



## WESTWARD HO! Council Convenes in San Francisco

Both the site and the timing of the first meeting of the 1973 ASA Council after the Annual Meeting sessions in New Orleans represent departures from past practice.

The meeting was held in San Francisco on December 2-3, 1972.

The site was selected partly because of the economy afforded when some Council and staff members were also scheduled to attend a conference in Carmel, California a few days after the Council meeting. However, western members of the Council also pressed for the site in order to let their eastern colleagues have a turn at the joys of transcontinental flight. Of the 12 at-large members of Council, 4 currently reside on the West Coast, 4 on the East Coast, and 4 in the Mid-West.

The timing of the meeting, the earliest in recent Council history, also signals an innovation in the governance of the Association. This meeting was the first of a set of quarterly sessions planned by the 1973 Council. Other meetings are scheduled for early March and for early June in Washington, D.C., in addition to the traditional session to be convened at the Annual Meeting (August, 1973 in New York).

With more frequent meetings, Council hopes to reduce the pressure of business at the Annual Meeting so Council can interact with the membership and participate in the general sessions. The new schedule should also facilitate a more considered response to member interests and planning for the future of the ASA. Members may take note of the new meeting schedule and communicate concerns directly to Council.

Details of the deliberations in San Francisco will be reported in later issues of TAS. A full agenda involving such matters as appointments, creation of Standing Committees for women and for minorities, decisions on publications, authorization of new activities by Sections, and policies on participation in the annual program, was transacted during the two-day session in "The City."

## Opportunities for Professors Emeriti and for Graduate Students in Developing Institutions

The talents of sociologists at both ends of the career cycle are now in demand.

Colleges and universities qualified to receive funding under Title III of the Higher Education Act can provide employment for retired sociologists and also for graduate students working toward their Ph.D.

Professors Emeriti receive a negotiated salary and fringe benefits from the institution which receives the grant. The services rendered may consist of teaching courses not usually available, developing new courses and curricula such as major and minor sequences, research, and also administrative activities.

Graduate students who serve as National Teaching Fellows devote time mainly to teaching although other assignments may be worked out.

Anyone interested in the program may contact the Developing Institutions Branch, Division of College Support, U.S. Office of Education, Washington, D.C. 20202 to find out what colleges are eligible for grant funds for Professors Emeriti and National Teaching Fellows.

## 1973 PROGRAM ADDITIONS

Since the publication of the original listing of session topics and organizers for the New York Annual Meeting, the following have been added. If you wish to submit papers on these topics, the original deadline of January 7 is still in effect; therefore, you should contact these organizers immediately concerning possible participation.

**Citizen Participation in Community Decision Making** (joint with the Rural Sociological Society): Willis J. Goudy, Department of Sociology and Anthropology, Iowa State University, Ames, Iowa 50010

**Comparative Studies in Evolution:** Gerhard Lenski, Department of Sociology, University of North Carolina, Chapel Hill, North Carolina 27514

**Labor Market for Sociologists** (papers are not being solicited for this panel discussion): John W. Riley, Equitable Life Assurance Society of the U.S., 1285 Avenue of the Americas, New York, New York 10019

**Sociology of Military Organization:** Albert D. Biderman, Bureau of Social Science Research, Inc., 1990 M Street, NW, Washington, D.C. 20036

**Phenomenological Sociology:** Egon Bittner, Department of Sociology, Brandeis University, Waltham, Massachusetts 02154

**Social Indicators** (joint with the Rural Sociological Society): Paul Eberts, Department of Rural Sociology, Cornell University, Ithaca, New York 14850

**Sociology of Social Welfare:** Henry J. Meyer, School of Social Work, University of Michigan, Ann Arbor, Michigan 48104 and Wyatt C. Jones, Heller Graduate School, Brandeis University, Waltham, Massachusetts 02164

**Comparative Political Sociology of Western Jewries:** Allan Silver, Department of Sociology, Columbia University, New York, New York 10027. Dr. Silver has asked that potential contributors contact him as early as possible.

## Panel on Social Experimentation\*

For some years social scientists have been urging the government to engage in systematic social experimentation—to try out new social policies under reasonably controlled conditions and evaluate their results before incorporating them in programs of national scope. With hindsight, it seems clear that the war on poverty would have been more successful had it been preceded by systematic experiments with alternative approaches to teaching low-income children, providing medical services in poverty areas, and raising the income of the poor.

Now the urgings of social scientists have become a reality. The first major social experiment launched by the government, the New Jersey income maintenance experiment, was designed to estimate what effect various income maintenance programs for the working poor would have on their earnings and work effort. The results of that experiment are now being analyzed, and several other experiments are being designed or carried out to evaluate alternative income maintenance systems, housing allowances, health insurance plans, health maintenance organizations, and various innovations in education.

While the new technique has great potential value if used skillfully, it also raises difficult problems. Ethical issues surround experiments with human beings: Is it fair to exclude some people

See PANEL, p. 4

## RESEARCH PROBED FOR POLICY IMPLICATIONS AND NEW DIRECTIONS IN GRADUATE TRAINING

Through a critical scrutiny of sociological research in various policy areas, a conference of seventy persons recently met to post some new directions for graduate training in sociology.

Organized by the ASA with funds from NIMH, the conference brought sociologists and other social scientists, many of whom had served as NIMH Training Program Directors, from all over the country for an intensive three-day meeting, December 6-9, 1972 in Carmel, California.

The conference was designed to focus on two major changes which loom before the discipline. The first involves new patterns of Federal funding for research and training as these are related to the threatened surfeit of sociology PhD's in academia; the second concerns the increasing emphasis on the need to provide rigorous and responsible social scientific contributions to social policy.

To sharpen the discussion on such issues, the Conference Committee (Jay Demerath, Ray Mack, Karl Schuessler, James Short) arranged for 15 persons to volunteer to prepare special papers that were organized into five general conference seminars.

Each author took a given policy area, selected a piece of sociological research (not their own) and evaluated the work for its policy implications and impact. On the basis of this critique, authors led a seminar discussion to provide recommendations for changing the discipline and its training patterns. A volume is planned to report the conference proceedings and later editions of TAS will report highlights of the deliberations.

Working papers for the conference were prepared and presented by the following:

Peter H. Rossi, Johns Hopkins, "Are the Poor Always with Us When We Make Sociology?"

Howard Schuman, Michigan, "Status and Racial Discontent."

John D. Kasarda, Chicago, "Metropolitan Service Problems and Policy-Oriented Research."

## Suggestions for Annual Program?

1973 Program Closed;  
1974 Program Open

Program Committees of the ASA work on a long lead-time schedule. This means that members also must plan ahead if they want to have an impact on program topics.

Now is the time to act if you have suggestions for the 1974 program in Montreal. President-Elect Peter Blau has scheduled a meeting of his Program Committee on February 3 and 4. Proposals will be given careful consideration at that time. After that time no degrees of freedom remain to accommodate requests.

The VIII World Congress of the International Sociological Association will be held in Toronto the week before the 1974 ASA meeting in Montreal. Members may want to shape their recommendations in the light of this rare occurrence. Proposals for 1974 may be sent to the Program Committee in care of the Executive Office for the February meeting.

Plans for the 1973 meeting in New York are now complete. President Mirra Komarovsky has announced a schedule of sessions that will fully occupy the available time and space in the New York Hilton.

Robert Straus, Kentucky, "Alcoholism and Social Policy."

Kurt W. Back, Duke, "Mental Health."

David Mechanic, Wisconsin, "Policy Studies and Medical Care Research."

Lois B. DeFleur, Washington State, "Drug Research and Social Policy."

James F. Short, Jr., Washington State, "Sociology and Social Policy with Respect to Juvenile Delinquency."

Doris R. Entwisle, Johns Hopkins, "Policy Research and the Adolescent Crisis."

James A. Davis, NORC, "On the Remarkable Absence of Policy Implications in 'School, Ethnic Contexts, and Education Plans of Mexican-American and Anglo High School Students.'"

Albert J. Reiss, Jr., Yale, "Surveys of Self-Reported Delinquency and Law Enforcement."

Robert R. Alford, Wisconsin, "The Policy Implications of Theory and Method: An Example of Research Relevant to Community Planning."

Joan Aldous, Minnesota, "Policy Implications of Research on the Family."

Nicholas Babchuk, Nebraska, "Aging."

Samuel H. Preston, Washington, "Policy Implications in Population Dynamics."

## TAS Leaves Tabloid and Returns to Journal Format

Starting with the February, 1973 issue, *The American Sociologist*, under the editorship of Leon Mayhew of the University of California, Davis, will once again appear as a quarterly publication in a journal format.

In its December meeting in San Francisco, ASA Council granted the divorce of TAS from its stormy one year trial-marriage with a tabloid publication that included news items, the *Employment Bulletin*, and other notes on the profession. The Publications Committee concurred in the decision to separate the two types of ASA publications.

Henceforth, members and subscribers will receive TAS as a quarterly journal devoted to scholarly concerns about the discipline, and will also receive a tabloid from the Executive Office nine times per year (every month except June, July, and September) bringing news and notes on the profession.

During the last several months, a call for separate publications was issued from many quarters in the Association. The decision to separate was facilitated by new developments in printing technology that helped to reduce costs.

As of this writing, a name for the tabloid to be issued from the Executive Office starting in January, 1973 has not been selected. For four issues in 1971, the tabloid was called *Socio-Log*. Some confusion emerged, however, as problems of spelling and pronunciation plagued the members. To overcome this identity crisis, a clear title is being sought that will convey the function of the tabloid and afford members a positive reference point. Thus, *ASA Footnotes* is under consideration.

Members and departments having employment and other items for *Footnotes* should send them to the Executive Office of the ASA. Authors should direct articles to Leon Mayhew at UC, Davis.

# The Fall and Rise of the Academic Job Market for Sociologists

Kurt Finsterbusch  
University of Maryland

Back in 1965 Allan M. Carrter, now Chancellor of New York University, was an unheeded prophet of doom who predicted large surpluses of PhD's in the 1970's. A false assumption that closed many ears to his predictions was the widespread belief that demand would continue upward far into the future. Then unexpectedly, around 1970, supply shot past demand and everyone converted to Carrter. Everyone, that is, except many sociologists who hastened to point out that sociology was an exception to the general rule. While some of the other disciplines could not place over half of their PhD's in suitable jobs in 1971, sociologists were having little difficulty. Nevertheless, in December, 1970, the Executive Office of the ASA recognized the need to obtain data for more accurate estimates of what was suspected of being a rapidly changing job market for new PhD's in sociology. Department chairmen were surveyed and the results pointed to a strong but worsening market.

TABLE 1: SUPPLY AND DEMAND ESTIMATES FOR THE ACADEMIC JOB MARKET FOR NEW SOCIOLOGY PhD'S IN 1971 AND 1972

	1971	1972	% Change
1. Estimated number of new Sociology PhD's	582	661	+13
A) Those seeking academic employment	495	555	+13
2. Estimated academic job market expansion	1600	883	-45
A) Replacements for deaths and retirements	103	103	0
B) Estimated net new positions	1497	780	-48
i) in departments with graduate programs	374	196	-48
a) with ACE rankings	48	37	-23
b) without ACE rankings	326	159	-51
ii) in departments without graduate programs	1123	584	-48

In the spring of 1972, similar data were again collected from department chairpersons and the results are reported here. In sum, we see a near-term fall in the academic job market for sociologists, but also predict its rise before the end of this decade. The fall can be well documented. But, unfortunately, the predicted rise is more conjectural. Now to the details.

In an August, 1971 report on the job market for PhD's in sociology, we concluded that the job market for 1971-72 positions was excellent.<sup>1</sup> The increase in the supply of PhD sociologists was not as large as the increase in the demand. Almost 500 of the PhD's produced in 1970-71 were expected to go into academic positions at a time when the academic job market had about 1,600 openings in excess of turnover positions (institution switching by people already in the system). About 1,500 new positions were created in universities, colleges, and junior colleges and about 100 positions were made available through deaths and retirements. The discouraging feature of the job market for newly minted PhD's was not the supply of jobs but the quality of jobs. Job expansion was not occurring in the best schools.

In one year the market may have turned from bull to bear. Though our report had predicted a worsening job market with supply-demand curves crossing in 1973 or 1974, we had hoped it would be slower in coming. Now our tentative conclusion, based on admittedly sketchy data, is that supply has caught up to

demand for 1972-73 and probably will exceed demand for 1973-74. In the 1971-72 academic year, PhD production increased 13%, but we estimate a 45% decline in the number of openings in excess of turnover positions in the academic job market (see Table 1). We estimate that for 1972-73 about 555 PhD's sought faculty positions while about 880 new and replacement faculty positions (excluding turnover jobs) were made available, some of which would obviously be filled by non-PhD's. If our estimates are roughly accurate, and if present trends continue, PhD production would exceed the new and replacement positions available next year. Therefore, the market for PhD's would depend considerably on the rate at which PhD's replace non-PhD's. We have no basis for estimating this number.

Since previous reports on job markets for PhD's have been used (often uncritically) in the setting of administrative policies, we will explain at some length how we arrived at our estimates. The above estimates of job prospects for sociologists are based on data from graduate departments of sociology in

the United States and Canada collected by the American Sociological Association in the late spring of 1972. The coverage is very complete. Only 152 departments returned questionnaires, but almost all PhD departments are included. It was possible to estimate production figures for twelve additional departments on the basis of 1971's questionnaire. Based on production figures for PhD's for 1965-69, we estimate that the departments included in the study account for 98.64% of PhD production in sociology. These departments granted 574 PhD's in 1970-71 and expected to grant 652 PhD's in 1971-72. Using the ratio 98.64/100 to estimate the total production of PhD's in the United States and Canada, we estimate 582 PhD's for 1970-71 and 661 for 1971-72.

Table 2 presents figures for PhD production in sociology from the Manpower Studies Branch, Office of Scientific Personnel, of the National Research Council; from the Center for Educational Statistics of the Office of Education; and from our study. The comparative figures suggest that our figures for the production of PhD's are reasonably accurate. Discrepancies in the first two columns are due to different data sources. The National Research Council's figures are based on postcards filled out by individuals when depositing their dissertations and the Office of Education's figures are based on reports from college and university departments.

Our estimate of 883 net new (additional full-time positions created minus the number of positions deleted) and replacement (number of positions vacated by deaths or retire-

TABLE 2: ANNUAL PRODUCTION OF PhD'S IN SOCIOLOGY—1968—1972

	Ntl. Res. U.S. Univ.	Off. of Educ. U.S. Univ.	Our Estimates				
			U.S. Univ.		U.S. & Canadian Univ.		
						(Based on questionnaires of)	
						1971	1972
1967-68	362	367					
1968-69	402	430					
1969-70	506	534	537		542		
1970-71	583		573	574	586	582	
1971-72				646		661	

TABLE 3: DIFFICULTY IN PLACING NEW AND NEAR PhD'S IN 1972 AS COMPARED TO 1971 BY AMERICAN COUNCIL OF EDUCATION RANK OF DEPARTMENTS

ACE Ranking	Less	Same	More
1 - 7		6	1
8 - 21		5	8
22 - 30		5	2
31 - 46		6	10
Unranked	1	25	9
	1	47	30

ment) openings in academia is much less reliable than the estimates for PhD's. The estimate for graduate departments presented in Table 1 may be fairly accurate. Of the 46 departments with American Council of Education ratings of 2.0 or over, 43 returned questionnaires indicating 42 new faculty positions created and 7 dropped for a net increase of 35. Of the 192 remaining departments (including Canada), 113 (59%) returned questionnaires indicating 105.5 - 12 = 93.5 net additional positions. Assuming that new positions are equally available in responding and non-responding departments, the above information leads to the estimates presented in Table 1 which suggests that there were almost twice as many new jobs available in American and Canadian graduate departments last year than this; i.e., a 48% decline in new jobs.

This estimate depends on two assumptions which seem reasonable: 1) estimates for net new positions in departments which did not respond can be made on the basis of data from departments which did respond and 2) chairpersons in May 1972 know the number of new positions to be filled for 1972-73. But in estimating the number of net new positions in the remaining departments of sociology, our assumptions are more questionable and, therefore, our estimates are more unreliable.

TABLE 4: PLANS OF DEPARTMENTS AS INDICATED BY CHAIRPERSONS IN THE SPRING OF 1971 AND 1972 FOR EXPANDING, CONTRACTING, OR MAINTAINING PRESENT LEVELS OF GRADUATE ENROLLMENT OVER THE NEXT THREE YEARS BY QUALITY OF DEPARTMENTS

	Depts. w/Am. Council of Education Rating of 2.0 or over		Remaining PhD Departments		Grad. Depts. w/o PhD Programs	
	1971	1972	1971	1972	1971	1972
Expand Enrollments	7	2	41	41	58	40
Maintain Enrollments	62	72	53	50	35	57
Contract Enrollments	31	26	6	9	7	3
	n = 43	43	40	48	102	61

Last year the ASA sent questionnaires to 2,763 colleges and junior colleges in the United States. Only 43% were returned. They reported the availability of 601 new faculty slots. Assuming that 70% of the 2,763 schools have or wanted sociologists on their faculty and assuming that non-responding schools were like responding schools in terms of new faculty slots, we estimated last year that there were 1,123 new faculty positions in American and Canadian colleges and junior colleges for 1971-72. We estimate the comparable figure for 1972-73 simply by multiplying 1,123 by .48 which was the percent decline in new faculty positions in graduate departments between 1971-72 and 1972-73. Thus we estimate 584 new faculty positions in sociology for 1972-1973 for all schools in the United States and Canada without graduate departments of sociology. We must view this figure as a very crude estimate because last year's estimate probably had margins of error of 10% to 20% and we have no idea how valid it is to apply the 1972/1971 ratio for new positions in graduate departments to non-graduate departments.

Repeating last year's estimates of 52 positions made available through retirement and 51 through deaths and again ignoring net migration rates across the academic-non-academic employment line, we estimate that there were 883 new or replacement jobs available for 1972-73 (238 in graduate departments and 645 in the remaining schools).

We urge the reader to be skeptical about the above statistics since the picture that they give is partial and may be misleading. They suggest that the bottom is falling out of the employment market. However, conversations with colleagues around the country, a survey of the ASA employment bulletin statistics, and observations of the employment services of the Eastern Sociological Society's Meeting and at the American Sociological Association's Meeting are less foreboding.

Students are disappointed with the jobs that are available but they are finding jobs with less difficulty than we anticipated.

Many sociologists think that the hysteria over the PhD glut is unfounded. A majority of chairpersons of PhD departments state that it was as easy to place their graduates in 1972 as in 1971 (see Table 3). Perhaps part of the reason for the apparently healthy job market is the 366 positions in graduate departments made available through normal turnovers. Possibly as much as half, i.e., 183, are given to new PhD's.

Clearly the job market crisis of other disciplines has not yet reached sociology, but as we have argued above, it will begin to hit sociology this year. In this regard our analysis is pessimistic for the short-run academic job market for sociology PhD's.

We are optimistic, however, for the long-run academic job market for sociology PhD's. In our judgment the supply of PhD's in sociology will increase at modest rates for a few years but start to decline in 1976. The result will be a balancing of supply and demand and a healthy job market for sociologists toward the end of the 1970's. We suspect that Carrter's long range projections for PhD production (Science, April 9, 1971) will be too high generally, and at least, uncharacteristic

of the shape of the supply curve for sociology specifically. We predict that the growth rate for sociology PhD's will become negative in six or seven years. Already the rate of increase has declined. It is lower in the 1970's than in the late 1960's. Based on the OE figures for 1967-68 to 1969-70 and on our figures for 1969-70 to 1971-72, the rates of increase are as follows:

1967-68 to 1968-69	17%
1968-69 to 1969-70	24%
1969-70 to 1970-71	7%
1970-71 to 1971-72	13%

The annual trend in the rate of increase is somewhat erratic, but seems to be downward. Carrter's projections of fairly constantly increasing flows of PhD's to 1985 does not apply to sociology.

More importantly the number of students entering graduate departments of sociology has started to decline. The number that entered in the fall of 1971 was only 5% more than the number entering the previous fall, and the number that entered in 1972 is less than the number that entered in 1971. The 1972 ASA survey of department chairpersons indicates a decline of 9% for the departments with American Council of Education rankings, a decline of 6% for the remaining graduate departments of sociology, and an overall decline of 7%.

We cannot be sure that declining enrollment in graduate departments will mean declining production of PhD's because completion rates might increase. One department chairperson stated that the decline in the size of the entering graduate student cohort in his department was part of a policy which included increasing the completing rate. The objective was to produce as many PhD's but at lower cost. A more common explanation for reduced enrollments, however, was the reduction in fellowship funds.

See FALL AND RISE, p. 8

<sup>1</sup>Kurt Finsterbusch, "Current Job Market for New PhD's in Sociology," mimeo, American Sociological Association, August, 1971.

# News and Notes on Minorities and Women

## MINORITY FRESHMAN MAJORS

A report of 1971 college freshmen from 324 colleges and universities including 18 predominantly black colleges by Alan E. Bayer, American Council of Education, shows social sciences to be very high on a list of 15 probable major fields of study. The following is a list of the first 3 choices of majors—

Blacks: 17.9% of the students chose Business, 15.6% Social Sciences, 11.4% Education.

Oriental: 17.2% Engineering, 13.7% Pre-professional, 10.8% Social Sciences.

Chicano: 16.2% Business, 12.8% Education, 10.9% Social Sciences.

Puerto Rican: 15.6% Social Sciences, 15.6% Pre-professional, 10.5% Business.

American Indian: 13.1% Social Sciences, 12.6% Business, 11.1% Education, 11.1% Health Professions (non-M.D.).

## MINORITY B.A.'S

A 1972 Department of Labor report on minority college graduates shows for 1971 a total of 2,203 minority student B.A.'s in sociology (1,422 female, 746 male, and 35 unidentified). There were 1,973 black B.A.'s; 148 with Spanish surnames; 20 Orientals; 13 American Indians and 3 Puerto Ricans. There were 1,112 minority student B.A.'s expected in 1972 (653 female, 427 male, and 32 unidentified). Among these students were 963 blacks; 80 with Spanish surnames; 24 Orientals; 18 American Indians and 6 Puerto Ricans.

The data were collected from 1,217 colleges and universities. An idea of the kinds of schools that responded can be gathered from the states which had the largest number of responding institutions: Pennsylvania 74, Texas 71, North Carolina 67, California 66, Illinois 59, and New York 55. Absent from the participating institutions are many schools with graduate departments in sociology such as the University of California campuses, University of Chicago, University of Indiana, Harvard, University of Michigan, Yale, Duke, University of Oregon, University of Pennsylvania, University of Washington, Brown, and University of Wisconsin.

## FACULTY ATTITUDES ON RECRUITMENT OF BLACKS, CHICANOS, AND WOMEN

A survey of 471 college and university faculty members by Seymour Lipset and Everett Ladd shows them to be almost evenly divided in response to a statement that underrepresented groups such as blacks, Chicanos, and women be assigned a large share of future faculty vacancies until they are proportionately represented. It is not known if this response is an increase or decrease in the attitudes of faculty members.

## ROSTER OF BLACK DOCTORATES

The 1972 roster of black doctorates in sociology is being distributed by Dr. James Conyers, Chairman-elect of the Caucus of Black Sociologists, Department of Sociology, Indiana State University, Terre Haute, Indiana. Cost is \$3.00 a copy. All checks and money orders payable to the Caucus of Black Sociologists. Money goes to the Caucus.

## BLACK AGED IN THE FUTURE

A workshop on black aged will be held prior to the Gerontological Society's 25th Annual Scientific Meeting (December 17-21). The program developed by Professor Jacquelyne J. Jackson is scheduled to take place in the Caribe Hilton Hotel, San Juan, Puerto Rico, December 15-16.

## WOMEN'S ACTION PROGRAM

The Department of Health, Education, and Welfare is trying to locate women to serve on advisory councils and committees. Anyone interested should send vite to Women's Action Program, Department of Health, Education and Welfare, Room 3427A, North Building, 330 Independence Avenue, S.W., Washington, D.C. 20201.

## WOMEN'S LOBBY INC.

Women lobbying for women's issues in Congress have incorporated as Women's Lobby Inc. Carol Burris, Coordinator of the National Organization for Women, Task Force for the Equal Rights Amendment, is President—1345 G Street, S.E., Washington, D.C. 20003.

## RESEARCH DIRECTIONS—STATUS OF WOMEN

Dr. Helen S. Astin, University Research Corporation, in a talk on women issues at the

National Institute of Health outlined the following as major research needs: (1) Determination of career orientation and commitment, with regard to aptitude and personality characteristics and conditions underlying their development, (2) Accounting for educational progress and success, with focus on facilitators and barriers and the women who succeed despite heavy odds, and (3) Understanding of self concepts, involving redefinition of sexuality, changing family style and patterns and impact of changes on current and future generations.

## QUOTAS—GOALS

Secretary Richardson, HEW, conceives of affirmative action as negotiation toward goals of non-discrimination that is more flexible than requirements of specific quotas. This distinction does not mean or imply the termination of "the moral and legal obligation of employers to open doors to minorities and women" nor that employees will be terminated or demoted "to make room for minorities or women." It does mean "that where discrimination is found it must be corrected."

## WOMEN'S RIGHTS LEGISLATION

There are five recent acts of legislation which prohibit sex discrimination in educational institutions. Executive Order 11246 effective 1968, and Title VII of the Civil Rights Act of 1964, effective 1972, prohibit discrimination in employment; The Equal Pay Act of 1963, effective 1972, prohibits discrimination in salaries; Title IX of The Education Amendments of 1972 prohibits discrimination against students or others on the basis of sex, and Title VII and Title VIII of the Public Health Service Act, effective 1971, prohibits discrimination in admission of students on the basis of sex.

## SCHOLARSHIPS, FELLOWSHIPS

The National Fellowships Fund, acting for the Council of Southern Universities, Inc., and with funds granted to the Council in 1972 by the Ford Foundation have awards available to black American citizens who are currently engaged in or planning to enter a career in higher education, (biological and physical sciences, humanities, social sciences). Fellowships are renewable for three years but are available for one year only for students working on their dissertations. Stipend is \$250 monthly for either ten or twelve months. It will be supplemented by \$300 maximum for books and supplies, amount of full tuition and fees, and an allowance of \$50 monthly for a dependent spouse and \$50 monthly for each dependent child. Direct inquiries to: Samuel M. Nabrit, Executive Director, 795 Peachtree Street, N.E., Atlanta, Georgia 30308.

### John Hay Whitney Foundation—

Primarily for racially or culturally deprived students; must be college senior about to begin graduate work; \$3,000 a year; John Hay Whitney Foundation, 11 W. 50th Street, New York, N.Y. 10020

### Martin Luther King Memorial Scholarship at USC—

Negro students; tuition plus several hundred dollars for books, fees, other expenses; Financial Aid Department, University of Southern California, Los Angeles, Calif.

### Martin Luther King, Jr. Scholarship Fund at NYU—

For minority group students, both graduates and undergraduates; varies according to financial need; Office of Admissions and Financial Aid, New York University, 13 University Place, New York, N.Y.

### Student Opportunity Scholarships—

Preference given to minority group students; determined by need; Student Opportunity Scholarships, Room 1140, 475 Riverside Drive, New York, N.Y. 10027

### United Negro College Fund—

High school seniors and college undergraduates; varies: United Negro College Fund, 22 East 54th Street, New York, N.Y.

### Martin Luther King, Jr. Fellowships—

Negro veterans pursuing graduate or professional training for careers of service to the nation and to their communities; 50 free tuition and fees plus \$270 a month for living expenses; Martin Luther King, Jr. Fellowships, Woodrow Wilson National Fellowship Foundation, 32 Nassau St., Princeton, N.J. 08540

### National Association of Colored Women—

Stipulations vary: National Association of Colored Women, 1601 R St., Washington, D.C.

## FOUNDATION AWARDS TO COLLEGES AND UNIVERSITIES

### National Endowment for the Humanities

A \$597,210 matching grant to the Newberry Library, Chicago, to develop a Center for the History of the American Indian over a five year period. The purpose of the Center is to improve understanding of Indian - non-Indian relations by increasing the number of competent scholars in the field.

A grant of \$67,000 to Indiana University in support of its Black Music Center. The grant provides for documentation and bibliographic research for the use of teaching, performance, and research programs in black music throughout the nation. The dissemination of information on black music will challenge and revitalize traditional teaching procedures and aesthetic concepts. Research at the Center will elucidate the value, social contribution, and cultural and aesthetic significance of black music.

### Ford Foundation—

\$65,900 to University of California, Los Angeles to study banking activities and capital flows in Mexican - American ghetto communities.

\$359,008 over five years to Boston University to expand graduate program in Afro-American Studies.

\$58,600 to Morris Brown College to study black leadership in Atlanta and prepare texts for black studies courses.

\$156,000 to Howard University to conclude the civil rights documentation project begun in 1967.

\$78,450 each to Oglala Sioux Community College and Sinte Gleska College Center to establish standard college library collections.

\$61,390 to College of Santa Fe to open a collegiate outpost in a rural area where Spanish-speaking and Indian residents have little opportunity for post-secondary education.

\$41,500 to Cornell University—New York State School of Industrial and Labor Relations to investigate why there are so few union leaders among women in proportion to their union membership.

\$400,000 Benedict College, \$500,000 Bishop College, \$700,000 Fisk U., \$700,000 Hampton Institute, \$500,000 St. Augustine's College, \$800,000 Tuskegee Institute, \$400,000 Virginia Union U., \$400,000 Wilberforce U. for improvement of services for undergraduate students.

\$150,000 Bethune-Cookman College, \$100,000 Bennett College, \$100,000 Dillard U., \$100,000 Huston-Tillotson College, \$100,000 Johnson C. Smith U., \$100,000 LeMoyne Owen College, \$200,000 Talladega College, \$100,000 Tougaloo College, \$250,000 Xavier U.C. La to strengthen and develop programs for undergraduate students.

To strengthen the individual institutions in the center, as well as their cooperative activities:

\$3.5 million Atlanta U. Center for Navajo Reading Study

\$20,000 to U. of New Mexico

To examine and identify potential directions for foundation action in equal opportunity for women:

\$75,000 Foundation's Task Force on Equal Opportunity for Women

To document the extent of sex role stereotyping in elementary reading books:

\$4,605 Stanford University.

For partial support of Black Law Journal:

\$50,000 over two years University of California, Los Angeles.

For a summer journalism training program for members of minority groups:

\$181,766 Columbia University.

### United States Steel Foundation—

\$10,000 to Negro Emergency Educational Drive (Pa.).

\$60,000 to United Negro College Fund.

### Robert Wood Johnson Foundation—

\$4 million for four-year grants to nation's 56 schools of dentistry for scholarship and loan awards to women students, students from rural backgrounds, Blacks, Indians, Mexican-Americans, and Mainland Puerto Rican Students.

### Rockefeller Foundation—

\$25,000 to Cornell University to support field research projects by black graduate students in the black community.

### General Electric Corporation—

\$50,000 each to Prairie View A&M College and Tuskegee Institute for support of existing and development of new engineering programs.

### Robert Wood Johnson Foundation Grants—

Meharry Medical College has been awarded a \$5 million grant over five years to train health professionals in the team approach to medical care for disadvantaged communities.

\$54,484 to University of Connecticut for financial aid to rural, minority, and women students at the school of medicine; \$71,280 to University of Arizona; \$37,000 to Dartmouth College, and \$84,631 to Georgetown University for scholarships and loans in the schools of medicine to women students, students from rural areas, and those from black, Indian, Mexican-American, and United States mainland Puerto Rican populations.

### Kresge Foundation—

Contributed \$70,000 to the United Negro College Fund.

### Weatherhead Foundation—

\$7,500 to University of Arizona for financial aid to Mexican-Americans and Indians pursuing health careers.

### Cannfield Foundation—

\$1 million to Stanford University to provide aid to women students from Los Angeles County.

## Other Organizations

• The International Sociological Association announces the new individual membership structure. The Council of the ISA, during its last meeting in Varna, September 1970, established the category of individual members as follows: Regular members, \$5.00, Students \$3.00. Subscription to Current Sociology, \$5.00 yearly; Mogy Report (Vol. XVII) \$4.00; PACKAGES: Membership + Current Sociology + Mogy Report \$12.00; Student membership + Current Sociology + Mogy Report \$10.00. Fees can be paid in dollars to the ISA. ISA members are entitled to: membership card, the Sexennial Report to be published and thereafter the Annual Report, ISA Newsletter, Current Sociology at the reduced rate of \$5, Mogy Report on Family Behaviour at the reduced rate of \$4, 20% reduction on all ISA publications and a special rate for the World Congress.

• Pennsylvania Sociological Society Annual Meeting, November 2-3, 1973 call for papers. The theme for this meeting will be "Conflicting Visions of American Society and the Role of the Social Scientist". For further information write: William Aho, Secretary-Treasurer, Pennsylvania Sociological Society, c/o Sociology Department, Millersville State College, Millersville, Pennsylvania 17551.

The following officers for 1972-73 have been announced: President, John F. Connors III, La Salle College, Philadelphia; President-Elect, Eugene Schneider, Bryn Mawr College; Secretary-Treasurer, William Aho, Millersville State College.

• The Massachusetts Sociological Association held its annual fall meeting November 4, at Springfield College, Springfield, Massachusetts. MSA President Shirley Kolack announced the following new slate of officers: President-Elect, Jack Levin, Northeastern University; Vice President, Sister Marie Agusta Neal, Emmanuel College; Secretary, Robert T. Smart, Boston University; Treasurer, Evelyn N. Glenn, Boston University; Members-at-large, Martha R. Fowles, Smith College; John F. O'Rourke, University of Massachusetts, Robert Von Der Lippe, Hampshire College.

• The Second Southern Illinois University Leadership Symposium call for papers, "Contingency Approaches to Leadership", May 17-18, Carbondale, Illinois. Papers should discuss a conceptual framework that operationally specified contingency variables which account for differential leadership results and reports empirical results based on those contingency variables. Papers must be received by January 15. All papers will be judged anonymously. Identification should appear on a separate cover sheet and other identifying characteristics should be deleted. Submit four typed, double spaced copies and follow the guidelines specified in the American Psychological Association Publication Manual. Selected papers will appear in a book published by SIU Press. Submit papers to: J. G. Hunt, Department of Administrative Sciences, Southern Illinois University, Carbondale, Illinois 62901.

• Interpersonal Relations in Environmental Settings. In response to a proposal prepared by Richard W. Seaton and John B. Collins, environmental psychologists at The University of British Columbia, the National Film Board of Canada has initiated support of the first of a proposed series of documentary films on territoriality, personal space, and interspace. The film will document some of the ways in which space is used as a language, barrier, stimulus, status designator, etc., among individual members in both human and animal species.

• American Educational Research Association announces its 1973 Annual Meeting: Division F—History and Historiography of Education, February 26-27, New Orleans, Louisiana.

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Maurice Jackson

## An Anniversary: 20 Years of Sociological Abstracts

During November 1952, on the Columbia University-Morningside Heights campus, a small group of students, members of the Graduate Sociology Club, were busily grinding the mimeograph machine to produce the first issue of SOCIOLOGICAL ABSTRACTS (SA). For them it was a do or die matter—it was better to produce a 28 page journal containing 52 abstracts than to delay until the coming year and risk losing the *esprit de corps* which made the effort possible. Wendell D. Baker, James Coleman, Richard S. Halpern, Alisa Lourie, William I. Lourie, Jr., Arnold Simmel, Miriam Strassburger, David Wolsk and Leo P. Chall made the first issue possible. Now, 21 years later, the journal, with the aid of hundreds of volunteer abstracters and with brief NSF support, has created for English-speaking sociologists, a window to the contents of sociology in languages known to but a few of them.

SA has developed into a two-way road—sociologists residing outside the Continental U.S. in the socialist and Third World countries are turning with ever increasing frequency to the journal to learn what we think and publish. For those among us who are not linguistically sophisticated, SA has helped break the linguistic and intellectual barriers to communication. This is readily apparent when we see that 37.6% of all subscriptions to SA are from abroad, a figure which is hard to match by any other sociology journal.

The table below illustrates precisely

the number of articles, books, and monographs published in SA from 26 languages during the last 20 years. The table presents the data in 4 columns. The first column presents a cumulation for the first 10 years, the second column for the next 5 years, the third column for the last five-year period and the last column cumulates the data for the last 20 years.

It may be of interest to note that by November 1972, readers who faithfully perused SA from 1953 would by now have had an opportunity to note 924 articles originally published in over a dozen Soviet journals without a reading knowledge of Russian. They could have seen 2,495 articles which were published in various countries using Spanish as their native tongue. Without knowing Italian they would have had an excellent opportunity to read the 1,735 items which have been penned by Italian sociologists; or if they were interested in Florian Znaniecki and the products of the fertile Polish sociological imagination, they could have found 1,315 detailed summaries from 5 Polish journals.

Whether SA is used for current awareness of the width and breadth of the sociology literature throughout the world, or whether SA is used to trace the intellectual antecedents of a problem—there is no other encyclopedia, reference book or library which contains quite as many units of information on sociology as does SA.

NUMBER OF ABSTRACTS BY LANGUAGE OF ORIGINAL FOR THREE TIME PERIODS

Language	1953-1962	1963-1967	1969-1972*	Cumulative Total 1953-1972
	Vol 1-10	Vol 11-15	Vol 16-20	
Arabic	1			1
Afrikaans	3	26	7	36
Bulgarian			86	86
Chinese	39	49	10	98
Czech		34	287	321
Danish	37	42	44	123
Dutch	226	202	457	885
English	12,287	18,182	21,146	51,614
Finish	18	58	114	190
Flemish	1	39	49	89
French	563	2,263	2,761	5,587
German	625	725	604	1,954
Greek			17	17
Hebrew	1	27	23	51
Hungarian	1	1	58	60
Italian	114	740	881	1,735
Japanese	97	216	59	372
Latin	1			1
Norwegian	9	96	68	173
Polish	15	222	1,078	589
Portuguese	71	309	209	1,315
Rumanian	1	129	103	233
Russian	60	118	746	924
Serbian/Croatian	25	121	529	675
Spanish	303	1,129	1,063	2,495
Swedish	12	8	11	31
Turkish	49	19	2	70
Total	14,559	24,755	30,411	69,725
Percent non-English	16	26	30	26

\*Figures for Volume 20 include only 6 issues and not 7.

### SECTION NEWS

• **Community Section:** The recent election has resulted in the following officers for the 1973 year: Chairman: Roland L. Warren; Vice-Chairman: William Form; Secretary-Treasurer: William V. D'Antonio; Council: Jesse Bernard, Irwin T. Sanders, Robert R. Alford, Charles V. Willie, Robert Mills French, and Paul E. Mott.

• **Criminology Section:** The recent election has resulted in the following officers for the 1973 year: Chairman: Gresham Sykes; Chairman-Elect: Marvin Wolfgang; Secretary: Edwin Lemert; Council: Edwin Schur, Rose Giallombardo, Richard Quinney, and Don C. Gibbons.

• **Theoretical Sociology Section:** The recent election has resulted in the following officers for the 1973 year: Chairman: Peter Blau; Chairman-Elect: Ralph Turner; Secretary: Roscoe Hinkle; Council: Erving Goffman, and Gerhard Lenski.

• **Sociology of Education** will sponsor a special session of contributed student papers at the 68th Annual Meeting of the ASA in New York City, August 27-30, 1973. These papers may be on any subject relevant to the sociology of education, but must be authored or coauthored by students only. In order to qualify, students must have been enrolled in either a graduate or undergraduate degree program during the 1972-73 academic year. Accepted papers will be listed in the ASA program and will be read at the Meetings. Thus, general ASA rules regarding submission procedures shall apply. Papers should not exceed 1,500 words. For further details on general rules of participation, see the August 1972 issue of THE AMERICAN SOCIOLOGIST. Student papers should be submitted in duplicate to Joseph Gusfield, Department of Sociology, University of California, La Jolla, California 92037 by March 1, 1973.

### PANEL. (cont. from p. 1)

from benefits or to risk harming participants in an experiment? There are political problems: Is it possible to ensure honest reporting and avoid the suppression of results that authorities find threatening? A wide range of design and technical questions also arise: For example, can valid results be obtained when participants know they are being observed or that the experimental treatment is only temporary?

To explore the uses and limitations of this new technique for learning how to deliver social services more effectively, Brookings has appointed a Panel on Social Experimentation, to be directed by Alice M. Rivlin of the Brookings economics staff. The panel will include social scientists from several fields who have a strong interest in social experimentation: C. Worth Bateman (economist, Urban Institute), James Coleman (sociologist, Johns Hopkins University), Rashi Fein (health economist, Harvard University), Thomas Glennan (economist, Office of Economic Opportunity), Robert Hartman (economist, Brookings), Laurence Lynn (economist, Department of Health, Education, and Welfare), Frederick Mosteller (statistician, Harvard University), Guy Orcutt (economist, Yale University), John Pincus (economist, RAND Corporation), Thomas Schelling (economist, Harvard University), Charles L. Schultz (economist, Brookings), and Harold Watts (economist, University of Wisconsin).

This group will meet several times a year for three years to review papers commissioned for it and to attempt to evolve a strategy for social experimentation. It will assess what current experiments teach about pitfalls to be avoided and techniques that succeed. The panel will also try to anticipate important social policy questions for which answers will be needed in the next several years and to assess whether the best path to the answers lies through social experimentation or through alternative ways of gathering information. The project is supported by a grant from the Edna McConnell Clark Foundation.

\*Item from *The Brookings Bulletin*, 9:3, 1972, p. 14. Used by permission of The Brookings Institution.

### New Publications

The 1972 edition of the *Statistical Abstract of the United States* was recently issued by the Bureau of the Census. This 93rd annual edition of the Abstract includes a more comprehensive selection of statistics from the 1970 Census of Population and Housing than was possible in 1971.

For the first time, a loose insert, "USA Statistics in Brief, 1972," is included, based on the Abstract's summary entitled *Recent Trends*. It contains statistical tables on population, vital data, health, education, employment and welfare, income and prices, law enforcement, government, national defense, business and finance, agriculture, communication and transportation, power and science, and foreign commerce. There are also selected data for regions and States from the 1970 census. Data in the subject tables are presented for 1960, 1965, 1969, 1970 and 1971.

This edition of the Abstract also contains new data on the social and economic status of women and minority groups.

Single copies of the *Statistical Abstract of the U.S.*, 1,041 pages, may be obtained from GPO for \$5.50 each, or from Commerce Department field offices in major U.S. cities. Additional copies of "USA Statistics in Brief, 1972" are available from these sources for 10 cents each, or \$6.50 per 100 copies.

• **Current Research**, booklet published in English, is now available from the Centre for European Society, Maison Des Sciences De L'Homme, 54, Boulevard Raspail, Paris VI e.

• **The American Academy of Political and Social Science** will publish a special monograph of papers and proceedings presented recently at a two day conference on "Integration of the Social Sciences through Policy Analysis". A free copy of this monograph may be obtained by writing: The American Academy of Political and Social Science, 3937 Chestnut Street, Philadelphia, Pennsylvania 19104.

### New Programs

• **Visiting Lecturer Program In Statistics**, sponsored jointly by the principal statistical organizations in North America, The American Statistical Association, the Biometric Society and the Institute of Mathematical Statistics, offer a program to provide information to students and college faculty about the nature and scope of modern statistics, and to provide advice about careers, graduate study, and college curricula in statistics. Inquiries should be addressed to: Visiting Lecturer Program in Statistics, Department of Statistics, Southern Methodist University, Dallas, Texas 75222.

• **Tulane University, School of Public Health and Tropical Medicine, Mental Health Section**, offers a Community Mental Health Specialist program for psychiatrists, psychologists, social workers, sociologists, and nurses with a Master's degree in either psychiatric or public health nursing. A MS in Hygiene degree is awarded on completion of an 11 month period of study and practice which includes a two month internship phase. Applications are now being considered for the September, 1973 class. For further information write to: Dr. Edward C. Norman, Director, Mental Health Section, Tulane School of Public Health & Tropical Medicine, 1430 Tulane Ave., New Orleans, LA 70112.

• **The School of Public Health, University of California, Los Angeles**, offers an interdisciplinary graduate training program in the behavioral sciences. The focus of the program is on preparing students who seek a professional career involving research and/or teaching in health and mental health problems in which behavioral sciences perspectives and methods are of primary importance. Students may enroll in either a PhD, or Dr. P.H. program. Two grants, supported by the National Institute of Mental Health and the National Center for Health Services, provide a limited number of traineeships. Applications for admission and traineeships should be filed by March 1, 1973. For further information and application forms write: Dr. Linda Brookover Bourque, Division of Behavioral Sciences, School of Public Health, University of California, Los Angeles, California 90024.

• **Duke University Center for the Study of Aging and Human Development** announces a two year research training program that will focus on independent work in the Behavioral Sciences and Psychophysiology in close collaboration with faculty members. Applicants should have completed the requirements for the PhD or MD degree. A background in Psychology, Sociology, Economics, Pediatrics, Obstetrics and Gynecology, Medicine, Psychiatry or Psychophysiology is preferred. Stipends determined according to professional background. Applicants are now being considered for July 1, 1973. For further information and applications write: Gail R. Marsh, PhD, Coordinator, Research Training Program, Box 3003, Duke University Medical Center, Durham, North Carolina 27710.

• **Evaluation Research Program**, Northwestern University. A summer fellowship program in evaluation research for Ph.D.-level social scientists and policy planners with a good quantitative background and an active research role with an action agency or project. The program consists of two annual summer sessions of eight weeks each on the Northwestern University campus with an intervening year of supervised, on-the-job research. The first summer will cover research design, measurement, and evaluation statistics; the second will deal with analysis of research data and related special topics. Fellowship stipends available. For further information, write: Lee Schreest, Director, 1818 Sheridan Road, Evanston, Illinois 60201.

### Donations Acknowledged

The following donations for the month of October are gratefully acknowledged:

Phillip Allen	James A. King
Wesley Allinsmith	Herman J. Kloepfer
August P. Baetke	Gunter Leischen
Bernard Barber	Charles Marden
Elinor Barber	Phyllis Marion
Helen P. Bartels	Johnathan Meyer
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# OFFICIAL REPORTS AND PROCEEDINGS

## Minutes of the 1972 Council Meeting Saturday, August 26, 1972

The first meeting of the 1972 Council convened at 9:30 a.m., Saturday, August 26, 1972 at the Marriott Hotel, New Orleans, Louisiana. President William J. Goode presiding. Council members present were Hubert M. Blalock, Jr., Rose Laub Coser, James A. Davis, William H. Form, Jack P. Gibbs, Suzanne Keller, Mirra Komarovsky, Raymond W. Mack, S. Frank Miyamoto, Matilda W. Riley, Karl F. Schuessler, William H. Sewell, Rita James Simon, Walter L. Wallace, Ruth H. Useem, Stanton Wheeler, Harold L. Wilensky, J. Milton Yinger. Members of the Executive Office present were Otto N. Larsen, Maurice Jackson, Alice F. Myers, and Norma S. Blohm.

1. *Report of the President:* President Goode appointed the following members of Council to the Resolutions Committee: Stanton Wheeler, chairman, Suzanne Keller, and Walter Wallace.

2. *Report of the Secretary:* Milton Yinger reported that the recent Constitutional revision regarding the number of people on the Publications Committee required that four new members be elected. However, only three were added in the annual election. Therefore, President Goode must select one person for a one-year appointment within the next 48 hours. [Later, Kai Erikson was appointed and accepted the position.]

3. *Report of the Executive Officer:* Otto Larsen commented briefly on his recent induction into office and reported on initial efforts to expand employment opportunities for sociologists. The following items of information were then noted:

(a) the financial status of the ASA has improved this year to a point where we are no longer operating on a deficit basis; (b) Council will receive a ten-year summary of revenue and expenditures; (c) a new mode of communication, a DAILY BULLETIN, will be inaugurated at this year's Annual Meeting; (d) the program innovation of six Didactic Seminars was well received by members in that each session was over-subscribed. The seminars will be videotaped for possible circulation and classroom use [Mirra Komarovsky announced that there will be twelve similar seminars on next year's program]; and (e) Council might begin to consider the possibility of meeting quarterly in 1972-73 in order to relieve pressure of sessions at the Annual Meeting and permit Council and officers to meet with members and participate in the program.

4. *Williams and Wilkens Co. v. The United States:* In June, by mail ballot, Council voted to join other associations in filing a "friend of the court" brief to support the defendant's position that scholars be legally permitted to continue to make single copies of articles or parts thereof for their scholarly and educational activities under the "fair use" doctrine. No further Council action was required; however, Council was informed by a report from Commissioner Davis of the U.S. Court of Claims that if his recommendations become law, photocopying by sociologists might bring this issue before Council again. [Excerpts from the legal brief, to which the ASA is a part, may be found in the *Newsletter of the American Council of Learned Societies*, 23:3, Summer, 1972, pp. 1-6.]

5. *Status of Women:* A number of recommendations from the Committee on the Status of Women in the Profession, reported by Rose Coser, were entered into the Council agenda following consideration of the *Handbook*, material for which was initially developed by this Committee.

(a) *"Women in Sociology—An ASA Handbook":* A version of the report on the status of women in sociology, professionally edited by Helen MacGill Hughes, was received by Council. Following a summary of the history of the development of the manuscript by Maurice Jackson and general discussion on plans for production and distribution, Council took the following action:

**MOTION:** The Executive Office is authorized to proceed with arrangements for final editing, production, and distribution of the *Handbook* as an official publication of the ASA. Upon securing funds, the Executive Office is authorized to distribute the *Handbook* free to all members and subscribers of the ASR. Any additional requests for the publications will be serviced at cost. Carried.

(b) *Request for Forms in Annual Survey:* Each year the Executive Office collects data from all graduate departments of sociology for the preparation of the annual Guide. The Committee on the Status of Women wishes to analyze the forms that graduate departments employ in processing graduate entrance. Following discussion, Council acted as follows:

**MOTION:** The Executive Officer is authorized to request from all graduate departments copies of the application forms and the financial-aid forms they use in processing entry to their graduate program. Such material will be requested at the time of the annual survey of graduate departments and will be turned over to the Committee for analysis. Carried.

(c) *Liaison with Departments:* Council approved the recommendation of the Committee that each department of sociology be requested to appoint a person to serve as liaison with this Committee. At the same time, departments will be requested to appoint a liaison person to link with the concerns of the Committee on the Status of Racial and Ethnic Minorities in the Profession.

(d) *Further Recommendations:* The report from the Committee also contained reference to plans for campus visits, contact with SWS and regional caucuses, and plans for future activities. Since these concerns would require budgeting, Rose Coser was

requested to get a list of priorities from the Committee, including an estimate of costs, and report these to a later meeting of Council.

6. *Award Proposal:* The Methodology Section requested Council to establish an annual ASA Samuel A. Stouffer Award for distinguished contributions to the methodology of sociology. While Council was more favorably disposed to this proposal than it had been in the past, it delayed final action until the Methodology Section could provide greater specification of rationale, procedures for making award, amount of award, and possible termination date for the award.

7. *Grant Proposals:* The Executive Officer reported on the current status of efforts to secure funding for five proposals previously approved in a mail ballot by Council. Funding requests have been rejected by several agencies for four of the projects dealing with an ASA Program in Continuing Education, an ASA Program of Experimentation and Evaluation in Undergraduate Sociology, an ASA Planning Effort Concerning Graduate Education and the Employment Market, and a proposal for an International Directory of Sociologists. One proposal concerning a Graduate Fellowship Program for Ethnic Minorities is still under consideration by a federal funding agency.

In response to a request for guidance concerning priorities and directions for implementing further action, Council emphasized the importance of pressing forward in the areas of Continuing Education with such devices as special institutes, refresher courses, summer seminars, etc. The Executive Office was also encouraged to proceed with efforts to generate programs for recruiting minority students including, for example, sessions with department leaders and promoting action at regional meetings. Ways must be sought to fund innovations in these areas from both standard funding agencies and our own resources.

8. *Pre-Release of Information on Nominees for ASA Offices:* The Executive Office received a request from an officer of the SWS for the names of candidates prior to formal publication of the official ballot. Since other groups in the ASA may make similar requests, and since such information would give these groups an opportunity to interview candidates on various issues and make their views known prior to the election, the Executive Officer suggested that we release this information to everyone through TAS in October so that all members receive the information at the same time and with adequate time for all interested groups to poll nominees. Council agreed.

The afternoon session began at 2:30 p.m. William Sewell joined the proceedings at this time.

9. *1974 Program Committee:* Although Peter Blau was not present at the first meeting of Council, he did send a list of names to be included on the 1974 Program Committee—Peter Blau, Milton Yinger, Raymond Mack, Matilda Riley, Lewis Coser, and James Coleman. Two additional persons are to be added, and Council felt Professor Blau should select those persons.

Since the Saturday agenda was completed, Council decided to proceed with items from the Sunday agenda and cover as much as possible by 5:00 p.m.

1. *Report of the Committee on Racial and Ethnic Minorities:* Council considered the following recommendations:

**Recommendation 1:** That the ASA Minority Affairs Office collect and disseminate immediately information on sources of financial aid for graduate study in sociology. These sources include information from universities, private foundations, and government agencies.

Maurice Jackson indicated that while details of dissemination were not discussed at the May Committee meeting, he routinely surveys sources of information in this area of interest to minorities and prints it in a column in TAS. He indicated further that other means of dissemination are being sought.

Council concurred by encouraging continued efforts in this area.

**Recommendation 2:** That ASA Council recommend to Departments of Sociology that they eliminate use of GRE scores as the primary screening criterion for admission to graduate study.

After some discussion on the merits and demerits of GRE scores, a substitute phrasing was offered and Council acted as follows:

**MOTION:** That ASA Council recommend to Departments of Sociology that given our social science knowledge concerning the cultural and class biases built into GRE scores and into the results of other similar tests, no single test score be used as the primary screening criterion for admission to graduate study. Carried.

**Recommendation 3:** That a Cohort Tally Form be developed by this Committee to be filled out annually by graduate departments of sociology and distributed to Deans of their Graduate Schools for informational purposes. Carried.

After clarification of terms indicating that a Cohort Tally Form would solicit data from departments concerning the number of graduate students by ethnic status, with information on sex also collected, Council approved this resolution.

**Recommendation 4:** That the ASA Minority Affairs Office be authorized to receive and keep on file rosters of American Indian, Black, Chicano, Puerto Rican, and Asian American professionals and pre-professionals.

With the understanding that data for such rosters would be solicited on a voluntary basis and persons participating would give their permission to have their names on such rosters, Council approved this resolution.

At this point in the deliberations, Council discussed what information should be included in the forthcoming 1973 *Directory of Members*. Various options for additional information (age, sex, ethnic origin, nationality, marital status, and religion) were discussed in detail. Finally, Council decided that the new *Directory* would follow the established pattern, and no new information would be solicited for the *Directory*. However, the Executive Office was authorized to collect information on ethnic status to be used in rosters to aid in employment and other professional services.

**Recommendation 5:** That the ASA Minority Affairs Office systematically collect professional vitae of minority sociologists who wish their vitae on file. Carried.

**Recommendation 6:** That this Committee be authorized to prepare and that the Committee on Publications be authorized to publish a *Handbook* giving statements by (a) each graduate degree-granting Department regarding their policies relating to minority affairs including faculty composition, hiring, and criteria for promotion, student recruitment, student support (both academic and financial), inclusion of minority group subjects in the graduate curriculum; (b) each public and private funding agency regarding their policy on minority personnel on their own staff, types of research they are interested in supporting, extent to which they intend to support research by minority professionals and pre-professionals, and extent to which they intend to support research on minorities by non-minority professionals and pre-professionals. After considerable discussion, Council acted as follows:

**MOTION:** That Council requests the Committee to prepare a prospectus for a *Handbook* giving statements of policy and practice regarding racial and ethnic minorities from each graduate degree-granting department and from selected and private funding agencies; that this prospectus be presented to Council at the earliest possible time. Carried.

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,  
J. Milton Yinger, Secretary

## Minutes of the 1972 Council Meeting Sunday, August 27, 1972

The second meeting of the 1972 Council convened at 9:15 a.m., Sunday, August 27, 1972 at the Marriott Hotel, New Orleans, Louisiana. President William J. Goode presiding. Council members present were Hubert M. Blalock, Jr., Rose Laub Coser, James A. Davis, William H. Form, Jack P. Gibbs, Joseph R. Gusfield, Suzanne Keller, Mirra Komarovsky, Raymond W. Mack, S. Frank Miyamoto, Matilda W. Riley, Karl F. Schuessler, William H. Sewell, Rita James Simon, Walter L. Wallace, Ruth H. Useem, Stanton Wheeler, Harold L. Wilensky, J. Milton Yinger. Members of the Executive Office present were Otto N. Larsen, Maurice Jackson, Alice F. Myers, and Norma S. Blohm.

1. *Continuation of the Report of the Committee on Racial and Ethnic Minorities:*

**Recommendation 7:** That this Committee be authorized to prepare and publish in *The American Sociologist* one or more articles describing its findings on site visits to selected Departments of Sociology without identifying the specific departments and/or relevant personnel.

After discussion that brought out the intent to include materials in such reports to highlight achievements by departments in overcoming discrimination as well as problems yet to be confronted, and suggestions that such reports be sent to university presidents as well, Council approved the resolution.

**Recommendation 8:** That Council circulate each year the ASA policy statement (passed by Council on September 2, 1971) regarding its commitment to increase participation by minority sociologists within the ASA to the following:

a. President of ASA and presidents of each regional and specialized sociological society.

b. Editors-in-Chief and Book Review Editors of all journals and ASA sponsored publications within the profession.

c. The chairman and all members of the ASA Committee on Committees.

d. Chairmen of all other ASA Committees.

Council adopted this resolution after, by friendly amendment, women as well as all racial and ethnic minorities, were to be included in the policy statement.

**Recommendation 9:** That Council recommend to each Regional and specialized professional sociological society that they establish their own Committee on the Status of Racial and Ethnic Minorities in the Profession.

A friendly amendment was added to also include in the recommendation that a Committee on the Status of Women in the Profession be formed.

**Recommendation 10:** That Council recommend to Departments of Sociology that a regular faculty member of the department be designated to review recruitment and admission policies and to provide special counseling for minority students, both graduate and undergraduate.

A friendly amendment was added that this recommendation also be sent to the dean of the relevant college in each university. Carried.

**Recommendation 11:** That Council recommends Departments of Sociology institute consistent policies toward all near-Ph.D.'s hired to perform faculty functions.

After discussion directed toward clarifying concepts in the resolution, the statement was re-worded and Council acted as follows:

**MOTION:** WHEREAS minority sociologists are discriminated against and departments of sociology remain of majority racial and ethnic composition by the following conjunction (1) the practice of hiring minority sociologists exclusively as faculty in race and ethnic study centers and in other centers, institutes, and schools while these personnel also function as faculty in departments of sociology, and (2) denying voting and other decision-making rights in the department of sociology to such personnel on the grounds that their function is not primarily within the department;

THEFORE BE IT RESOLVED that Council recommends to each department of sociology that it institute policies especially designed to involve minority sociologists who perform faculty functions within the department more formally and thoroughly in departmental decision-making. Carried.

**Recommendation 12:** That Council invite Directors of Ethnic Studies Centers to inform the ASA Minority Affairs Office of the nature and quality of their relationships to the Department of Sociology at their respective institutions. Carried.

**Recommendation 13:** That Council request all publishers of ASA publications to report the status of minority personnel employed at all levels of their organization to the ASA Minority Affairs Office.

A friendly amendment was added to include an inquiry about the status of the employment of women. Further, by friendly amendment, to combine resolutions 13 and 14 so that status and hiring reports be received from both ASA publishers and all publishers advertising in ASA journals. Carried.

**Recommendation 14:** That Council request all publishers advertising in ASA journals and/or who exhibit at ASA conferences to hire minority personnel (and women) at all levels of the publishing process. Added to #13, and passed with the understanding that regional associations will be requested to take the same action with respect to publishers with whom they deal.

**Recommendation 15:** That the Committee be continued for the coming year with budgetary appropriation. Carried. [Details of budget were to be worked out at a later Council session.]

**Recommendation 16:** That the President of the Association be authorized to appoint, on the recommendation of this Committee, the addition of a sociologist who is an American Indian as well as a minority sociologist who is employed by a non-academic agency.

**MOTION:** That the President of the Association be asked to appoint in consultation with this Committee, the addition of a sociologist who is an American Indian as well as a minority sociologist who is employed by a non-academic agency. Carried.

2. *Rosters:* Council once again considered questions concerning the development of special rosters, who will be allowed to order them, and how they will be used.

**MOTION:** That the Executive Office be instructed to release the roster to individuals or groups requesting it for professional purposes; that they use a relatively conservative criterion the first year that we have a report one year from now on the individuals or groups who were granted its use and those that were refused it. Carried.

[Council then received and briefly reviewed a draft of a report by Maurice Jackson, "Minorities and Women in Sociology: Are Opportunities Changing?" This report appears in the October, 1972, TAS.]

3. *Number of Areas of Competence to be Listed in Directory:*

**MOTION:** That the number of optional specialties to be listed in the *Directory* be increased from two to four. Defeated.

[The ASA publishes a membership *Directory* every two years. Currently members are asked to indicate two areas of sociological competence from a list of 36 areas. Council was mindful of problems that this list, or any list of specialties, poses. There are also coding and program costs and space limitations to be considered in making changes in the present arrangement. By consulting the membership, the Executive Office will attempt to gain information relevant for possible revisions in the *Directory* at a later date.]

Just before adjourning, Council decided to return in the afternoon to discuss general issues that face the ASA in the future. A motion was made and approved that J. Milton Yinger, Hubert M. Blalock, Jr., and William Sewell arrange an agenda and that Council meet from 3:00 p.m. to 4:30 p.m.

[A spirited discussion was held in which Council explored problems, priorities, and possible directions for the future of the ASA. Considerable attention was given to distinctions between our professional and our disciplinary obligations as an Association. The interdependence of research and teaching was explored, along with related issues dealing with conceptualization, measurement, and data banks. There was further discussion of the appropriate balance of interests in the American Sociological Association on science and policy. The major consensus was that Council should try to devote more time in the future to such seminar-like exchanges.]

Respectfully submitted,  
J. Milton Yinger, Secretary

### Minutes of the 1972 Council Meeting Wednesday, August 30, 1972

The third meeting of the 1972 Council convened at 8:30 a.m., Wednesday, August 30, 1972 at the Marriott Hotel, New Orleans, Louisiana. President William J. Goode presiding. Council members present were Hubert M. Blalock, Jr., Peter M. Blau, Orville G. Brim, Rose Laub Coser, James A. Davis, William H. Form, Jack P. Gibbs, Joseph R. Gusfield, Suzanne Keller, Mirra Komarovsky, Raymond W. Mack, S. Frank Miyamoto, Matilda W. Riley, Karl Schuessler, William H. Sewell, Jerome H. Skolnick, Ruth H. Useem, Walter L. Wallace, Stanton Wheeler, Harold L. Wilensky, J. Milton Yinger. Members of the Executive Office present were Otto N. Larsen, Maurice Jackson, Alice F. Myers, and Norma S. Blohm.

1. Response to Resolutions Passed at the First 1972 Business Meeting: (For a full text of these resolutions, see Minutes of August 29, 1972 Business Meeting.)

a) The first resolution, offered by SWS, called for the establishment of a "Grievance Committee," funded by a required payment of one dollar from each member per year, to evaluate acts of discrimination against individuals by departments, and to intervene, with legal means if necessary, to redress grievances.

Council reviewed the history of its earlier efforts to respond to similar propositions, noted the mounting number of grievances coming to the Association, discussed the merits and costs of alternative ways of exercising responsibility, and expressed varying judgments about how far the ASA could go with investigation, adjudication, and sanctioning.

During the deliberations, a hand-written report from the Committee on Freedom of Research and Teaching, which had been requested for the February, 1972 Council Meeting, was received and read into the record. Council discussed the report, but the complexity of the matter led to a postponement of final action until each Council member could have the opportunity to read and study the recommendations. Noting the urgency of the problem, and the necessity for some action soon, Council decided to give this report, and the resolutions related to it, high priority at its next meeting (in December). The Executive Office was instructed to collect additional information about the activities of other associations concerning these issues and report to Council at that time.

b) A resolution entitled "Decentralization of ASR Editorial Positions" was received sympathetically by Council, and the Executive Officer was instructed to write an article on the subject in TAS encouraging members to submit names so that competent persons representing a diverse set of intellectual orientations would be considered for editorial openings (See article in November, 1972 TAS.)

c) In response to a resolution initiated by the Radical Caucus concerning the development of curriculum aids and programs devoted to peace studies, Council acted as follows:

MOTION: A subcommittee will be appointed to recommend to Council a program of action that would be aimed toward the investigation of war and peace. Carried. (Persons have been approached to form such a committee, and recommendations for sessions on the topic at the Annual Meeting have been forwarded to the Program Committee.)

d) In response to a resolution calling for an investigation of the Colfax-Shevitz case at Washington University, St. Louis, Council acted as follows:

MOTION: Consideration of the resolution be tabled until Council has taken action on the report from the Committee on the Freedom of Research and Teaching. Carried.

2. Methodology Award: In response to a proposal from the Methodology Section, Council acted as follows:

MOTION: (1) The Stouffer Award shall be awarded for a work or series of works published during the preceding five years which, in the opinion of the Stouffer Award Committee, has notably advanced the methodology of sociological research. (2) The award shall be made annually, except that the Stouffer Award Committee may decide not to make an award during any year in which there is no eligible work that, in the opinion of the Committee, merits this recognition. (3) The recipient(s) of the Stouffer Award shall receive a prize of \$500 as an appropriate memento. (4) The Stouffer Award Committee shall consist of five persons to be selected by the ASA Council (nominations from the Methodology Section to the Committee on Committees are encouraged.) (5) The Stouffer Award shall be governed by the above four guidelines for a period of five years (1973-78). After four years (1977) the procedure will be reviewed by the ASA Council, and any modifications emerging from this review shall go into effect after 1978. This provision calling for review and consideration of modifications in 1977 shall not be construed as prohibiting modifications prior to that time if such modifications are deemed essential. The five-point motion was carried.

3. Recommendations from the Committee on the Status of Women in the Profession:

a) MOTION: That we reaffirm our policy that all hotel facilities that we use and contract for during the Annual Meeting be available to all of our members, and that a delegation of officers be sent to the Hotel Monteleone to express to the management the concerns of the Council about their practice of sex discrimination in the use of their Grill. Carried. (The results of this visit, and further correspondence, are reported in the October, 1972 TAS.)

b) Council authorized the Executive Officer to collect information, with details to be decided contingent upon cost, to establish rosters that would serve the employment and professional interests expressed by the Committee on the Status of Women in the Profession and the Committee on the Status of Ethnic and Racial Minorities in the Profession.

c) Council instructed the Executive Office to attempt to make available a wider range of hotel accommodations, including some that are not as expensive, for the next Annual Meeting.

d) Despite a lack of consensus, Council instructed the Executive Office to take heed of the recommendation concerning a more consistent use of titles such as chairperson instead of chairman, etc. Terms like organizer, convener, presider, were discussed. (The current practice in the Annual Program is to let each person in charge of each session indicate his preference.)

4. Report from the Resolutions Committee:

MOTION: WHEREAS in cooperating with our Association and preparing for and serving our 1972 meetings, the personnel of the Marriott Hotel have responded efficiently and cordially.

THEREFORE BE IT RESOLVED that the ASA expresses its appreciation to the management and staff of the Marriott. Carried.

MOTION: WHEREAS preparations and arrangements for the 1972 meeting of the ASA have again been thoughtful and efficient in detail as well as in overall scheme;

THEREFORE BE IT RESOLVED that the ASA expresses its appreciation and admiration to Mrs. Alice F. Myers and the staff of the Executive Office. Carried.

MOTION: WHEREAS good food always enhances good fellowship, and

WHEREAS participants in the Annual Meeting have been aided in locating the culinary delights of New Orleans by an insider's guide to restaurants;

THEREFORE BE IT RESOLVED that the Association expresses thanks to Hugh Flood of LSU, New Orleans and Paul Ruman of Tulane, the authors of this thoughtful and reliable guide. Carried.

MOTION: WHEREAS Jay Demerath served this Association as its Executive Officer for a crucial two-year period of its growth and

WHEREAS during this time he was chiefly responsible for initiating and overseeing a number of important changes in the Association, its Executive Office, and its relationship to governmental and other agencies, and

WHEREAS he performed these duties with devotion, creativity, and style;

THEREFORE BE IT RESOLVED that the Association extend its warm gratitude to Jay for his outstanding service on behalf of its members. Carried.

MOTION: WHEREAS the ASA condemns discrimination in any form, and

WHEREAS the Monteleone Hotel, one of the official facilities of the ASA's 1972 meetings, continues to practice sex discrimination in barring women from the Men's Grill;

THEREFORE BE IT RESOLVED that the ASA express its strong disapproval to the management of the Monteleone Hotel and calls for the immediate cessation of sex discriminatory practices there. Carried.

Council also expressed its gratitude and thanks for the service of those members who would be leaving Council after this meeting (William Sewell, William Form, Stanton Wheeler, Frank Miyamoto, and Harold Wilensky).

5. Report of the Committee on Publications:

a) Editor of Sociological Methodology: Council received and discussed a list of nominees for editor of Sociological Methodology for 1974-76. (David Heise was appointed and later accepted the position; see story in the November, 1972 TAS.)

b) Two resolutions concerning policy for the acceptance of advertisements in TAS were received and acted on as follows:

MOTION: The list of vacancies in the Employment Bulletin should not include as qualifications in applying for a position race, ethnic origin, religion, sex, or age characteristics. Carried.

MOTION: When the Executive Officer receives vacancy listings that appear to be objectionable under the rules just established, the Executive Officer will inform the advertiser that the strongest wording permitted is "Minority Applicants Encouraged." Carried.

The meeting was adjourned at 12:30 p.m.

Respectfully submitted,  
J. Milton Yinger, Secretary

### Minutes of the 1973 Council Meeting Thursday, August 31, 1972

The first meeting of the 1973 Council convened at 8:30 a.m., on Thursday, August 31, 1972, in the Marriott Hotel, New Orleans, Louisiana. Mirra Komarovsky presiding. Council members present were Hubert M. Blalock, Jr., Peter M. Blau, Orville G. Brim, Rose Laub Coser, James A. Davis, Jack P. Gibbs, William J. Goode, Joseph R. Gusfield, Suzanne Keller, Raymond W. Mack, Matilda W. Riley, Karl F. Schuessler, Jerome H. Skolnick, Ruth H. Useem, Walter L. Wallace, and J. Milton Yinger. Members of the Executive Office present were Otto N. Larsen, Maurice Jackson, Alice F. Myers, and Norma S. Blohm.

1. Auditor's Report: Harry Ballman of Alexander Grant and Co. presented a review of the financial condition of the Association over the past ten years. (An article based on this report is in the October, 1972 TAS.)

2. Report of the Committee on the Executive Office and the Budget:

a) After extended discussion on the economics of the combined publication of The American Sociologist and the Socio-Log, and after expressions of concern indicating that this decision should be reconsidered by both the Publications Committee and Council, the Council approved the annual budget projecting expenditures of \$739,000 and showing a slight surplus of revenue over expenditures of \$5,600.

b) In light of a need to improve the financial condition of the ASA in order to meet membership demands, and in an effort to help move toward a goal whereby the ASA reserve fund would be equal to the budget for one year (current reserve assets equal only 1/7 of the annual budget), Council acted on recommendations as follows:

MOTION: That Council supports in principle the recommendation that we adopt a graduated fee structure for dues in the Association. Carried.

MOTION: That Council bring to the membership for vote a recommendation that the dues for members be based on the following schedule according to self-reported gross personal annual income from all sources.

Income	Dues
Under \$20,000	\$30
20-29,999	\$40
Over \$30,000	\$50

Carried. (The proposed dues structure pertains to full Members only. All voting members will vote on the proposal in the next election.)

c) The Constitution, as revised last year, permits persons who desire membership in the ASA without receiving its publications to pay reduced dues. Council accepted the recommendation that the Executive Office follow the guidelines of reducing dues for such categories within a 20-30% range. Further, Council interpreted publications to mean journals; thus program material and similar information items will continue to be sent to all members whether they pay full or reduced dues.

d) After hearing reports of similar recommendations from both the Budget and the Publications Committee on proposed contracts from publishers wanting to reprint ASA materials, Council acted as follows:

MOTION: The Executive Officer is authorized to sign new contracts proposed by Warner-Modular Publications and being negotiated with Bobbs-Merrill. Carried.

e) MOTION: That the price of the new Directory of Members be changed to \$10 for members and \$25 for non-members. Carried. (The old price was \$7.50 and \$10; the new rate is similar to that charged by comparable associations.)

f) MOTION: That an expenditure of \$500 be authorized as the honorarium for the annual Samuel Stouffer Methodology Award. Carried.

g) MOTION: That \$2,500 be allocated to the Committee on the Status of Women in the Profession. Carried.

3. Report from the Committee on Committees: Allen Grimshaw from the Committee on Committees presented the Council a slate of nominees with short biographical sketches of the persons being recommended for appointments to Committees. He also called for a clarification of the mandate of several Committees and advised Council of the desirability of having the Committee on Committees meet one day before the Annual Meeting convenes. Council then deferred until its Friday meeting decisions on appointments to Committees.

4. Council Meeting Dates: To permit deliberation on issues and trends in the discipline as well as to deliberate on management tasks and to permit Council members to participate with more vigor in the Annual Meeting, Council agreed to schedule quarterly meetings for 1972-73. The interim dates tentatively scheduled are: December 2-3, 1972 in San Francisco; March 3-4, 1973, and June 2-3, 1973 in Washington, D.C.

The meeting adjourned at 12:45 p.m.

Respectfully submitted,  
J. Milton Yinger, Secretary

### Minutes of the 1973 Council Meeting Friday, September 1, 1972

The second meeting of the 1973 Council convened at 9:00 a.m., Friday, September 1 at the Marriott Hotel, New Orleans, Louisiana. Vice-President Raymond W. Mack presiding. Council members present were Hubert M. Blalock, Jr., Peter M. Blau, Orville G. Brim, James A. Davis, William J. Goode, Joseph R. Gusfield, Suzanne Keller, Matilda W. Riley, Karl F. Schuessler, Jerome H. Skolnick, Ruth H. Useem, Walter L. Wallace, and J. Milton Yinger. Members of the Executive Office present were Otto N. Larsen, Maurice Jackson, Alice F. Myers, and Norma S. Blohm.

1. Report from Committee on Committees (continued): The first order of business was consideration of the slate of nominees posed by the Committee on Committees. Before acting on specific recommendations, however, Council discussed problems that face this Constitutional Committee of 12, six of whose members are elected each year. The staffing of ASA Committees to insure competent, conscientious effort is the central function of the Committee on Committees. The Committee, however, reports that continuity in their work is not evident; they do not have a clear picture of what various Committees do because Committees for which they are asked to choose nominees do not have a clear mandate; and there is not enough time at the Annual Meeting to prepare a proper slate.

Council discussed a number of ways to try to improve Committee operations. For example, lines of communication between all Committees and the Committee on Committees should be established six months before the Annual Meeting; each Committee should inform the Committee on Committees about their work and their needs; there should be statements in TAS specifying what Committees will be seeking replacements and the general membership should be encouraged to nominate candidates; and Committee chairpersons should be requested to pass on their files to their replacements in order to build some continuity.

At this point, the deliberations on nominations to specific Committees was interrupted to receive a

report in person from the chairman of the Employment Committee.

2. Report of the Committee on Employment: Council heard from John Riley, chairman of our new Committee on Employment. He sought Council's advice for shaping the Committee mandate. Discussed was the division of labor between the Committee and the Executive Office as it pertains to planning conferences, relationship with agencies, monitoring employment data and gathering new information. The general response suggested that the Committee should propose policies and priorities, design tasks, and request resources from the Executive Office.

3. Report of Committee on Committees (continued): Council then turned to slates of nominees for Committees (Appointments will be reported in the December, 1972 TAS). Council took the following general action concerning Committees:

a) MOTION: That the Committee on UNESCO and the Committee on International Cooperation be combined. Carried. (For this year, the present chairman of each Committee will serve as co-chairman, and no new members will be added to the joint Committee.)

b) Council decided to delay choosing members for the new Stouffer Methodology Award Committee until the December meeting. The Executive Officer was instructed to seek information on possible nominees from the chairman of the Methodology Section.

c) MOTION: That the Ad Hoc Committee for the Dubois-Johnson-Frazier award be changed from an Ad Hoc Committee to a Standing Committee. Carried.

d) MOTION: That the Committee be enlarged to eight members, that two be dropped this year and four added for 1975. Carried.

e) MOTION: That Orville G. Brim and Jerome Skolnick be appointed as a Council subcommittee to act as liaison with the Committee on Employment. Carried.

f) MOTION: That the Ad Hoc Committee on the Status of Racial and Ethnic Minorities in the Profession be converted to a Standing Committee, and that Walter Wallace and Maurice Jackson report to the December Council meeting recommendations concerning the reconstitution and reclassification of the Committee. Carried.

g) MOTION: That the Ad Hoc Committee on the Status of Women in the Profession be converted from an Ad Hoc Committee to a Standing Committee and that Rose Coser and Cora Marrett report to the December Council meeting recommendations concerning reconstitution and reclassification of the Committee. Carried.

Council adjourned at 4:00 p.m.

Respectfully submitted,  
J. Milton Yinger, Secretary

### Minutes of the First Business Meeting Tuesday, August 29, 1972

The Business Meeting was called to order at 10:30 a.m., Tuesday, August 29, 1972 in the Marriott Hotel, New Orleans, Louisiana. President William J. Goode presiding.

The Secretary reported briefly on the state of the Association and on Council deliberations during the two previous days. He emphasized that Council was intently concerned with a large number of recommendations from the Committee on the Status of Women in the Profession and from the Committee on the Status of Racial and Ethnic Minorities in the Profession. He also mentioned that Council had devoted an afternoon to discussing problems and priorities in the future of the Association particularly as they pertain to obligations and opportunities to emphasize discipline versus professional concerns. The Secretary then opened the meeting to the floor.

1. Investigations of Discrimination

A question was immediately raised from the floor concerning the status of a resolution presented at last year's business meeting by the Sociologists for Women in Society. That resolution, passed by voice vote, reaffirmed the commitment of the ASA to end sex, race, and ethnic discrimination within departments of sociology and called for the ASA to implement investigations of complaints, and where necessary, fund litigation to deal with instances of discrimination in academic and professional settings. President Goode responded to the question by reporting that this resolution was turned over to the Committee on Freedom of Research and Teaching. However, he added, Council had not heard the report that the Committee was scheduled to give at this Annual Meeting. A member of SWS then reported that they had a new resolution to present that would reiterate the same request. Even though this resolution should have been placed under new business, it was allowed as pertinent to the immediate discussion. The resolution read as follows:

WHEREAS in the last several years the ASA has passed a variety of important resolutions regarding the recruitment, training, hiring, and funding for purposes of providing legal assistance to women sociologists experiencing sex discrimination; and

WHEREAS Sociologists for Women in Society requested information from the ASA early this year as to the status of the resolution passed at the 1971 ASA convention and received no response to this request; and

WHEREAS Sociologists for Women in Society requested ASA early this year to take a stand on a fully documented case involving an eminent female sociologist who was experiencing blatant sex discrimination in her Department of Sociology and whose case is now receiving national attention in the courts and the media; and

WHEREAS many individuals whose rights as defined by these resolutions are being violated may believe that they cannot find redress within their own departments,

## BE IT THEREFORE RESOLVED THAT:

- A Grievance Committee be established by the ASA to act on behalf of said individuals.
- This Committee be funded through an additional required payment of one dollar per head, collected with membership dues.
- The Composition of the Committee shall be 15 members, to include all ranks and at least eight women drawn from all ranks.
- The Committee's authorization shall be to act on behalf of individuals who bring complaints against departments vis-a-vis resolutions passed by the ASA and receive no satisfaction; action shall include direct evaluation of the case and where deemed justified by the Committee, it shall apply professional pressure through all possible means, including direct personal intervention and contact with departments and, if necessary, legal means to redress said grievances.

The resolution was seconded, and in the discussion that followed, four points were argued:

- There are larger bodies than the ASA established to handle these problems (AAUP).
- The funds that the committee would bring would be very small considering the costs of possible litigation that might ensue.
- Not all women sociologists are in academia. Some provision should be made for them too.
- The quota system required in setting up the Committee should be abolished.

The resolution was then voted upon and carried by voice vote without amendment.

## II. Resolution on Minority-Group Relations

A resolution was presented by Hubert M. Blacklock, Jr. requesting the ASA and the Executive Office to explore the possibility of establishing a committee of sociologists whose mandate would be to address problems of policy regarding minorities. It was entitled "Proposal for Formation of Policy Organization in Minority-Group Relations" and reads as follows:

WHEREAS relationships between dominant and minority groups of various types constitute some of America's most deep-seated and important social, economic, political, and ethical problems; and

WHEREAS sociology as a profession claims some expertise about these problems and as individuals are often deeply concerned about them; and

WHEREAS the ASA as a professional Association does not presently engage in political activities, lobbying, or take official stands on social issues; and

WHEREAS there is therefore a definite need for a distinct organization of professional sociologists that is specifically oriented to policy questions in this area:

THEREFORE BE IT RESOLVED that the voting membership of the ASA who are present at the business meeting request of the Council and Executive Officer that they

- Explore ways of facilitating the development of an autonomous or affiliated organization of sociologists, the purposes of which would be to develop policy in the area of minority-group relations, to attempt to disseminate these policy recommendations and the relevant research upon which they are based to the general public and to leaders in government, business, and labor organizations, and to lobby for their implementation.
- Consider carefully the question of the relationship of the above policy organization to the ASA since a precedent is likely to be involved;
- Report their recommendations to the general membership of the ASA no later than two months before the first business meeting of the 1973 Annual Meeting.

During the discussion, Dr. Blacklock was asked whether or not he had presented the SSSP with this resolution. He responded that he had not; he wanted to place it before the members of the ASA first. The consensus was that the SSSP was the right place for this type of request and that the ASA should not proceed without consulting that organization. The point was also made that our tax-exempt status with IRS places constraints on ASA rights to engage in lobbying on governmental matters. The resolution was defeated by voice vote.

## III. Resolutions from Radical Caucus

1. WHEREAS it is uneconomical and unecological to compel members to subscribe to a journal which they do not read;

WHEREAS no radical alternative journal is made available to members;

THEREFORE BE IT RESOLVED THAT:

- Members of the American Sociological Association no longer be required to receive the *American Sociological Review* as a condition of membership;
- Membership dues be reduced by the proportion of the money which goes to subsidize the *American Sociological Review*;
- A wide variety of journals, including radical journals such as the *Insurgent Sociologist*, be made available to members who wish to purchase subscriptions. Seconded.

A request was made that the third part be separated from the first two. The mover and the seconder agreed. The Secretary then described our membership structure and advised the meeting that 90% of the resolution was already in effect. The vote then followed: 51 in favor and 84 opposed. The resolution was defeated.

2. WHEREAS sociologists have demonstrated the oligarchic control of editorial positions on the ASR and have demonstrated that increasing the diversity of the composition of editorial boards increased the diversity of authorship,

BE IT THEREFORE RESOLVED that no more than two of the editors of the ASR may be graduates of the same degree-granting department and that no more than one editor may come from each present academic institution.

The motion was seconded but an amendment was

offered which would add the following phrase to the last sentence: "and that a system of proportional representation be developed to accomplish this objective with maximum representation of the minority faction." The mover would not accept the amendment. The vote on the resolution then followed: 78 in favor and 73 against. The resolution carried.

3. The Radical Sociology Caucus of the American Sociological Association presents the resolution that the American Sociological Association actively work for immediate and complete cessation of all military activities in Southeast Asia by the appointment and financing of a committee, with radical representation, to develop curriculum aids and programs devoted to teaching the social and political realities of Southeast Asia. Seconded.

In the discussion that followed, it was stated that this resolution was an inadequate approach to a much larger issue and advised the membership of the Peace Studies Program that is in effect now.

An amendment was offered that would include the words "peace studies" in the fifth line of the resolution. That portion would then read "... to develop curriculum aids and programs devoted to peace studies and to teaching the social and political realities of Southeast Asia."

The amendment was seconded and passed by voice vote. The amended resolution also carried with a vote of 63 in favor and 46 against.

4. The Socialist Caucus of the American Sociological Association condemns the repressive actions at Washington University at St. Louis which culminated in the political firings of J. David Colfax and Jeff Schevitz. It is clear to us that Colfax's and Schevitz' radical political views and actions were directly responsible for their demise. The Department of Sociology and the university administration has acted in an extremely unprofessional fashion by using political criteria to make academic decisions. Therefore we demand an investigation by the American Sociological Association into the political repression at Washington University at St. Louis. Furthermore, we demand that a member of the Socialist Caucus be on the investigative committee.

In the discussion that followed, a number of members felt that the wording of the motion indicated present knowledge of all the facts; therefore, an investigation would presumably not be necessary. In order to make the motion more objective, three amendments were requested and accepted: a) the word "political" was deleted in the third line of the resolution, b) the words "political repression" were deleted and the words "Colfax-Schevitz case" were added in the ninth line, and c) the last sentence was deleted. The amended resolution was then passed by voice vote.

Just before adjournment, an announcement was made from the floor asking members to join in a protest against the sex discrimination being practiced in the Men's Grill of the Monteleone Hotel.

The meeting was adjourned at 12:30 p.m.

Respectfully submitted,  
J. Milton Yinger, Secretary

Minutes of the Second Business Meeting  
Wednesday, August 30, 1972

The second Business Meeting was called to order at 8:30 p.m., Wednesday, August 30, 1972 in the Marriott Hotel, New Orleans, Louisiana, President William J. Goode presiding.

If Resolutions from the Radical Caucus (continued): The meeting opened with the presentation of additional resolutions from the Radical Caucus. After the first motion, which contained four parts, was read, a friendly amendment was suggested and accepted to treat each part separately.

5. The Radical Caucus of the ASA regards the present nominating and voting procedures of the ASA as undemocratic. We propose the following modifications in procedure:

- All candidates for Council should be nominated by district nominating committees which are democratically elected. Carried by voice vote.
- All members of the ASA Council should be elected only by the members of the district they represent. The voting resulted in a count showing 66 for and 36 against. Carried.
- All members of the ASA should have the right to nominate candidates for all elective ASA offices by petition, with the number of signers of such petitions kept within modest limits (20 for Council membership and 100 for the Presidency). Carried by voice vote.

d. As a basic policy, no more than one current officer should come from one institution. Carried by voice vote.

6. WHEREAS unemployment is beginning to affect sociologists and other educated workers [according to recent U.S. Office of Education and Bureau of Labor statistics, a rising ratio of Ph.D.'s to available jobs will result in a ratio of nearly two to one by 1982-83, while in the social sciences the rate of increase of new Ph.D.'s is over twice that of the new jobs being created]; and

WHEREAS this is not an accidental phenomenon but a result of the increasing economic crisis of capitalist overproductivity in the 1970's in which unemployment can no longer be held to the unskilled level by withdrawal of youthful labor from the market through schools, colleges, and the army; now it is also the trained youth coming out of schools, colleges, and the army; now it is also the trained youth coming out of schools and colleges who are facing unemployment; and

WHEREAS at the same time, universities and colleges are aggravating the problem by trying to cut costs through "productivity" speedups; increasing course loads and work loads, higher student-faculty ratios, reducing absolute numbers of students and

thereby needs for faculty, forcefully retiring old faculty without hiring new ones, and so forth; and

WHEREAS it is irrational to meet the problem of unemployment of educated workers by attempting to reduce the level of education, since this will only push the general problem of unemployment down to lower levels; it is doubly irrational in sociology where student demand for such courses is increasing; and

WHEREAS this latter policy is called for by high governmental officials and educational administrators such as Secretary of Commerce John Connally and Chancellor Dumke of the California state colleges, who demand cutbacks in education; and its logic is embodied in the remarks of outgoing Executive Officer of the ASA, Jay Demerath, who warns of the danger of approaching surfeit of Ph.D.'s and proposes to deal with it by tightening "standards" to prevent "new" Ph.D. programs from outproducing the "first rate" departments; and

WHEREAS we must call for a policy of "job generation" which will utilize the skills and productivity of our educated workers to create a more humane society, specifically that social science personnel be trained and employed in sufficient number to provide higher quality education and the means to understand and change our society;

THEREFORE BE IT RESOLVED that the ASA

- 1) Calls for resistance to all productivity speedups in educational institutions, that is to all efforts to increase course loads, increase student-faculty ratios, etc.;
- 2) Calls for resistance to all cutbacks in education and to any effort to channel students away from social science courses;

3) Commends those sociology departments which refuse to legitimate university-sponsored cutbacks by cooperating with them;

4) Supports demands for higher quality education for all students who want it through the creation of new programs and the upgrading of old ones, through reducing work loads of faculty members to allow them time for teaching as well as research, through lowering the student-faculty ratio; and

5) Goes on record as opposed to all cutbacks in education, especially in jobs and graduate admissions.

No discussion followed the presentation of this five-part resolution. After being seconded, it was carried by a voice vote.

## IV. Resolution on Academic Freedom:

WHEREAS the Council of the American Sociological Association decries the recent infringements on academic freedom at the School of Social Sciences, Andres Bello University, Caracas, Venezuela, as evidenced by the dismissal of 30 students and the failure to renew the contracts of the dean, coordinator and three professors of the school, and

WHEREAS we feel that actions such as these seriously threaten the existence of the School and jeopardize the training of competent social scientists in Venezuela and also feel that this has international consequences for scholarship and the social sciences,

THEREFORE BE IT RESOLVED that we respectfully urge the Government of Venezuela, the authorities of Andres Bello University, and informed public opinion to reexamine the matter and to take appropriate actions with respect to the School that will safeguard the teaching of the social sciences at the University, and restore the climate of intellectual freedom and scholarship.

In that discussion, this resolution was passed by voice vote.

## V. Resolutions from the Caucus of Black Sociologists:

1. WHEREAS the American Sociological Association committed itself to the Bubo-Johnson-Frazier Award by its formal establishment in 1971, and

WHEREAS this award is to be presented biennially as one of the two major awards of the Association.

THEREFORE BE IT RESOLVED that the selection committee for this award be changed from Ad Hoc status to that of a Standing Committee of the Association.

Without discussion, this resolution was passed by voice vote.

2. WHEREAS the work of the Committee on the Status of Racial and Ethnic Minorities in the Profession is in our view a long-term commitment to finding solutions to numerous problems presently being investigated by this committee which are not likely to be resolved in the immediate future.

THEREFORE BE IT RESOLVED that the Ad Hoc status of the Committee on the Status of Racial and Ethnic Minorities in the Profession be changed to that of a Standing Committee of the American Sociological Association.

This resolution was passed by voice vote.

3. WHEREAS the position of the Executive Specialist on Minority Affairs is one that encompasses multiple roles and functions as evident in the job descriptions for this position, and

WHEREAS the incumbent of this position must have access to policy information concerning the procedures and operations of the ASA in order to be effective in this position, and

WHEREAS the situation which created the need for this position is likely to persist for a long period,

THEREFORE BE IT RESOLVED that the ASA continues its total support for the Executive Specialist on Minority Affairs, as an integral part of the administrative structure of the Executive Office and that this position continues as a permanent part of the Executive Office of the ASA.

The resolution was passed by voice vote.

4. WHEREAS the Caucus of Black Sociologists deplors exploitation of Blacks as experimental guinea pigs under unethical circumstances, such as that which may be apparent in the "Tuskegee Study" on syphilis undertaken by the United States Public Health Service in 1932 and maintained by that agency during the intervening forty years,

THEREFORE BE IT RESOLVED that the Ameri-

can Sociological Association requests that its members support pending congressional legislation to provide reparation for the survivors and heirs of the subjects in the "Tuskegee Study" and

BE IT FURTHER RESOLVED that the ASA encourages its members to avoid any exploitation of Blacks as subjects in its sociological research.

This resolution was eventually carried by voice vote but after three friendly amendments were offered and accepted:

a. Substitute word "censure" for words "encourages its members to avoid."

b. Add words "and other research" to last line.

c. Substitute words "human beings" for "Blacks."

One other amendment was offered to eliminate the word "sociological" in the last sentence, but it was rejected by the presenter because he wanted specificity. The final proposition that passed thus reads: BE IT FURTHER RESOLVED that the ASA censures any exploitation of human beings as subjects in its sociological and other research."

## VI. Additional Resolutions from Radical Caucus:

1. WHEREAS valuable material concerning the character of sociology as a discipline has appeared and is continuing to appear in *The American Sociologist* and

WHEREAS the new "throwaway" format of *The American Sociologist* makes it less likely to be considered seriously, preserved, and later utilized in scholarly libraries, either personal or institutional,

BE IT THEREFORE RESOLVED that *The American Sociologist* be printed in a format suitable for the members' attention and retention.

In the discussion that followed, considerable opposition was expressed to the current format of TAS and numerous observations were made questioning the economic reasons given for the present form of printing and publications. Several persons reported from their own experience in the journal business that they felt a more thorough investigation of costs would result in making it possible to publish both a Newsletter and TAS in a journal format. A division of the house was called for in the voting process. The resolution was carried with 106 for and 21 against.

The next motion was also presented by the Radical Caucus regarding racial relations problems in Southern Illinois:

2. The Radical Caucus of the American Sociological Association presented the resolution that the American Sociological Association support on the community level attempts at conflict resolution. We urge the Association, therefore, to support the efforts of the St. Louis area and Southern Illinois sociologists and members of the Association to deal with the problems of racial relations in the Southern Illinois region in cooperation with and in support of local residents under the United Front.

Although many present were apparently sympathetic with the sentiment of the motion, most did not feel that the ASA knew enough about the situation to vote on it intelligently. Therefore, a motion to table was carried with 102 for and 23 against. However, the group presenting the resolution was permitted to solicit money contributions from persons present at the meeting.

## VII. Resolution on Special Issues of ASA Publications:

WHEREAS the official publication of the American Sociological Association, the *American Sociological Review*, publishes special issues and sponsors other publications, it is recommended that announcement of forthcoming special issues in said ASR, and other publications so sponsored, be required in the *Socio-Log*, or its equivalent, so that authors may be alerted in advance to submit articles on said topic. The resolution was carried by voice vote.

## VIII. Resolutions from Sociologists for Women in Society:

1. WHEREAS the ASA has recently passed several important resolutions supporting the equitable professional treatment, and

WHEREAS women are seriously underrepresented on the editorial boards of journals published by the ASA,

THEREFORE BE IT RESOLVED that the ASA immediately appoint more women to these editorial boards. The resolution was carried by voice vote.

2. WHEREAS the U.S. Department of Health, Education, and Welfare's Equal Employment Contract Compliance Offices have few staff investigators with academic backgrounds which enable them to understand the subtle workings of sex discrimination in academia and therefore are inadequately enforcing Executive Orders 11246 and 11375 which forbid discrimination by federal contractors, including universities, on the basis of sex.

THEREFORE BE IT RESOLVED that the President of the ASA write to the appropriate members of Congress and the Secretary of the U.S. Department of Health, Education, and Welfare stating that the ASA urges the Congress to authorize and the U.S. Department of Health, Education, and Welfare to appropriate money to hire significant numbers of females with academic work experience as staff investigators in all the Department's regional contract compliance offices.

BE IT FURTHER RESOLVED that the President write to her counterpart in other social science professional associations to urge them to follow the same action. The resolution was carried by voice vote.

3. WHEREAS there are many legal requirements for women to change their name on the occasion of their marriage and/or remarriage,

THEREFORE BE IT RESOLVED that the ASA Directory cross file the name of any individual woman member by her maiden and married name if that woman should make such a request; and

BE IT FURTHER RESOLVED that the ASA Directory make formal and continual notice of the availability of this option both on membership cards and in the Directory itself. The resolution was carried by voice vote.



4. WHEREAS the ASA has appointed an Executive Specialist for Race and Minority Relations whose responsibilities cover the special concerns for women, and

WHEREAS the appointment was made without any consultation with the established organization in the profession, Sociologists for Women in Society, and

WHEREAS this organization's spokeswomen would have suggested that the problems of women in the profession are serious, pressing and unique enough to require a representative in the Washington office whose time is devoted to them alone, and

WHEREAS other professional organizations have recognized this problem and have appointed a separate officer for Women's Equity to work in conjunction with the Office for Race and Minority Relations.

THEREFORE BE IT RESOLVED that the ASA Council, in consultation with the Executive Board of SWS, appoint an Officer for Women's Equity in the Profession. The resolution was carried by voice vote.

5. WHEREAS the sex of session organizers and committee heads is irrelevant to his or her position, THEREFORE BE IT RESOLVED that all section organizers and committee heads automatically be designated by the term chairperson.

Before voting, a friendly amendment was offered and accepted to substitute the words "a sexually neutral term" for "the term chairperson" in the last sentence. The amended resolution was then passed by voice vote.

6. WHEREAS all members of the ASA are full members of that organization and thus should have equal access to all facilities to be used during the convention period and in the convention city,

THEREFORE BE IT RESOLVED that in the future the ASA check whether any discrimination on the basis of sex or race is practiced by any facilities officially used by the Association before arrangements are made with it and officially boycott that facility, and

BE IT FURTHER RESOLVED that the President of the ASA contact the counterpart officials in other organizations to urge them to adopt a similar resolution. The resolution was carried by voice vote.

7. WHEREAS SWS has become aware of cases in which students and junior colleagues, working on the data of others, have been prevented from publishing materials based upon these data, and

WHEREAS the ASA Committee on Ethics has never specified guidelines to prevent such practices, and

WHEREAS the American Psychological Association has provided detailed information on this matter,

THEREFORE BE IT RESOLVED that the ASA Executive Council mandate its Ethics Committee to provide guidelines concerning the publication rights of all participants in research projects, and that these guidelines be published in TAS and be available from the ASA upon request. The resolution was carried by voice vote.

There being no further business, the meeting was adjourned at 10:30 p.m.

Respectfully submitted,  
J. Milton Yinger, Secretary

## OBITUARIES

### JOHN KOSA 1914-1972

On July 1, 1972 one of the gentlest, brightest and most sensitive members of our profession, John Kosa, died of Cancer in his 58th year in Boston.

John Kosa was a probing scientific man and a man of great character, intellectual integrity and moral courage. His great interest was to bring the insights of social science into medicine and medical education, to humanize or better to re-humanize the healing art, particularly in the light of the de-personalizing impact of the application of science and bio-medical technology in the care of patients.

At the time that John Kosa died he was an Associate Professor of Sociology in the Department of Pediatrics at the Harvard Medical School and Director of the Medical Care Research Unit of the Family Health Care Program, also at Harvard. He had recently returned from a sabbatical leave as a Visiting Fellow in the Department of Sociology at Yale University.

John Kosa was born on August 29, 1914. Although his birthplace was in Tornala, Czechoslovakia, John was a Hungarian who always considered Budapest as his "home town." He received his B.A. in 1932 and his M.A. in 1934 from the School of the Pious Fathers in Budapest studying the classics, social history and psychology. His doctorate was from the University of Budapest in 1937 and his dissertation was entitled *Pest Es Buda, Elmagyarosodasa 1848-1849* (*How Budapest Became a Hungarian City—1848*). He did post-doctoral work at the University of Vienna (1937-38) and at the University of Berlin and the Sorbonne (1938-39). Between 1941 and 1949 he was a lecturer at the University of Budapest and an Assistant Professor at the University of Szeged, Hungary, but the whole period was of course clouded by the war and its tragic aftermath. He managed to escape from Hungary in 1949 and after many adventures made his way to Salzburg. There he worked with refugees and finally obtained a visa to Canada and then to the United States.

Since coming to the North American continent, he taught at Sir George Williams College in Montreal, Canada, at le Moyne College in Syracuse, New York, and at Cornell University at Ithaca, New York. Before coming to

Boston he was Associate Professor of Biostatistics (Sociology) at the School of Public Health, University of North Carolina, and co-director of the Study of Choice of Specialty in Medicine.

His list of publications is impressive; it deals primarily with immigrants to North America and their adjustment, and with various aspects of our system of medical care. He is the author of five books, three which he authored, and two which he edited. He wrote *Immigrants in Canada* (1955); *Land of Choice: The Hungarians in Canada* (1957); and his well known *Two Generations of Soviet Man* (1962) which also appeared as a paper back, and has been translated into Spanish and Dutch. He edited *The Home of the Learned Man* 1968 (a series of essays of how intellectuals have fitted into American life) and co-edited (with Antonovsky and Zola) the very useful *Poverty and Health* (1969).

John Kosa was an intense human being with likes and dislikes, passions and disdains, but that intensity had a deep moral fervor perhaps because of his early religious education. John liked science and research, but he loved human beings, justice and fairness even more. There are times, someone said, when silence or the failure to speak up is the greatest offense. Certainly when it was a question of principles and of ethics, John never was silent: his voice might be a letter to the editor of the *New York Times*, a communication to the *American Sociologist*, or a judicious remark at a professional meeting.

In the scholarly community he will, of course, be remembered for his contributions in research. In that community John Kosa will be an impersonal reference, an insight in a paper, an idea that someone will mull over and discuss, an hypothesis that someone else will follow, a name in a bibliography. To those of us who knew him and loved him, he will remain a unique presence, a part of our collective conscience, an element in our scientific super-ego, a reminder that there are certain human values that transcend time and place.

One of the last times I saw John was at a seminar for the Fellows of the Family Health Care Program in the spring of 1972. I had invited him to talk about his current research interests. Although he denied it to others, and probably to himself, I suspect that John knew his days were counted. His preoccupation with the way in which medical personnel convey "bad news" was one of his last professional interests. At the time I learned of John's death I also received the preliminary program of the 1972 annual meeting of the American Sociological Association to be held late in August of that year. Section 124 on page 75 of the program is a Seminar in Medical Sociology. The title reads: "Institutional Preparation for Death." The convener of the seminar: John Kosa.

He is survived by his wife, Catherine Kosa and their three boys, John, Frank and Mark.

He leaves a gap in our ranks that will remain a gap; in truth, there is no one of his stature to fill it.

Mark G. Field  
Boston University

### FALL AND RISE (cont. from p. 2)

We conclude our discussion of PhD supply by noting with some concern an important change in the pattern of PhD production. Though the total number of new graduate students is declining the cutbacks are occurring mainly in the better departments. These departments are cutting back or maintaining enrollments while less prestigious departments are maintaining or expanding enrollments (see Table 4). These are important changes that could have negative consequences for the discipline. If current and future job market considerations are forcing a cutback in enrollments, would it not be better if the cuts occurred in the poorer quality PhD programs?

## Sociologists On The Move

**Mae Guyer Banner** to St. U. Coll. (Cortland, NY)—**E. Jackson Baur** from U. of Kansas to Department of Army, Board of Engineers for Rivers and Harbors—**Kirk W. Elifson** from Vanderbilt U. to Georgia St. U.—**Harvey Greisman** from Syracuse U. to U. of Maryland—**Avery M. Guest** from Dartmouth Coll. to U. of Washington (Seattle)—**Raymond L. Hall** from Bishop Coll. to Dartmouth Coll.—**Shirley J. Harkess** from Cornell U. to U. of Kansas—**Robert L. Heuser**, Chief, Nataly Statistics Branch, Div. of Vital Statistics, HEW—**Cornelius Hughes** from Pennsylvania St. U. to U. of Maryland—**David H. Klassen**, Coordinator, Mid-America Urban Observatory (Kansas City)—**Barry B. Levine** from U. of Puerto Rico to Florida International U.—**Joel H. Levine** from U. of Michigan to Dartmouth Coll.—**Louis Lieberman** from SUNY (Albany) to Georgia St. U.—**William S. Little** from U. of Texas (Austin) to Georgia St. U.—**Anthony Maingot** from Yale U. to Florida International U.—**Sheila Miller** to U. of Kansas—**Francis P. Noe** from SUNY (Buffalo) to National Parks Service and Georgia St. U.—**William Osborne** from Emory U. to Florida International U.—**Roland J. Pellegrin** from U. of Oregon to Pennsylvania St. U.—**Giorgio A. Piccagli** to Illinois Institute of Technology—**James Reid** from Florida A&M U. to Florida International U.—**Lucretia Richardson** from Harvard U. to U. of Maryland—**Hyman Rodman** from Merrill Palmer Institute to The Brookings Institution—**Philip Roos** to Richard Stockton St. Coll.—**Sakari Sariola** from U. of Kansas to U. of Puerto Rico—**Jack Sawyer** from Northwestern U. to U. of California (Berkeley) and Wright Institute—**Nicholas G. Sileo** from the Florida Board of Regents to Florida International U.—**Benjamin D. Singer** from U. of Western Ontario to Dartmouth Coll.—**Harry Slan** from Columbia U. to U. of Maryland—**Samuel E. Stern** from New School to Georgia St. U.—**June Louin Tapp** from U. of Chicago and American Bar Foundation to U. of Minnesota—**Dorothy Swain Thomas** from U. of Pennsylvania to Georgetown U.—**Stanley H. Udy** from Yale U. to Dartmouth Coll.—**Emi Watanabe** from London School of Economics to U. of Kansas—**Murray L. Wax**, U. of Kansas, chmn.—**Norman R. Yetman** from U. of Kansas to Johns Hopkins U.

### CALENDAR OF FORTHCOMING MEETINGS

- March 22-24, *Southwestern Sociological Association*. Annual Meeting, Convention Center, Dallas, Texas. Myhra S. Minnis, Department of Sociology, Texas Tech University, Lubbock, Texas 79409.
- April 12-14, *Southern Sociological Society*. Annual Meeting, Sheraton-Biltmore, Atlanta, Georgia. T. Stanton Dietrich, Department of Sociology, Florida State University, Tallahassee, Florida 32306.
- April 13-15, *Eastern Sociological Society*. Annual Meeting, New York Statler Hilton Hotel, Margaret Donnelly, CUNY, Herbert Lehman College, Bronx, New York 10458.
- May, D. C. *Sociological Society*. Annual Meeting, Washington, D.C. John Pease, Department of Sociology, University of Maryland, College Park, Maryland 20742.
- May 3-5, *Midwest Sociological Society*. Annual Meeting, Hotel Pfister, Milwaukee, Wisconsin. John J. Hartman, Department of Sociology, Wichita State University, Wichita, Kansas 67208.
- May 3-5, *Pacific Sociological Association*. Annual Meeting, Camelback Inn, Scottsdale, Arizona. Leonard Gordon, Department of Sociology, Arizona State University, Tempe, Arizona 85281.
- May 10-12, *North Central Sociological Society*. Annual Meeting, Netherlands-Hilton Hotel, Cincinnati, Ohio. Dean Knudsen, 1805 Sheridan Road, West Lafayette, Indiana 47906.
- August 19-25, *Fifth International Congress of Group Psychotherapy*. Zurich, Switzerland. Dr. J. L. Moreno, 259 Wolcott Avenue, Beacon, New York 12508.
- August 25-26, *Association for the Sociology of Religion*. Annual Meeting, New York Hilton Hotel. Brother Eugene Janson, 1403 North Saint Mary's Street, San Antonio, Texas 78215.
- August 27-30, *American Sociological Association*. Annual Meeting, New York Hilton Hotel, Executive Office, 1722 N Street, NW, Washington, D.C. 20036.

## The Insurgent Sociologist

The *Insurgent Sociologist* is committed to publishing material critical of the presently prevailing forms of sociology as well as material that contributes to the development of a new sociology dedicated to both the understanding of man and society and to human liberation. Although much of the material we publish is written from one of another Marxist perspective we welcome material from other perspectives which are broadly in agreement with our goals. We are currently in our fifth year of publication.

### Some Articles which have appeared in Recent Issues

William Domhoff, Some Friendly Answers to Radical Critics  
Marlene Dixon, Academic Roles and Functions  
Richard Flacks, Towards a Socialist Sociology  
John Horton, Combating Empiricism  
Karen Kennedy and Mimi Goldman, Sociologists for Women in Society  
Jay Schulman, Carol Brown and Roger Kahn, The Russell Sage Foundation  
Michael Silverstein, The History of a Short Unsuccessful Academic Career.

### The Insurgent Sociologist is Published Four Times a Year

Subscriptions are \$3.00 a year for the poverty stricken (subsidized rate)  
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Department of Sociology  
University of Oregon  
Eugene, Oregon 97403



# EMPLOYMENT BULLETIN

**FORMAT:** Please list in the following order.

For vacancy listings:

1. Title or rank of position
  2. Description of work to be done and/or courses to be taught
  3. Abilities, training, experience and any other qualifications desired in applicant
  4. Geographic region
  5. Approximate salary range
  6. Address to which applicants can write
  7. Starting date
- For applicant listings:
1. Type of position desired
  2. At least two areas of competence
  3. Highest degree
  4. Awards
  5. Experience
  6. Publications
  7. Location desired
  8. Other personal information (optional)
  9. Date available

**DEADLINES FOR SUBMISSIONS:**

Deadline for submission of listings is the 15th of the month prior to publication

**FEES:**

**PAYMENT MUST ACCOMPANY LISTINGS**  
 Vacancy listing ..... \$15.00  
 Applicant listing ..... \$ 3.00

**CONDITIONS:**

Applicants and employers are responsible for the accuracy and completeness of their listings. The ASA reserves the right to edit or exclude all items. Please type the listing (double spaced) and send it with a check for the appropriate amount to: Employment Bulletin, The American Sociological Association, 1722 N Street, N.W., Washington, D.C. 20036.

**RESPONSES:**

Replies to listings with box numbers should be individually addressed, stamped, and sent to the appropriate box number in care of the American Sociological Association, 1722 N Street, N.W., Washington, D.C. 20036. These replies will be forwarded, unopened, to the individuals, institutions, or organizations which have placed the listings. Responses must be received in the Executive Office within two months of the date of publication.

## VACANCIES TEACHING

**The Cooperative College Registry,** a non-profit educational organization, refers registrants to faculty openings listed by colleges and universities throughout the US and overseas. January and September 1973 openings in all specialties and at all ranks, including department chairmen. Some interdisciplinary positions; some offering research, independent study, innovative curricula. Most vacancies request PhD. Minimum requirement for registration is the Master's degree. Salaries and benefits are competitive. Special emphasis on women and ethnic minority candidates for colleges and universities' Affirmative Action programs. For registration form write: Cooperative College Registry, One Dupont Circle, N.W., Suite 10, Washington, DC 20036.

**Laurentian University.** Three professors for possible positions at the associate, assistant, or lecturer level; PhD or near PhD; preference to bilingual candidates; areas mainly introductory sociology, methodology, and criminology; teaching load 7½ hours per week, including the possibility of 1 off-campus course; salary according to experience; should be interested in research in local area; write: Guy A. Bernard, Chairman, Department of Sociology, Laurentian University, Sudbury, Ontario, Canada.

**University of Arizona.** Openings for 3 assistant professors: teaching areas include theory, methodology, statistics, criminology, and social psychology; there is also an opening for a full professor with distinguished publication record; 2-course load, some research support; Equal Opportunity Employer; write: Department of Sociology, University of Arizona, Tucson, Arizona 85721.

**State University College, Plattsburgh.** Two positions, rank open; specializations in social welfare, statistics, social psychology, complex organization, medical sociology, or sociology of the family; 9-hour teaching load, attractive location, Adirondack region near Montreal; salary depending on qualifications and experience; Equal Opportunity Employer; write: Dr. James R. Mapstone, Recruitment Committee Chairman, Department of Sociology/Anthropology, State University College, Plattsburgh, New York 12901; February or September, 1973.

**Johns Hopkins University.** Assistant professor: PhD with quantitative skills and teaching and research interests in macro-sociology; competitive salary; Equal Opportunity Employer; send resumes and samples of research reports or publications to: Chairman, Department of Social Relations, Johns Hopkins University, Baltimore, Maryland 21218.

**Teachers College, Columbia University.** Assistant professor: to teach and direct research in the Sociology of Education; courses in urban sociology and social research methodology; interest in comparative studies of education and society is welcomed; PhD required in either sociology or sociology of education; Equal Opportunity Employer; write: Professor George Z. F. Bereday, Teachers College, Columbia University, New York, New York 10027; September, 1973.

**Clark University.** One or two teaching positions in sociology department of small university one hour from Boston; assistant or associate professor; survey methods, formal organization, occupations and stratification, and contemporary theory; classical and humanistic approaches; salary range \$12,000-\$15,000; women and minorities are encouraged to apply; write: Edward Sampson, Chairman, Department of Sociology, Clark University, Worcester, Massachusetts 01610; spring or fall, 1973.

**Old Dominion University.** Teaching and opportunities for research at assistant or associate professor rank; methodology and statistics, urban, crime and delinquency, and the family; prefer PhD and publications; nominations and inquiries invited; salary open; write: Dr. George M. Stahler, Chairman, Department of Sociology, Old Dominion University, Norfolk, Virginia 23508; September, 1973.

**University of Texas, Arlington.** Openings for 2 associate and 3 assistant professors will be available in a growing department for the fall of 1973. A number of specializations are needed in the areas of: methods and statistics, criminology and delinquency, community development, social psychology, occupational and urban sociology, and cultural anthro-

pology. PhD required; salaries competitive. Dallas-Fort Worth metropolitan area; Equal Opportunity Employer; send vitae to Joyce E. Williams, Department of Sociology, University of Texas at Arlington, Arlington, Texas 76010.

**University of Gothenburg, Sweden.** Associate professor; to teach graduate courses in general sociological theory, social psychology and experimental methods; 4 hour teaching load; PhD with experience in supervising graduates in their thesis work; 6,308 Swedish crowns per month (\$1,397 U.S. dollars); write: Dr. Edmund Dahlstrom, Department of Sociology, Karl Johansgatan 27 A-B, S-41559 Gothenburg, Sweden; September, 1973, also possibilities for a position during the spring term of 1973, starting January, 1973.

**University of Michigan.** Assistant professor: PhD required for assistant professor rank; applicants should be willing and able to offer undergraduate and graduate level courses in the general area of social organization (defined operationally in the Department as that residual category remaining when Population-Demography and Social Psychology are removed). Preference will be given to applicants willing and able to offer introductory sociology. A non-discriminatory, affirmative action employer; please refer curriculum vitae to: Personnel Committee, Attn: Professor Bettye K. Eidson, Department of Sociology, University of Michigan, Ann Arbor, Michigan 48104; September, 1973.

**University of Michigan.** Assistant professor: PhD required for assistant professor rank; applicants should be willing and able to offer undergraduate and graduate level courses in statistics; substantive field open. A non-discriminatory, affirmative action employer; please refer curriculum vitae to: Personnel Committee, Attn: Professor Paul Siegel, Department of Sociology, University of Michigan, Ann Arbor, Michigan 48104; September, 1973.

**Quincy College.** Instructor or assistant professor to teach courses in demography, anthropology, race relations; MA or near PhD preferred; 120 miles north of Saint Louis; salary dependent upon qualifications; write: Robert P. Blazel, Department of Sociology, Quincy College, Quincy, Illinois 62301; January, 1973 or August, 1973.

**Millikin University.** Assistant professor with specialization in research methods, urban sociology, deviance, or criminology; PhD and some teaching experience required; 3 course teaching load per semester with opportunity for summer teaching; introduction, methodology and own specialty; small but vigorous interdisciplinary department committed to innovative, action-oriented programming; salary from \$10,000 to \$12,000 for 9 months, depending upon background and experience; write: Henry F. Gromoll, Chairman, Department of Behavioral Sciences, Millikin University, Decatur, Illinois 62522.

**University of Wisconsin.** Assistant professor or higher rank; teaching and research, areas of specialization open; PhD or equivalent required by time of appointment; applicants should have demonstrated high competence in research and teaching; academic year salary \$11,500 and up; Equal Opportunity Employer; write: Karl E. Tauer, Chairman, Department of Sociology, University of Wisconsin, Madison, Wisconsin 53706; August, 1973.

**Northern Michigan University.** Assistant professor: specialty in methods and one of the following: stratification, family, social change (others considered); PhD or near; salary \$12,000 for PhD, \$11,400 for ABD; 3 course load; 2 preparations; write: Emil H. Vajda, Chairman, Department of Sociology, Northern Michigan University, Marquette, Michigan 49855; September, 1973.

**University of New Haven.** Assistant or associate professor with PhD in sociology or psychology for undergraduate and graduate instruction in interdisciplinary Criminal Justice program; salary commensurate with qualifications; excellent fringe benefits; send inquiries and resume to: Dr. L. Craig Parker, Jr., Criminal Justice Division, University of New Haven, West Haven, Connecticut 06516.

**Pomona College.** Sociologist, any professional rank, to teach at least 2 courses in theory, including history of social thought, contemporary sociological theory, plus other courses; 3-2 load; continuous research activity expected; PhD required; research and publication required if PhD obtained before 1971. Lds Angeles suburb; salary open; women and

minorities are encouraged to apply; write: Robert D. Herman, Chairman, Department of Sociology and Anthropology, Pomona College, Claremont, California 91711.

**Monash University.** Due to increased interest in sociology, the Department has several vacancies for the academic year beginning March, 1973. Appointments may, however, be taken up in July. Monash has a student population of about 12,500 and is located near the city of Melbourne (population 2.4 million and expanding rapidly). Appointments would normally be made at Lecturer level (scale \$6,697 - \$9,286), but exceptionally might be offered at Senior Lecturer level (scale \$9,540 - \$11,130). These scales are under review. Attention is focused on Australian society and there are exciting research opportunities for overseas sociologists to apply their talents to the Australian situation. We would also welcome inquiries from those with non-comparative or other broad interests which are not directly related to Australia. Informal inquiries are welcome, and should be addressed to: Professor W. H. Scott, Chairman of the Department. Further details should be obtained from the Academic Registrar, Monash University, Clayton, Victoria, 3168, Australia.

**University of Hartford.** Two positions for 1973-74, associate and assistant; preferred areas: urban, deviance, methods, statistics, others considered; PhD required for assistant, PhD and publications for associate; responsibilities in undergraduate and MA program; Equal Opportunity/Affirmative Action Employer; write: Chairman, Department of Sociology, University of Hartford, 200 Bloomfield Avenue, West Hartford, Connecticut 06117.

**University of Hong Kong.** Lecturer or assistant lecturer in Sociology (equivalent to assistant professor in US universities); specialists in Chinese society or urban sociology preferred, but others welcome to apply; PhD or near PhD required; write: Murray Groves, Head, Department of Sociology, University of Hong Kong, Pokfulam Road, Hong Kong; from September, 1973.

**University of Missouri-Rolla.** Two positions, chairman and assistant or associate professor; both to begin duties in fall of 1973; multidisciplinary social science department, 31 faculty representing disciplines of sociology, psychology, history, and economics; criteria for chairman: PhD in sociology or economics, 5 years academic experience plus evidence of scholarly activity in major field, administrative experience desirable but not mandatory; criteria for assistant or associate professor: PhD mandatory, preferable specialization social organization, population or social institutions, but will consider other specialty areas; salaries are very competitive and based upon qualification; Equal Opportunity Employer; reply immediately to: Dr. R. G. Iacovetta, Chairman, Search Committee, Department of Social Sciences, University of Missouri, Rolla, Missouri 65401.

**University of Illinois at Chicago Circle.** Assistant professor, associate professor, or professor; teach graduate and undergraduate courses and conduct research in any of several areas—social psychology, contemporary sociological theory, population and urban ecology, evaluation of planned action programs; PhD and demonstrated research ability required; in Chicago, near downtown area; salary and rank open, depending on qualifications; Equal Opportunity Employer; send vitae and reprints to Faculty Recruiting Committee, Department of Sociology, University of Illinois at Chicago Circle, Box 4348, Chicago, Illinois 60680; September, 1973.

**Kansas State University.** Two positions at assistant professor rank for fall, 1973; department has an expanding undergraduate program and a relatively small, good quality masters program; emphasis is upon both teaching competence and research and scholarly commitment; competitive salary; areas of competence sought include deviance and criminology, and/or research methods plus social psychology, mass communication, political sociology or other area of interest; Equal Opportunity Employer; women and minorities are encouraged to apply; write: Dr. Alfred C. Schnur, Chairman, Recruiting Committee, Department of Sociology and Anthropology, Kansas State University, Manhattan, Kansas 66506.

**University of Denver.** Three positions, assistant professor; extremely flexible with respect to combinations of interests: criminology, urban, family, law, complex organization, social psychology; graduate and undergraduate teaching, research supervision; PhD or equivalent at time of beginning of duties; an Equal Opportunity Employer, women and minorities are encouraged to apply; salary \$11,000 and up (depending on qualifications and experience) for academic year; summer quarter teaching for extra compensation usually available; write: Wilbert E. Moore, Department of Sociology, General Classroom Building, University of Denver, Denver, Colorado 80210; September, 1973.

**University of Denver.** Rank, up to full professor, determined by experience; sociology of race with emphasis on comparative analysis of race and ethnicity and implications of racial and ethnic tensions for foreign policy and international politics; position includes a joint appointment with the Department of Sociology and the Graduate School of International Studies; PhD preferably in sociology; candidate must be fully qualified to develop interdisciplinary curriculum and to supervise advanced research in both fields of appointment, as well as to assume considerable administrative responsibilities in running program on comparative and international racial and ethnic relations within GSIS; research experience in more than one geographic area desirable; women and minorities are encouraged to apply; salary more or less open; competitive department on rank of appointment; write: Wilbert E. Moore, Department of Sociology, General Classroom Building, University of Denver, Denver, Colorado 80210; September, 1973.

**The American University.** Department of Sociology has a junior and senior professional opening beginning in September, 1973, for PhD's specializing in sociological theory, political sociology and/or social psychology; Affirmative Action/Equal Opportunity Employer; write: Department of Sociology, American University, Washington, D.C. 20016.

**Universiti Sains Malaysia** (previously known as the University of Penang). Senior Lecturers/Lecturers; sociological theory, race relations, rural sociology, industrial sociology, sociology of complex organizations, professions, deviance, urban sociology, social psychology, industrial psychology. Salary range: Senior Lecturers, from \$7932 to \$10,680 per annum; Lecturers, from \$5,964 to \$9,420 per annum; fringe benefits include return air passages and free medical coverage for appointee and family. Write: The Registrar, Universiti Sains Malaysia, Minden, Penang, Malaysia; February, 1973.

**University of Queensland.** Senior lecturer in medical sociology. This appointment is associated with the Departments of Social and Preventive Medicine and Anthropology and Sociology. The successful applicant shall work in both Departments but for administrative purposes shall be attached to the Department of Social and Preventive Medicine. The successful applicant will be primarily responsible for developing and teaching courses in sociology for medical students in the pre-clinical years. In addition applicant will be encouraged to provide teaching in the sociology of medicine in the Department of Anthropology and Sociology. Research interests in any aspects of the sociology of medicine are most desirable and opportunities for such research are available. Postgraduate qualifications in sociology or their equivalent are necessary. Salary: \$A9644-\$11234 per annum, other benefits; additional information and application forms will be supplied upon request to the Staff Officer, University of Queensland, St. Lucia, Q. 4067, Australia, applications close on January 5th, 1973.

**V 135** Assistant or associate professor; wide choice of teaching areas; research possibilities in areas of personal interest; state university in North Central region; competitive salary, excellent fringe benefits and teaching requirements, summer teaching available; January, June, or September, 1973.

**V 136** Two positions, assistant professor, associate or full professor; urban social structure or complex organizations; must have research orientation and methodological sophistication, PhD required; salary competitive and negotiable; Equal Opportunity Employer; major northeastern university; September, 1973.

## RESEARCH

**Fairleigh Dickinson University.** Assistant Director for Behavioral Research; primary responsibility of the occupant is the conduct of applied research in a broadly defined student related area of institutional studies. The position is in a developing office of institutional research engaged in establishing programs of research in additional broad areas of instruction and administration. The principle assignment of the Assistant Director for Behavioral Research is the design and execution of special and longitudinal studies of social, psychological and academic characteristics of the student body which contribute to the development of information for the evaluation and planning of academic and other programs, services and facilities. In addition, the appointee is expected to accept appropriate research responsibilities in the broader program of the office as required. Applicants should present a background in social psychology, sociology, social anthropology, or higher education, including at least 1 year of graduate training and no less than 3 years experience in social research, preferably in relation to institutions of higher learning—or an equivalent combination of experience and training; starting salary open; write to: David E. Watson, Director, Office of Institutional Research, Fairleigh Dickinson University, Teaneck, New Jersey 07666; earliest possible appointment.

**Southwest Center for Urban Research.** Openings for research director and project director in an interdisciplinary, multi-university sponsored research center in the Southwest. Research director must have a PhD with several years of experience in organizing and supervising research programs, applying social science methodologies, preparing research proposals and reports, etc. A minimum of 3 years post doctoral research required. Project director must have a PhD or ABD with specialties in organizational theory and research methodology. Responsibilities associated with this position include supervision of social science research projects, especially survey research efforts. Salary range (12 months) for research director is \$22,000; for project director to \$15,000. Immediate openings. Contact Dr. Jonathan P. West, Southwest Center for Urban Research, 1200 Southmore, Houston, Texas 77004.

## ADMINISTRATION

**University of Michigan, Flint.** Chairman of Urban Studies Program; present student enrollment of 2,500 with plans to expand over the next 5 to 7 years to between 7,000 and 10,000 students. Urban Studies Program is interdisciplinary, drawing directly upon the social and natural sciences as well as computer science and mathematics. Presently in its third year of operation, the Program features a variety of curricular options at the undergraduate level; present plans include expanding the undergraduate program and developing a program at the graduate level. Related to academic development will be expansion of the Program's capacity to involve students in applied research in the local metropolitan area. Chairman's responsibilities will include teach-

## VACANCIES, (cont.)

ing and program coordination and development at the undergraduate and graduate levels. Salary open. Non-discriminatory, affirmative action employer. Send vita, 3 letters of recommendation, and other supporting credentials to: Professor Peter R. Gluck, Chairman, Urban Studies Search Committee, Department of Political Science, University of Michigan-Flint, Flint, Michigan 48503.

**Illinois State University.** Coordinator of Urban Semester in Corrections. Applicant should possess sufficient academic qualifications to hold a university faculty appointment (MA in one of the behavioral sciences or its equivalent), a minimum of 3 to 5 years experience in the correctional field, and at least 3 years experience in the urban (inner city—preferably Chicago area) setting. Salary to \$18,000, depending on qualifications, for 11 months. Write: Dr. Irving Jacks, Director, Program in Corrections, Illinois State University, Normal, Illinois 61761; (309) 436-5173.

**California State Polytechnic University.** Head of Department of Social Sciences; this position requires half-time supervision of instructional program leading to BS degree in Social Sciences, and half-time teaching in undergraduate sociology. Ph.D. experience in teaching and research, administrative experience in academics, setting highly desirable; San Luis Obispo is located on the central coast of California approximately midway between San Francisco and Los Angeles; salary range \$14,664 - \$16,164; appointment will be made at associate or professor rank depending on qualifications; write: Professor Michael J. O'Leary, Search Committee Chairman, Social Sciences Department, California State Polytechnic University, San Luis Obispo, California 93401; September, 1973.

## URBAN STUDIES SPECIALIST

**Urban Studies Specialist** to develop program in Urban Studies. Ph.D. in Urban Studies or a related field as well as some experience in program development are required. Position open at Associate or Assistant Professor's rank. Millersville State College is located near Lancaster, Pennsylvania in the heart of Pennsylvania Dutch country, a rural setting close to eastern metropolitan centers. Salary open, depending on qualifications. Write to Dr. M. K. Hamid, Dean, Social Sciences Division, Millersville State College, Millersville, Pennsylvania 17551.

## APPLICANTS

## PHD WITH EXPERIENCE

**A 340** Teaching and/or research; cultural anthropology, community, urban sociology, research methods, statistics, bureaucracy, social change, introductory sociology; Ph.D.; 6 years of university and college teaching, over 10 years of research experience in both rural and urban affairs; numerous monographs and papers with particular depth on minority groups, public housing, youth, and migrants and immigrants; 39, married, 3 children; June, September, 1973.

**A 341** Research and/or teaching; population studies, research methods, evaluation of action programs, others; Ph.D.; AKD; 9 years research and teaching experience, and resident consultancy in SE Asia; publications; location open; 33, married; June, 1973.

**A 342** Teaching and/or administration; presently chairman but open to all possibilities; theory, deviance, law, advanced general; Ph.D.; Phi Beta Kappa, GEB Fellow; wide college and university experience, graduate and undergraduate; publications; urban setting, preferably Southwest, Pacific, or South, desire metropolitan area only; 51; September, 1973.

**A 343** Teaching or research; research methods, statistics, demography; Ph.D.; 7 years teaching, 1 year research bureau; location open; September, 1973.

**A 344** Teaching, research; theory, history of social thought, stratification; Ph.D.; 2 years teaching; location open; 29, married; June or September, 1973.

**A 345** Teaching, research, and/or administration; urban, intergroup relations, social movements, population; Ph.D.; pre-doctoral fellow; 12 years experience, currently full professor; books, articles; location open; 37, married, children; summer or fall, 1973.

**A 346** Teaching and research; sociological theory, social change and development, social stratification, introductory, methods of research, interdisciplinary; Ph.D.; 15 years undergraduate and graduate teaching and research, experience as chairman of department; 5 books, articles, a book in press, 1 under contract in completion; location open; 1973 or 1974.

**A 347** Teaching or teaching and research; social psychology, medical sociology, deviance, sociological theory; Ph.D.; fellowships, assistantships; 4 years full-time undergraduate and graduate teaching experience, experienced in conducting thesis work; foreign travel; publications, book in progress; location open; 29, married, 1 child; summer or fall, 1973.

**A 348** Teaching or teaching and research; theory, social stratification, political, collective behavior, ethnic and minority relations; special interest and research on collective violence and non-violence; Ph.D.; AKD, fellowships; 4 years college teaching, administrative research experience in community mental health and higher education, have resided and researched questions in India, also lived in Puerto Rico; articles; location open; 38, married, 2 children; January or September, 1973.

**A 349** Teaching and opportunity for research; research methodology, urban sociology, social psychology, theory, interdisciplinary interests; Ph.D.; 6 years teaching; location open; summer or fall, 1973.

**A 350** Teaching and/or research; social change (modernization, developing societies), leadership and power structure in developing societies, mass communication and public opinion, diffusion (transference of technology), methods, mathematical and computer application, minorities; Ph.D.; scholarships and fellowships as graduate student; 5+ years teaching, graduate and undergraduate levels, research in US and Latin America, consultant to international organizations in Latin American development programs; book edited, chapters, other publications; Midwest, but will consider other locations; 40, married, 3 children; immediately.

**A 351** Teaching and/or research, will accept administration; theory and urban community; Ph.D.; NIMH and other grants; 17 years experience in teaching, research and administration; articles and chapters; Southeast; married, 3 children; summer or fall, 1973.

**A 352** Applied Research and development, community or institutional corrections, delinquency and crime; Ph.D.; 15 years applied research and teaching experience; contributor 2 books, 30 publications; location open; 49, married, 3 children; June, 1973.

**A 353** Teaching and research, possibly chairman; university or liberal arts college; methodology, social psychology, statistics, deviance, others; Ph.D.; 12 years teaching at graduate and undergraduate levels; considerable research and administrative experience; 2 books, numerous articles; location open; 41, married; June or September, 1973.

**A 354** Teaching; minorities, deviance, urban, social problems; Ph.D.; Phi Beta Kappa, AKD; 3 years teaching; 3 articles, others in preparation; urban Southeast desired; 31, single; January, 1973.

**A 355** Director of evaluating research; research methodology, social psychology; Ph.D.; 14 years research experience, currently full professor; 3 books, 20 articles; available full-time April-August, flexible availability September-March.

**A 356** Professor and chairman; social interaction and methodology; Ph.D.; full professor at eastern university; 3 books, 20 papers.

**A 357** Teaching and/or research supervision, assistance, evaluation, performance, any balance suffices; assistant to associate professor level or research organization counterpart; measurement, survey research, social psychology, electoral institutions, assimilation, language conflict, social and political issues, more; Ph.D.; government research employment (non-military), undergraduate and graduate teaching and research supervision, consultation to individuals and organizations as social service; diverse personal research; published, writing stage for 3 long-term, time-labeled major projects; married, 33, well-traveled; locate anywhere in US for satisfying position; summer or fall, 1973.

**A 358** Teaching and/or research; urban, social psychology, minorities, formal organizations, social thought; Ph.D.; fellowship, grant; 7 years graduate and undergraduate teaching, 1 1/2 years research; 12 articles published, book completed; location open; 36, married; September, 1973.

**A 359** Chairman/professor; marriage and family, ethnic minorities and race relations, methodology, specialties flexible; Ph.D.; NSF grant and fellowships; 23 years teaching and administration, 16 years chairman; prefer Middle or South Atlantic, will consider others; 57, married; June or September, 1973.

**A 360** Teaching and/or research, especially interdisciplinary work; social psychology, social structure and personality, group process and structure; Ph.D.; NIMH predoctoral fellowship, other awards; 9 years university teaching and research experience; articles, papers; 35, married; fall, 1973.

**A 361** Teaching and research; sociology of education, field and survey research methods, deviance; Ph.D.; NIMH Postdoctoral Fellowship; teaching and field and survey research experience; publications; location open; 29, married; June or September, 1973.

**A 362** Teaching/research/administration; theory, methods, social change, others; Ph.D.; 18 years teaching; 45, married, 4 children; location open; September, 1973.

**A 363** Teaching and research; naturalized European sociologist with American degrees and scholarly interests seeks relocation from an existing graduate program; preference for places which emphasize teaching; sociology seminars; demography, urban sociology, sociological theory (classical and contemporary); interdisciplinary seminars: social ecology, early social theories; analogous undergraduate courses; Ph.D.; experienced non-academic administrator; 5 years in the field; foreign languages preferred for preparation: French, German, Dutch, Spanish; pre- and post-doctoral NSF; publications; salubrious climate and intellectual atmosphere preferred; interested in evolving graduate programs; will consider teaching outside the continental U.S.; married; fall, 1973.

**A 364** Aspiring young sociologist looking for teaching and/or research position; introductory, social psychology, social problems, social deviance, medical sociology, suicidology, sociological theory, sociology of science; MA, PhD candidate; awards; 7 years teaching experience, community college and university level; papers in progress; 31, married; salary open; location open.

**A 365** Sociologist/cultural anthropologist seeks senior teaching/research position with possibility of tenure; sociology, cultural anthropology (theory, method, application), educational anthropology, social work, community development; Ph.D.; several fellowships; 16 years experience in teaching/research/administration (8 years department chairman, 2 years college dean), fieldwork in Southeast and South Asia; edited/co-authored books and articles; will relocate anywhere in US or Canada; present rank on leave as professor and college dean; Vita upon request; July 1, 1973.

**A 366** Teaching and research; fields of dominant research interest: concepts of the social sciences [methodology of integrated social sciences], social linguistics, social theory; teaching experience: introductory sociology, classical and contemporary social theory, stratification, methodology, social philosophy, interdisciplinary courses; Ph.D.; teaching experience in German and English universities and in an American college; several publications; universities preferred; 32, single; September, 1973.

**A 367** Teaching or teaching and research; formal organizations, social change, sex roles, social policy, social organization of China; Ph.D.; some teaching and considerable research experience; papers, articles, and monographs; location open; fall, 1973.

**A 368** Teaching with some research; consider part-time administration; Ph.D.; over 20 years teaching and research; taught wide range of undergraduate and 6 graduate courses in 8 American and 2 foreign universities; had 12 research grants from federal agencies and foundations; average range of publications; 4 years administrative experience; early 50's, family; fall, 1973 or later.

**A 369** Teaching or teaching and research; urban, community, symbolic methodology, statistics/computer, symbolic interaction, sociology of religion; Ph.D.; 6 years research, 9 years teaching; 6 publications; location open; 43, married, 1 child; January or September, 1973.

**A 370** Teaching/research; social psychology, marriage and family, small groups; several years university teaching and full-time research experience in government and university research agencies; publications; winter or fall, 1973.

**A 371** Summer teaching, assistant professor; sociology of knowledge and of art, theory or social thought, mass communication, stratification; Ph.D.; 7 years of university teaching and research, currently Visiting Assistant Professor; books and articles; location open; 31, married, children; late May, 1973.

**A 372** Teaching and/or research; communication, social change, medical sociology, deviancy, minority relations; Ph.D.; fellowships and grants; 10 years university teaching and research experience; prefer Florida, West Coast, or Latin America; married; fall, 1973.

**A 373** Teaching; theory, methods, social psychology; Ph.D.; AKD; 7 years teaching; minor publications; Eastern or Midwestern metropolitan area preferred; 32, married; August or September, 1973.

## NEAR PHD OR MA

**A 375** Teaching; criminal justice, crime causation, corrections, police administration and related areas; MA in Sociology and Corrections, MS in Criminology; broad practical law enforcement experience, now in third year of teaching; journal articles, newspaper column; prefer Pacific Northwest, Colorado, New England or Canada; available any time in 1973.

**A 376** Teaching; introductory, family, social psychology, sociology of child development, community problems; MA+; AKD; 14 years university teaching; married, 1 child.

**A 377** Teaching or research; medical, occupations and professions, urban, introductory, and theory; MA, ABD; NIMH Fellow, Teaching Assistant; 3 years part-time teaching experience at the college level; northeastern United States or eastern Canada preferred, but will consider other areas; 32, fluent in French; September, 1973.

**A 378** Teaching and research or teaching; Chinese society, social change, comparative sociology, political sociology, methods; PhD expected August, 1973; NDPL and FAFP grant recipient; teaching experience; prefer Midwest, East, will consider other locations; September, 1973.

**A 379** Teaching or teaching and research; religion, social stratification, social problems, introductory; MS+; 1 year teaching experience, 20 years experience in communications media, electronic and print; location open; 45, single; summer or fall, 1973.

**A 380** Teaching; complex organizations, education, introductory, medical, economy and society, others; ABD; Public Health Service Research Fellowship; 4 years T.F. experience; location open; 31, married; September, 1973.

**A 381** Research, teaching, administration, clinical work; social psychology, deviant behavior, minority relations, theory; MA; 2 years university teaching experience; publication in typescript; location open; 26, married; May, 1973.

**A 382** Teaching and research at assistant professor level; political sociology, stratification, race and ethnic relations, economic sociology, China and Southeast Asia; MA; NDEA IV (Chinese language study), Woodrow Wilson Dissertation Fellowship; 2 years research assistant, teaching experience at university level, presently engaged in field research in Far East; monograph in progress, articles submitted, paper; location open; married, 1 child; September, 1973.

**A 383** Teaching and/or research; theory, social psychology, sociology of the arts, methodology; MSW, PhD candidate; awards; 5 years university teaching, 4 years urban social work experience; location anywhere in U.S. or Canada; married; fall, 1973.

**A 384** Teaching and research; stratification, historical, political, military, social psychology; PhD expected August, 1973; PBK, AKD; U.S. Public Health Service Trainee, Arnold M. Rose Award for graduate student paper; 2 years teaching; prefer Northeast, will consider others; August, 1973.

**A 385** Teaching and/or research; social problems principles, minority groups, theory; MA; graduate assistantship; 2 years teaching experience at the university level; location open; 26, married; June or September, 1973.

**A 386** Teaching and/or research; complex organizations, social movements, deviance; MA, ABD; NIMH Fellow; 6 years college teaching and research experience; location open; 35, single; September, 1973.

**A 387** Teaching or research; mass communications, public opinion, methodology, statistics; MA, ABD; 2 years teaching, 2 years social science computer consulting; articles, papers, others in preparation; 32, married, children; June, 1973.

**A 388** Research, administration, writing/editing; social differentiation, political sociology, police sociology; PhD dissertation in progress; NIMH fellowship; research assistant, 4 years college teaching, newspaper, public relations and administrative positions; paper read at ASA; prefer northeast US, eastern Canada, but will go farther for challenging position; 29, married; summer or fall, 1973, conceivably sooner.

**A 390** Teaching; social movements, minority group relations, women's studies, social problems; MA, ABD; 1 year teaching experience at university level; 1 article published; prefer South but location open; 26, single; summer or fall, 1973.

**A 391** Teaching with opportunity for research; military sociology, social psychology, social control, deviance, qualitative research methods (critical theory), social movement, stratification, industrial sociology; MA, PhD expected late 1972; fellowships, honoraries; 3 years university teaching with graduate seminar experience, natural science background; urban location or foreign; 28, married, 1 child; June or September, 1973.

**A 392** Teaching; criminology, methodology, statistics, stratification, social problems; ABD; 4 years teaching experience; location open; 27, married; June or September, 1973.

**A 393** Teaching or teaching and research; complex organizations, stratification, population, introductory; MA; 2 years experience as research assistant (survey methodology), 2 years teaching experience; location open; 28, single; September, 1973 or January, 1974.

**A 394** Teaching or teaching and research; deviance/criminology, methods, family, collective behavior; MA; AKD; 4 years teaching experience at small liberal arts college, research experience in articles in preparation; location open; 29, married, 1 child; June or September, 1973.

**A 395** Teaching and/or research; research methods, statistics, deviance and social issues, population/ecology, social welfare and social work, social stratification, other courses in social organization and social change; dissertation defense in December; 10 years teaching experience, 2 years research director for UCS; location open; 38; June or September, 1973.

**A 396** Teaching; anthropology and US history; MA; 2 years teaching experience; location open; available immediately.

**A 397** Teaching and/or research; theory, methods, stratification, urban, social problems, introductory, race and ethnic relations, deviance, organizations, population, others; MA, August or December, 1973; PhD in progress (all courses and some additional requirements completed); NDEA Fellowship, PBK, PBK Excellence Award, AKD, PGM, Lillian Hacker Sociology Prize, others; over 3 years college teaching; survey and participant-observation research experience; publications in preparation; location open; 34, married, 3 children; June or September, 1973.

**A 398** Teaching; introductory, women's studies, social movements; MA; fellowship and graduate teaching assistantship; location open; 24; September, 1973.

**A 399** Teaching or research; introductory, criminology-corrections-deviance combination, social problems, family, theory, social statistics, social psychology, and minority relations; MA+, doctorate expected; teaching fellow, AKD, PDK, NSF National Teaching Fellow; 7 years college teaching, 1 year social science division chairman, now department head; articles and reviews, papers presented, research in preparation; prefer Midwest, will consider others; 33, married; September or October, 1973.

**A 400** Teaching; introductory, race relations, stratification, aging, mental health; MA, ABD; NIMH and NDEA Fellowships; graduate teaching assistant, research experience; publications; location open; 27, married; September, 1973.

**A 401** Teaching and/or research; social psychology, research methodology, interdisciplinary teaching and research, small groups, collective behavior, marriage and the family, personality theory, information-systems theory; ABD (PhD expected August, 1973); NIMH intermediate pre-doctoral fellow, dissertation research grant; assistant professor for 2 years; 3 published papers; September, 1973.

**A 402** Teaching and/or research; social psychology, statistics, sex roles; MA, PhD expected April, 1973; PBK, Rackham Prize, other academic awards; 2 years teaching, 5 years research assistant, predominantly survey research; papers presented at national meetings; location open; 28; August, 1973.

**A 403** Teaching, assistant professor; introductory, social institutions, religion, race and minorities, social stratification and social change; MA, ABD; Safford Fellow; 7 years teaching experience; married, 1 child; spring or fall, 1973.

**A 404** Teaching; introductory, social problems and deviance, political, education, social organization, stratification; MA, ABD; US Office of Education Fellow, AKD; 1 year university teaching experience; California Community College Teaching Credential; prefer metropolitan area, others considered; spring, summer, 1973 and after.