester. One position is in statistics/research methods (quantitative and/or qualitative); the other is in theory (theory construction and/or history of social theory). Subspecialties may include any of the following: community, complex organization, social psychology, gerontology, or medical sociology. The PhD is required. Preference will be given to candidates with teaching experience and achievement in pure or applied research as reflected in a record of scholarly publication. Send vitae to: Thomas J. Keil, Chair, Personnel Committee, Department of Sociology, University of Louisville, Louisville, KY 40208.

University of Maryland, Baltimore County. (Two positions) PhD with strong research interests to teach basic anthropology courses and contribute to the sociology of aging component of a new graduate program in applied sociology. Preference will be given to persons with research and teaching interests in both areas. Three-year appointment renewable. Also, possible one-year appointment. PhD with research interests in medical sociology. Salary competitive. Affirmative Action/Equal Opportunity Employer. Write: James E. Trela, Chair, Recruitment Committee, Department of Sociology, University of Maryland, Baltimore County, 5401 Wilkens Avenue, Baltimore, MD 21228.

University of Massachusetts, Boston. College I, Department of Sociology, anticipates an opening at the Assistant Professor level beginning September, 1976. Candidates should have a major competence in medical sociology, especially in mental health fields. Send curriculum vitae to: Chairperson, College I, Department of Sociology, University of Massachusetts, Boston, MA 02215. Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply.

Loyola Marymount University. Two positions: Afro-American Studies with or near PhD in Sociology; Anthropologist with or near PhD in Anthropology. Ranks: Assistant Professor. Send vitae to: Department of Sociology, Loyola Marymount University, Los Angeles, CA 90045.

Memphis State University. Assistant Professor, Criminal Justice offering baccalaureate. Requires agency experience and/or criminal justice teaching experience with the PhD in criminal justice or related areas (behavioral sciences) or the JD. Duties primarily teaching. Salary competitive. Send vitae to: Director, Institute of Criminal Justice, Memphis State University, Memphis,

TN 38152. Deadline May 1, 1976. Affirmative Action/Equal Opportunity Employer.

Miami University, Hamilton Campus. Assistant Professor to teach general sociology courses. Prefer specialty in criminology and corrections or medical sociology. PhD required. Available August 15, 1976. Send curriculum vitae to: Dr. Kay P. Blackwell, Department of Sociology and Anthropology, Miami University, Oxford, OH 45056 by May 10, 1976. Affirmative Action/Equal Opportunity Employer.

Michigan Technological University. Assistant Professor. Fall, 1976. Teach general introductory courses in Sociology. PhD required. Salary will be competitive. Equal Opportunity Educational Institution/Equal Opportunity Employer. Apply: Dr. A. Spencer Hill, Head, Department of Social Sciences, Michigan Technological University, Houghton, MI 49931; (906) 487-2113.

Newberry College will have a teaching position available in Sociology beginning September 1, 1976. Rank open, salary range \$11,000 to \$15,000. Preference will be given to a PhD competent and interested in teaching research methods, criminology, and family, in addition to introductory courses. Other choices include stratification, urban, and social psychology. Newberry is a church-related liberal arts college located in central South Carolina. Affirmative Action/Equal Opportunity Employer. Write, enclosing resume, to: Dean Dan Traylor, Newberry College, Newberry, SC 29108.

University of New Mexico. Assistant or Associate Professor in criminology and deviance. PhD with strong professional qualifications. Begin fall, 1976; salary competitive. Equal Opportunity Employer. Minorities and women are encouraged to apply. Send vitae to: Chairperson, Recruiting Committee, Department of Sociology, University of New Mexico, Albuquerque, NM 87131.

New York Institute of Technology. Full-time permanent position, interdisciplinary department, to begin fall, 1976. Assistant or Associate Professor, depending on credentials and experience. Strong interest in newly developed Criminal Justice program, excellent opportunity for innovative teaching in areas of sociology, social work, and/or criminal justice; program development and research. PhD in Sociology with teaching and research experience required. Private college in metropolitan New York. Salary dependent on qualifications. Write: Dr. John Calicchia, Chair, Department of Behavioral Sciences, New York Institute of Technology, Wheatley Road, Old Westbury, NY 11568.

University of North Carolina, Wilmington. Fall, 1976 opening for one or two appointments at the Assistant Professor level. PhD required. Teaching experience in at least two areas from the following desired: demography, urban, deviance, complex organization, educational sociology, and criminology. UNC-W is located in the southeastern corner of North Carolina within three miles of lovely beaches and the climate is moderate. Write: Dr. John H. Scalf, Jr., Chair, Department of Sociology and Anthropology, University of North Carolina, Wilmington, NC 28401. Affirmative Action/Equal Opportunity Employer.

North Dakota State University. Three openings: two Assistant Professor positions and one Instructor position. The Assistant Professorships are soft money expansion positions, one in the area of rural development, community development or rural sociology, the other in the field of medical sociology. Both positions require research commitment and commitment to work in applied research settings. Both Assistant Professor positions require a PhD degree with preference given to demonstrated teaching and research skill. Applicants should also offer teaching competence in one or more of the following areas: theory, social psychology, social organization. The Instructor position is nontenure earning, requiring an MA level degree and teaching ability in principles, social problems, minorities and possibly social psychology. Affirmative Action/Equal Opportunity Employer. Send vitae to: Eldon C. Schriener, Chair, Department of Sociology/Antropology, North Dakota State University, Fargo, ND 58102.

Northeastern Illinois University. Assistant Professor of Criminal Justice. Teaching position emphasizing field research and ability to work with a mixed student constituency, including minorities, ex-offenders and in-service workers. Ability to relate to community based diversion and treatment programs in low income communities is desired. Qualifications are the following: PhD or dissertation stage; Spanish speaking desirable. Program is interdisciplinary so that applicants from criminology, sociology, social welfare, applied anthropology, and all possibilities. Salary range is approximately \$14,000. Write to: Professor Ronald Glick, Department of Sociology, Northeastern Illinois University, Chicago, IL 60625.

University of Northern Colorado. Department of Sociology is seeking a full-time Assistant Professor of Sociology possessing an earned doctorate in the field of Sociology

or evidence of substantial progress toward the degree. Specialties in family, criminology, delinquency, and stratification are most desirable but other areas of specialization will be considered. Some teaching experience is preferred but not an absolute necessity. Tenure-track position teaching three courses per quarter/three quarters per academic year. Salary \$10,830-\$11,400/nine month contract, beginning September 1, 1976. UNC is located at Greeley, Colorado in front range area of Rocky Mountains—60 miles north of Denver. Applications due by May 1, 1976 to: Robert B. Stein, Chair, Department of Sociology, University of Northern Colorado, Greeley, CO 80639.

Ohio State University. The Department of Sociology expects to fill one position as Assistant Professor rank. Training and competence in sociology of family. Must have PhD granted by September 1, 1976. Minorities and women are encouraged to apply. Please refer vitae, letters of recommendation and samples of written work to: Russel R. Dyess, Chair, Sociology, Ohio State University, 1775 College Road, Columbus, OH 43210.

Ohio State University, Lima Campus. Assistant Professor of Sociology. Beginning fall, 1976. PhD required. Teach lower division sociology courses at undergraduate baccalaureate students. Courses include principles, family, sociology of education, and others depending on interests and student demand. Salary is competitive. The campus is midway between Dayton and Toledo; 85 miles from Columbus. Send application to: David Adams, Department of Sociology, Ohio State University, Lima Campus, Lima, OH 45804. Affirmative Action/Equal Opportunity Employer.

University of Oklahoma. Human Relations. Three Assistant Professors to teach in an interdisciplinary Master's degree program. An earned doctorate and demonstrated competence in teaching and research or social agency administration. One position requires the ability to teach courses in 1) organizational theory and 2) organizational development. One position requires the ability to teach courses in 1) research focusing upon intergroup and organizational problems and 2) strategies for social change. One position requires the ability to teach 1) the current social problems course and 2) to assist the Director of the Human Relations Program in coordinating the external degree program. Salaries are competitive and commensurate with experience. Starting date is September 1, 1976. Send curriculum vitae and three current letters of recommendation before April 25, 1976, to: Vera Gustafson, Human Relations Program, University of Oklahoma, Norman, OK 73069. Affirmative Action/Equal Opportunity Employer.

Oklahoma City University. Assistant Professor, fall, 1976. PhD or terminal degree preferred. ABD may be considered. Salary commensurate with research and teaching experience. Teaching experience highly desired. To teach in Criminal Justice Department at small, private, church-related university. Will teach courses primarily in deviance and social control, criminal justice system, and planning in the criminal justice system. Will advise undergraduate and masters students. The Department offers undergraduate majors in professional law enforcement and corrections and a masters degree in criminal justice administration. Send application, vitae, and names of three references to: Joseph Kuschniw, Director of Criminal Justice Programs, Oklahoma City University, Oklahoma City, OK 73106. Affirmative Action/Equal Opportunity Employer.

Oregon State University. Assistant Professor of Sociology. Fall, 1976. Teach undergraduate courses in research methods, community organization, introductory sociology, possibly other courses in area of own interest. Nine hours per term. Work on development of research in the area of social aspects of natural resources or environmental issues. Completed PhD in Sociology required. Preference will be given to candidates with teaching and research experience and publications. Salary range: \$13,000-\$16,000 for nine months. Possibility of summer teaching. Send applications to: Chairperson, Department of Sociology, Oregon State University, Corvallis, OR 97331. Deadline for applications: May 1, 1976. Equal Opportunity Employer.

Pennsylvania State University. Associate or Assistant Professor of Rural Sociology. Appointment in tenure-track position split approximately 60% research, 30% extension, 10% teaching. PhD in rural sociology or sociology. Familiarity with agriculture and desire to work on the interface of rural sociology and agricultural economics highly recommended. The candidate must have a major interest in social organization and institutional structures and changes associated with modern agriculture. Prior experience in the land grant system is helpful. Salary is competitive and commensurate with training and experience. Equal Opportunity Employer. Send vitae, academic transcripts, and names of at least three references to: Dr. John W. Malone, Jr., Head, Department of Agricultural Economics and Rural Sociology, 6

Weaver Building, Pennsylvania State University, University Park, PA 16802.

University of Pittsburgh. We are seeking an Assistant Professor holding an earned PhD with a specialty in sociological theory. Applicant should have competence to teach courses in the following areas: social control, deviance, classical theory, small groups. Candidate will be expected to teach at introductory and intermediate levels. Normal teaching load is 12 credit hours per semester. Demonstrated teaching competence will be highly regarded. Send resumes to: Janet McCauley, Chair, Social Sciences Division, University of Pittsburgh, Bradford, PA 16701. Deadline for submission of resumes is May 1, 1976.

Portland State University. Graduate Program in Urban Studies anticipates two positions at Assistant and Associate Professor rank beginning September, 1976. Terms of appointment and salary commensurate with training and experience. Candidates for the Associate level must have demonstrated teaching experience and research capabilities in two or more of the following areas: neighborhood organization, urban subculture, urban power structure, political decision-making, and applied urban research. All candidates must have completed the PhD before applying. Candidates for the Assistant level are sought in the areas of land use planning and analysis with competence in the physical aspects of planning. Preference will be given to those with earlier training in architecture or urban design. All applicants must have a completed PhD in planning by September, 1976. The PhD requirement could be waived for those with a Master's degree in planning plus an exceptional experience record. Affirmative Action/Equal Opportunity Employer. All interested persons, regardless of ethnic background, sex, religion, national origin, age, handicap, and veterans' status are encouraged to apply. Please send resumes before May 1, 1976, to: Dr. Nohad A. Toulan, Director, Urban Studies Programs, Portland State University, P.O. Box 751, Portland, OR 97207.

Ripon College. Contingent on allocation of funds, one position at the rank of Assistant Professor or Associate Professor, beginning August, 1976. Broad background in the discipline necessary, with sufficient strength in deviant behavior and criminology to direct on-going interdisciplinary criminal justice major. Teaching competencies should include theory, deviant behavior, and criminology, with preference to candidates also competent in one or more of the following areas: family, race relations, small groups. Completion of terminal degree required; teaching experience preferred. Course load is 12 credits (currently three courses) per semester, in a 4-person joint anthropology-sociology department. Small liberal arts college stressing quality undergraduate teaching. Send vitae, sample course syllabi, graduate transcript, letters of reference, and a self-addressed postcard for acknowledgement to: Rosemary Sharp, Chair, Department of Anthropology and Sociology, Ripon College, Ripon, WI 54971. Affirmative Action/Equal Opportunity Employer.

University of Scranton. Law Enforcement/Criminal Justice. Instructor/Assistant Professor for criminology, deviance, penology, and introductory sociology courses. Teaching load: 12 hours/week. Qualifications: PhD or ABD with research and teaching experience. A new major in the Department of Sociology in a 4-year educational liberal arts college of over 4,200 students located in northeastern Pennsylvania. Rank and salary negotiable. Resume, letters of recommendation to: Edward J. Rielly, Chair, Department of Sociology, University of Scranton, Scranton, PA 18510. A Jesuit institution. Affirmative Action/Equal Opportunity Employer. Available September 1, 1976.

Siena College. Instructor/Assistant Professor. Teaching undergraduates and advising majors. Teach sociological theory (classical and contemporary), general sociology, and additional undergraduate courses. PhD required. Teaching experience preferred. Start fall, 1976. Send vitae, transcript and three letters of reference to: Dr. Francis V. Madigan, Chair, Area Division, Siena College, Loudonville, NY 12211.

University of South Carolina. Sociology/Psychology. Assistant Professor or Instructor level starting September, 1976. Doctorate preferred; however, Master's degree will be considered. This is a teaching appointment open to candidates prepared to offer innovative approaches in instructional programs intended primarily for Associate Degree students. The University of South Carolina offers equal opportunity in its employment, admissions, and educational activities in compliance with Title IX and other civil rights laws. Candidates should submit a vitae to: Dr. H. E. Varney, Dean, College of General Studies, University of South Carolina, Columbia, SC 29208.

University of South Carolina, Spartanburg. Position available, PhD in Sociology required. Job begins in fall, 1976. Apply to: Dr. Ronald C. Eaglin, Dean for Academic Affairs, University of South Carolina, Spartanburg, SC 29303. Affirmative Action/Equal Opportunity Employer.

University of South Carolina, Spartanburg. Instructor or Assistant Professor to contribute to undergraduate BS degree in criminal justice. PhD degree and teaching experience desired. Job begins in fall, 1976. Apply to: Dr. Ronald G. Eaglin, Dean for Academic Affairs, University of South Carolina, Spartanburg, SC 29303. Affirmative Action/Equal Opportunity Employer.

University of Tennessee, Chattanooga. Assistant Professor, Sociology, to teach computer methodology and applications, principles and an additional specialty in medical sociology, deviance or gerontology. PhD required. Southeastern Tennessee. Salary begins at \$11,000 for Assistant Professor negotiable depending on experience. Write: Edward E. Cahill, Head, Department of Sociology and Anthropology, University of Tennessee, Chattanooga, TN 37401. Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply.

Texas A&I University, Corpus Christi. A new upper-level state supported institution located in a year-around resort area has a tenure track position at the Assistant or Associate Professor of Sociology rank in the College of Arts and Humanities. A primary interest in creative, imaginative teaching, and in working closely with students is needed. Duties include teaching a range of undergraduate courses with areas of specialization at that and the master's level, student advisement, and other faculty responsibilities. Various areas of specialization such as research and theory, complex organizations, urban, demography, stratification, and deviance can be used. Broad theoretical and cross-cultural interests are desirable. Experience in innovative programs and a commitment to working with non-majors, as well as majors, is expected. The completed PhD and teaching experience are required. Applicants should be willing to incorporate competency-based education concepts in courses. Starting date June 1 or September 1, 1976. Salary competitive and dependent on experience and qualifications. Application deadline April 1. Affirmative Action/Equal Opportunity Employer. Send vita and placement file or transcripts and references to: Dean Miriam Wagenschin, College of Arts and Humanities, Texas A&I University, Box 6010, Corpus Christi, TX 78411.

Thiel College, Sociology. Assistant Professor: PhD required with teaching experience. Generalist with competence in one or more of the following: theory, deviance, criminology, organization, socialization. Effective appointment date: September 1, 1976. Salary range \$11,250-\$13,500. Application deadline: March 15, 1976. Send resume to: Dr. Inez Steele, Chair, Department of Sociology, Thiel College, Greenville, PA 16125. (412) 588-7700. Affirmative Action/Equal Opportunity Employer.

Tufts University. Assistant Professor. One-year appointment beginning September, 1976, with possible renewal. PhD or PhD completed by September, 1976. Experience in empirical research is required. Primary specialization should be in methodology, data collection and analysis, and research design, including survey research and computer skills. Teaching duties will include graduate courses in methodology and multivariate statistics. Candidates should also be prepared to teach substantive courses and an undergraduate course in research methods. Affirmative Action/Equal Opportunity Employer. Send resumes to: Dr. John E. Conklin, Department of Sociology, Tufts University, Medford, MA 02155.

Wayne State College. Anthropology/Sociology in Division of Social Sciences, effective August, 1976. This is a permanent position. PhD required with some preparation in both fields. Rank: Assistant to Associate Professor depending on qualifications and experience. Salary competitive. Teaching areas include introductory sociology, general and cultural anthropology, and other courses depending on individual preparation. We are interested in such special areas as the American Indian, rural sociology, and criminology. Candidates must have experience and strong interest in undergraduate teaching. There will be an opportunity to offer graduate courses at the MA level in areas of the individual's specialization. Send resume and two letters of recommendation to: Clifton L. Ginn, Chair, Sociology Search Committee, c/o Office of Vice President of Academic Affairs, Wayne State College, Wayne, NE 68787.

Waynesburg College. Two positions anticipated for fall, 1976. Assistant Professor. Position one: Sociologist, generalist capable of teaching a wide variety of undergraduate courses. PhD. Position two: Social Scientist with responsibility for undergraduate courses in sociology and political science. PhD in either Sociology or Political Science. Salary range between \$9,190 and \$12,318. Send detailed vita and letters of recommendation to: Warren Hoffnagle, Chair, History and Social Science, Waynesburg College, Waynesburg, PA 15370.

Western Illinois University. The Department of Law Enforcement Administration

announces three full-time teaching positions commencing Fall Quarter (September) 1976. 1) Possession of PhD in either Management Sciences/Public Administration/Law Enforcement is desired and will be given preference. Prior law enforcement experience and/or collegiate teaching is also preferable. Teaching and development duties will be primarily in graduate courses in law enforcement organization and management, with some responsibilities in teaching at the undergraduate level. 2) Possession of the PhD in Criminology/Criminal Justice/Sociology/Law Enforcement is desired and will be given preference. Prior experience in criminal justice and/or collegiate teaching is also preferable. The teaching position and responsibilities will be primarily in graduate seminars in Criminal Justice and the supervision of graduate thesis proposals. Some responsibilities in teaching undergraduate courses in juvenile delinquency and special problems in criminal justice may be available. 3) Possession of the Masters degree is required, preferably in Criminal Justice/Law Enforcement. Prior law enforcement and/or collegiate teaching experience is desired. The teaching position and responsibilities will be in undergraduate introductory courses in criminal justice and security. Rank/Salary depends on academic and/or professional experience. Interested persons should apply in writing to: John Conrad, Chair, Department of Law Enforcement Administration, Western Illinois University, Stipes Hall 518, Macomb, IL 61455. Please include a summary of educational background and employment experiences. Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply.

Westmont College, a Christian liberal arts college, is seeking an Assistant/Associate Professor for the fall of 1976. Applicants should possess a doctorate in Social Welfare, Social Welfare Education, or Sociology. Duties include the teaching of social welfare courses and a section of introductory sociology, the supervising of a field placement program and some administrative tasks. Salary and rank are commensurate with education and experience. Candidates are required to sign a doctrinal statement. Send inquiries to: Dr. Ernest Eitlich, Vice President and Academic Dean, Westmont College, Santa Barbara, CA 93108. Equal Opportunity Employer.

University of Wisconsin, Whitewater, announces a vacancy for a Sociologist beginning August 26, 1976 at the rank of either Assistant or Associate Professor. Courses to be taught include: introductory sociology, social stratification and complex organization. Competency in two of the following courses is desirable: industrial sociology, sociology of sex roles, collective behavior and social movements. Rank and salary will be dependent upon the qualifications of the applicant. PhD required. Applicants must present evidence of competence in teaching. Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply. Application deadline April 15, 1976. Send applications to: Dr. Lanny A. Neider, Department of Sociology/Anthropology, University of Wisconsin, Whitewater, WI 53190.

Yale University. Assistant Professor position in Sociology with specialization in Latin American Studies. Strong preference given to candidates who will have completed all requirements for the PhD degree by July 1, 1976. Minorities and women are encouraged to apply. Position available beginning September, 1976. Curriculum vitae should be sent to: Professor Albert J. Reiss, Jr., Chair, Department of Sociology, Yale University, New Haven, CT 06520.

RESEARCH

Addiction Research Foundation. The Department of Social and Epidemiological Studies has an opening for a researcher with Social Science background. Applicants should have a PhD in Sociology, knowledge of epidemiological methods in the study of social problems and psychiatric disorders and publications in the field of alcohol and drug dependence or a related area. Applications with curriculum vitae attached should be directed to: Dr. W. Schmidt, Associate Director of Research, Addiction Research Foundation, 33 Russell Street, Toronto, Ontario, Canada M5S 2S1.

Bowling Green State University. Opening for Research Associate (MA or ABD) to work on a two-year project: family formation in the early years of marriage. The project will consist of schedule construction, training and supervision of interviewees, data collection and analysis. Specialization in social demography or family planning desirable, with strong background in statistics and data processing. Salary competitive. Starting date June or September, 1976. Affirmative Action/Equal Opportunity Employer. Prospective candidates should send a vita, transcript of academic record and letters of recommendation. Send inquiries to: Arthur C. Neider, Department of Sociology, Bowling Green State University, Bowling Green, OH 43403.

University of Nebraska, Omaha. The Gerontology Program is seeking an individual experienced in research activities to assume the position of research associate with the Program. The position includes the design and conduct of research projects in the areas of economics, social policy, and program evaluation; expansion of research activities into additional areas; development of proposals for additional funding; and possible teaching assignments. Applicants should preferably hold a doctorate in economics, sociology, psychology, social work, or a related social science area and have a strong background and knowledge of complex and formal organizational structures. In addition, experience in research designs, conduct, and evaluation is essential. A publication background is expected as the position will involve both the writing and publishing of scholarly materials. Knowledge of current programs for aging, as well as competence at the state or federal level would be helpful. In addition to appointment in the Gerontology Program, joint appointments in other departments of the University will also be encouraged. Salary and fringe benefits are dependent upon qualifications and experience. Position is a twelve month appointment. Send vita to: Dr. David A. Peterson, Director, Gerontology Program, University of Nebraska, P.O. Box 688, Omaha, NE 68101.

Stanford University. The Department of Sociology invites applications for three Postdoctoral Fellowships for advanced research training in the area of Interpersonal Evaluation Processes under a program funded by the National Institute of Mental Health. The training program will emphasize the development of theory and research methodology for the study of the relationship of status, power, and authority to interpersonal evaluation. The program aims to train investigators in the study of the bases and consequences of interpersonal evaluation processes. Projects dealing with structural, social psychological and physiological aspects of interpersonal evaluation processes are an integral part of the training program. Holders of these fellowships will be expected to participate in one of several ongoing research projects during their fellowship tenure. The stipend will be \$10,000 for a twelve-month year, formal appointment beginning June 30, 1976. The program also has a small fund to support individual research projects of fellows. Persons with the PhD or who will have completed all requirements for the PhD by June 30, 1976 may apply. Please send a curriculum vitae including names and addresses of references, a dissertation abstract, and examples of research papers to: Professor Bernard Cohen, Department of Sociology, Stanford University, Stanford, CA 94305. Deadline for applications is May 28, 1976. Awards will be announced June 15, 1976.

Wake Forest University. Faculty position available at the Assistant or Associate Professor level. PhD required. Department seeks applicants with strong background in social psychology and research methodology. Primary requirement is competence to design and carry out research in a medical school setting, and preference will be given to candidates with interests in medical sociology/psychology and strong record of research productivity in these areas. Although position is primarily research, some teaching of medical students will be required. Affirmative Action/Equal Opportunity Employer. Send vitae and references to: Chair, Recruitment Committee, Department of Medical Social Science and Marital Health, Bowman Gray School of Medicine, Wake Forest University, Winston-Salem, NC 27103. Starting date July, 1976.

ADMINISTRATION

University of California, Berkeley seeks Director of Computing. Responsibilities include policy formulation and evaluation of campus and off-campus computing services to advise the Administration, administer the campus computing budget, provide liaison between segments of the computing community, the administration, and appropriate external agencies. Position may be combined with small teaching duties in a faculty capacity. Qualifications: Demonstrated managerial experience and ability, capability of performing the functions outlined above, experience and stature in the field of computing. Salary range: \$27,100-\$40,700. Applications should include full professional resume and names of five references and should be sent to: Professor E. A. Hammel, Chair, Search Committee, Office of the Provost-Professional Schools and Colleges, University of California, Berkeley, CA 94720 by May 15, 1976. Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply.

DePauw University. Department Head, Sociology and Anthropology. Teaching Assignment might include: social psychology, methods, family. PhD required. Appointment effective September, 1976. Contact: Robert H. Faber, Vice President and Dean of the University, DePauw University, Greencastle, IN 46135. Affirmative Action/Equal Opportunity Employer.

Florida Atlantic University. Director, Institute for Behavioral Research, College of Social Science. Director responsible for ongoing operation of the Institute which engages in sponsored research and provides backup services for the social science faculty. The Director will hold a tenure earning appointment in one of the departments of the College: Anthropology, Economics, Geography, Political Science, and Sociology/Social Psychology. Applicant must have a PhD in an appropriate field and a strong record of scholarship. Background and experience in sampling, survey research, and the acquisition and administration of grants desirable. Possibly limited teaching at the undergraduate and graduate levels. Position to be filled at the Associate or Full Professor level. Rank and salary commensurate with qualifications. Affirmative Action/Equal Opportunity Employer. Submit vitae to: Professor Angela O'Rand, Department of Sociology/Social Psychology, Florida Atlantic University, Boca Raton, FL 33431.

Murray State University. Department Chairperson, Sociology. Rank and salary commensurate with experience and qualifications. Teaching load 9 hours. Affirmative Action/Equal Opportunity Employer. Forward letter of application and complete resume to: Professor Adam B. Lanning, III, Search Committee Chair, Department of Sociology and Anthropology, Murray State University, Murray, KY 42071. All applications should be complete not later than May 5, 1976.

National Academy of Sciences. Executive Associate, Assembly of Behavioral and Social Sciences, National Academy of Sciences/National Research Council. Responsibilities: Assisting in program planning, development, and management. Qualifications: PhD or equivalent in social science discipline with broad interest and demonstrated research capabilities. Government or administrative experience desirable. Salary competitive and commensurate with qualifications. Applicants should send resume and sample of published writing to: Dr. David A. Goslin, Executive Director, Assembly of Behavioral and Social Sciences, 2101 Constitution Avenue, NW, Washington, DC 20418. Equal Opportunity Employer.

APPLICANTS

(The Committee on the Status of Women in Sociology urges all members of the American Sociological Association to omit information on marital and parental status from their curricula vitae and from applicant listings.)

PHD'S WITH EXPERIENCE

A 170 Teaching and/or research; demography, social psychology, female roles, research design and analysis, evaluation research, health care delivery systems; recent PhD; scholarship grant; article and papers submitted for publication; teaching experience; interdisciplinary research experience; location open; available summer or fall, 1976.

A 171 Assistant Professor. Areas of competence: theory, social psychology, sociology of knowledge; background in methods, social relations, and policy research. PhD 1975; two MS's. Two years full-time teaching, three years part-time, at major university. Two papers read; book manuscript submitted to publisher; several articles in preparation. Northeast preferable. Available September, 1976.

A 172 Summer-school or full-time position anywhere. Teaching, research, and/or limited administration. Specialist in teaching large classes using multimedia presentations; anthropology; basic sociology, social problems. Other areas include: social psychology, deviant behavior, statistics. Awards and honors in graduate school. Considered to be dynamic teacher; very high student evaluations. Past experience as chairperson, assistant dean, dean of arts and science. Last 5 years as associate professor (teaching only) at small ethnic university in Southeast. Location open; 40 years, married; summer or fall, 1976.

A 173 Teaching and research. PhD, Assistant Professor. Six years teaching experience. Introduction to social psychology, social disorganization, experimental social psychology, sociology of mental illness, sociological theory, statistics. Research in sociology of psychology of psychosomatic illness. Available July or September, 1976.

A 174 Semi-retired, 'fifties, interested in less-than-retirement connection. Taught theory, research methods, urban crime/deviance, industry, demography, minorities, family, organizations, medical, education, change. About equal experience in undergraduate and graduate teaching; also continuing education and interdisciplinary programs. Researched in industrial, urban, medical, minorities, political, education, marketing areas. Government, Foundation, Industry grants and consultancies. Visiting lectureships and research projects in

South America and Europe. Published monographs, readers, articles. Degrees in economics, social psychology, sociology; PhD in top-ten research university.

A 175 Teaching and research, as full professor (current rank). Primary areas: formal organizations, political, comparative and macro-sociology. Secondary areas: social problems, social psychology, research methodology. PhD. NSF grants, Fulbrights, honors; 15 years graduate and undergraduate teaching and research; book, articles, reviews. Prefer New York metropolitan region or Philadelphia. Available fall, 1976.

A 176 Teaching and research. Radical sociology, national labor movements, current social problems, comparative socialist societies; interdisciplinary interests; extensive graduate and undergraduate teaching in many conventional sociological areas. PhD; grants, book, etc.; currently full professor, New York City area preferred. Available fall, 1976.

A 177 Teaching and/or research. Seven years full-time college and university teaching. Four years research experience. Many varied courses taught. Prefer: medical, family, and industrial. Papers, articles, and contributed book chapters. PhD. Married, one child. Local open.

A 178 Teaching and research. Social organization, rural sociology, social statistics and research methods (including data processing and computer programming), minority and/or ethnic relations, family, social psychology and social problems and theory. Phi Kappa Phi, Alpha Kappa Delta, three years college teaching experience, interdisciplinary and cross-cultural research in most of the above areas; articles, papers submitted for publication. Location open; available June 1, 1976.

A 179 Teaching/teaching and research; comparative and historical sociology, subsumption; organizations, stratification, political, world conflict, environment, sex roles, race/ethnic movements; recent PhD, top department; Phi Kappa Phi, fellowship; 6 years university teaching and research, 4 years applied research and administration, mental hospitals; book in press, research monographs and over a dozen papers published; grant to produce educational materials for international studies, second book in progress, other papers under review; prefer position where interdisciplinary approach and talents in working with small groups of students can be effectively used; prefer Eastern seaboard but consider locating anywhere; fall, 1976.

A 180 Teaching and research; methods, social organization, data analysis. PhD. Seven years experience. NSF awards and grants, papers, articles. Location open. Special interest in computer applications for instruction and research. Available September, 1976.

A 181 Teaching, research, administration; criminal justice, corrections, criminology; PhD. Farrell Scholar Award. 14 years teaching, research, graduate direction university level. 9 years criminal justice field experience; 6 books and book contributions, more than 50 papers and research monographs. Location open. Currently chairperson and professor of a criminal justice program plagued by budgetary problems; desire to relocate with developing program; age 51, married, three children; available fall, 1976, or as early as July 1, 1976.

A 182 Research; several years experience in survey and statistical research for university, private and governmental agencies. Supervision of field interviewing and coding staff, questionnaire and study design, preparation of proposals, data analysis and report writing. BA in journalism, experience in newspaper and public relations work. In addition to MA and PhD in sociology. Phi Beta Kappa. June, 1976.

A 183 Teaching: 12 years university teaching, plus several years experience in survey research. Research methods, social psychology, marriage and family, urban community. Fall, 1976.

A 184 Teaching and/or research; complex organizations, mental health, deviance, medical, social problems, evaluation research, introductory. PhD. 10 years teaching and research experience—teaching at undergraduate and advanced graduate levels, research with both public and private sectors. Three readers, 10 articles, more than a dozen presentations and technical reports. Southeast (D.C. to Houston); 34; available June or September, 1976.

A 185 Research or teaching and research in population and health-related areas. Solid experiences in social statistics, methodology, family, organizations, urban sociology and computer programming. Additional training in demography as post-doctoral fellow at a population research center. Three years experience in large scale quantitative research. On-going research in fertility and mortality. Teaching experiences. Papers read and submitted. Two additional papers and a monograph in preparation. Available September or earlier, location open.

A 186 Research and/or teaching; social change/development, qualitative methods,

social psychology, medical sociology, peasant studies, organizational behavior, applied sociology, humanistic sociology; strong interdisciplinary approach; recent interdisciplinary PhD from first-line university; NIMH trainee, NSF training grant, Doherty Fellow and other grants and fellowships; extensive research experience, plus experience in teaching and applied sociology; professional reports and papers; knowledge of three foreign languages and six years training and professional activities in four foreign countries; present position with Harvard Medical School program in Latin America; location open; available early summer, 1976.

A 187 Intermediate-term (one-three years) or longer, non-tenured appointment; teaching/research; social work/sociology, human behavior/social environment sequence, policy and practice, change; PhD, MSW (Columbia); fellowships, grants, 3 Fulbright professorships, United Nations expert social welfare, consultants, 20 years university experience; publications and papers delivered; international background, overseas residence; location open, anywhere including overseas; excellent and effective teacher; presently tenured University Professor; available summer or autumn, 1976.

A 188 Research, teaching or administration; deviance, marriage and family, evaluation research. PhD. 15 years survey research experience, 10 years full-time teaching; extensive work in drug abuse research and rehabilitation, program evaluation, grant administration; two books, many papers. Interested in applied sociology, continuing education, traineeship programs and criminal justice areas. Location open. Available summer or fall, 1976.

A 189 Teaching position in small, intellectually productive undergraduate department where commitment to theoretic understanding informs both teaching and administrative practice. Courses taught include: political sociology, social organization, cognitive bases of sociological theory, sociological theory and public policy, social movements, urban sociology, historical sociology. Long-range research in progress on cognitive and moral orders, and on sociology of teaching. Nine years' teaching experience. Available now but willing to wait for right setting. Please respond only if our commitments accord.

A 190 Teaching/research/administration: social psychology, social conflict, collective behavior, minorities. PhD. NSF Traineeship, Fulbright Professor. 4 years full-time teaching in PhD granting department. Currently associate chair of major Eastern department. Several small grants and larger pending. A dozen articles/papers plus book reviews. More in progress. Location open. 30. Available September, 1976.

A 191 Teaching emphasized but also interested in research; can teach almost all sociological subjects; first choices are social problems, marriage, the family, sociology of religion, research in law for 10 years before moving into the field of sociology. Have experience and interest in continuing education. Seek one-year appointment that meets departmental needs and does not impede departmental promotion.

A 201 Teaching and/or research at Assistant Professor level. Demography, urban sociology, methods, religion, Latin American studies. MA in urban sociology, PhD with demography and Latin American Studies emphasis from Ivy League school. Population Council Intern, NIMH and other fellowships and awards, 2 NIH grants. Survey research in U.S. and field experience in Latin America. Research on Brazil in progress; 3 years university teaching and research. Quantitatively oriented with substantial computer use experience. Dynamic teacher with strong commitment to quality teaching and research. Publications, papers read and submitted. 32. Available June or September, 1976.

A 193 Teaching and research; applied sociology, penology/criminology, urban sociology, dominant-minority relationships; PhD in Sociology; 4 years in college teaching; minority groups, urban sociology, penology, demography, family, social problems, and introductory. Evaluation research and consulting in conjunction with drug treatment and prevention programs (2 1/2 years). Other research in progress. Professional publications concerning evaluation research and drug programming in progress; co-author of several public documents on the evaluation of drug programs; other research reports. Location open. Available June or September, 1976.

A 194 Teaching and research; social theory (classical, contemporary, critical symbolic interaction), sociology of sports, social stratification, sociology of education, sociology of knowledge; PhD from Big Ten University; NSF Traineeship. AKD; 6 years teaching and research, 3 years administration, 4 years community organization; several papers published, several papers read at meetings, two in process; location open; will accept visiting appointment for 1976-77 as an presently local overseas and will not be available for interviews; available late August, 1976.

A 195 Teaching and research; advanced Assistant Professor; PhD 1973 with 7 years full-time teaching; social psychology, deviance, organizations, family; also phenom-

ology; article submitted for publication, others in preparation; monograph nearing completion; outstanding faculty award, 1975; assistantships and Ford Foundation and NIMH research fellowships; excellent references; considerable interdisciplinary and team teaching experience; location open but want a more stable institution; married with children; fall, 1976.

A 196 Young Turk with U.S. PhD seeks one year visiting appointment at North American university. Numerous articles on Turkish history, development and politics in major journals. Presently holds high rank at major Middle East university. Chief interests are development sociology, political socialization and Turkish history and society. Available fall, 1976. Write Robert I. Rhodes, % Underdevelopment Studies Center, 4 Timber Trail, Suffern, NY 10901.

A 197 Teaching, with research possibilities. PhD with 5 years experience at all levels. Areas include introductory, health and medicine, mental health, family, applied social research, population and environment. Fellowships, teaching awards, articles. Location open. Available September, 1976.

A 198 Teaching, research, and/or administration: social psychology, personality and social structure, stratification, quantitative methods and statistics, comparative, political, education, and social epidemiology; PhD, Big Ten University; 8 years experience, research, graduate and undergraduate teaching, private and large state university; Outstanding Educator of America award for teaching, NICHD summer post-doctorate fellow; published several papers in major journals with many citations; papers in preparation; grants from private and governmental sources; grant proposals in preparation; available June, 1976.

A 199 Teaching and/or research and will consider part-time administrative duties; social organization, criminology, sociology of religion, comparative (concentration in Latin America), industrial, methods, and others; PhD; 10 years of undergraduate teaching plus departmental and divisional chairperson; various publications and numerous research projects under way; South-east preferred; 42, married, 2 children; fall, 1976.

A 200 Visiting professorship in teaching and research; deviance, sociology of law, juvenile delinquency, criminology, psycho-sociology; PhD and LL.B. both degrees from major university in Northeast U.S.; research, research, Fulbright Professorship, visiting professorships; 25 years teaching and research and 7 years department chairperson in major college in Northeast U.S. before retirement; have held, including current appointment, visiting professorships covering three academic years at two major Canadian universities; books, professional articles, papers delivered at professional sociology meetings, the most recent in 1975; location open; have researched and taught in Philippines, Hong Kong, Canada and the U.S. research in law for 10 years before moving into the field of sociology. Have experience and interest in continuing education. Seek one-year appointment that meets departmental needs and does not impede departmental promotion.

A 201 Teaching and/or research at Assistant Professor level. Demography, urban sociology, methods, religion, Latin American studies. MA in urban sociology, PhD with demography and Latin American Studies emphasis from Ivy League school. Population Council Intern, NIMH and other fellowships and awards, 2 NIH grants. Survey research in U.S. and field experience in Latin America. Research on Brazil in progress; 3 years university teaching and research. Quantitatively oriented with substantial computer use experience. Dynamic teacher with strong commitment to quality teaching and research. Publications, papers read and submitted. 32. Available June or September, 1976.

A 202 Teaching and/or research. Statistics, research methods, adult socialization and occupations, deviance, social psychology, and introductory sociology; PhD (1973) from major university; NIMH graduate fellowship in quantitative methods; 7 years university teaching experience including 4 years partial affiliation with secondary teacher education in sociology program; introductory sociology book under contract; research in the sociology of occupations in progress; location open; 33, married; available June or September, 1976.

A 203 Teaching and/or research. Areas of competency include: medical, research methods, urban, social problems, social psychology, organizations, minorities. PhD from major university and 7 years post-doctoral teaching and research experience. Research grants from NIMH, Model Cities, and private college. Eleven articles in leading journals on mental illness, drug behavior, and service organization; other articles and book in progress. Location open; 36, married. Available summer or fall, 1976.

A 204 Teaching with opportunity for research. Social institutions, especially the school, and family, the impact of societal change on local institutions, social devian-

tion and control. PhD: sociology with supplementary graduate work in cultural anthropology and cultural foundations of education. Recipient of local Teacher of the Year and Distinguished Research awards. A competent teacher and responsible department member. Nine years of college and university teaching experience, prior secondary experience. Several years of experience teaching and conducting research in both Europe and the Far East. Publications include journal articles, book chapter, pamphlets. Additional research and editorial experience in school-community relations and public policy areas. Now available. Location open. Telephone (503) 343-4284.

A 205 Teaching or teaching and research; social psychology and deviance, urban sociology, theory, research methods, political sociology, social problems, introductory; PhD from major Midwest university; teaching assistantships and fellowship, 9 years of graduate and undergraduate teaching; excellent teaching record; numerous publications in well-known social science journals; numerous papers at national and regional meetings; book on urban sociology under contract; location open; 34, married, one child; fall, 1976.

NEAR PHD OR MA

A 220 Teaching or teaching and research in sociology or interdisciplinary program. Specialized areas include urban and community, social psychology, and demography and ecology. PhD expected early 1977. Have 3 years of teaching experience at a large state university and some consulting work. Will be available summer, 1976, location open.

A 221 Teaching or teaching and research. Areas of specialization: social thought and sociological theory, methods (qualitative and quantitative), collective behavior and social movements, sociology of world conflicts. Current teaching experience includes introductory sociology, social problems, stratification, criminology, marriage and the family. Three years full-time and three years part-time teaching experience; full and part-time teaching experience includes small, middle and large, public and private colleges and universities. Dissertation completed by April, 1976. Currently involved in an interdisciplinary study of attitudinal changes toward courtship, marriage and the family by members of the Iranian middle class. Interested but not limited to working in interdisciplinary programs. Willing to teach on both undergraduate and early graduate level in small or mass-lecture classes. Strong commitment to quality teaching. Research experience at major research center includes the study of transnational linkages of voluntary organizations and ethnic groups. Publications in process. Location open including Canadian and overseas positions.

A 222 Research and/or teaching. Criminal justice, research methodology, and medical sociology. MS; MFA in progress. Scholarship and Who's Who citations. Over 5 years of government research experience, and college-level teaching experience. Published several refereed articles and letters, also 4 sponsored monographs; book in preparation. Location open. Available April, 1976.

A 223 Desire instructorship in sociology and/or American Studies, preferably but not necessarily in small liberal arts college; areas of expertise are classical and contemporary sociological theory, sociology of religion, political sociology, American intellectual history and sociology of the family. MS in Sociology, Purdue; PhD candidate in American Studies at Purdue, with major concentration in Sociology and minor concentration in American intellectual history; dissertation proposal approved. Alpha Kappa Sigma honor society, NDEA fellowship, Purdue summer fellowships. Three years as teaching assistant at Purdue, primarily in teaching my own introductory sociology class, and assisting in social problems classes. Currently serving as one-year sabbatical replacement at Hiram College in Ohio, teaching 5 sociology courses and one interdisciplinary course on American political thought (American liberalism in the 1960's). Location preferably but not necessarily in Midwest. Available August, 1976.

A 224 Teaching or teaching/research in sociology, social anthropology, or interdisciplinary department; sociology of work and leisure, occupational cultures, sociocultural change, movements, stratification, social history, introduction to sociology; prime research interest is effect of technological change on culture and social structure; ABD, dissertation in write-up stage, PhD expected August, 1976; fellowship, assistantships; 51 credit-hours teaching experience at universities and community colleges, excellent student evaluations; currently research director of health care delivery grant and instructor in sociology at Big Ten University; location open; available August, 1976.

A 225 Research, teaching, free lance data analysis and consulting; social epidemiology, demography and ecology, methods and statistics, cultural anthropology; AM, near PhD; Community Mental Health

Research Trainee Fellowship, 1961-64; 16 years research on epidemiology of health and behavioral problems; some teaching and data-analysis consulting work; 12 articles; monograph in the writing; location open; special skills in secondary analysis and analysis of small samples; July, 1976.

A 226 Teaching in sociology and/or interdisciplinary program: Latin American Studies, historical and comparative social change and theory, social movements and political sociology, international development studies, social problems in historical perspective. MA, University of London; PhD expected May, 1976 from major U.S. university; also studied at National University of Mexico (fluent Spanish); university honors and fellowships; university teaching experience; articles published; location open; married, 26; available September, 1976 (or summer).

A 227 Teaching and research/administrative. Criminology, deviance, methods, social psychology, gerontology. ABD, expect PhD January, 1977. 8 years part-time survey and human laboratory research, mini- and max-computer programming, worked in prison. Courses taught: introductory sociology, deviance, criminology, prisons, introductory social psychology, motivation, social services, medical sociology, complex organizations, social problems, plus 3 years TA, Managing Editor, Ivy League journal. 1 publication, 2 submitted, 2 in preparation. Prefer 1-3 year appointment anywhere interesting or tenure-track in West or Midwest. Looking for challenging situation or weird people. Must have computer to play with and not be too far from a prison. Available immediately but prefer September or January.

A 228 Teaching and/or research. Organizations and religion. MA in Sociology. Experience teaching high school sociology. Location open. Unmarried, willing to relocate. Available immediately.

A 229 Teaching/research; social anthropology (social organization, kinship, political and economic organization, law), criminology (former lawyer), theory (exchange, dynamic models, "causality," history), sociology of law, socioeconomic integration (peasant societies, industrialization-acculturation), comparative political systems, small group interaction; JD, PhD (Social Anthropology, September, 1976); teaching assistantships in linguistics, human evolution (Tulane), anthropology of law (Yale), 2 years fieldwork with Lacandon Maya Indians in jungles of Chiapas, Mexico; 3

graduate fellowships; research; published; presenting paper at Harvard Anthropology Department Seminar; 32; available September, 1976.

A 230 Assistant Professor; teaching and/or research. Theory, methods, criminology, deviance, complex organization. PhD in March, 1976. 5 1/2 years research; 2 1/2 years teaching. Articles published, papers read. Location open. Available September, 1976.

A 231 Teaching; humanistically-oriented sociologist with an interest in innovative education and teacher-student contact; sociology and history (American: colonial, Revolution, 20th century; modern Chinese since the Nationalist Period), history and sociology of sociology, function and roles of intellectuals, modernization and consciousness, present and past utopian communities, ritual behavior, cross-cultural analysis of youth; BA in interdisciplinary social science; ABD, PhD definitely expected in June, 1976 (interdisciplinary degree in Sociology); NDEA and University fellowships; location open; 31, married, one child; available for summer or fall, 1976.

A 232 Research and/or teaching; would consider full-time position as research associate. Areas of interest: minority relations and urban sociology. Have had several courses in quantitative analysis. Experience with packaged computer programs. Graduate assistantship MA in May, 1976. Location open. Bilingual, Mexican-American female.

A 233 Assistant or Associate Professor. Research methods, criminology-corrections combination, experience teaching; introductory, social problems, social policy, social psychology, family, race relations-minorities and environmental sociology. MA, ABD (with the dissertation defended and graduation expected in May); National Teaching Fellow, Teaching Fellowship, AKD, KDP; 7 years college teaching at small colleges and university (department head for one year). Author of several articles, book reviews, papers presented at national meetings, project director for state funded research grant dealing with Native Americans, experience with preparation of federal RFP's, knowledge of social impact research via the preparation of several EIS's for federal agencies; extensive field research in Alaska for EIS. Work location open; married, 2 children; available upon one month's notice (teaching and research on a non-contract employment situation). Winter or summer, 1976-77.

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