

2023 Section Annual Report: Part 1 for [Family]

Introduction

Annual reports are used by the Sections Committee to assess the health of a Section, measure the Section's vitality, and identify processes, programs, or initiatives that could serve as a model for other Sections. In addition, they serve to provide institutional memory, socialize new Section leaders, and promote transparency to Section members.

This annual report covers the period of Section activity from September 2022 to August 2023 and a fiscal year from January 2023 to December 2023. This portion of the report will be shared publicly.

Section Governance

Provide details of your Section's governance activity during the period between September 2022 and August 2023.

Business Meeting

Copy and paste below (or attach separately) the agenda and draft/approved meeting minutes from the Section business meeting which include a count of members present and summary of decisions made at this meeting. Minutes are not a transcript of proceedings, but a listing of what discussions took place and official actions taken.

See attached

Council Meeting

Copy and paste below (or attach separately) the agenda and draft/approved meeting minutes of all council meetings. Minutes must include a list of council members present and a summary of decisions made. Minutes are not a transcript of proceedings, but a listing of what discussions took place and official actions taken.

See attached

Awards

Provide a list of Section awards and awardees conferred in the past year.

The ASA Family Section Distinguished Career Award

Winner: Lynne Casper, Department of Sociology, University of Southern California

The ASA Family Section William J. Goode Book Award

Winner: Sarah Damaske. 2021. *The Tolls of Uncertainty: How Privilege and the Guilt Gap Shape Unemployment in America*. Princeton University Press. The author's affiliation: Department of Sociology and Criminology, Labor & Employment Relations, Pennsylvania State University

The ASA Family Section Article of the Year Award

Co-Winners:

Christina J. Cross, Paula Fomby, and Bethany Letiecq, "Interlinking structural racism and heteropatriarchy: Rethinking family structure's effects on child outcomes in a racialized, unequal society," *Journal of Family, Theory, & Review*, 2022, 14: 482-501.

Sarah Thébaud and David S. Pedulla, "When Do Work-Family Policies Work? Unpacking the Effects of Stigma and Financial Costs for Men and Women," *Work and Occupations*, 2022, 49(2): 229-263.

The authors' affiliations:

Christina Cross, Department of Sociology, Harvard University

Paula Fomby, Department of Sociology, University of Pennsylvania

Bethany Letiecq, Human Development and Family Science, George Mason University

Sarah Thébaud, Department of Sociology, University of California, Santa Barbara,

David S. Pedulla, Department of Sociology, Harvard University

The ASA Family Section Outstanding Graduate Student Paper Award

Winner: DeAnna Y. Smith. Department of Sociology, University of Michigan

"Shuffle Out, Shuffle In: Child Protective Services Contact and Institutional Shuffling Amongst Black Middle-Class Mothers"

The ASA Family Section Linda Burton Award

Winners:

Vanessa Delgado, Department of Sociology, Stony Brook University

Rahat Shah, Institute for Sociology, Goethe University Frankfurt

2023 Finances

Provide a narrative on how the 2023 budget matched with actual expenses and income from 2023. Please account for any substantive differences.

The 2023 budget differed from the proposed budget in a few ways. Dues income was substantially lower than anticipated but information on dues income was only available through August 2023. Anticipated "other income" is lower than expected but this is because anticipated donations for the section reception were paid directly to the venue. The amount of expenses for the section reception is approximately \$1100 lower due to direct payment to reception venue by donors. Other expenses were lower than anticipated. Rather than have 3 recipients of the Linda Burton Travel Award, as anticipated, we had only 2 applicants and only 2 awards were given. Each award was \$500. The section also had to renew our web domain name which cost \$154. Lastly, the section spent slightly less on awards this year than anticipated due to fewer honorable mentions and co-award winners.

The Previous Year

Describe Section activities during the period between September 2022 and August 2023.

Provide an overview of the Section's communications with its members and include explanation of how your communication strategy meets the goals and values of the Section. Include links to the section website, newsletters, and any other electronic media used.

For 2022-2023, the family section used three forms of media communication:

1) ASA Connect

- a. Kei Nomaguchi, Dan Carlson, Jess Hardie, Rob Crosnoe, and Karen Guzzo (officers and a council member) served as Group Admin
 - We attended two virtual training sessions as group administrators in August-September.
 - We prepared and sent the following items for Family Section ASA Connect Launch day: 4 items for Discussions, 9 items for Events, and 2 items for Library.
 - We transitioned from the section listserv to ASA Connect on September 20
 - The plan was to observe how often members would post items on the Discussions threads for the fall semester and to brainstorm ideas to increase engagement in the spring semester.
 - In February, ASA distributed a survey to group administrators asking whether we would like ASA to continue ASA Connect or would like to go back to the listserves. At this point, I [Kei] decided to wait any discussions until the fate of ASA Connect would be determined.
 - In early June, ASA announced that we would be transitioning from ASA Connect back to listservs after the 2023 annual meeting. Items that are stored in ASA Connect will disappear on September 1, 2023.
 - b. **Monthly Family Section Updates:** I (section chair) continued the tradition of sending a chair message monthly, updating the members about what the officer/council has been working on and what they should be looking forward to in the near future.
 - c. Anything that Chair was asked to post was shared with the members by our student representative, Laurence Stacey. Chair forwarded any requests to share items with the section members to Lawrence, who would post them in the Discussion feature of the ASA Connect. We didn't post them immediately—typically within a week whenever worked best for Lawrence, unless the item looked urgent.
- 2) **An independent section website** (www.asafamilysection.com) that is maintained by our Co-communication director, Ashley Larsen Gibby.
- 3) **Social media** (specifically tweets about section activities), which was handled by our Co-communication director, Elena van Slee. In December 2022, the section opened an official account on **Mastodon**: @ASA_Family@sciences.social. We continue our presence on **Twitter** (@ASA_Family) as well.

Describe the Section's diversity, equity, and inclusion goals. What steps were taken this year to achieve those goals?

We made the following efforts to reach out to section members with diverse backgrounds:

- **Linda Burton Award.** The section continued to offer three Linda Burton travel awards from underrepresented racial/ethnic minority groups to attend the annual ASA meeting

and participate in the section's activities. We had enough funds raised during the past year's fundraising drive for this set of awards (over \$3,000) which secured the awards for several years in the future.

- We had enough funds to give 3 awards (\$500 for each), so we did not raise funds.
- The officers served as committee members: Kei Nomaguchi (chair), Jessica Hardie, Robert Crosnoe, Daniel Carlson
- Kei (chair) placed Call for Applications for the Linda Burton Awards—Travel Grants for ASA 2023 in March 2023 Family Section Updates with the deadline on April 7. We had two applications. The committee members agreed on extending the award to both.
- Suggestions: The committee may need to brainstorm how to reach out potential candidates to increase applications.
- Winners:
 - Vanessa Delgado, Department of Sociology, Stony Brook University
 - Rahat Shah, Institute for Sociology, Goethe University Frankfurt
- Fundraising schedule
 - During the 2023 ASA, the Council decided to fundraise ad hoc depending on need or do we want to formalize a schedule and amount.
- **Co-organized a session-sponsored session on Race and Families.** The section also continued to “donate” one of its allocated session slots for the 2023 meeting to a co-organized session with the Section on Racial and Ethnic Minorities, with an agreement to make this an annual occurrence.
- **Mentoring and Inclusion Committee.** This was the first year the Mentoring and Inclusion committee became a standing committee. This committee develops and organizes activities and programming to encourage mentoring of early career scholars, with an explicit mission to make the section more inclusive and supportive of diverse groups. It also organizes the annual mentor-mentee match (See below for details).
- **Committee assignments.** Representation was an explicit criterion for assigning members to committees, session organizers, and other key roles. Chair relied entirely on the list of names who signed up to volunteer in the Google Form rather than using personal networks.
- Chair sent out **Open Call for Nominations** for the section council positions.

Provide an overview of the section's programming at the annual meeting and include explanation of how this programming meets the goals and values of the section (e.g. intellectual exchange, professional networking, mentoring, inclusion).

1) Section sponsored sessions:

- The section devoted the four allocated sessions to member-generated themes, which were chosen to better incorporate member participation in agenda-setting and appeal to large constituencies of the membership.
- Two co-sponsored sessions were organized to maintain strong ties with sections with shared membership and, in the case of the latter, to promote the section's DEI goals.

Sessions include:

- **Families, Health, and Well-being**, Saturday August 19, 8:00-9:30 am, Marriott Level 4, Franklin Hall 7
This session is sponsored by the Family Section. Its goal is to highlight new research on the intersection between families and health, including but not limited to: inequalities in family well-being broadly defined, how families influence individual health and well-being, how health of family members affects other family members.
 - Co-organizers: Patricia Drentea, University of Alabama at Birmingham, Mariana Amorim (Mari), Washington State University
- **Families, the State, and Social Policy**, Saturday August 19, 10:00-11:30 am, Marriott Level 4, Franklin Hall 7
This session is sponsored by the Family Section. Its goal is to highlight new research on how the state controls and supports families through various policies and services with special attention to variation in such influences across social groups.
 - Co-organizers: Jennifer Bouek, University of Delaware, Kevin Shafer, Brigham Young University
- **Family Relationships Beyond the Household-- Joint session with population section**, Saturday August 19, 2:00-3:30 pm, Marriott Level 4, Franklin Hall 7
This session is jointly sponsored by the Family Section and the Sociology of Population Section. Its goal is to highlight new research on family relationships among those who may not be regularly living in the same households to better understand the complexity and richness of family connections.
 - Co-organizers: Cassandra Cotton, Arizona State University, Christine Percheski, Northwestern University
- **Race/Ethnicity and Families—Joint session with Racial/ethnic minority section**, Friday August 19, 8:00-9:30 am, Marriott Level 4, Franklin Hall 7
This session is jointly sponsored by the Family Section and the Racial and Ethnic Minorities Section. Its goal is to highlight research that investigates how racial/ethnic stratification affects families and intimate relationships.
 - Co-organizers: Sarah Adeyinka-Skold, Furman University, Shantel Gabriel Buggs, Florida State University
- **Family Section Roundtables**, Saturday August 19, 12:00-1:00 pm Marriott Level 4, Grand Ballroom Salon F
The Family Section Roundtable session invites various family research topics. Accepted submissions will be organized into thematic areas for individual roundtables with a small number of participants. Each table will have a presider. Roundtables typically help facilitate meaningful conversations among participants.

- Co-organizers: Jenjira Yahirun, Bowling Green State University, Mahala Dyer Stewart, Hamilton College

2) Joint reception with the Population section

- The family section held a reception jointly with the Population section as we had done so for many years in the past.
- The joint reception provides the section members with informal networking opportunities, and opportunities to celebrate and meet winners of the awards and to catch up with old colleagues and friends.
- Friday August 18, 6:30-8:30 pm at Maggiano's
- Planned for 150 guests, ~\$9000; actual attendance 200+ guests
- Family \$4000, Population \$3000, Two sponsors—University of Pennsylvania Population Center (\$1000) and Bowling Green State University Sociology Department (\$1000).
- Reception committee: Kei Nomaguchi (Family section chair), Jennifer Barber (Population section chair), Elena van Stee
- Awards ceremony
 - Jennifer (pop section chair and family section council) suggested that we should eliminate speeches—The brief speeches last year took well over an hour in a two-hour reception. Jennifer volunteered to create a reception program on which blurbs for each winner are printed. Kei (family section chair) agreed.
 - Jennifer and Kei called up the committee chairs so they could announce the winner and their university and hand the award plaques to the recipients. No speeches, not even brief/one sentence speeches. Awardees would not speak. We snapped a quick photo of awardees receiving their plaques while the committee chairs handed it to them. We started the awards ceremony around 7:00.

Provide an overview of the Section's programmatic activities outside of the Annual Meeting (e.g. webinars, networking events, mentoring initiatives, resources for dissemination) and include explanation of this programming meets the goals and values of the Section.

- **Mentoring and Inclusion Committee.** As mentioned above, this was the first year when the Mentoring and Inclusion Committee became a standing committee. The committee organized the following two sets of programming:
 - **"Dear ASA Family Section" series:**
 - Questions were submitted by previous year's cohort of mentor-mentee match program. We received seven (7) questions, and thirty (30) volunteers signed up. We decided to answer 3 questions and wanted at least three scholars per question. We reached out to thirteen scholars (including three suggested scholars who were not included in the original volunteers). Seven responses. You can see the questions and answers on the [blog](#), as well as Twitter (or "X").
 - To kick off this coming academic year, we took the two questions from this cohort (2023-2024) because they were time sensitive:
 - *How do you prepare for teaching the first time? Any Tips for engaging students or syllabus construction?*
 - *How to navigate the ASA annual conference and how to network during a conference? Any tips for first-time attendees?*

- Ashley (the webmaster) did a nice job putting the answer in the blog section of the section's website with the advisor's photo. (<http://www.asafamilysection.com/blog>) Maybe we might want to have a tab "Dear ASA Family Section" on the web.
- The remaining questions are still available to be answered, as well as the list of volunteers.
- Chair of the committee would recommend the committee to contribute their own questions until the questions keep coming (as well as remind members that they can always email questions to ASA family email).
- **Mentor-Mentee Program**
 - Twelve (12) mentors, thirty-two (32) mentees, ten (10) who volunteered to serve in both roles. This translated into 20 groups/pairs of 2-4 people. It was more efficient to let one person match the groups; Elena volunteered to do this for us. It is possible to create these groups collaboratively, which would reduce the amount of time one individual works on this but overall, this process was less efficient. (Last year, there were over 100 participants, sending out the announcement and the link twice by section chair. This year, we distributed it only once.)
- **Ad-hoc Journal Exploratory Committee**
 - Committee. Dan Carlson (chair), Karen Guzzo, Kevin Shafer (Kevin withdrew in spring)
 - In mid-November, Dan (committee chair) and Kei (section chair) received a response from ASA Director of Publications regarding results of SAGE's evaluation on the potential viability of an academic journal on sociology family research sponsored by the section. The response was negative: "This is not a journal that could be sustained at present."
 - The committee and the section officers expressed disappointments. The committee willingness to continue to lead this initiative. Specifically, they discussed a major concern regarding the operation of Journal of Family Issues (JFI), which is published by SAGE, which has been under the same editorial control for 26 years. The committee brought to the section officers the idea of exploring the possibility of the section to assume editorship of JFI. The officers (Kei, Rob, Jess) agreed.
 - Kei [section chair] proposed to the section council that the section would continue to have the ad-hoc journal exploratory committee this year and appoint Dan, Karen, and Kevin as committee members. The proposal was approved by the council via electric vote.
 - The committee discussed preparing a new survey on section members' opinions toward *Journal of Family Issues* (JFI) and other family journals to establish a rationale for the ASA Family section taking over JFI.
 - The committee held off on this given the turmoil with ASACoNECT and the movement back to the section listserv.

COUNCIL MEETING MINUTES Final Draft
ASA FAMILY SECTION
August 19, 2023, Saturday, 7:00-7:45 am
Philadelphia Marriot Downtown, Level 4, Franklin Hall 7

Present: Kei Nomaguchi; Dan Carlson; Jessica Hardie; Liana Sayer; Karen Guzzo; Jennifer Barber; Ellen Lamont; Kate Choi; Krystale Little-John; Emma Bosley-Smith

Absent: Jennifer Hook

1. **Opening** - Kei opens the meeting; thanks everyone for coming to early meeting.
2. **Introductions** - Kei asks for council members to introduce themselves
3. **Review of Section Activities**
 - a. **Recap of Conference Reception** – joint reception with population section; 170+ attended (signed sign in sheet); we planned on 150. Kei attributes this to good location near hotel. Many council members agree with this sentiment. Last year awards portion of reception took over an hour. Determination to not repeat this. Kei estimates that it took 10 minutes this year to give our awards for both sections. Jen notes that if felt quick and Jess notes that it was good that it went quickly.
 - b. **2024 reception in Montreal** – Kei notes that tradition is to hold joint reception with population section; not mandated but recommends that family section continue to hold joint reception with another section. Regarding organizing joint reception, Jennifer Barber notes that Sarah (Hayford? – incoming chair of pop section) speaks French.
 - c. **Section Sponsored Sessions for 2023** – we have 3 sponsored session as ASA this year; 1 with the Race and Ethnic Minorities (REM) Section. Kei reminds council that we decided a few years ago to donate one of sessions to REM. Kate says she attended the joint session with REM and it went well. Jess inquires as to who is the incoming REM chair. No one knows. Kei notes that this joint session is part of the section’s DEI initiative. Reminds council that ASA has encouraged all sections to develop DEI goals. This is one way to foster DEI objectives. Kei notes this has been a good collaboration. Kei reminds council that family and population sections alternate donating sessions to REM. Next year the population section will donate a session.
 - d. **Section sponsored sessions for 2024** – Kei states that family section has 600 members which will give us 4 sessions next year; we will donate 1 to R/E family; we have 3 that we can decide themes for.
4. **Approval of Meeting Minutes** – Kei; moves to approve the minutes from last year’s meeting and asks for 2nd. All council members 2nd. Kei asks if we all had time to read the minutes all confirm they have read. Kei asks for show of hands for those who are in favor of approving minutes. All those in attendance vote to approve.
5. **Section Committees**
 - a. **Nominations Committee**
 - i. **Chair of Nominations Committee** -- Kei begins by thanking Ellen for chairing nominations committee. Kei remarks that chairs sent in their reports and that most committees went well. Kei notes that nominations committee had the same issues as always – it was hard to find people to run for chair; Ellen remarks that Liana answered right away, but it took many, many emails to find a 2nd

nominee for chair. Remarks that maybe we find out why? Discuss this with chair. Kei calls for volunteers to chair nominations committee. We need one council member to chair nominations; bylaws say it doesn't have to be; but it's much better; Ellen volunteers.

- ii. *Nominations Committee Members* - For nominations to nominations committee, Kei requests that council members bring names to council meeting and then vote by email later. She notes that voting needs to be done by bylaws. She remarks that it feels weird to decide this here at the council meeting, but it's about next year's committee. Kei suggests that she and Jess decide on names for nominations committee and then bring to council to vote. Do it over email; Jess will ask year's council to give her names for nominations committees. Jess will provide the list to council; council will be asked to vote; identify top 5 people and rank those people. Karen Guzzo states that we need to make sure that people nominated for nominations committee that aren't running for council. Jennifer Barber states that this happened in past and that person's name was pulled. Karen asks if people are appointed rather than voted? Jess asks for names before we leave if we have any suggestions

- b. **Goode Book Award Committee** -- Kei reminds council that Goode Book Award committee also needs to be approved by council. Kei proposes that Jess decide who is going to be on the book committee.
- c. **Mentoring and Inclusion Committee** -- Kei notes that mentoring and inclusion committee needs a council member – doesn't have to be chair; but it might be better. Kate asks what chairing this committee entails. Kei: They are responsible for 2 initiatives; "Dear Family Section" – which is sort of an advice column; the other program is the mentor-mentee match program. Kei notes this is pretty popular. Started mentor-mentee match last year; it's a good program. Kei recommends that the program be promoted this coming year. Karen recommends we announce at roundtables.
- d. **Article of the year** – Kei states that one council member should be on it; Krystal volunteers to stay on committee for a 2nd year. Jess remarks that half the people should be returning. Kei says only Kelly. Krystale inquires if she is chair. Kei says either you or Kelly. Krystale volunteers to be chair.
- e. **Distinguished Career Committee** – Kei notes that 2 council members need to be on distinguished career committee

6. **Deciding Committee Assignments**

- a. Kei declares that she will chair book award and that Jess will chair graduate student paper award. Liana asks if we are gonna choose which council members will be on each of the committees? Liana volunteers to be on whatever committee is needed. Ellen states she is happy to be on book or nominations if no one else wants to do it. Jennifer asks if we have a list of people who said they would do it next year? Jess (to Ellen) - if you want to do book that's fine, but it's a bigger job. Ellen agrees to be on Goode Book Award Committee. Karen volunteers to chair nominations. Emma Bosley-Smith asks question about mentoring and inclusion committee responsibilities. Kei notes that Dear Family Section work is year-long but that is up to committee and that the mentoring match happens around ASA. Emma volunteers for Mentoring and Inclusion Committee. Kei states that Jen Hook said she would do anything but book. Asks Kate which committee shes prefers. Kate volunteers to be on distinguished career. Kei states we

need another person on distinguished career and one on book committee. Liana suggests that Jen Hook chair on nominations committee rather than Karen; Karen says she will chair distinguished career award; Liana will be on book committee. Kei confirms that Jen Hook will chair nominations; Karen G. will chair distinguished career.

7. **Linda Burton Award** – Dan asks whether we want to institutionalize fundraising for the LBA and notes that we currently raise money every other year but could make a plan to do it every one, two, or three years. If we raise money every year, will we exhaust people’s willingness to donate? Last year’s fundraising was very successful. Award has been about \$500 in the past and it was advertised as this amount this year. Kate says she thinks we should set the amount at \$500 and have a set number of awardees. Dan says three awardees seems reasonable. Kate asks who we raise money from and Kei responds that we raise from members. Liana asks whether we have a list of Linda’s former students to target for fundraising. Jess asks whether we could get a check off option in the ASA registration website for members to give a small amount. Emma asks about subsidizing memberships. Jess notes that we have conducted fundraising for LBA on an adhoc basis.
8. **Journal Exploratory Committee** – Jennifer: ASA has a process for raising money for journals through dues. Kei asks whether we want this committee to continue this upcoming year? Notes that ASA came back said that there is no market for a sociology of family journal. Notes that ASA partners with SAGE and SAGE has JFI. Recommends that next step for is committee would be to survey membership asking about their experience with and thoughts on JFI in addition to other family journals; gather evidence about JFIs functioning. Liana asks if we need to survey members stating that JMF has metrics. Can we just ask for the metrics? Karen wonders whether we have access? Doubts that this information would be shared. Liana inquires whether we should send our survey more broadly. Gather information on peoples experiences? Recommends we ask ASA to see metrics on JFI. Its seriously a black hole. Agreement that Dan and Karen can continue with this committee. Kei states they can recruit 1 or 2 more committee members.
9. **Meeting Concludes** – Kei thanks everyone.

**2023 ASA FAMILY SECTION
BUSINESS MEETING MINUTES
SATURDAY AUG 19 2023 1100A-1130A**

1. Kei calls meeting to order; 27 attendees
2. **Approval of Minutes**
 - a. Kei notes that minutes for 2021 were not voted on last year so need to approve minutes for 2021 and 2022 (both of which have been provided to attendees)
 - b. Kei asks for comments/changes to minutes; Joanie Mazelis requests correction to spelling of her name in 2022 minutes.
 - c. Kei calls for motion to approve minutes; Liana seconds motion to approve minutes
 - d. All approve minutes for 2021
 - e. All approve minutes for 2022
3. **Recognition of Contributions to Section (Kei)**
 - a. Thanks volunteers for their service to the section; displays names on the slides to acknowledge incoming and outgoing members; recognize work of communication directors – Kei notes they are doing a great job; they have agreed to continue as co-directors. Informs attendees of shifts in social media landscape
 - b. Standing committee members; appreciate your service
 - c. Two ad-hoc committees; thank you for your service
 - d. Meeting related activities; organizers of sessions; thank you
 - e. Reception - Thank you to Jennifer Barber (Chair of Population Section) for helping to organize the reception
4. **Section Initiatives (Kei)**
 - a. **Facilitating member communication** -- encourage member engagement; didn't reach out as much as wanted to do. Council is going to focus on increasing communication; asks for suggestions on how to reach out; states we are revisiting communication tools; transitioning back to Listserve system (from ASA Connect) after conference concludes. This will happen in next 2 weeks. We will continue monthly updates. Discussing the creation of a biannual newsletter. Notes declining social media engagement; asks members for suggestions for what to do about social media
 - b. **DEI committee initiatives** -- DEI committee worked hard last two years creating Dear family section series and mentor-mentee match series; We are at stage where we really want to increase visibility of this incredible resource (re: dear family series). Same thing goes with m-m series.
 - c. **Section-sponsored journal** -- Going to continue to pursue the possibility of a section-sponsored journal; this morning council approved the continuation of the ad hoc committee.
5. **Section Volunteers (Kei)** -- Sent out link to Google form in last July and a week ago for volunteering. First time through ASA connect; last time to email list; should be in your inbox somewhere; please find it; we will send again in a couple of weeks; please volunteer.
6. **Section Budget Report (Dan)** – Handed out copies of budget and discussed financial situation. Section is in good financial shape despite lower-than-expected dues income. We fundraised well for the section reception, keeping costs for that low.
7. **Incoming Chair Remarks (Jess)**

- a. ASA Connect is a big headache; thank you to Kei for her service; thanks to Dan he has a huge role
- b. Things Kei and I will do -- integrate section newsletter so people can see it and be aware; hopefully listserve will come back online right away; send volunteer call; if listserve does not return immediately then will send out volunteer call via ASA connect; please volunteer; its a bit of work but really fun.
- c. Hope to see you all in Montreal; please let me know if you have ideas or you have anything you want done.

8. Q&A (Kei)

- a. Joanie: Question – what is going on with ASA connect and the listserve?
 - i. Jess: They are discontinuing ASA Connect and going back to listserve
 - ii. Kei: ASA expected there to be more exchange or discussion on ASA Connect but it didn't work. Already in Feb (2022) they were thinking about dropping it; it must be costing money; so they decided to drop; I think listserve will work well.
- b. Question (unknown attendee) – how does the mentor-mentee program work?
 - i. Kei: Committee decides how it will be done; we have done it close to ASA so the mentor and mentee could meet with each other in person. It was decided this year that it didn't have to be tied to ASA so they could meet virtually via Zoom. There will be a call; so if you are interested please be on the lookout for this.

9. Conclusion (Kei)

- a. Thank you for attending; see you in Montreal next year. (Applause)

Meeting adjourned.