

2023 Section Annual Report: Part 1 for Organizations, Occupations, and Work Section

Introduction

Annual reports are used by the Sections Committee to assess the health of a Section, measure the Section's vitality, and identify processes, programs, or initiatives that could serve as a model for other Sections. In addition, they serve to provide institutional memory, socialize new Section leaders, and promote transparency to Section members.

This annual report covers the period of Section activity from September 2022 to August 2023 and a fiscal year from January 2023 to December 2023. This portion of the report will be shared publicly.

Section Governance

Provide details of your Section's governance activity during the period between September 2022 and August 2023.

Business Meeting

Copy and paste below (or attach separately) the agenda and draft/approved meeting minutes from the Section business meeting which include a count of members present and summary of decisions made at this meeting. Minutes are not a transcript of proceedings, but a listing of what discussions took place and official actions taken.

OOW Business Meeting, August 18, 2023

~30 members in attendance

I. Announcements from Chair, Tim Bartley

1. OOW is the 4th largest section in ASA ~900 members
2. Preconference: Yesterday was the preconference workshop on platform economies. Many outstanding papers and submissions; about 60 people in the room for entire day yesterday. Thanks to the Kauffman Foundation and Penn Center on Digital Societies, which supported the event.
3. Section reception: Tomorrow is Section Reception. There will be a pre-reception mentoring event at 6pm. Thanks to event organizers.
4. Upcoming sessions:
 - Unstable and Precarious work (already)
 - Boundaries within and between occupations
 - Global and transnational orgs
 - Inequality at workThanking to all session organizers
5. Newsletter and website: OOW section has newsletter and website. Let Tim know if you want to help. OOW also contributes to the WIP Blog; highlights research in this area of the discipline.
6. Mid-year Virtual panels: held in February (intersectional lenses on inequality) and March (OOW perspectives on the climate crisis). We will keep these mid-year virtual sessions going.

7. Thanks to Elizabeth Gorman; incoming section chair; to Beth Hirsh (secretary-treasurer, diversity); Beth Popp Berman (previous Chair); Rachel Dwyer (mentoring), Vinny Roscigno (membership), all chairs of award committees; and Sarah Thebaud incoming chair-elect.

II. Presentation of awards

1. Thompson Graduate Student Paper award (Chair, Laura Lopez-Sanders):

-Thank to members of the committee. In reviewing, the committee focused on areas that highlighted the contributions of the paper to the discipline, including boundary expanding and innovative work.

-Two winners for the award because of the excellent nature of the work and methodological and theoretical strength:

-First winner is “Looking right and looking busy” by Eldad Levy Guerrero

-Second winner is Wendy Li, “Regulatory capture’s third face of finance.”

Congratulations!

2. Richard Scott Award for Best Article (Chair, Jiwook Jung)

- Congratulations to Jayanti Owens, “Double Jeopardy.”

-Winner adopted an innovative experimental approach to pinpoint racial and ethnic bias in schools.

Overall, adds empirical evidence as well as theoretical depth to racialized organizations and processes we must address to achieve equity in schools.

- Honorable mention for the Scott paper award: “Time is money” by Wei-hsin Yu and Janet Chen-Lan Kuo.

3. Max Weber Book Award (Chair, Amy Binder)

-Received 43 books

-Winner: Josh Seim; AP at Boston College for *Bandage Sort and Hustle*; a riveting ethnography of ambulance drivers and EMTs in a stigmatized community

- Writing at intersection of nursing and policing and labor, Josh bridges the gap between the study of work and occupations; writing is evocative, gritty and sophisticated; identifies language practices and meaning making of the workers and situates them in larger social forces.

4. Rosabeth Moss Kanter award for Distinguished Career (Chair, Erin Cech)

-Thanks other committee members

- Pleasure to present the award to Donald Tomaskavic-Devey at UMass. He was nominated by three colleagues. Over three decades, Don has studied the processes of workplace inequality and social relationships among and between workers. Amazing contributions to OOW scholarship and section over the years.

III. New business (any items raised by council members or others)

- Section Council hasn't met yet, which is unusual, so nothing coming out of Council meeting.
- Call for business you want to discuss today or things you'd like the section council to discuss?
 - Announcement - there is a memorial for Laurel Edelman
- Mentoring event: Come tomorrow at 6pm for mentoring event; it will be a pre-Reception meet and greet

- Calling volunteers: We will circulate by email to all section members a place to volunteer for OOW committees.

IV. Meeting adjourned. Turning over to Elizabeth Gorman for next year.

Council Meeting

Copy and paste below (or attach separately) the agenda and draft/approved meeting minutes of all council meetings. Minutes must include a list of council members present and a summary of decisions made. Minutes are not a transcript of proceedings, but a listing of what discussions took place and official actions taken.

OOW Council Meeting, August 19, 2023

Attendees: Tim Bartley, Elizabeth Gorman, Beth Popp-Berman, Erin Cech, Amy Binder, Rachel Dwyer, Ken-Hou Lin, Wendy, Sarah Thebaud

- I. Introductions, new and rotating off members (Tim Bartley, Chair)
- II. Announcements and current business (Tim Bartley)
 1. Preconference workshop on platform economies to spend money from Kaufman Foundation; 10K paid for travel grants from 200-600; About 65 attendees throughout the day; full slate of paper presentations. It was a big success and a lot of work. Thanks to the organizers.
 2. Virtual panels: Happen typically in the winter. Shows the section is active during the year and provides an opportunity to diversify the section's membership. Two this year: (1) Intersectionality (over 100 people attended); (2) Climate change (also well attended but not quite as well attended).
 - Council discussion of options for future virtual panels/events: including section award winners presenting in some way; offering seminars in PhD classes, special topic of AI and work.
 - Chair will assign a committee to work on virtual panels.
 3. Communication strategy: Newsletter, listserv, blog
 - a. Listserv: Going back to the listserv now.
 - b. Newsletter: Periodically we will have a newsletter which compiles announcements and write-ups of virtual panels. We have a team established for the newsletter.
 - c. Website: Provides updates, calls for awards, history of award winners, and updates from newsletter. The student who has been webmaster for the last three years will be reimbursed for expenses incurred and provided with a modest stipend. We need someone to take this on by the end of 2023.
 - d. Council proceeded with a discussion of the section's communication strategy, including whether we need all three - newsletter, OOW website, Work in Progress blog - going forward. And if not, what might be a substitute or way to streamline communication? Ideas included the possibility of ASA expanding website functionality so OOW didn't have to maintain a separate website and using social media. Liz Gorman will reach out to past and current administrators of OOW site, newsletter, and WiP blog to get a sense of how each function.
 4. Financials

- a. Section is in good financial shape: last year, we took in \$4100 through section dues and we spent about \$5500 on the reception, awards, council breakfast, and other meeting costs. So spending exceeded our income, but we inherited quite a surplus from previous years.
 - b. Going into the meetings, we carried a surplus of about \$8000, but will spend some of this year's on meeting costs.
 - c. Discussion of using surplus: mentoring events, focus on DEI; grad awards, honorarium for web/blog support; other programming? Council members expressed support for mentoring events and programming that benefits all members.
5. Committee reports:
- a. Mentorship
 - i. In-person event: Held a meet-up before the reception, with mentors then escorting people to the reception. Getting mentors isn't a problem but reaching mentees is. Need to focus on publicizing and reaching those who are not already connected.
 - ii. Council discussed the idea of mentoring dinners; organizing thematic roundtables with senior and junior people at each table; or roundtables on professional development topics.
 - iii. Mentoring committee will be established and consider ideas for next year.
 - b. Nominations committee: Recruited a diverse slate of candidates and also had a mix of people in business schools and sociology departments.
 - c. Program committee:
 - i. Roundtables were well attended and sessions were excellent.
 - ii. Thanks to Program Committee.
 - d. Diversity

Goal to integrate diversity into all areas of the section; we've done that with the mentoring and intersectionality panel. Need to update the award language to reflect the section's commitment to diversity.
 - e. Awards
 - i. Kanter award: It would be useful if there is language in the announcement so that nominations count for 3 years in a row. Need to amend award language.
 - ii. Grad awards: There is ambiguity about the grad student paper award. Who counts as a grad student? Bylaws don't clarify this. We can amend the bylaws or the call for awards.
- III. Meeting adjourned by Chair Tim Bartley, turn over to incoming Chair, Elizabeth Gorman. Send ideas via email.

Awards

Graduate Student Paper:

Eldad Levy Guerrero, "Looking Right and Looking Busy: Producing Vigilance in Private Security"

Wendy Y. Li, "Regulatory Capture's Third Face of Power"

Richard Scott Article Award:

Jayanti Owens, “Double Jeopardy: Teacher Biases, Racialized Organizations, and the Production of Racial/Ethnic Disparities in School Discipline”

Max Weber Book Award:

Josh Seim, *Bandage, Sort and Hustle: Ambulance Crews on the Frontlines of Urban Suffering*

Rosabeth Moss Kanter Distinguished Career Award:

Don Tomaskovic-Devey, UMass, Amherst

2023 Finances

Provide a narrative on how the 2023 budget matched with actual expenses and income from 2023. Please account for any substantive differences.

The Section began the 2023 with \$10,493 in assets and the most recent budget update (period ending August 31, 2023) puts the balance at \$9485.

Our total income this year was \$13,731 (\$809 from dues; \$2922 from Section budget allocation; \$10,000 from Kaufman Foundation) while our total expenditures were \$14,739 (\$3242 receptions; \$10,043 preconference and other meeting expenses; \$1454 award expenses). Thus, we spent more than we took in, though we carried a surplus from the previous year, so this is not of concern.

Our section reception costs (\$2752) were under budget (\$3600), as we partnered with other sections and held the reception off-site. This is good financial practice and encourages cross-section ties.

Our council breakfast (\$490) exceeded our budget (\$350) and thus the budget line will be increased. We will also consider less expensive off-site breakfast options.

Our award expenses (\$1454) matched our budget (\$1500), even with honoring two (rather than one) awardees for the Thompson Graduate Student Paper Award. We will return to the practice of honoring one graduate student paper and perhaps designate an honorable mention.

Finally, we have not paid website expenses in the past three years, as we are just receiving the invoices. We will retroactively reimburse the website manager for all website expenses incurred and offer a modest stipend for the contribution. We have initiated a discussion with Council about how to host/manage the OOW website and other section communication. We have also opened a conversation with the Economic Sociology; Inequality, Poverty, and Mobility; and Labor and Labor Movements Sections about the future of the Work in Progress blog going forward and have received financial commitment from them to co-sponsor the blog. Each section will cover 25% of the costs.

The Previous Year

Describe Section activities during the period between September 2022 and August 2023.

Provide an overview of the Section’s communications with its members and include explanation of how your communication strategy meets the goals and values of the Section. Include links to the section website, newsletters, and any other electronic media used.

The section used a multi-pronged approach to communicate with its members and pursue our goal of making the section's activities relevant to a larger set of sociologists. First, we have produced a periodic newsletter (roughly quarterly) containing notes from the chair, announcements, and profiles of section-sponsored events (e.g., summaries of the virtual panels on intersectionality and climate change, as described below). Second, we continued to use our website, <http://oowsection.org>, to post announcements in a way that can be accessed at any time, rather than waiting for the newsletter or digging back to find past issues. Third, we used ASA Connect to make additional time-sensitive announcements, as well as to distribute the newsletter. Finally, the OOW section is a contributor to the Work in Progress blog: <http://www.wipsociology.org/>.

The committee in charge of producing the newsletter and updating the website, for most of this year, consisted of Dilan Eren, Julia Stein Dessauer, and the section chair, Tim Bartley. The individuals who previously held this role, Anthony Huaqui and Diana Enriquez, decided in the fall of 2022 that they needed to scale back their involvement to focus on their scholarly work. Nevertheless, they continued through part of the fall semester and helped tremendously in making the transition. Ultimately, all four of them—Dilan, Julia, Anthony, and Diana—helped with the section's communications during the 2022-23 year.

Describe the Section's diversity, equity, and inclusion goals. What steps were taken this year to achieve those goals?

ASA has encouraged sections to integrate diversity, equity, and inclusion (DEI) into all section activities and sub-committees, rather than simply having a stand-alone committee that is detached from Section operations. The OOW section seeks to both diversify our membership and to make it clear how our section's activities can contribute to research and teaching that elucidates processes of marginalization and the rectification of categorical inequalities. We have taken several tangible steps in this regard.

First, in Feb., we held a mid-year virtual panel on *Organizational Lenses on Intersectionality*, focusing on how the intersections of race, ethnicity, gender, and class can be connected to research on organizations, occupations, and work. This was organized by Malissa Alinor and Melissa Abad, the latter of whom moderated the event. Here is an excerpt from Melissa's summary for the OOW newsletter:

How can the theory of intersectionality deepen our understanding of inequality in the workplace? This crucial question led me to bring together sociologists Koji Chavez, Ethel Mickey, Megan Tobias Neely, and Adia Harvey Wingfield in an OOW webinar series organized by Tim Bartley and Malissa Alinor. The timely topics covered by the panelists ranged from the intellectual, to the methodological, to the professional implications of studying work and organizations employing an intersectional framework. This February 3, 2023 webinar was the first of two organized by OOW for 2023. Of the 240 people who registered, over 150 attended.

When Malissa invited me to moderate the panel, I was thrilled because the important focus spoke to the pressing issues that drive my own research agenda on women of color in the high-tech industry. We met to discuss panelists and were lucky when everyone from our initial list said yes. Between late fall and early winter, I formulated questions to address the professional and the intellectual aspects of intersectionality. Malissa and I wanted to cover a broad range of cases, research methods, and career stages to provide a comprehensive portrait in an hour session.

Virtual events will continue to be aimed at reaching out to new communities and/or building space for conversations that may be marginalized in one way or another within the section.

Second, we sought to ensure a diverse representation of scholars when forming our award committees. Although we did not ask individuals to identify along the lines of racial, ethnic, or gender categories, we think these committee members have indeed helped to diversify the section's activities. Out of 17 members of award committees, there are 6-7 that we suspect would identify as Black, Latinx, or multiracial and 5 that we suspect would identify as South Asian or East Asian.

Third, during the ASA annual meeting, we held a mentoring event prior to the section reception, with the hope of better welcoming scholars from marginalized groups, as well as junior scholars and students. This was an informal event, in which 25-30 participants met and mingled at an on-site location and then made their way over to the off-site reception. The organizer, Rachel Dwyer, reported that "One of our goals was to attract a diversity of members in different institutions and social positions with a lower-stakes mentoring option. Mentees seemed to appreciate the relatively open approach that didn't require signing up ahead of time." In addition, Rachel reported that "A number of new members expressed appreciation for feeling included instead of having to arrive to a reception alone without knowing a lot of members." Although this event was helpful, we recognize that more advance planning would have helped to ensure that diversity priorities were fully integrated into our mentoring plans and to reach out to potential participants with this in mind. The section council has begun to discuss ways to better reach mentees, especially those who may not already be networked or participate in meeting activities.

Provide an overview of the section's programming at the annual meeting and include explanation of how this programming meets the goals and values of the section (e.g. intellectual exchange, professional networking, mentoring, inclusion).

In addition to the council meeting, business meeting, joint reception, and mentoring event, the OOW section convened an exciting set of panels, through which we sought to enhance intellectual exchange and provide pathways for new scholars to participate in OOW section activities. The program committee, chaired by Elizabeth Gorman and featuring Jennifer Lauren Nelson, Kathleen Griesbach, Angelina Grigoryeva, Yingyao Wang, Koji Chavez, Katherine Weisshaar, Katherine K. Chen, and Ofer Sharone organized the following panels:

Global and Transnational Organizations and Work

Sat, August 19, 10:00 to 11:30am, Marriott Philadelphia Downtown, Floor: Level 4, Franklin Hall 4

Session Organizers: Angelina Grigoryeva, University of Toronto; Yingyao Wang, University of Virginia

Individual Presentations:

"*firma non grata? Firms' Nazi Legacy and Present-day Foreign Location Choice,*" by Kunyuan Qiao, Georgetown University,; Jun Xia, The University of Texas at Dallas

"*Forging a Global Labor Assembly Line: Deployment of Migrant Domestic Workers in Singapore and Indonesia,*" by Andy Scott Chang, Singapore Management University

"*How Regulatory Uncertainty Encourages Risky Entrepreneurial Behavior in an Authoritarian Context,*" by Grace Tien, Northwestern University

"*Processing Global Fads and Fashions: The Puzzle of Semi-Peripheral Upgrading,*" by Alexander Hoppe, MPIfG

Inequality at Work

Sat, August 19, 2:00 to 3:30pm, Marriott Philadelphia Downtown, Floor: Level 4, Franklin Hall 4

Session Organizers: Koji Chavez, Indiana University-Bloomington; Katherine Weisshaar, University of North Carolina-Chapel Hill

Individual Presentations:

“Getting Inside: Class and Racialized Disadvantage among Black Tech Entrepreneurs” by Alicia Sheares, University of California, Berkeley

“Introducing Excellence: Gender and the Introductions of Faculty Finalist Candidates in Engineering Job Talks” by Mary Blair-Loy, University of California-San Diego; Jordan Packer; Olga V Mayorova, Department of Sociology, UC San Diego; Pamela Cosman, Department of Electronic and Computer Engineering, UC San Diego

“Job Search as Cultural Adaptation” by Yingjian Liang, Indiana University

“Job Title Segregation by Race and Gender” by Ananda Martin-Caughey, New York University

“Moral reconciling at career launch: The case of liberal prospective law school students” by Matthew Clair, Stanford University; Sophia Hunt

Transforming organizations: Macro and micro perspectives on how organizations facilitate change

Sat, August 19, 12:00 to 1:30pm, Marriott Philadelphia Downtown, Floor: Level 4, Franklin Hall 4

Session Organizer: Katherine K. Chen, The City College of New York and the Graduate Center, The City University of New York (CUNY)

Individual Presentations:

“Competition, Legitimacy and Mergers: The Transformation of Credit Unions in an Era of Financial Consolidation” by Irem Inal

“From Climate Knowledge to Climate Action: Dynamic Normalization of Climate Information Platforms and Organizational Sustainability” by Janna Zou Huang, University of California - Berkeley

“Walking the Walk of Computing Ethics: Organizational Change and the Individualization of Risk Among Ethics Entrepreneurs” by Angèle Christin, Stanford University

“Worker Cooperatives and the Everyday: Identifying Transformative Possibilities and Practical Challenges” by Olutoyin Demuren

Unstable and Precarious Work

Fri, August 18, 8:00 to 9:30am, Marriott Philadelphia Downtown, Floor: Level 4, Franklin Hall 4

Session Organizer: Ofer Sharone, University of Massachusetts-Amherst

Individual Presentations:

“Coercion and Consent Among Work Visa Workers: Study of Indians in the US IT Sector” by Neha Jangeti, University of North Texas

“Configurations of Insecurity and Conceptualizations of Stability in the United States and Spain” by Elena Ayala-Hurtado, Harvard University

“Contestations over work time: meaning-making and social action in precarious work following pandemic-related shocks” by Ewa Protasiuk, Temple University

“Who and What is an “Essential Worker”? Variation and Ambiguity in Crisis Categories” by Joshua M. Hurwitz, Stanford University

“Workplace Relationships and Voice vs. Exit in Retail Jobs” by Adam D. Reich, Columbia University; Hana Shepherd, Rutgers University-New Brunswick

Boundaries and Tensions within and between Occupations

Sat, August 19, 8:00 to 9:30am, Marriott Philadelphia Downtown, Floor: Level 4, Franklin Hall 4

Session Organizers: Jennifer Lauren Nelson, University of Illinois at Urbana-Champaign; Kathleen Griesbach, University of Texas-Austin

Individual Presentations:

“How to Be a Human: Connective Labor as Artisanal Practice” by Allison Pugh, University of Virginia

“How to squeeze the lemon: Local managerial cultures as cause and cure of precarious work” by Alexander Kowalski, Cornell University

“Polyoccupationalism: Expertise Stretch and Status Stretch in the Postindustrial Era” by Leonie Henaut, CNRS SciencesPo

“To the Moon: Hype as Labor Control in a Silicon Valley Start-up” by Patrick Sheehan, University of Texas at Austin

Roundtables:

Organizational Practices

Racialized Organizations and Occupations

Organizational Misconduct and Regulation

Entrepreneurship

Work, Family and Gender

Labor Unions and Labor Law

Socially Responsible Organizations

Work and Mental Health

Technology and Worker Skills

Technology and Work Transformation

Professional and Expert Work

Constructing Careers

Identify, Morals and Meaning at Work

Workplace Community and Solidarity

Work-Family Policies

Control and Resistance in Gig/Platform Work

Gender, Occupation and Earnings

Gendered Experiences of Work

Gender in Academic Work

Assessing Bias and Discrimination
Pandemic Effects on Organizations and industries
The Pandemic and Inequality
Precarious Work

Provide an overview of the Section's programmatic activities outside of the Annual Meeting (e.g. webinars, networking events, mentoring initiatives, resources for dissemination) and include explanation of this programming meets the goals and values of the Section.

In Feb. and March of 2023, we held two virtual panels, continuing a practice that the OOW section adopted several years ago. The first panel was on *Organizational Lenses on Intersectionality*, and it featured Melissa Abad (moderator), Koji Chavez, Ethel Mickey, Megan Tobias Neely, and Adia Harvey Wingfield. As described above, the session was vibrant and well-attended. In addition, the organizers, Malissa Alinor and Melissa Abad, compiled a long list of relevant readings that was distributed to participants in part during the Zoom panel and more fully in the section newsletter. To quote further from Melissa Abad's summary of the event,

The audience questions covered topics such as investigating organizational boundaries through an intersectional lens to breaking up the common focus on race, class, and gender to examining other intersections, such as disability, sexuality, and age. The last audience question concerned impact. In her answer, Adia made a compelling case for the pressing need for public sociology and the importance of partnering with community organizations and other publics to make our work more accessible. I hope that her timely message inspires you in your own future research.

The second virtual panel focused on *OOW Perspectives on the Climate Crisis*, featuring Dana R. Fisher, Natasha Iskander, Jill Lindsey Harrison, J. Mijin Cha, and Harland Prechel and moderated by the organizers, Simone Domingue and Tim Bartley. As described by Simone and Tim in their summary for the newsletter, the panelists spoke about a range of topics:

How is climate change shaping the future of work? What kinds of organizational changes should we expect to see as climate change deepens? Why have sociologists so rarely taken climate change seriously? And what can perspectives that foreground organizations, occupations, and work offer to our understanding of climate change and its profound influence on societies around the world?

The panelists laid out an extensive agenda for scholars in the OOW section, stretching from unpacking the organization of energy transitions (and the call for a "just transition") to exploring the role of immigrant workers in climate change adaptation. We hope that the panel helps to draw greater attention to climate change among OOW members and to provide some useful points of reference for the growing body of sociological research on climate change.

Our mentoring event at the ASA annual meeting, as described above, drew 25-30 people together for an informal gathering prior to the section reception. Rachel Dwyer, who organized the event, reported that the event attracted a good mix of faculty (including but not limited to OOW council members), postdocs, graduate students, and one undergraduate member of the ASA honors program. After mingling, groups of faculty and students/postdocs departed together for the offsite reception, and faculty were gracious about paying for the taxi/Uber.

The OOW section also held a major pre-conference workshop in Philadelphia on Precarity and Promise in Platform Economies. This workshop, which grew out of a session at the 2022 annual meeting, drew approximately 70 participants together for a full day of presentations and discussions. This was

facilitated by a grant from the Ewing Marion Kauffman Foundation, which we applied for in the fall of 2022 and used for this workshop in the summer of 2023. The grant allowed us to provide travel grants to defray the costs of attendance for many participants.

The organizing committee consisted of Tim Bartley, Victor Tan Chen, Ashley Mears, Benjamin Shestakofsky, Steve Vallas, Zoe Zhao, and Thao Nguyen. After receiving 89 submissions of research projects to be presented, the organizers used a blind review process to carefully select 20 papers and 6 speed presentations for the workshop. In addition to facilitating intellectual exchange in this emerging field of study, we think this workshop helped to attract new participants to OOW section activities.

The program is copied below and more information is available here:

<https://sites.google.com/bu.edu/oowpreconference23>

Welcome Remarks

Tim Bartley, *ASA OOW Chair*

Panel 1

Comparative Perspectives on Control and Autonomy in Platform Work

Benjamin Shestakofsky, *Moderator*

When the Service Triangle Becomes the Service Ecosystem: Exploring How Platform Labor Shifts across Borders through a Multi-National Comparative Ethnography of the Ride-Hailing Industry
Lindsey Cameron, Bobbi Thomason, and Nick Occhiuto

Between Computing and Manipulating: The Role of Complementary Organization in China's AI Data-Labeling Industry

Tongyu Wu and Bingqing Xia

The Temporal Logic of Platform Capitalism: Future-Driven Management of Precarity among Gig Workers in Tokyo, Japan

See Pok Loa

Digital Taylorism? Understanding the Design Logic behind Algorithmic Management in the Gig Economy

Angela Ke Li

Panel 1 Speed Presentations

Note: The last 10 minutes of the panel will be devoted to the two speed presentations.

You Really Like Me: How Audiences Shape Creativity Online

Matthew H. Rafalow

The Commodification of Feminist Ethics in the Indie Porn Market

Thao Nguyen

10:05–10:30 AM

Coffee Break and Networking

Note: Speed presenters will be available during the break if you have questions or comments about their presentations.

10:30 AM–Noon

Panel 2

Factors Pushing and Pulling Workers into (and out of) the Gig Economy
Steven Vallas, *Moderator*

Not All Platform Work Is Equal: Migrants' Experience of Self-Determination between "Relational" and "Non-relational" Platform Work
Laura Lam and Anna Triandafyllidou

The Addiction of a Viral High: How Platforms Propel Commitment to the Creator Economy
Taylor Beauvais and Ashley Mears

Entering and Exiting: Rethinking the "De-skilling" Narrative in the Contemporary Platform Economy
Mishal Khan and Funda Ustek-Spilda

New Gig, Old Service: Understanding Class and Gender Motivations for Platform-Based Gig Work
Brandon A. Jackson

Panel 2 Speed Presentations

Note: The last 10 minutes of the panel will be devoted to the two speed presentations.

The Embedded Gig Economy: Labor Markets, Urban Infrastructure, and Gig Workers' Experiences—A Case Study of Food Delivery Platform Workers in Seoul and New York City
Eunji Kim

Risk, Reward, and Entrepreneurship in the Health Sharing Economy
Guillermina Altomonte

Noon–1:00 PM

Lunch Break and Networking

Note: Please try to speak to at least one person you don't know! Also, speed presenters will be available during the break if you have questions or comments about their presentations.

1:00–2:30 PM

Panel 3

Evaluation and Devaluation: Subjective Appraisals on Platforms

Victor Tan Chen, *Moderator*

The Reselling Eye: Embodied Valuation Practices in the Digital Marketplace Economy
Ryan Fajardo

Selling Your Soul for a Dollar: The Authenticity Mandate and the Self-Enterprise
Farnaz Ghaedipour and Arvind Karunakaran

The Customer Cancellation Gap: The Drivers of Racial/Ethnic Disparities in On-Demand Work
Tristan Botelho and Katherine DeCelles

Consumer-Labor Solidarity in the Gig Economy
Adam Reich, Ruth Milkman, Kathleen Griesbach, Luke Elliott-Negri

Panel 3 Speed Presentations

Note: The last 10 minutes of the panel will be devoted to the two speed presentations.

Two Perspectives on Short-Term Rental (STR) Professionalization
Quinn O'Dowd

A Comparative Study of Food Delivery Platforms in China and the U.S.: The Subcontracting System
and Conventional Trade Union Intervention
Jingting Liang

2:30–2:45 PM

Coffee Break

*Note: Speed presenters will be available during the break if you have questions or comments about
their presentations.*

2:45–3:45 PM

[*Keynote Speaker*](#)

[Platform Economies as Moral Economies: The Case of Social Media Influencers](#)

[Angèle Christin](#)

Introduction by Zoe Zhao

3:45–4:00 PM

Coffee Break

4:00–5:30 PM

[*Panel 4*](#)

Vulnerabilities and Opportunities: Intersectional Divides in the Experience of Platform Work

Ashley Mears, *Moderator*

“It’s Always Been Women’s Work”—Gender, Precarity and Resistance in Platform Work in
Mumbai, India
Isha Bhallamudi

Bringing Debt to Work: Debt and Governance in Food Delivery Gig Work—Lessons from Mexico
City

Mariana Manriquez Ruiz

Work Trajectories: Evidence from an Online Freelance Labor Market

Steve Sawyer, Isabel Munoz, Michael Dunn, and Pyeonghwa Kim

Immigrant Workers in New Economies: The Hows, Whys, and Consequences of Participating in the
Sharing Economy

Laura Lopez-Sanders and Anairis Hernandez Jabalera

5:30–7:30 PM

Dinner and Closing Mixer

Note: Please try to speak to at least one person you don't know!